

BOARD OF EDUCATION MAYWOOD PUBLIC SCHOOLS

August 27, 2025 @ 6:00pm
MAS Media Center

Revised REGULAR MEETING AGENDA

A. Call to Order

1. Roll Call

Mr. Taylor, President
Ms. Kiely, Vice-President
Mr. Cilento
Mr. O'Neill
Mr. Ramirez
Ms. Soriano
Mr. Velez

2. Flag Salute

3. Adequate notice of this meeting was provided on January 7, 2025, in accordance with the New Jersey Statutes 10:4-6 et seq. as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, emailed to Our Town and The Record newspapers, and emailed to the Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

SPECIAL PRESENTATIONS/RECOGNITION

Access for ELL's Presentation

- B. Superintendent's Report/HIB Report - There were no HIB related incident to report this month.

- C. Board Secretary's Report

- D. Committee Reports

Buildings & Grounds:	Mr. F. Cilento
Finance:	Mr. K. Taylor
Curriculum:	Ms. L. Soriano
Policy:	Ms. G. Kiely
Personnel:	Ms. L. Soriano
Safety/OEM:	Mr. F. Cilento
Technology	Mr. R. Velez
Community Relations (Ad Hoc):	Ms. G. Kiely
Negotiations (Ad Hoc):	Mr. K. Taylor

Liaison Reports

Legislation/NJSBA & BCSBA Delegate:	Mr. J. O'Neill
Mayor and Council:	Mr. F. Cilento
MAS PTO:	Ms. G. Kiely
Memorial PTO:	Mr. M. Ramirez
Becton Board of Education	Mr. R. Velez
Seniors:	Ms. L. Soriano
Library:	Ms. L. Soriano

- F. Correspondence

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G. Open to the Public (Agenda Items Only)

H. Board Comments

I. Old Business

J. **New Business**

BL.3 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained.

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered _____ excepting action(s) _____ to be approved as shown on the agenda dated August 27, 2025."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.54 Acceptance of Minutes – “that the Board accept the following minutes of the Board of Education meetings.”

7/30/25 Work Session, Regular Meeting, Closed

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.55 Approval of Revision - “that the Board approve the review and revision of the following curricula for the 2025-2026 school year;

English Language Arts

Mathematics

Social Studies

Science

Visual and Performing Arts

World Languages

Computer Science and Design Thinking

Comprehensive Health & Physical Education

Career Readiness, Life Literacies & Key Skills

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.56 Approval of the District Nursing Service Plan – “that the Board approve the *District Nursing Service Plan* for the 2025-2026 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.57 Approval of a Settlement Agreement - "that the Board approve the following:

BE IT RESOLVED by the Maywood Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement, Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.58 Approval of Tuition and Transportation 2025-2026 School Year – “that the Board approve the tuition and transportation for out-of-district students for 2025-2026 as follows. Transportation will be provided by Region V or Maywood Board of Education”

