

**2025-2026 Schedule A**

Position	1	2	3-6	7-9	10-14	15-19	20-24	25+
<b>PARAEDUCATORS</b>								
TECHNICAL	\$26.27	\$27.40	\$28.39	\$29.37	\$30.27	\$31.39	\$32.51	\$33.64
INSTRUCTIONAL	\$24.37	\$25.35	\$26.33	\$27.31	\$28.19	\$29.29	\$30.39	\$31.51
INSTRUCTIONAL SPECIALTY	\$25.57	\$26.56	\$27.55	\$28.53	\$29.43	\$30.55	\$31.67	\$32.80
SUPPORT	\$23.07	\$24.03	\$24.97	\$25.94	\$26.87	\$28.02	\$29.15	\$30.29
<b>STUDENT SUPERVISION</b>								
STUDENT SUPERVISOR	\$23.07	\$24.03	\$24.97	\$25.94	\$26.87	\$28.02	\$29.15	\$30.29
<b>CUSTODIAL</b>								
DAY CUSTODIAN	\$28.12	\$29.10	\$30.47	\$31.05	\$31.70	\$32.59	\$33.46	\$34.33
CUSTODIAN 2ND SHIFT	\$28.88	\$29.87	\$31.05	\$31.85	\$32.32	\$33.34	\$34.37	\$35.39
<b>FOOD SERVICE</b>								
PRODUCTION ASSISTANT	\$28.74	\$29.41	\$30.05	\$30.70	\$31.35	\$32.36	\$33.40	\$34.40
COOK	\$25.07	\$25.88	\$26.67	\$27.47	\$28.10	\$29.11	\$30.12	\$31.14
CASHIER	\$21.96	\$22.98	\$23.99	\$25.01	\$25.54	\$26.98	\$28.39	\$29.80
KITCHEN ASSISTANT	\$21.76	\$22.42	\$23.04	\$23.69	\$24.28	\$25.19	\$26.11	\$27.03
<b>MAINTENANCE</b>								
CRAFT TRADES	\$37.63	\$38.99	\$40.36	\$41.72	\$42.39	\$43.68	\$44.98	\$46.30
GROUND	\$33.98	\$35.04	\$36.10	\$37.17	\$37.71	\$38.86	\$40.03	\$41.18
GROUND ASSISTANT	\$29.26	\$30.13	\$30.99	\$31.86	\$32.39	\$33.60	\$34.80	\$36.00
MAINTENANCE ASSISTANT	\$29.90	\$30.39	\$30.88	\$31.35	\$31.72	\$32.30	\$32.86	\$33.43
LABORER	\$21.17	\$22.69	\$23.85	\$25.20	\$26.45	\$26.76	\$27.06	\$27.35
HVAC TECHNICIAN	\$41.07	\$42.87	\$44.66	\$46.47	\$47.17	\$48.35	\$49.50	\$50.68
<b>TRANSPORTATION</b>								
MECHANIC	\$36.68	\$38.10	\$39.51	\$40.94	\$41.60	\$42.99	\$44.36	\$45.76
ASSISTANT MECHANIC	\$33.23	\$33.75	\$34.26	\$34.78	\$35.14	\$35.82	\$36.50	\$37.19
BUS DRIVER	\$30.35	\$31.51	\$32.66	\$33.80	\$34.42	\$35.58	\$36.74	\$37.90
DRIVER TRAINER	\$35.06	\$36.33	\$37.58	\$38.84	\$39.51	\$40.83	\$42.16	\$43.49
NON-CDL DRIVER	\$25.67	\$26.60	\$27.52	\$28.46	\$28.81	\$29.54	\$30.28	\$31.01
ROUTER/DISPATCHER	\$34.41	\$35.58	\$36.73	\$37.88	\$38.76	\$40.14	\$41.55	\$42.93
<b>ECEAP</b>								
ECEAP ASSISTANT INSTRUCTOR	\$24.37	\$25.35	\$26.33	\$27.31	\$28.19	\$29.29	\$30.39	\$31.51
ECEAP LEAD AA	\$30.25	\$32.26	\$33.55	\$35.21	\$36.45	\$36.63	\$36.81	\$36.99
ECEAP LEAD BA	\$36.58	\$37.64	\$38.85	\$39.74	\$40.92	\$41.73	\$42.53	\$43.33
ECEAP PROGRAM MANAGER	\$37.08	\$38.52	\$40.06	\$41.39	\$42.85	\$43.86	\$44.88	\$45.88
<b>NURSE</b>								
LPN	\$34.23	\$35.25	\$36.28	\$37.32	\$38.26	\$39.66	\$41.06	\$42.46
RN	\$42.38	\$44.35	\$46.33	\$48.31	\$48.88	\$50.22	\$51.57	\$52.91
HEALTHROOM ASSISTANT	\$25.74	\$27.18	\$28.65	\$30.09	\$31.34	\$32.21	\$33.08	\$33.96
<b>SPECIALIST</b>								
COTA	\$35.69	\$37.57	\$39.47	\$41.35	\$42.19	\$43.72	\$45.25	\$46.76
SLPA	\$35.38	\$36.77	\$38.18	\$39.54	\$40.60	\$42.20	\$43.80	\$45.40
INTERPRETER	\$33.07	\$36.76	\$37.21	\$39.28	\$40.54	\$41.51	\$42.49	\$43.46
CAMPUS MONITOR	\$28.31	\$29.37	\$30.43	\$31.47	\$32.32	\$33.57	\$34.84	\$36.11
STUDENT SUPPORT ADVOCATE	\$39.15	\$40.92	\$42.72	\$44.51	\$45.66	\$46.70	\$47.72	\$48.75
<b>INFORMATION SYSTEMS</b>								
INFORMATION SYSTEMS TECHNICIAN	\$38.31	\$39.52	\$41.21	\$41.97	\$42.46	\$43.10	\$43.74	\$44.37
INFORMATION SYSTEMS ASSISTANT	\$32.42	\$33.90	\$35.36	\$36.81	\$36.97	\$37.36	\$37.76	\$38.16
<b>CAREER CENTER</b>								
CAREER CENTER SPECIALIST	\$28.61	\$29.74	\$30.73	\$31.71	\$32.61	\$33.73	\$34.85	\$35.98

\* Technical Paraeducator to remain \$0.70 above Instructional Specialty on Step 1 and \$0.84 above on Steps 2+

\*\* ECEAP Assistant Instructor to receive Instructional Paraeducator comparable additions

\*\*\* Career Center Specialist to remain \$2.34 above Paraeducator Technical for all steps