

JOSHUA INDEPENDENT SCHOOL DISTRICT
Regular Meeting
August 11, 2025
310 East 18th Street
Joshua, Texas
6:30 P.M.

CALL TO ORDER

President Ronnie Galbreath called the meeting to order at 5:30 P.M. A quorum was present and the notice of the meeting had been posted in the manner and for the time required by law. Other members present were Kevin Lee, Nini Wilson, Hunter Byrd, Randy Cisneros and Ryan Watson. Cody Lee was absent from the beginning portion of the meeting but arrived later.

BOARD WORKSHOP

- A. Superintendent Reports
- B. Agenda Items
- C. School Budget/Budget Workshop
 - 1. 2025-2026 Proposed Budget
 - 2. Discuss Joshua ISD 2025-2026 Maintenance & Operation and Debt Service Ad Valorem Tax Rates
 - 3. Discuss Impacts to Local, State and Federal Funding
 - 4. Discuss Johnson County Branch Campus of Hill College 2025-2026 Tax Rate
- D. Safety Update
- E. Review of District's Monthly Activities
- F. Data for Board Goal 3.5

REGULAR MEETING - OPENING CEREMONIES

President Ronnie Galbreath called the regular meeting to order at 6:37 P.M.

PLEDGE

Student Learning Outcomes Administrator, Stacy Smith led the Pledge of Allegiance and recited the district vision statement.

PUBLIC HEARING – opened at 6:40 pm

Consider the results from the evaluation on the effectiveness of accelerated instruction programs for high school students. Public Hearing closed at 6:43 pm

SUPERINTENDENT REPORTS

The Board Members received information from the child nutrition department, a property tax collection summary, monthly financial reports, a monthly and year to date status of special revenue funds summary, a copy of the July check register, information from the JISD police department, a calendar of district events, a safety update and reviewed the 2025-2026 student handbook.

RECOGNITION/ACCOMPLISHMENTS

The Board recognized the staff members that participated in the RISE program and have earned their bachelor degrees on August 8, 2025 through Indiana Wesleyan University. The staff members recognized were Crystal Copelen, Maria Ibarra, Jessica Richardson, Jennifer Rodgers and Crystal Villanueva.

The Board recognized Sonja Epps from First Student Transportation for being awarded First Student's Operational Excellence Award for the South Region for the 24-25 School year. This award is based on a rigorous review of safety, on-time performance, customer service, and overall operational success. Out of 34 locations across Texas and the South Region, Sonja's location ranked number one. Sonja's leadership, her team's dedication, and strong partnership with the district all work together to make sure students arrive safely, on time, and ready to learn each day. We are proud to celebrate Sonja and First Students commitment to Joshua ISD.

OPEN PUBLIC FORUM – none this meeting

PUBLIC COMMENT – none this meeting

SUBJECTS:

- Subject A Consider Consent Agenda Items
Motion by Nini Wilson and Second by Hunter Byrd to approve the minutes of July 21, 2025 any budget amendments, accounts payable and any purchases over \$50,000. Motion carried 6-0.
- Subject B Consider Approval of the 2025-2026 JISD Student Code of Conduct
Motion by Kevin Lee and Second by Ryan Watson to approve the 2025-2026 JISD Student Code of Conduct. Motion carried 6-0.
- Subject C Consider Adoption of the JISD T-TESS Appraisers for the 2025-2026 School Year
Motion by Nini Wilson and Second by Randy Cisneros to approve the JISD T-TESS appraiser list for the 2025-2026 school year. Motion carried 6-0.
- Subject D Consider Approving Memorandum of Understanding between Joshua ISD and Tarleton State University Regarding the Distinguished High School Partnership Program
Motion by Ryan Watson and Second by Nini Wilson to approve the Memorandum of Understanding between Tarleton State University and Joshua ISD for the Distinguished High School Partnership Program. Motion carried 6-0.
- Subject E Consider 2025-2026 JISD Board of Trustees Operating Procedures
Motion by Nini Wilson and Second by Kevin Lee to approve the 2025-2026 JISD Board of Trustees Operating Procedures. Motion carried 6-0.
- Subject F Consider 2025-2026 JISD Board of Trustees Goals
Motion by Hunter Byrd and Second by Ryan Watson to approve the 2025-2026 JISD Board of Trustees Goals. Motion carried 6-0.
- Subject G Consider Publishing the Proposed 2025-2026 Joshua ISD Tax Rate
Motion by Randy Cisneros and Second by Hunter Byrd to approve publishing the proposed 2025-2026 JISD Tax Rate at \$1.2575. Motion carried 6-0.
- Subject H Consider Publishing the Proposed 2025-2026 JISD Hill College Tax Rate
Motion by Kevin Lee and Second by Randy Cisneros to approve the publishing of the proposed 2025-2026 JISD Hill College Tax Rate at \$0.05. Motion carried 6-0.
- Subject I Consider Resolution for Reserve Police Officers
Motion by Hunter Byrd and Second by Ryan Watson to approve resolution allowing the Joshua ISD Chief of Police to establish a reserve police officer program. Motion carried 6-0.
- Subject J Consider 2025-2026 Compensation Plan
Motion by Nini Wilson and Second by Hunter Byrd to approve the 2025-2026 Compensation Plan. Motion carried 6-0.
- Subject K Consider Revision to Board Policy DEC (LOCAL) COMPENSATION AND BENEFITS, LEAVES AND ABSENCES
Motion by Nini Wilson and Second by Ryan Watson to approve the revisions to board policy DEC (LOCAL) as presented. Motion carried 6-0.
- Subject L Consider JHS Kitchen GMP Summary Revision
Motion by Kevin Lee and Second by Randy Cisneros to approve revision to GMP summary as presented. Motion carried 6-0.
- Subject M Consider Nichols Middle School GMP Summary Revision
Motion by Hunter Byrd and Second by Ryan Watson to approve revision to GMP summary as presented. Motion carried 6-0.

7:14 P.M. The board convened in a closed session to discuss items authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.001-551.084.

Cody Lee arrived at 7:33 pm and joined the other board members in executive session.

EXECUTIVE SESSION

- A) Consultation with the Board's Attorney
- B) Discussion of Purchase, Exchange, Lease, or Value of Real Property
- C) Discussion of Personnel to Consider Compensation, Employment, Evaluation, Reassignment, Contract Extensions, Resignations, Dismissal, and/or Leave of Absence Requests
 - 1. Resignation/Retirement
 - 2. Employment
 - 3. Superintendent Contract Review

10:55 P.M. The Board returned to open session to act on items discussed in Executive Session.

A motion by Kevin Lee and Second by Cody Lee to approve the Superintendent's contract review as discussed in executive session. Motion carried 6-0-1 (Ronnie Galbreath abstained from vote)

Superintendent Hickerson announced the professional staff resignations and employment.

Motion made by Cody Lee and Second by Randy Cisneros to adjourn. Motion carried 7-0.

10:56 P.M. Meeting adjourned.

Date

Ronnie Galbreath, President

Kevin Lee, Secretary