Board of Education

REGULAR MEETING

Thursday, September 18, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/xjVuiseB1iI

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Copy of communications dated August 13, 2025 from Civil Service certifying Nkem Okeoma for the position of Paraprofessional I, Norma Jones for the position of School Secretary, and Sandra Heady for the position of Paraprofessional II.

b) Copy of communication dated August 14, 2025 from Civil Service certifying LaShaun Yates for the position of Paraprofessional II.

c) Copy of communication dated August 15, 2025 from Civil Service certifying Demiah Pink for the position of Paraprofessional I.

d) Copy of communication dated August 18, 2025 from Civil Service to Zainab Salem regarding acceptance of the offer for the position of Food Service Worker.

e) Copy of communication dated August 18, 2025 from Civil Service certifying Carmen Arias Bernabel for the position of Paraprofessional I.

f) Copy of communication dated August 19, 2025 from Civil Service certifying Ervis Kambo for the position of HVAC Foreman.

g) Copy of communication dated August 19, 2025 from Civil Service certifying Julissa German for the position of Paraprofessional II.

h) Email communication dated August 22, 2025 from Eva regarding school uniform policy for middle school students.

i) Copy of communication dated September 2, 2025 from Civil Service certifying Emory Slade for the position of Maintainer I.

j) Copy of communication dated August 21, 2025 from Civil Service certifying Emilio Calvavano for the position of Carpenter.

k) Copy of communication dated August 26, 2025 from Civil Service certifying Adam Shaban for the position of Director of Food Service.

l) Copy of communications dated August 26, 2025 from Civil Service certifying Alan Velez, Jr. for the position of Plumber and Merdell Richards for the position of Paraprofessional I.

m) Copy of communication dated August 27, 2025 from Civil Service to Alice Pinto regarding acceptance of offer of employment for the position of Food Service Worker.

Copy of

n) Copy of communication dated August 29, 2025 from Civil Service certifying Anthony Brooks for the position of Assistant Superintendent of Schools.

o) Copy of communication dated August 29, 2025 from Civil Service certifying Meenawattee Khilawan for the position of Administrative Assistant I.

p) Copy of communication dated August 29, 2025 from Civil Service to Carol DeSouza regarding acceptance for the part-time position of Office Aide.

q) Copy of communication dated August 29, 2025 from Civil Service certifying Kayla Anthony for the position of Paraprofessional I.

r) Copy of communications dated September 3, 2025 from Civil Service certifying Yeremy Werneiwskey for the position of Maintainer I, Michael Pereira for the position of Food Service Driver, and Robert Aird for the position of Paraprofessional I.

s) Copy of revised communication dated September 4, 2025 from Civil Service certifying Erinda Sadiku for the position of Paraprofessional I.

t) Superintendent's Annual Report in accordance with PA 25-93.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Consent Calendar

9.1 *Committee on Finance:* Request approval of a Services Agreement with Xello Inc. for a College and Career Readiness Platform.

9.2 *Committee on Finance:* Request approval of Amendment One (1) to the Memorandum of Understanding with Klingberg Family Centers Inc. for special education services.

9.3 *Committee on Finance:* Request approval of a Professional Services Agreement with Teaching Strategies for Early Childhood Preschool Curriculum.

9.4 *Committee on Finance:* Request approval of a Grant Agreement with ReadyCT for funding for a First Robotics Program.

9.5 *Committee on Finance:* Request approval of a Services Agreement with Jaci Carroll Staffing Services, Inc. for Temporary Professional Staffing Services.

9.6 *Committee on Finance:* Request approval of a College Readiness and Success Agreement (CB-00038979) with College Board for PSAT and SAT student assessments.

9.7 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at Wendell L. Cross Elementary School (DAS Project 151-0310 PV).

9.8 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at M. M. Generali Elementary School (DAS Project 151-0311 PV).

9.9 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at Sprague Elementary School (DAS Project 151-0312 PV).

9.10 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at B. W. Tinker Elementary School (DAS Project 151-0313 PV).

9.11 *Committee on Building & School Facilities:* Request approval of the Project Manual and associated Professional Cost Estimates (SCG-042 Request for Review of Final Plans) for the rooftop solar photovoltaic project at West Side Middle School (DAS Project 151-0314 PV).

9.12 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Items removed from Consent Calendar

11. Committee of the Whole – Vice President Brown

11.1 Request approval of the application for the Connecticut Association of Boards of Education's (CABE) 2025 Board Recognition Award/Board of Distinction Award.

