

400.9L PAYROLL PAYMENTS, SUBSTITUTES, AND MISCELLANEOUS PAY
Whereas, effective July 2019, or at a date thereafter, when each currently employee group agrees, the Freshwater Education District Payroll Policy will define the payroll frequency as being twenty-four (24) (semimonthly) payments per year. This Policy shall remain in force until the Superintendent and/or Governing Board make modifications. In the event modifications are made, the affected employee(s) will be given notification.

I. MISCELLANEOUS PAY SCHEDULE

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| 1. | Teachers License Substitutes | \$25/hr Maximum of \$150 for a 6-hour day |
| 2. | Part-Time FED Hosted ALC Summer Teachers | Step 1/Lane of Education |
| 3. | Part-Time FED Hosted ALC Summer Assistants | Step 1/Para Salary Schedule |
| 4. | Extended Time TS/CR Program Teachers* | At Least \$32.40 |
| 5. | Extended Time TS/CR Program Teacher Assistants* | At Least \$15/hr |
| 6. | ECFE/SR Teacher Substitutes | \$25.00/hr ECFE/SR Sub Rate for any number of hours worked |
| 7. | ECFE/SR Para Substitutes | Grade 6 <i>See Personnel Policies Salary Schedule</i> |
| 8. | Translator | Grade 9 <i>See Personnel Policies Salary Schedule</i> |
| 9. | Interpreter | Grade 6 <i>See Personnel Policies Salary Schedule</i> |
| 10. | Custodial CLEANING | Grade 3 <i>See Personnel Policies Salary Schedule</i> |
| 11. | Temporary/Skilled Help | Grade 6 <i>See Personnel Policies Salary Schedule</i> |
| 12. | Temporary/Unskilled Help (Occasional or Seasonal Help) | Grade 1 <i>See Personnel Policies Salary Schedule</i> |

**School Districts may elect to pay TS/CR Program Teachers & Assistants above the policy amount upon agreement with the Freshwater Education District (FED). The FED may bill additional cost back to the District.*