



Fredericksburg ISD

Early College High School

Fredericksburg ECHS Mentor/Induction Plan

FISD's ECHS Mentor/Induction Plan		
Who	What	Location
Teachers new to FISD and ECHS	<p>The purpose of FECHS's Induction Program is to ensure new-to-FISD teachers feel prepared and supported as they start their year. This results in student achievement and growth, and the teacher's return to an FISD classroom</p> <ul style="list-style-type: none">● FISD new teacher orientation before school begins introducing new teachers to FISD's systems, expectations, and common language around teaching and learning● Matched with a mentor (if applicable an ECHS teacher) who provides individualized support● Will participate in collaborative learning sessions with peers throughout the year● All ECHS supports listed below from FISD and NLC before beginning the program	FISD Central Office
Teachers new to ECHS	<p>Teachers new to the ECHS program, but not new to FISD will be provided with the following support from FISD:</p> <ul style="list-style-type: none">● Individual or group meeting with ECHS coordinator going over all aspects of the program.● Teacher will meet with administrator over curriculum to discuss requirements, expectations, and needs on the FHS side● If applicable, the teacher will be connected with a mentor teacher who has been an ECHS teacher the previous year	FHS
Teachers new to ECHS	<p>Teachers new to the ECHS program, but not new to FISD will be provided with the following support from Northeast Lakeview College (NLC):</p> <ul style="list-style-type: none">● Annual Dual Credit Professional Development at the beginning of August● Orientation videos on how to access CANVAS, student grades, etc.	NLC (in-person and online)
ECHS Teachers	<p>Ongoing support and professional development will be provided by both FHS and NLC throughout the year.</p> <ul style="list-style-type: none">● Annual Dual Credit Professional Development at the beginning of the year● NLC monthly PD● Ongoing updates from ECHS leadership meetings● Check in's with the ECHS coordinator on progress and needs	Depends on event