12. Committee on Finance – Commissioner Orso

12.1 Request approval of the submittal of the FY2026 Alliance/Priority/ESH Grant Application.

12.2 Request approval of an Agreement with Benhaven for special education programs for students.

13. Committee on Building & School Facilities– Commissioner LaToya Ireland

13.1 Use of school facilities by outside organizations and/or waiver requests.

14. Superintendent's Notification to the Board

14.1 Athletic appointments:

Name	*Position*	*Location*	*Effective*
Brault, Carl	Volleyball Coach	WMS	08/22/25
Doms, Gregory	Baseball Coach	NEMS	09/11/25
Green, David	JV Soccer Coach	CHS	08/21/25
Kerrigan, Ashley	Intradistrict Girls Soccer Coach	CHS	08/21/25
Soucey, David	JV Soccer Coach	KHS	08/25/25
Sullivan, Michael	Head Boys Soccer Coach	CHS	09/11/25

14.2 Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Aragon-Mendoza, Dulce	Teacher Resident/Duggan (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Couceiro, Nicole	Parent Liaison WSMS	FT	$20.97	UPSEU 69	Title I DW 24-26	09/04/25

Crowell, Shonte	Parent Liaison WMS	FT	$20.97/hr	UPSEU 69	Title I DW 24-26	08/21/25
Davis, Brittany	Teacher Resident/Generali (Central Inspire) promotional	FT	$20.00/hr ($2000 stipend summer 2026)	F/UPSEU 68	Alliance 25-26	08/20/25
Davis, Jaclyn	Director of Climate and Student Supports	FT	$140,000 annually	F/WMAA		09/18/25
Sanchez, Dawn	Hall Monitor WAMS (position change from Office Aide)	PT	$16.35/hr	NON BOE	Magnet WAMS 25-26	08/25/25
Stahler Weingarten, Julie	Tutor Bais Yaakov	PT	$25.00/hr	NON BOE	Title I-24	08/25/25

14.3 Priority School Grant Before & After School Program appointments:

Name	*Position*	*Location*
Vasquez, Valerie	Teacher	Walsh

14.4 Teacher new hires:

Name		*School*	*Position*	*Grade Level*
(Suriel) Sala	Melanie	NEMS	Math	8
Akter	Afroja	Walsh	Elementary Teacher	5
Alickolli	Trevi	Chase	Elementary Teacher	4
B. Abbass	Hava-Gay	Districtwide	School Psychologist	K-5
Barrios	Laura	Crosby	World Language - Spanish	9-12
Berisha	Donika	Enlightenment	Science	6-8
Blanchette	Skye	Bunker Hill	Special Ed - Resource	K-5
Blumetti	Olivia	Generali	Elementary Teacher	2
Bonadonna	Kristina	Kennedy	ELA	9-12
Bumbala	Haley	Maloney	Elementary Teacher	5
Burstiner	Lillian	Wallace	ELA	8
Callahan	Tanner	Wilson	Elementary Teacher	5
Camacho	Abraham	Hopeville	Bilingual	4
Cavilla	Emilia	Walsh	Bilingual	2
Charbonneau	Sophie	Reed	Elementary Teacher	1
Ciminera	Kimberly	Wendell Cross	Math	6-7
Cipriano	Sarah	Tinker	Elementary Teacher	4
Clavijo-Parrado	Luz	Wilby	World Language - Spanish	9-12
Coleman	Treasure	Wilson	Special Ed - BDLC	K-5
Coles	Amanda	Wilby	Special Ed	9-12
Collazo	Marilyn	WCA	World Language - Spanish	9-12
Cotton	Eric	Wilby	Special Ed - Resource	9-12
Culver	Adam	Wilby	Math HS	9-12

Da Cruz	Alice	Districtwide	School Social Worker	K-5
Damon-Smith	Trevor	NEMS	Computer Education	6-8
Davis	Anitra	Wallace	Special Ed - Resource	6-8
Demers	Denise	Regan	Elementary Teacher	5
Demirs	Jessica	Carrington	Science	7-8
Desiderio	Morgan	Washington	Art	K-5
Dessalines	Michael	Bunker Hill	Elementary Teacher	4
Deutsch	Rachel	WSMS	SLP	PK-12
Doran	Elizabeth	Bucks Hill	Library/Media	K-5
Dreifach	Steven	State Street	Business	5-12
Durant	Logan	Crosby	Social Studies	9-12
Evans	Patria	Bunker Hill	Special Ed - Resource	K-5
Falencki	Kerianne	WSMS	Math	7
Finateri-Liast	Ann	Kingsbury	Library/Media	K-5
Glen	Angelica	Generali	Special Ed - ABA	1-2
Golafshani	Laleh	State Street	Art	PK-12
Green Jr	David	Crosby	Social Studies	9-12
Guido	Alexandra	Gilmartin	Special Ed - Scope	K-5
Harris	LaTonia	Crosby	Special Ed	9-12
Hendler	Lucas	Wilby	Art - Visual	9-12
Holt	Maureen	Wilson	Elementary Teacher	Pre-K
Hughes	Philip	Kennedy	Tech Ed - TBD	9-12
Ianantuoni	Bartholomew	Rotella	Elementary Teacher	4
Jeneva Taylor	Jeneva	Reed	Special Ed	K-3
Keeley	Erin	Sprague	Elementary Teacher	3
Kelly	Katelyn	Reed	Special Ed - Essential Skills	K-3
Kernahan	Melinda	NEMS	Math	8
Kerrigan	Ashley	Crosby	PE/Health	9-12
Kostenko	Sandra	Driggs	Special Ed	K-5
Kubisek	Kathryn	International	Elementary Teacher	2
Kurker	Kellie	Wilby	PE/Health	9-12
Landry	Hannah	NEMS	ELA	8
LeMay Roche	Christina	Wallace	Science	8
Lewis-Darby	Nicole	Crosby	Special Ed	9-12
Lisko	Glenda	Wilby	World Language - Spanish	9-12
Loftus	Danielle	Kingsbury	Elementary Teacher	4
Maia	Kelvin	Districtwide	School Psychologist	9-12
Mamula	Jessica	Crosby	Social Studies HS	9-12
Marszalek-Baldyga	Julia	Wendell Cross	Library/Media	K-8
McAleavey	Angela	Crosby	PE/Health	9-12
McCasland	Kate	Districtwide	Literacy Facilitator	K-5
McKenzie	Alethia	Maloney	Special Ed	Pre-K
McKenzie	Makeda	WSMS	ELA	7
Medina	Lori	WSMS	Special Ed	6-8
Mohamed	Abeer	Districtwide	School Psychologist	K-8
Morea	Marianne	Enlightenment	ELA	6-8

