Nursery Independent School District
BOARD OF TRUSTEES
SPECIAL MEETING

Thursday, August 7, 2025, 5:30 p.m.
NISD Library
13254 Nursery Dr.
Victoria, Texas 77904

MINUTES

I. CALL TO ORDER: ***The meeting was called to order. In attendance were Neal Stevenson, Dr. John McNeill, Dr. Larry Gajewskey, Myranda Bracho and Addie Bell.***

II. PLEDGE OF ALLEGIANCE

III. INVOCATION

IV. APPROVAL OF MEETING MINUTES

V. PUBLIC FORUM

Description: Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

A. For Posted Agenda Items
B. For Non-Posted Agenda Items

VI. INFORMATION ITEMS

VII. UNFINISHED/NEW BUSINESS

A. Budget Workshop 2025-2026 School Year
Myranda Bracho, from R3, conducted the Budget Workshop for the 25-26 school year.

B. Consider and Approve or Take Action regarding the outcome of the Budget Workshop.

C. Consider and propose the M&O Tax Rate to be published in the public notice.
Neal Stevenson made the motion to propose the M&O Tax Rate to be published in the public notice at .6822. Dr. John McNeill the second. The vote carried.

D. Consider and propose the I&S Tax Rate to be published in the public notice.
Neal Stevension made the motion to propose the I&S Tax Rate to be published in the public notice at .0965. Dr. McNeill the second. The vote carried.

E. Consider and Discuss the Proposed 2025-2026 Budget, including a possible defeasance.
No Action

F. Consider and approve the date, time, and place for the public hearing along with the public meeting to discuss the budget and proposed tax rate for the 2025/2026 fiscal year.

Neal Stevenson made the motion to approve the date time and place to hold the public hearing to discuss the budget and proposed tax rate for the 2025 2026 school year as follows: August 27, 2025 at 5:30 p.m. at the Nursery ISD Library. Dr. McNeill the second. The vote carried.

G. Consider and Approve the Student Handbook and the Student Code of Conduct for the 2025-2026 school year.

Neal Stevenson made the motion to approve the student handbook and the student code of conduct for the 2025-2026 school year. Dr. McNeill the second. The vote was approved.

H. Consider and Approve Capital Projects and or Expenditures.

I. Consider and Approve Employee Compensation and Benefits for the 2025-2026 School Year.

Neal Stevenson made the motion to approve the employee benefit package for the 2025-2026 school year to include paying the HD plan in full. Dr. McNeill the second. The vote carried. The salary portion will be determined at a later date.

VIII. CLOSED SESSION: ***The Board went into closed session at 6:40 p.m.***

A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
B. The Board will discuss Employment/Resignation, Reassignment of District Personnel, and possible positions/new positions for NISD.

IX. OTHER BUSINESS: ***The Board Reconvened at 6:54 p.m.***

A. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.
B. Consider and discuss Employment/Resignation, Reassignment of District Personnel, and possible new positions for NISD.

X. ADJOURNMENT: **Neal Stevenson made the motion to adjourn the meeting. Dr. McNeill the second and the meeting was adjourned at 6:55 p.m.**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law

Neal Stevenson, NISD Board President — Date: 8/12/25

Dr. John McNeill, Treasurer — Date: 8/12/2025