

**CHILD CARE PROFESSIONALS ASSOCIATION
TEACHER ASSISTANTS**

**Year 1
2022-23
(30.0% Base Increase With Step)**

STEP	INDEX	HOURLY RATE
1	1.000	20.77
2	1.050	21.78
3	1.100	22.79
4	1.150	23.80
5	1.190	24.82
6	1.240	25.83
7	1.290	26.86

**Year 2
2023-24
(5.0% Base Increase With Step)**

STEP	INDEX	HOURLY RATE
1	1.000	21.81
2	1.050	22.87
3	1.100	23.93
4	1.150	24.99
5	1.190	26.06
6	1.240	27.12
7	1.290	28.20

**Year 3
2024-25
(4.0% Base Increase With Step)**

STEP	INDEX	HOURLY RATE
1	1.000	22.68
2	1.050	23.78
3	1.100	24.89
4	1.150	25.99
5	1.190	27.10
6	1.240	28.20
7	1.290	29.33

**Year 4
2025-26
(3.0% Base Increase With Step)**

STEP	INDEX	HOURLY RATE
1	1.000	23.36
2	1.050	24.49
3	1.100	25.64
4	1.150	26.77
5	1.190	27.91
6	1.240	29.05
7	1.290	30.21

**Year 5
2026-27
(2.0% Base Increase With Step)**

STEP	INDEX	HOURLY RATE
1	1.000	23.83
2	1.050	24.98
3	1.100	26.15
4	1.150	27.31
5	1.190	28.47
6	1.240	29.63
7	1.290	30.81

***All Teacher Assistants are required to have a minimum of thirty (30) semester hours of college.**

Please Note: Due to rounding in formula calculations, some totals may be off by less than one dollar (<\$1.00).