Moriarty	Jason	Carrington	Elementary Teacher	5
Mottola	Melissa	Enlightenment	Math	7-8
M'Sadoques	Amanda	Wallace	ELA	6
Nason	Nicole	Districtwide	School Social Worker	9-12
Nelson	Kristen	Carrington	Special Ed	K-5
Neunzig	James	State Street	FCS - Culinary	K-12
Northover	Tasaya	Crosby	Science	9-12
Oliveria	Jessica	Districtwide	SLP	PK-12
Olivieri	Sylvia	Bucks Hill	Special Ed - CBL	K-5
O'Meara	Carmel	Wilby	ELA	9-12
Ortiz	Marissa	Chase	Bilingual	2
Pariseau	Makayla	Gilmartin	Art	K-8
Perrotti	Lauren	Wilson	Elementary Teacher	5
Pierce	Kristine	Wilby	Math HS	9-12
Preveza	Amy	Driggs	Art	K-5
Procopio	Maesa	WSMS	ELA	7
Quevedo	Heather	Wilson	Art	K-5
Reiner	Aaron	Kingsbury	Special Ed	K-5
Reynoso	Erica	Wendell Cross	Science	7
Rivera	Zulma	Bucks Hill	Bilingual	K
Robinson	Michelle	Wendell Cross	ELA	7-8
Ruel	Natalie	Enlightenment	Special Ed	9-12
Sanford	Jill	Hopeville	SLP	PK-12
Santana	Yaritza	Maloney	Special Ed	Pre-K
Shahen	Cassidy	Carrington	ELA	7-8
Shine	Christine	Generali	Special Ed	K-5
Silver	Sarah	Wendell Cross	Special Ed - Essential Skills	PK-8
Silverio	Arvelys	International	Elementary Teacher	5
Singley	Paul	Wilby	Tech Ed - Video Production	9-12
Smith	Elizabeth	Sprague	Special Ed	Pre-K
Stahl	Anthony	Wilby	FCS - Culinary	9-12
Staton	Kevin	Reed	Library/Media	K-8
Stevens	Robert	Crosby	Tech Ed - Automotive	9-12
Sturdivant	Jason	WCA	Special Ed - Resource	9-12
Sylvester	Joseph	Sprague	PE/Health	PK-5
Taylor	Marnie	Kennedy	Science - Biology	9-12
Teal	Amanda	Reed	Special Ed - Essential Skills	3-5
Theriault	Isabella	Rotella	Elementary Teacher	3
Torres	Andrea	Wallace	Social Studies	8
Torres	Jose	State Street	Tech Ed-Info Tech/Constr.	6-12
Turrell	Thomas	Reed	PE/Health	6-8
Van Dyke	Ryan	Enlightenment	PE/Health	6-12
Velez	Kaitlyn	Chase	Special Ed	K-5
Walluck	Robin	NEMS	Special Ed	6-8
Washington	LaQuelle	Wilson	Elementary Teacher	3
White	Lisa	WSMS	ESL	6-8
Whitney	Abigail	Reed	ELA	7-8
Wisman	Ainsley	WAMS	Science	7

14.5 Resignations:

Name	*Assignment*	*Effective*
Garcia Pillot, Zulma L.	NEMS – Spanish	08/19/25
Haynes, Ralph	WHS – Special Ed	08/19/25
Horner, Mykarra	Walsh – Grade 5	08/19/25
Leonard, Nicole	NEMS – ELA	08/15/25
Nizzardo, Kari	Supervisor of Science	09/16/25
Rodriguez, Jasmely	CHS – Social Studies	08/15/25
Somma, Lisa	Kingsbury – Special Ed	09/17/25
Thervil, Chanel	W. Cross – Art	08/19/25
Wengertsman, Emily	WSMS – Guidance Counselor	09/05/25
Winington, Emily	Generali – Grade 2	08/19/25

14.6 Retirements:

Name	*Assignment*	*Effective*
Begley, Tracy	Hopeville/W. Cross STEM Coach	09/30/25
Riddick-Barron, Linda	Supervisor – Title I Grants	01/30/26

15. Committee Chair Reports

16. ***Executive Session*** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

17. Adjournment