<u>Student:</u>	<u>School</u>	<u>Tuition</u>	<u>Transportation</u>	<u>Dates</u>
FC (Gr. 3)	BCSS – Washington South, Paramus	\$ 87,858	Region V	9/2/25 – 6/24/26
PE-An (HS-11)	BCSS – Jr./Sr. Program (SHIP) Midland Park	\$ 86,508	Parent driving	9/2/25 – 6/24/26
OE (HS-12+) BJ (HS-12+)	BCSS – Springboard Program, Paramus	\$ 67,950 \$ 67,950	Region V	9/2/25 – 6/24/26
DM (Gr. 6)	BCSS – Visions Program Westbrook Middle School, Paramus	\$ 67,950	Parent driving	9/2/25 – 6/24/26
MM (Gr. 7)	BCSS – Blesman, Paramus	\$ 81,117	Region V	9/2/25 – 6/24/26
LJ (Gr. 3)	BCSS – Brownstone, Saddle Brook	\$ 68,913	MBOE	9/2/25 – 6/24/26
OM (Gr. 6)	Baynan School, Fairfield	\$ 64,312.20	Region V	9/2/25 – 6/24/26
GD (Gr.8)	REED Academy - Oakland	\$115,903.80	Region V	9/4/25 – 6/19/26
CD (Gr. 8)	Holmstead School, Ridgewood	\$ 68,408	Region V	9/3/25 – 6/23/26
RD (Gr. 7), RG (Gr. 7) MK (Gr. 6)	South Bergen Jointure, Lodi	\$ 67,280 \$ 67,280 \$ 78,770	Region V	9/3/25 – 6/23/26
LA (Gr. 5), MC (Gr. K) QA (Gr. 4)	South Bergen Jointure, Maywood	\$ 78,770 \$ 78,770 \$ 67,280	MBOE MBOE Parent driving	9/3/25 – 6/23/26
HM (Gr. 3)	EPIC, Paramus	\$ 123,396	Parent driving	9/2/25 – 6/16/26
WR (Gr/ 4)	Windsor Bergen Academy, Ridgewood	\$ 64,992.45	Parent driving	9/2/25 – 6/19/26
EG (HS-9)	Bergen Center for Child Development, Haworth	\$ 75,013.20	Region V	9/4/25 – 6/18/26
LJ (HS-12) OA (HS-12) VS (HS-12)	BCSS – Evergreen Program @ Leonia High School, Leonia	\$ 68,913 \$ 68,913 \$ 68,913	MBOE	9/4/25 – 6/26/26
GR (HS-10)	BCSS Transition Center Wood-Ridge	\$ 67,950	MBOE	9/2/25 – 6/24/26
DA (HS-12+) FL (HS-12) QJ (HS-12)	River Dell High School River Edge	\$ 35,000 \$ 35,000 \$ 35,000	MBOE	9/3/25 – 6/18/26
VB (HS-12)	Ridgefield Park H.S., Ridgefield Park	\$ 67,716	Parent driving	9/4/25 – 6/18/26
(HS) B-DA, BL,DA, DZ, HI, LL, MA, RJ, SZ, SA, TD, VP	Bergen. County. Vocational HS – Paramus	\$ 30,663 (each)	MBOE	9/2/25 – 6/24/26

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DM (HS-12)	Exceptional Child Learning Center (ECLC), Hohokus	\$ 82,008	Region V	9/4/25 – 6/26/26
BN (HS-12) OT (HS-12) SD (HS-9)	Becton / Bergen County Vocational HS Shared Time – Paramus	\$ 13,086 \$ 13,086 \$ 13,086	MBOE	9/2/25 – 6/24/26
RN (HS-12), OK (HS-11), RG-A (HS-10), PA (HS-10), LE (HS-10), CU-P (11), DV-J (12), MR (10), LA (10)	Becton LLD Program @ Becton Regional HS, Carlstadt	\$ 30,000 (each)	MBOE	9/3/25 – 6/18/26
IJ (HS-9)	Ridgefield Memorial HS, Ridgefield	\$ 42,500	Region V	9/4/25 – 6/24/26
CL (Gr. 2)	Hopestone Academy, Cresskill	\$ 87,765	Region V	9/3/25 – 6/19/26
FB (Gr. 8)	Sage, Mahwah	\$ 78,622.20	Region V	9/2/25 – 6/18/26
CCB (Gr. 5) Residential	DCF Regional School Union Campus	\$ 61,200	N/A	Full Year 225 days

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.59 Approval of 1:1 Out-of-District Aides - "that the Board approve the following 1:1 Out-of-District Aides for 2025-2026 School Year:

