

**MEMORANDUM OF UNDERSTANDING
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (“District”)
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, “CSEA”)**

The California School Employees Association and its Western Placer Chapter No. 741 (“CSEA”) and the Western Placer Unified School District (“District”) (together the “Parties”) have met and enter into this Memorandum of Understanding (“Agreement”) regarding District need to better support Special Education programs at various sites and reduce how often students are not benefitting from paraprofessional services:

1. The Parties agree to allow the District to create up to two new positions in the Paraprofessional, Specialized Physical Health Care classification that do not have a fixed location that serves as their primary work location. The District is not obligated to create these positions. The employees in these positions may be directed to report to various school sites based on program need and unfilled vacancies (including substitute vacancies).
2. These new positions will have fixed hours.
3. These new positions will be assigned only work that is within their job descriptions.
4. These new positions will not be sent to assignments within their classification where special training or awareness is appropriate without being provided said training/knowledge (IE, being assigned to a 1:1 position where specific behavior support plans are in place).
5. The district shall not convert existing Paraprofessional, Specialized Physical Health Care positions to positions without a fixed work location.
6. Employees filling these new positions will be given an initial reporting site they report to daily. Any traveling required from this site to other sites during the employee work day will be reimbursed at the district rate. The employee is responsible for completing reimbursement sheets for this purpose. Travel time shall never be considered to be part of their contractually guaranteed breaks/lunch.
7. The employee’s work location(s) for the day will be determined by the Director of Special Education or their designee.
8. This agreement expires on June 30, 2026, and will be revisited at the request of either party.
9. If this MOU is not renewed or the “Roving Paraprofessional, Specialized Physical Health Care” positions are closed, the unit members assigned to these positions will have the opportunity to choose a vacant position in the same classification. Should no vacancies in the same classification exist the District will comply with Article IX: Layoff and Reemployment of the WPUSD/CSEA Collective Bargaining Agreement.

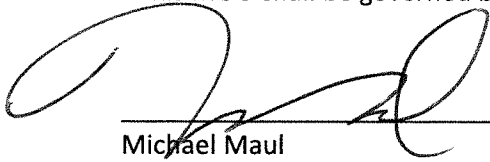
*This agreement shall be in effect upon signature by both parties, ratification by CSEA Western Placer Chapter #741, and Board of Trustees approval.

*Except as otherwise provided in this MOU, all other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.

*This MOU establishes no past practice or precedence.

*In the event any term of this MOU shall, to any extent, be found to be invalid or unenforceable, the remainder of this MOU shall remain valid and enforceable.

*This MOU shall be governed by and controlled in accordance with the laws of the State of California.

 Date: 8/8/25

Michael Maul
Assistant Superintendent of Personnel Services
WPUUSD

 Date: 8 August 2025

Heather Glau
Chapter President
CSEA Chapter #741

 Date: 8/8/25

Kim Howell
Labor Relations Representative
California School Employees Association