



CARROLL
Independent School District

CISD School Board Special Workshop

President's Report

September 15, 2025

First, I know many of us in this community are heartbroken and outraged by the horrific, senseless murder of Charlie Kirk, who was killed Wednesday while speaking at Utah Valley University.

This was a cowardly, evil act, committed against a man who stood unafraid, always willing to speak openly and engage with others, even those who disagreed with him. This violence is an assault on the very foundations of our nation. Attacking someone for their words is a direct attack on free speech and civil discourse. Charlie had a gift for connecting with young people across our nation through honest conversation, respectful dialogue, and curiosity. Please join us in praying for his family.

Sadly, his murder is not the only tragedy we grieve. In recent weeks, children and educators across the nation have faced unspeakable violence in schools. At Evergreen High School in Colorado, students were injured when a classmate opened fire. In Minneapolis, a gunman attacked Annunciation Catholic School during a school mass, killing two students and injuring many more.

These heartbreaking events remind us that our classrooms, churches, and communities should always be safe environments for learning and growth. But too often, they are shattered by senseless acts of violence.

As your School Board President, I cannot ignore these tragedies. They compel us to reaffirm our shared responsibility: that we must stand together to protect our students. Protecting children is not about politics; it is about ensuring that every student who walks into a Carroll ISD classroom feels safe, supported, and free to learn without fear. Our Board has a responsibility to stand up and speak out against these tragedies. We cannot remain silent simply because some in our community may disagree. Leadership requires courage, and our students deserve nothing less than a Board that is willing to defend them boldly, consistently, and without hesitation, and show them that these violent acts will not silence us, but rather unite us in standing up to defend the truth.

We will continue to strengthen our safety measures and partner with our city law enforcement and parents to safeguard our campuses. It requires a shared commitment from every one of us in the Dragon community. Let us honor the memory of those we have lost by rededicating ourselves to what matters most, which is protecting our children, and ensuring that violence never has the last word.

Thank you for standing with us in this important mission.

Dr. Glenn gave us a report on the safety measures in place on our campuses. Please continue reading for that update.

From Dr. Glenn:

Let me begin by thanking President Bryan for stepping forward and making a public statement on last week's tragedy. Not only was it timely, but it also reflected the kind of leadership we've seen from organizations and institutions across the country, including the NFL, MLB, the Texas Education Agency, colleges, universities, other school districts, and notably, the Governor and President, all emphasizing the importance of unity and solidarity during this difficult time.

Trustees, I'm happy to outline some of the safety precautions taken in our District. However, out of an abundance of caution, Carroll ISD does not publicly disclose all details of its safety and security measures. Best practice and guidance from law enforcement dictate that some information must remain confidential in order to protect the safety of our students and staff.

However, we can share the following overview of the robust steps we have taken to enhance campus security:

Carroll ISD is fully aligned with state safety requirements and continues to invest in practices and technologies that strengthen our ability to prevent, respond to, and recover from emergency situations. In compliance with Texas law, each CISD campus has at least one armed, licensed police officer present during regular school hours. All officers are provided by the Southlake Police Department and are trained to respond to a wide range of threats.

Every classroom in our District is equipped with silent panic alert technology that allows staff to notify law enforcement immediately in the event of a threat.

CISD maintains a state required, multi-hazard emergency operations plan that includes procedures for active shooter scenarios, lockdowns, evacuations, and other critical incidents. These procedures are practiced through regular emergency drills each semester.

Our buildings include a number of physical safety features, including impact-resistant film, and bullet-resistant glass in key areas of our facilities.

All campuses are equipped with secure entry points, monitored visitor check systems, security cameras, and locked classroom doors to control and monitor physical access.

Updated campus maps are shared with local law enforcement, and officers regularly conduct walk-throughs to stay familiar with our school layouts and procedures.

Also, Carroll ISD conducts regular safety audits to assess and improve campus security. Staff are also trained to identify mental health concerns and refer students to the appropriate support services as part of a broader strategy focused on early intervention and prevention.

When serious incidents occur and are under investigation, the District follows established communication protocols to keep parents and staff informed as appropriate, while maintaining the integrity of law enforcement's efforts.

While no system can eliminate every risk, Carroll ISD remains committed to doing everything within our power to keep students and staff safe. We continually review and improve our practices to ensure a learning environment where safety is a top priority.

We have a robust safety and security plan in this District. Dr. Glenn and The Board would like to thank the Southlake Police Department, the Southlake City Council and Mayor, and our police chief who partner with us every day to reinforce those safety measures and keep our students and staff safe.

Lastly, I would like to remind everybody that this November, the community will have the opportunity to vote on the Voter-Approval Tax Ratification Election, known as a VATRE, that directly impacts the future of Carroll ISD.

We know that school finance can be complicated and it is our responsibility as your elected Board to ensure that every parent, tax payer, and community member has the facts they need to make an informed decision at the ballot box. That is why we are hosting a series of school finance town halls in the coming weeks. We have 15 scheduled in the next five weeks, so you have plenty of opportunities to come to multiple meetings if you'd like.

You can sign up for one of the four community-wide meetings [here](#), or check the [campus-specific schedule on our website](#).

These meetings are designed to provide clear information, answer your questions, and engage in open dialogue about what this election means for our District, our students, and our community. Transparency and accountability are central to our mission and these forums are an important way for us to listen and respond to you. I encourage you to attend, bring your questions, and take part in this important conversation together.

Together, we can ensure that Carroll ISD remains strong, competitive and prepared to provide the very best for our Dragons now and into the future.

Thank you for your partnership and your commitment to our students.



Cam Bryan

President,

Carroll ISD Board of Trustees