

Carmel Unified School District
2024-2025
Certificated HS Counselor Salary Schedule
196 Day Work Year
APPENDIX A

	Col I BA +<30		Col II BA +30		Col III BA+45		Col IV BA+60		Col V BA+75	
	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
1	83,204	7,564.00	89,466	8,133.27	95,730	8,702.72	101,993	9,272.09	101,993	9,272.09
2	86,334	7,848.54	92,599	8,418.09	98,858	8,987.09	105,122	9,556.54	105,122	9,556.54
3	89,466	8,133.27	95,730	8,702.72	101,993	9,272.09	108,252	9,841.09	108,252	9,841.09
4	92,599	8,418.09	98,858	8,987.09	105,122	9,556.54	111,382	10,125.63	111,382	10,125.63
5	95,730	8,702.72	101,993	9,272.09	108,252	9,841.09	114,517	10,410.63	114,517	10,410.63
6	98,858	8,987.09	105,122	9,556.54	111,382	10,125.63	117,650	10,695.45	117,650	10,695.45
7	101,993	9,272.09	108,252	9,841.09	114,517	10,410.63	120,782	10,980.18	120,782	10,980.18
8	105,122	9,556.54	111,382	10,125.63	117,650	10,695.45	123,911	11,264.63	123,911	11,264.63
9			114,517	10,410.63	120,782	10,980.18	127,042	11,549.27	127,042	11,549.27
10			117,650	10,695.45	123,911	11,264.63	130,174	11,834.00	130,174	11,834.00
11			120,782	10,980.18	127,042	11,549.27	133,308	12,118.90	133,308	12,118.90
12					130,174	11,834.00	136,435	12,403.18	142,699	12,972.63
13										
14					133,308	12,118.90	139,566	12,687.81	145,831	13,257.36
15										
16							142,699	12,972.63	148,960	13,541.81
17										
18							145,831	13,257.36	152,092	13,826.54
19										
20									155,224	14,111.27
21										
22									158,359	14,396.27
23										
24									161,487	14,680.63
25										
26									164,617	14,965.18
27										
28									167,748	15,249.81
29										
30									170,881	15,534.63

EDUCATIONAL INCENTIVE: Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)

An additional \$1,000/year shall be paid to teachers holding a current National Board Certification & Certificate of Clinical Competency for Speech and Language Therapist for its duration.

Hourly rate shall be \$50.00/hour.

Teacher Daily Stipend shall be \$300