<u>Student:</u>	<u>School</u>	<u>1:1 Aide Cost</u>	<u>Dates</u>
FC (Gr. 3)	BCSS, Washington South, Paramus	\$ 54,063	9/2/25 – 6/24/26
LJ (Gr. 3)	BCSS, Brownstone School, Saddle Brook	\$ 54,063	9/2/25 – 6/24/26
EG (HS-9)	Bergen Center for Child Dev., Haworth	\$ 50,400	9/4/25 – 6/18/26
VB (HS-12)	Ridgefield Park H.S., Ridgefield Park	\$ 31,999.93	9/4/25 – 6/18/26
OK (HS-11)	Becton Regional H.S., East Rutherford	\$ 23,058	9/3/25 – 6/18/26
SA (HS-11)	Becton Regional H. S., East Rutherford	\$ 23,058	9/3/25 – 6/18/26
RD, RG (Gr. 7)	South Bergen Jointure, Lodi	\$43,740 (both students)	9/3/25 – 6/23/26
LA (Gr. 2)	South Bergen Jointure, Maywood	\$ 52,000	9/3/25 – 6/23/26
CL (Gr. 2)	Hopestone Academy, Cresskill	\$ 4,100 \$ 60,000 \$ 64,100 total	7/1/25 – 7/31/25 9/3/25 – 6/19/26

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.60 Approval of Conference/Workshop Attendance – “that the Board approve the following individual’s attendance at the specified conferences/workshops:

	<u>Conference</u>	<u>Date</u>	<u>Approx. Cost</u>
J. Fisher	2025 NJ Science Convention	10/21-10/22/25	\$335+mileage
D. Biggins	2025 NJ Science Convention	10/21-10/22/25	\$335+mileage

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.61 Approval of Use of Facilities – “that the Board approve the use of the MAS gym by the *Redtails Basketball Club*, Monday and Wednesdays, 6pm-9pm, 9/08/25-10/05/25.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.62 Approval of Use of Facilities – “that the Board approve the use of the MAS gym by the *BullsBasketball Program*, Tuesdays and Thursdays, 6pm-9pm, 9/01/25-11/15/25 at a rate of \$52 per hour.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.63 Approval of Special Services – “that the Board approve the following services for student CL (OOD-2) for ESY 2025 and the 2025-2026 school year;

<u>Student:</u>	<u>School</u>	<u>Dates</u>	<u>OT</u>	<u>Speech</u>	<u>Total</u>
CL (OOD-2)	Hopestone Academy, Cresskill	ESY 2025	\$ 200	\$ 350	\$ 550
		2025-2026	\$ 2,000	\$ 3,000	\$ 5,000

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

PO.2 Approval of Second Reading and Adoption – “that the Board approve the second reading and adoption of the following Policies and Regulations:

- P 0141.3 Board Member Number & Term
- P 0143 Board Member Election and Appointment
- P 0173 Duties of Public School Accountant
- P 0174 Legal Services
- P 0177 Professional Services
- P 1570 Internal Controls
- P 1620 Administrative Employment Contracts
- P 1636.01 Notification of Promotion, New Job, and Transfer Opportunities
- P 2422 Statutory Curricular Requirements
- P 5339.01 Student Sun Protection
- P 6111 Special Education Medicaid Initiative (SEMI) Program
- P 6220 Budget Preparation

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

- P.49 Appointment of a Maternity Leave Replacement** - “that the Board appoint Amy Shimabukaru as the maternity leave replacement for Alyssa Fugnitti, Memorial’s School Nurse, from 9/2/25 - 3/27/26. She will be placed on BA, Step 1-2 with an annual salary of \$55,534.00, to be prorated.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.50 Approval of a Leave Of Absence** - “that the Board approve a maternity leave of absence for Kara Paulson, a teacher at MEM;

DATES:	REASON:
<i>12/08/25</i>	<i>Due Date</i>
11/10/25 - 12/5/25	Period of disability (pre-birth) with pay & health benefits
12/09/25 - 1/05/26	Period of disability (post-birth) with pay & health benefits
1/06/26 – 04/02/26	FMLA – unpaid leave with health benefits
04/03/26 – 12/05/26	Unpaid leave
12/06/26	Anticipated date of return

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.51 Appointment of Security Guard** - “that the Board approve Michael Capone as a Security Guard at MAS, for the 2025-2026, with an annual salary of \$42,642.00.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.52 Appointment of Security Guard** - “that the Board approve Robert Francaviglia as a Security Guard at MEM for the 2025-2026, with an annual salary of \$42,642.00.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.53 Approval of Resignation** - “that the Board accept, with regret, the resignation of Isabel Minervini, a lunch aide at MEM, effective June 30, 2025.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.54 Approval for Additional Payment** - “that the Board approve the following individuals be paid for the additional hours listed for the ESY and Summer 2025:

