

## **Eau Claire School Board Minutes**

**Monday, September 8, 2025, 7:00 p.m.**

**Blended Model – ECASD Administration Building and Livestream**

*Generated by Terri Grzyb*

### **Members present**

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

### **Members absent**

Pa Thao

### **CONVENE (GC-1)**

President Nordin called the meeting to order at 7:01 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. The Pledge of Allegiance was offered.

### **ADOPTION OF AGENDA (GC-2)**

Motion by Jarrett Dement, second by Erica Zerr to adopt the Board agenda for September 8, 2025.

### **Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

### **RECOGNITION (R-1)**

President Nordin welcomed the student representatives for 2025-2026: Winter Fedie (McKinley Charter School - serving a 2<sup>nd</sup> term), Karsten Geske (North High School), and Rebeca Ponce Cehualatl (Memorial High School). He explained the participation process and expressed enthusiasm for their involvement. He also mentioned that a virtual school representative would join after completing interviews.

### **PUBLIC FORUM (GC-2.3c)**

No citizens of the public signed up to address the Board.

### **REPORTS**

#### *Legislative Liaison Report*

President Nordin provided a Legislative update, as Commissioner Thao was not in attendance. The report included the following:

- Assembly Bill 362, which would require cardiac emergency response plans in schools.
- Assembly Bill 395, allowing school buses to be equipped with audio and video recording devices under certain conditions.
- A court case regarding social media and First Amendment rights was also mentioned.

### **SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)**

Motion by Jarrett Dement, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [ADDITIONAL TIME: Speech & Language Pathologist, French/German Teacher; HIRE: Alternative Education Teacher, English Language Learners Teacher, English Teacher, Grade 4 Teacher, Physical Therapist, Reading Interventionist, School Psychologist, Special Education Teachers; OVERLOAD: Business Ed Teacher, German Teacher, Math Teacher, Phy Ed Teacher; RESIGN: Alternative Education Teacher; TRANSFER: English Language Learner Teacher, Special Education Teachers]
- Cash balances by financial institution as of June 30, 2025
- Financial Report - June 2025
- Gifts in the amount of \$1,523.28 for the period of July 1, 2025, through July 31, 2025

- Payment of all bills in the amount of \$13,934,279.08 and net payroll in the amount of \$5,667,199.86 for the period of June 1, 2025, through June 30, 2025
- Head Start Grant Approval
- Market & Johnson Contract

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

**BOARD'S CONSENT AGENDA (GC-2.5)**

Motion by Erica Zerr, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - August 18, 2025
- Changes to Board Governance Policies
- Communication Plan Presentation
- Communication Plan Presentation Email
- WASB Resolutions

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

**MONITORING DISTRICT RESULTS**

*OE-2 Equity Commitment*

Dang Yang, EDI Director, and Dana McConnell, Director of Special Education, presented information regarding the District's equity commitment, focusing on key performance indicators, disproportionality in special education, pupil non-discrimination complaints, attendance, climate survey data, and the District's equity action plan. The Board engaged in a detailed review and amendment process for the OE-2 monitoring report, debating compliance levels for various indicators related to employee diversity and Black student achievement. Discussion and questions occurred throughout.

Motion by Tim Nordin, second by Erica Zerr to approve the monitoring report for OE-2 Equity Commitment, as written. *No action taken until after amendments.*

Motion by Lori Bica, second by Stephanie Farrar to amend 2.2, indicator 3 from In Compliance to In Compliance With Exception. *Discussion on motion.*

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Erica Zerr

No: Tim Nordin

Motion by Lori Bica, second by Jarrett Dement to amend 2.2, indicator 4 from In Compliance to In Compliance With Exception. *Discussion on motion.*

**Motion failed**

Yes: Stephanie Farrar

No: Lori Bica, Jasmine Case, Jarrett Dement, Tim Nordin, Erica Zerr

Motion by Lori Bica, second by Stephanie Farrar to amend 2.4, indicator 3 from In Compliance to In Compliance With Exception. *Discussion on motion.*

**Motion failed**

Yes: Lori Bica

No: Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Motion by Lori Bica, second by Tim Nordin to amend OE-2.1, indicator 2 from In Compliance to In Compliance With Exception. *Discussion on motion.*

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Motion by Tim Nordin, second by Erica Zerr to amend OE-2.1 from In Compliance to In Compliance With Exception. *No discussion on motion.*

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Motion by Lori Bica, second by Erica Zerr to amend OE-2.2 from In Compliance to In Compliance With Exception. *No discussion on motion.*

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Motion by Tim Nordin, second by Erica Zerr to approve the monitoring report for OE-2 Equity Commitment, as amended. *No discussion on motion.*

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

**BOARD DEVELOPMENT**

*Business Services Financial Update*

Dr. Mark Elworthy, Executive Director of Business Services, provided a financial update, covering budget projections, the impact of declining enrollment, referendum project status, and upcoming budget milestones. Discussion and questions followed.

**BOARD DEBRIEF (GC-2.3)**

President Nordin asked Board members to complete the survey before adjourning.

**ADJOURN**

Motion by Stephanie Farrar, second by Erica Zerr to adjourn meeting.

**Motion carried**

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Meeting adjourned at 9:08 p.m.