



	Conflict of Interest / Code of Ethics Statement	
	Last Reviewed/Revised: 01/23/2024	Effective Date: January 25, 2024
	Original Author: AAHS Governing Board	Policy Status: Adopted / Active

Conflict of Interest / Code of Ethics Statement for Board Members

No board member, nor any member of their family should accept any gift, entertainment, service, loan or promise of future benefits from any person who either personally or whose employees might benefit or appear to benefit from such board connection with the Alabama Aerospace and Aviation Schools Board, unless the facts of such benefit, gift, service, or loan are disclosed in good faith and are authorized by the board. Board members are expected to work out for themselves the most gracious method of declining gifts, entertainment, and benefits that do not meet this standard.

No board or committee members should perform, for any personal gain, services to any Alabama Aerospace and Aviation Schools Board supplier of goods or services, as employee, consultant, or in any other capacity which promises compensation of any kind, unless the fact of such transaction or contracts are disclosed in good faith, and the board or committee authorizes such a transaction. Similar association by a family member of the board or committee member or by any other close relative may be inappropriate.

No board or committee member or any member of his/her family should have any beneficial interest in, or substantial obligation to any Alabama Aerospace and Aviation Schools Board of Education supplier of goods or services or any other organization that is engaged in doing business with or serving Alabama Aerospace and Aviation Schools Board of Education unless it has been determined by the board, on the basis of full disclosure of facts, that such interest does not give rise to a conflict of interest.

This policy statement is not intended to apply to gifts and/or similar entertainment of nominal value that clearly are in keeping with good business ethics and do not obligate the recipient. Any matter of question or interpretation that arises relating to this policy should be referred to the president for decision and/or for referral to the board of directors for decision, where appropriate.



As a member of the board team, I will: Listen carefully to my teammates. Respect the opinion of my fellow board members. Respect and support the majority decisions of the board. Recognize that all authority is vested in the full board only when it meets in legal session. Keep well-informed of developments relevant to issues that may come before the board. Participate actively in board meetings and actions. Bring to the attention of the board any issues that I believe will have an adverse effect on the organization or those we serve. Attempt to interpret the needs of those we serve to the organization and interpret the actions of the organization to those we serve. Refer complaints to the proper level in the chain of command. Recognize that my job is to ensure that the organization is well-managed, not to manage the organization. Represent all those whom this organization serves and not a particular geographic area or interest group. Consider myself a "trustee" of the organization and do my best to ensure that it is well-maintained, financially secure, growing and always operating in the best interest of those we serve. Always work to learn how to do my job better. Declare conflicts of interest between my personal life and position on the board and abstain from voting when appropriate. As a member of the board team, I will not: Criticize fellow board members or their opinions in or out of the boardroom. Use the organization for my personal advantage or that of my friends or relatives. Discuss the confidential proceedings of the board outside the boardroom. Promise how I will vote on any issue before a meeting. Interfere with the duties of the chief staff executive or undermine his/her authority with staff members.

I have received, read and fully understand the Conflict of Interest/Code of Ethics Statement and will comply with the statement by bringing any potential conflict of interest situations to the board for consideration.

Printed Name: _____

Signature: _____

Date: _____