Melanie Torre - 6 hours

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.55 Appointment of a Bus Aides** - “that the Board approve the following individuals as a bus aides for the 2025-2026 school year, paid at their hourly rate, as per submitted timesheets:

Elizabeth Grullon
Lisa Figueroa

Desiree Estrella
Anxhela Ballillo

Stefani Nicolette
Lisa VanDeWeert

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.56 Approval of Front Office Coverage** – “that the Board approve Lauren Scholassarek and Efthemia Malandruccolo receive additional pay for providing office coverage as needed for the 2025-2026 school year. They will receive \$16.00 per hour, as per submitted timesheets.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.57 Approval of Lateral Salary Moves** – “that the Board approve the following lateral salary moves, as per the MEA contract, to be effective September 1, 2025.”

<u>Name:</u>	<u>From:</u>	<u>Moved to:</u>	<u>Step:</u>	<u>Salary:</u>
Harrington, Meagan	BA	BA+15	6	\$60,034.00
Yun, Hanah	BA	BA+15	6	\$60,034.00
Fugnitti, Alyssa	BA	BA+15	8	\$62,034.00
Safar, Reem	BA	BA+15	13	\$69,155.00
Walker, Luke	BA	BA+15	3-4	\$58,034.00
Borelli, Ava	BA+15	MA	3-4	\$60,833.00
Eisenberg, Camryn	BA+15	MA	3-4	\$60,833.00
Torre, Melanie	MA	MA+15	5	\$64,303.00
Furlong, Cationa	MA	MA+15	6	\$65,603.00
Byrnes, Carly	MA	MA+15	15	\$92,849.00
Fisher, Janine	MA	MA+15	18	\$99,299.00
Walsh, Corrine	MA+15	MA+30	5	\$77,079.00

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.58 Appointment of Lunchroom Aides** – “that the Board approve the employment of the following Lunchroom Aides for the 2025-2026 school year.”

<u>Name:</u>	<u>School:</u>	<u>Rate:</u>	<u>Hours per day</u>
Gallagher, Dorothy	Maywood Ave.	\$20.16	2hrs. - 5 days
McQuaid, Jeannie	Maywood Ave.	\$20.16	2hrs. - 5 days
Ballolli, Matilda	Maywood Ave.	\$20.16	2hrs. - 5 days
Yuen, Susan	Maywood Ave.	\$20.16	2hrs. - 5 days
Cavo, Debbie	Memorial	\$20.16	2hr/15min - 5 days
Kearns, Kelly	Memorial	\$20.16	2hr/15min - 5 days
Kommukuri, Vinetta Rao	Memorial	\$20.16	2hr/15min - 5 days
Loor, Hipatia	Memorial	\$20.16	2hr/15min - 5 days
*Malandruccolo, Efthemia	Memorial	\$20.16	2hr/15min - 5 days

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Prieto, Sandra	Memorial	\$20.16	2hr/15min - 5 days
Raccioppi, Monica	Memorial	\$20.16	2hr/15min - 5 days
*Persia Ramirez	Memorial	\$20.16	2hr/15min - 5 days
*Raskin, Elaine	Memorial	\$20.16	2hr/15min - 5 days
Schlossareck, Lauren	Memorial	\$20.16	2hr/15min - 5 days
Walters, Donna	Memorial	\$20.16	2hr/15min - 5 days

**Pending clearance*

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.59

Approval of Sub List – “that the Board approve the following individuals be added to the substitute list for the 2025-2026 school year (*pending clearance*).”

