



Endeavor Board Meeting Agenda: September 16, 2025
7:00 PM via Teams

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Dustin Embrey

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- September 16, 2025 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- August 18, 2025 Minutes.

IV. Foundation Board Update**Tomas Helfrich**

- Update on Playground Permit.

V. PAWS Update**Ashley Pusey****VI. Committee Updates**

Committee	Item	Action
Finance	2025-26 Budget Update	Discussion
	Recurring Invoice Approval	Vote
	Other Items In Progress <ul style="list-style-type: none">• Before & After Care Tracking<ul style="list-style-type: none">• Capital Plan• Audit• Investment Policy• Financial Policies & Procedures	
Governance	Policy Review	Update
	Five Year Strategic Plan Dashboard / Tracking	Update
	Behavioral Threat Assessment and Management Policy	Update
Community Development	Update on Direct Giving Annual Fund Campaign	Update
	Fun Fest	Update
	Annual Fund Update	Update
	Rentals	Update

VII. Director's Update**Christi Whiteside****VIII. Public Comment****IX. Closed Session****X. Adjournment****Dustin Embrey**

