

**MINUTES
REGULAR MEETING OF THE BOARD OF TRUSTEES
KIRBYVILLE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
KIRBYVILLE, TEXAS**

Monday, July 21, 2025 - 6:00 PM Regular Agenda

The Board of Trustees of the Kirbyville Consolidated Independent School District met in Regular session on the above date and time at the Kirbyville CISD Administration Building 206 East Main Kirbyville, TX 75956. The meeting was called to order by **Gary Fairchild – Board President**.

Board Members Present	Gary Fairchild, TJ Adams, Jason Loper, Chad Wiggins, Kasey Foster, Tyler Downs and Stephen Edwards – Superintendent of Schools.
Board Members Absent	Jason Shirley (arrived at 6:46pm)
School Personnel and Guests	<u>Staff:</u> Kristi Gore, Amber Flowers, Jimmy Dodson, Jimmy Gaspard, Tisha McBride, Dustin Rutherford, Ashley Powell, Leslie Williams, Seth Hubbard, Lauren Peet and Stephanie Cucancic <u>Guests:</u> Jared Wilson, Jasmine Edwards, Jarvis Edwards Sr., Jarvis Edwards Jr. and Cheyanne Ozan
Regular Meeting	The Board started the Regular meeting at 6:00PM .

1. ORDER OF BUSINESS

- A. Call to Order at 6:00pm.
- B. Declaration of Quorum – Quorum established. (Jason Shirley arrived at 6:46pm).
- C. Invocation
- D. Pledge to the United States Flag
- E. Pledge to the Texas Flag
- F. Public Comments

2. CONSENT AGENDA

- A. Discussion and possible approval of the minutes of the following meetings:
 - Regular Meeting - June 16, 2025
- B. Review District Financial Reports
 1. Expenditures, Revenue and Cash Position
 2. Tax Collections
 3. Checks Issued
 4. American Express Report
 5. Master Card Report

C. First Public Lone Star 2025 3rd Quarter Quarterly Statement

Motion made by TJ Adams to accept the consent agenda as presented. Second by Tyler Downs. Vote carried 6-0.

3. REGULAR AGENDA - Board Discussion, Deliberation, and/or Action

A. District STAAR Results:

- Elementary Results
- Junior High Results
- High School EOC
- STAAR Alt
- TELPAS

Informative, no action needed.

B. Discussion and possible approval of Claims Administrative Services, Inc. 2025-2026 plan in the amount of \$27,464.00.

Motion made by Jason Loper to approve the Claims Administrative Services, Inc. 2025-2026 plan, Option 1 in the amount of \$27,464.00. Second by Chad Wiggins. Vote carried 6-0.

C. Discussion and possible approval of the PCAT insurance proposal for the 2025-2026 school year as presented.

Motion made by Chad Wiggins to approve the PCAT insurance proposal for the 2025-2026 school year as presented. Second by Tyler Downs. Vote carried 6-0.

D. Discussion and possible approval of the 2025-2026 Salary Schedule.

Motion to approve the 2025-2026 Salary Schedule as presented. Second by TJ Adams. Vote carried 7-0.

E. Discussion and possible approval of the 2025-2026 Compensation Plan.

Motion made by Jason Shirley to approve the 2025-2026 Compensation Plan as presented and to also table discussions about counselors/admin compensation. Second by Kasey Foster. Vote carried 7-0.

F. Discussion and possible approval of budget amendment(s) for the 2024-2025 school year.

Motion made by Jason Shirley to approve budget amendments for the 2024-2025 school year as presented. Second by Chad Wiggins. Vote carries unanimously 7-0.

- G. Discussion and possible approval of policy declining the opportunity for non-enrolled students to participate in UIL activities and other school programs in accordance with SB 401 passed in the 89th Texas legislature (2025)

Motion made by Jason Shirley to approve declining the opportunity for non-enrolled students to participate in UIL activities and other school programs in accordance with SB 401 passed in the 89th Texas Legislature (2025). Second by Kasey Foster. Vote carried 6-1. Jason Shirley opposed.

- H. Discussion and possible approval of the 2025-2026 Board of Trustee Meeting Dates.

Motion made by Jason Shirley to approve the 2025-2026 Board of Trustee Meeting Dates. Second by TJ Adams. Vote carried 7-0.

- I. 2025-2026 Invocation and Pledges for KCISD

No Action Needed. Communication only.

4. **REPORTS AND COMMUNICATIONS**

- A. Superintendent Updates:

- Legislative update
- Budget Summary for 2024-25
- Personnel positions for 2025-26 update

- B. CFO Updates:

- Current Revenue
- Current Expenditures
- End of Year Comparison

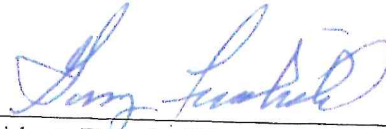
Board of Trustees entered in to executive session at 7:47pm.

Board of Trustees returned to open session at 9:29pm.

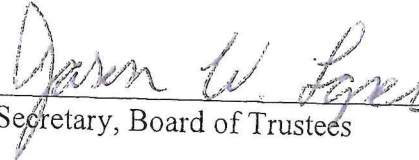
5. **PERSONNEL MATTERS**: Board Discussion, Deliberation and/or Action under Government Code 551.074

- A. Employment Recommendation(s)
- B. Positions, Vacancies, Assignments, Resignations and Terminations
- C. Other
- Superintendent Evaluation – no action.

6.ADJOURN – Meeting adjourned at 9:30pm.



President, Board of Trustees



Secretary, Board of Trustees

August 18, 2025

Date Minutes Approved