Sub-Custodian

Milagro Ferrer

Sub-Para

Justin Merz
 Nicole Mackenzie

Sub-Teacher & Para

Chantel Bossio DiDario – NJ sub-cert. w/degree
 Michelle Fandetta – NJ sub-cert.
 Mildred Purcell – NJ sub-cert.
 Joseph Stuart – NJ sub-cert. w/degree

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.60

Amendment to Paraprofessional Salary – “that the Board approve an amendment to the salary previously approved for the 2025-2026 school year due to a change in weekly hours:

Sanzari, Diana NC 13 \$5,009.00 (*includes longevity*)

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.61

Appointment of a Paraprofessional - “that the Board approve Bianca Cabrera as a paraprofessional for the 2025-2026, as ABA, Step A, with an annual salary of \$26,995.18 (*pending clearance*).”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.62

Appointment of a Paraprofessional - “that the Board approve Ledja Duzha as a paraprofessional for the 2025-2026, as ABA, Step A, with an annual salary of \$26,995.18 (*pending clearance*).”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.63

Approval of Non-CDL Drivers - “that the Board approve the following non-CDL drivers, as submitted to the NJ Department of Education. They will be paid \$25.00 per hour as needed:

Chris Anne Voza
 Sokol Ballolli
 Jose Mendoza

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Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.64** **Approval of a Rate Change** - “that the Board approve a rate change for substitute Sarah Pfohl. She will now be paid \$120.00 per diem for have a NJ sub-teacher certificate with a degree.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.65** **Approval of Resignation** - “that the Board accept, with regret, the resignation of Lindsay Magill, a paraprofessional at MEM, effective June 30, 2025.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- P.66** **Approval for Additional Payment** - “that the Board approve Kristen Yehle and Mallorie Gillbride each be paid 4 hours at their 2025-2026 hourly rate, for ELA/SS collaboration.

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- F.25** **Approval of Check Run** - “that the Board approve a check run in *August* in the amount of \$2,603,794.27.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- F.26** **Approval of Additional Check Run** - “that the Board approve an additional check run in *July* in the amount of \$160.00.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- F.27** **Approval of Check Run for Cafeteria Bills** - “that the Board approve a check run for Cafeteria bills in *August* in the amount of \$ 116.21.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- F.28** **Approval of Disposal of Equipment** - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.29 Approval of Payroll - “that the Board approve the payroll for *July* as follows:

<u>Fund</u>	<u>July</u>
10	261,043.10
20	-
Total:	\$ 261,043.10
Board Share FICA/Medicare	14,241.76
State Share FICA Medicare	5,009.02
Board DCRP	29.64
Total Payroll Expense:	280,323.52

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.30 Approval of Board Secretary’s Report – “that the Board approve the Board Secretary Report, as submitted, for July 31, 2025.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.31 Approval of Treasurer’s Report – “that the Board approve the Treasurer of School Monies Report, for July 31, 2025.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.32 Approval of Board Secretary's Monthly Certification - "that the Board accept the Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of July 31, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.33 Approval of Board’s Monthly Certification - "that the Board approve the Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C. 6A:23-2.11, we certify that as of July 31, 2025 after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C. 6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.34 Approval of Transfer of Funds - "that the Board approve the report of transfer of funds for July 31, 2025."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

R.6 Approval of Payment from Referendum Account - "that the Board approve the following:

WHEREAS, H&S Construction and Mechanical was awarded the contract for the HVAC Upgrade at at Memorial School; and

WHEREAS, H&S Construction and Mechanical has submitted Payment Application #4 in the amount of \$1,446,225.20 and

WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.

NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$1,446,225.20

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

R.7 Approval of Payment from Referendum Account - "that the Board approve the following:

WHEREAS, USA General Contractors, Inc. was awarded the contract for the Roof Project at Memorial School; and

WHEREAS, USA General Contractors, Inc.1 has submitted Payment Application #3 in the amount of \$410,284.42 and

WHEREAS, LAN Associates has verified a review of the application and finds it in conformance with the level of work completed to date.

NOW THEREFORE BE IT RESOLVED that the Board approves this payment application in the amount of \$410,284.42.

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

K. Open to the Public (comments on school related items)

L. Closed Session

M. Board Comments

N. Meeting Adjourned