

**SIDE LETTER OF AGREEMENT(SLA)  
BETWEEN THE  
SAN JUAN UNIFIED SCHOOL DISTRICT (District)  
AND THE  
SAN JUAN TEACHERS ASSOCIATION(Association)  
Re: School Social Workers  
Effective date: September 16, 2025**

**Intent:**

The District and Association agree that the purpose of this Side Letter of Agreement (SLA) is to provide additional opportunities for School Social Workers (SSWs) to collaborate with each other due to the unique nature of their positions: SSWs in 2025-26 are centrally funded positions that are assigned to specific school sites. This agreement applies to all SSWs and is intended to capture and clarify existing practice .

**Agreement:**

The District and Association agree to the following:

1. SSWs will continue their existing practice of holding collaboration, as a team, on Friday mornings once a month as scheduled (most commonly, but not always, the fourth Friday of the month).
  - a. Individual SSWs will communicate the identified collaboration dates to their site administrator.
2. This agreement acknowledges that for the 2025-26 school year, SSWs have completed their 3 days (18 hours) of additional Professional Development day requirements (due to additional days that exist on SSW work year calendars) and are not required to participate in site-based PD.

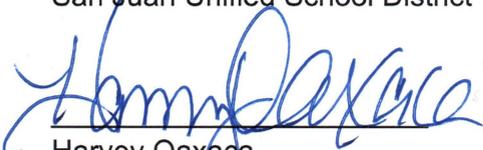
This Side Letter of Agreement is non-precedential and expires June 30, 2026. This Side Letter may be revised and/or extended by mutual agreement between the District and Association.



Daniel Thigpen  
Chief of Human Resources  
San Juan Unified School District



Shannan Brown  
Executive Director  
San Juan Teachers Association



Harvey Oaxaca  
Assistant Superintendent, Educational Services  
San Juan Unified School District