

## **The Board of Trustees**

### **District Continuous Improvement Plan**

Each year, the Board of Trustees shall create a continuous improvement plan designed to improve student achievement in the District, assess and prioritize needs, and measure outcomes.

The Board and Superintendent shall collaborate on the plan and engage students, parents, teachers, administrators, and community as appropriate.

The annual continuous improvement plan shall:

1. Be data driven, specifically in student outcomes, and shall include but not be limited to analysis of demographic data, student achievement and growth data, graduation rates, and college and career readiness;
2. Set clear and measurable targets based on student outcomes;
3. Include a clearly developed and articulated vision and mission;
4. Include key indicators for monitoring performance; and
5. Include a report of progress toward the previous year's improvement goals.

Multiple measures shall be used to determine student readiness and improvement. At a minimum, the Board shall set metric benchmarks for each readiness as governed by the Office of the State Board of Education. Elementary improvement shall be measured by year over year growth in the percentage of students scoring at grade level. Secondary improvement shall be measured by year over year growth in the percentage of students scoring proficient or advanced. College and Career Improvement shall be measured by year over year growth in the percentage of students meeting the college readiness benchmark.

The Board may engage in training to assist in the process and the development of the District's continuous improvement plan. Qualified training may be reimbursable by the State through the process outlined in Idaho State Board of Education rule.

The Board shall continuously monitor progress toward the goals by utilizing relevant data to measure growth. The progress shall be included in evaluations of the district superintendent.

The District plan shall be made available to the public by being posted on the District's website. The plan must be reviewed and updated annually no later than October 1 each year.

Cross Reference:

1645 Board Development Opportunities

Legal Reference:

[I.C. §33-320](#) Continuous Improvement Plans and Training

[IDAPA 08.02.01.801](#) Planning and Training

Policy History:

Adopted on: July 14, 2020