

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
WESTERN PLACER UNIFIED SCHOOL DISTRICT (“District”)  
AND THE  
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN  
PLACER CHAPTER NO. 741  
(together, “CSEA”)**

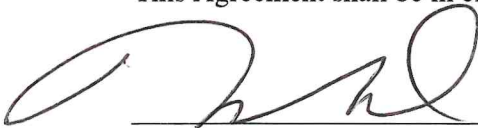
The California School Employees Association and its Western Placer Chapter No. 741 (“CSEA”) and the Western Placer Unified School District (“District”) (together the “Parties”) have met and enter into this Memorandum of Understanding (“Agreement”) regarding District need to eliminate vacant positions.

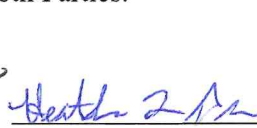
1. The Parties agree to eliminate the following vacant positions:

Account Technician II Position #631, 8 Hour/1.0 FTE

2. The Parties further agree that the work of the eliminated bargaining unit positions shall not be transferred out of the bargaining unit to management employees, confidential employees, certificated employees, students, volunteers, short term employees, or substitute employees, or others outside of the bargaining unit.
3. The District shall not increase the current and existing workload of remaining bargaining unit employees as a result of the elimination of the bargaining unit positions without first negotiating the decision, impacts and effects of increasing the workload.
4. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.

  
\_\_\_\_\_  
Date: 8/5/25  
Michael Maul  
Assistant Superintendent of Personnel Services  
WPUSD

  
\_\_\_\_\_  
Date: 5 August 2025  
Heather Glau  
Chapter President  
CSEA Chapter #741

  
\_\_\_\_\_  
Date: 8/5/25  
Kim Howell  
Labor Relations Representative  
California School Employees Association