



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

**Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, August 18, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG
- PRAYER

Led by Alexis LaFosse, Director of Communications

PUBLIC HEARING

1. Public Hearing to discuss the 2025-2026 Budget and Proposed Tax Rate

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

CITIZENS TO BE HEARD

- 1.) Tom Cummins, AFT Representative, addressed the Board stating that many teachers have been denied their 45 minutes of planning and having to work longer or at home. He further added that administrators are using intimidation to push teachers into not having their 45 minutes.
- 2.) Cecilia Gonzalez, Teacher and AFT Representative, addressed the Board stating the heavy workload is taking a painful toll on teachers as well as the extended work day and loss of planning time. She stated that some teachers are leaving in tears and have had to take their PTO days to take care of their mental health.
- 3.) Valerie Rios, Teacher and AFT Representative, addressed the Board stating that current data shows there is growth from the old data being used and teachers deserve credit for it. She stated that the NIET rubric requires extensively written lesson plans to reach proficient or exemplary which conflicts with the Texas Education Code. She stated that teachers are not choosing to give up their conference period there just was no other options. She said the contract days moved to 8.5 hours from 8 hours and it's creating hardship.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding it being a great first week of school. He stated we had Meet the Teacher nights that were successful and also that he has seen great instruction from teachers. He said there is 6,950 students enrolled as of now, which is about 200 less than last year at this time. He stated this is a pattern across Bexar County. He stated we received the STAAR scores and they will be shared with the Board next Board meeting. He stated that 6 of our 8 elementary outperformed Charter schools and we aim to have all of our Elementary do this next year. He highlighted Michelle Esquivel who has been chosen as a Fellow and will be growing professionally representing South San. He stated sports are starting

and we are looking forward to those seasons. He recognized Tony Kingman, Chief Financial Officer, for all of his 4 years of service and wished him the best on his future endeavors.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

RECOGNITIONS

1. TxETA Award of Distinction to SSAISD and SSAHS

Alexis LaFosse, Director of Communications, was called to recognize staff for their achievements.

2. Head Start City of San Antonio Proclamation

Rebecca Herrera, Head Start Administrator, was called to recognize staff for their achievements.

3. SSAISD recognized as the Best Community for Music Education from the NAMM Foundation

Alexis LaFosse, Director of Communications, was called to recognize staff for their achievements.

PRESENTATIONS / REPORTS

1. July 2025 Financials

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes

A. July 21, 2025 Regular Called

B. August 4, 2025 Special Called

2. Budget Amendment

3. Approval of breakfast and lunch meal price for staff and visitors

4. No Red Ink

5. Unemployment Compensation Coverage Renewal for the period covering October 1, 2025 through September 30, 2026

6. Texas Association of School Boards (TASB) Property and Casualty Insurance Renewal covering period September 1, 2025 through August 31, 2026

7. Installation of Security Cameras from Waypoint

8. Region 20 Commitments for SY 2025-2026

9. Annual Cooperative Approval

10. Board Resolution - Appoints the District’s Chief Financial Officer as the designated officer responsible for calculating and reporting the no-new-revenue tax rate and the voter-approval tax rate as determined by state law

Mrs. Prado moved to approve the consent agenda items 1 – 10 as presented, Mr. Guerra seconded and the Board of Managers voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action to accept the Certified Appraisal Roll for Tax Year 2025 for South San ISD

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Prado moved to approve the item as presented, Mr. Guerra seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

2. Discussion and possible action to adopt the Annual Budget for the 2025-2026 Fiscal Year
 Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Guerra moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. ORDER BY THE BOARD OF TRUSTEES OF SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT AUTHORIZING THE DEFEASANCE AND REDEMPTION OF CERTAIN OUTSTANDING BONDS; APPROVING AND AUTHORIZING THE EXECUTION OF AN ESCROW AGREEMENT; AUTHORIZING THE ENGAGEMENT OF A VERIFICATION AGENT; AND CONTAINING OTHER PROVISIONS RELATING THERETO

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Prado moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Discussion and possible action to accept the No-New-Revenue Tax Rate and Voter-Approval Tax Rate for Year 2025 for South San Antonio ISD

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mr. Guerra moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

5. Discussion and possible action to approve the Resolution Adopting the Tax Rate for the 2025-2026 Fiscal Year

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

Mrs. Sanchez made a motion: I move that the property tax rate be increased by the adoption of the tax rate of 1.1959 which is effectively a 2.24% increase in the tax rate, Mr. Rendon seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items: Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821***

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. Pursuant to Texas Government Code sections 551.074 and 551.071 Discussion and Legal Consultation Regarding Probationary and Term Contract Employees and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.
Start time: 7:01 PM.
End time: 8:15 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
None
2. Discussion and Possible Action Regarding Probationary and Term Contract Employees and Possible Sanctions for Contract Abandonment Pursuant to Section 21.210 of the Education Code.

Mrs. Prado made a motion: I move that the Board finds that good cause does not exist under section 21.210c of the Texas Education Code for the probational term contract employees as discussed in our closed session to resign from their contract for the 2025-2026 school year. The board does not consent to their resignation and the Board authorizes the Superintendent to file a complaint with the State Board of Education certification to seek sanctions for their contract abandonment, Mr. Guerra seconded, and the Board of Managers voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Tony Resendez, Legal Counsel, stated for the record: just so everybody knows, she read that motion for the probationary employee and term contract employee, so we only just did one motion, just, I

know I mentioned we might do two but this is we just need to do one. That motion covers both of them.

ADJOURNMENT

Mrs. Prado moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 8:17 PM.

ATTEST



Raymond Tijerina, Board President



Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.