

Carmel Unified School District
2024-2025
Certificated MS Counselor Salary Schedule
192 Day Work Year
APPENDIX A

	Col I BA +<30		Col II BA +30		Col III BA+45		Col IV BA+60		Col V BA+75	
	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly	Annually	Monthly
1	81,506	7,409.63	87,641	7,967.36	93,777	8,525.18	99,911	9,082.81	99,911	9,082.81
2	84,572	7,688.36	90,709	8,246.27	96,841	8,803.72	102,977	9,361.54	102,977	9,361.54
3	87,641	7,967.36	93,777	8,525.18	99,911	9,082.81	106,043	9,640.27	106,043	9,640.27
4	90,709	8,246.27	96,841	8,803.72	102,977	9,361.54	109,109	9,919.00	109,109	9,919.00
5	93,777	8,525.18	99,911	9,082.81	106,043	9,640.27	112,180	10,198.18	112,180	10,198.18
6	96,841	8,803.72	102,977	9,361.54	109,109	9,919.00	115,249	10,477.18	115,249	10,477.18
7	99,911	9,082.81	106,043	9,640.27	112,180	10,198.18	118,317	10,756.09	118,317	10,756.09
8	102,977	9,361.54	109,109	9,919.00	115,249	10,477.18	121,382	11,034.72	121,382	11,034.72
9			112,180	10,198.18	118,317	10,756.09	124,450	11,313.63	124,450	11,313.63
10			115,249	10,477.18	121,382	11,034.72	127,517	11,592.45	127,517	11,592.45
11			118,317	10,756.09	124,450	11,313.63	130,588	11,871.63	130,588	11,871.63
12					127,517	11,592.45	133,651	12,150.09	139,787	12,707.90
13										
14					130,588	11,871.63	136,718	12,428.90	142,855	12,986.81
15										
16							139,787	12,707.90	145,920	13,265.45
17										
18							142,855	12,986.81	148,988	13,544.36
19										
20									152,056	13,823.27
21										
22									155,127	14,102.45
23										
24									158,191	14,381.00
25										
26									161,257	14,659.72
27										
28									164,325	14,938.63
29										
30									167,393	15,217.54

EDUCATIONAL INCENTIVE: Master's - \$2,000, Doctorate - \$5,635 (all amounts are annual totals, only one incentive for each degree level)

An additional \$1,000/year shall be paid to teachers holding a current National Board Certification & Certificate of Clinical Competency for Speech and Language Therapist for its duration.

Hourly rate shall be \$50.00/hour.

Teacher Daily Stipend shall be \$300