

PIEDMONT SCHOOLS 2025-2026 COMPENSATION SCHEDULE (Masters)

(A)	(B)	(C)	(D)	(E)	(F)	OR	(G)
	<i>Base</i>	<i>Additional</i>	<i>Dist.</i>	<i>Total</i>	<i>Cash</i>		<i>FBA for</i>
STEP	<i>Salary</i>	<i>Salary</i>	<i>Paid</i>	<i>Dist.</i>	<i>In Lieu of</i>		<i>Major Med.</i>
		<i>(TRS Credit)</i>	<i>Ret.</i>	<i>Comp.</i>	<i>FBA</i>		<i>thru 12-31-25</i>
MONTHLY BENEFITS							
0	\$46,520.00	60.15	3,441.36	50,021.51	69.71		707.00
1	\$46,820.00	103.41	3,420.68	50,344.09	69.71		707.00
2	\$47,120.00	145.65	3,401.03	50,666.68	69.71		707.00
3	\$47,620.00	188.15	3,396.16	51,204.31	69.71		707.00
4	\$48,120.00	233.33	3,388.61	51,741.94	69.71		707.00
5	\$49,620.00	278.76	3,456.09	53,354.85	69.71		707.00
6	\$50,120.00	325.26	3,447.22	53,892.48	69.71		707.00
7	\$50,620.00	372.82	3,437.30	54,430.12	69.71		707.00
8	\$51,120.00	421.44	3,426.31	54,967.75	69.71		707.00
9	\$51,620.00	471.12	3,414.27	55,505.39	69.71		707.00
10	\$53,520.00	521.87	3,506.53	57,548.40	69.71		707.00
11	\$54,420.00	573.67	3,522.47	58,516.14	69.71		707.00
12	\$54,970.00	626.54	3,511.00	59,107.54	69.71		707.00
13	\$55,520.00	680.48	3,498.45	59,698.93	69.71		707.00
14	\$56,070.00	735.47	3,484.86	60,290.33	69.71		707.00
15	\$57,620.00	791.53	3,545.47	61,957.00	69.71		707.00
16	\$58,170.00	848.65	3,529.75	62,548.40	69.71		707.00
17	\$58,720.00	906.83	3,512.97	63,139.80	69.71		707.00
18	\$59,270.00	966.07	3,495.12	63,731.19	69.71		707.00
19	\$59,820.00	1,026.38	3,476.21	64,322.59	69.71		707.00
20	\$60,370.00	1,087.75	3,456.24	64,913.99	69.71		707.00
21	\$60,920.00	1,150.18	3,435.21	65,505.39	69.71		707.00
22	\$61,470.00	1,213.68	3,413.11	66,096.79	69.71		707.00
23	\$62,020.00	1,278.23	3,389.95	66,688.18	69.71		707.00
24	\$62,570.00	1,343.85	3,365.73	67,279.58	69.71		707.00
25	\$63,120.00	1,410.53	3,340.45	67,870.98	69.71		707.00
26	\$63,670.00	1,410.53	3,381.85	68,462.38	69.71		707.00
27	\$64,220.00	1,410.53	3,423.25	69,053.78	69.71		707.00
28	\$64,770.00	1,410.53	3,464.64	69,645.17	69.71		707.00
29	\$65,320.00	1,410.53	3,506.04	70,236.57	69.71		707.00
30	\$65,870.00	1,410.53	3,547.44	70,827.97	69.71		707.00
31	\$66,420.00	1,410.53	3,588.84	71,419.37	69.71		707.00
32	\$66,970.00	1,410.53	3,630.23	72,010.76	69.71		707.00
33	\$67,520.00	1,410.53	3,671.63	72,602.16	69.71		707.00
34	\$68,070.00	1,410.53	3,713.03	73,193.56	69.71		707.00
35	\$68,620.00	1,410.53	3,754.43	73,784.96	69.71		707.00
36	\$69,170.00	1,410.53	3,795.83	74,376.36	69.71		707.00
37	\$69,720.00	1,410.53	3,837.22	74,967.75	69.71		707.00
38	\$70,270.00	1,410.53	3,878.62	75,559.15	69.71		707.00
39	\$70,820.00	1,410.53	3,920.02	76,150.55	69.71		707.00
40	\$71,370.00	1,410.53	3,961.42	76,741.95	69.71		707.00
41	\$71,920.00	1,410.53	4,002.82	77,333.35	69.71		707.00
42	\$72,470.00	1,410.53	4,044.21	77,924.74	69.71		707.00
43	\$73,020.00	1,410.53	4,085.61	78,516.14	69.71		707.00
44	\$73,570.00	1,410.53	4,127.01	79,107.54	69.71		707.00
45	\$74,120.00	1,410.53	4,168.41	79,698.94	69.71		707.00
46	\$74,670.00	1,410.53	4,209.81	80,290.34	69.71		707.00
47	\$75,220.00	1,410.53	4,251.20	80,881.73	69.71		707.00
48	\$75,770.00	1,410.53	4,292.60	81,473.13	69.71		707.00
49	\$76,320.00	1,410.53	4,334.00	82,064.53	69.71		707.00
50	\$76,870.00	1,410.53	4,375.40	82,655.93	69.71		707.00

PIEDMONT SCHOOLS 2025-2026 COMPENSATION SCHEDULE (Doctorate)

(A)	(B)	(C)	(D)	(E)	(F)	(G)
		<i>Additional</i>	<i>Dist.</i>	<i>Total</i>	<i>Cash</i>	
	<i>Base</i>	<i>Salary</i>	<i>Paid</i>	<i>Dist.</i>	<i>In Lieu of</i>	<i>FBA for</i>
STEP	Salary	(TRS Credit)	Ret.	Comp.	FBA	Major Med.
						thru 12-31-25
					MONTHLY BENEFITS	
0	\$47,840.00	60.15	3,540.72	51,440.87	69.71	707.00
1	\$48,240.00	103.41	3,527.57	51,870.98	69.71	707.00
2	\$48,640.00	145.65	3,515.43	52,301.08	69.71	707.00
3	\$49,190.00	188.15	3,514.33	52,892.48	69.71	707.00
4	\$49,740.00	233.33	3,510.55	53,483.88	69.71	707.00
5	\$51,290.00	278.76	3,581.79	55,150.55	69.71	707.00
6	\$51,840.00	325.26	3,576.68	55,741.94	69.71	707.00
7	\$52,390.00	372.82	3,570.52	56,333.34	69.71	707.00
8	\$52,940.00	421.44	3,563.30	56,924.74	69.71	707.00
9	\$53,490.00	471.12	3,555.02	57,516.14	69.71	707.00
10	\$55,240.00	521.87	3,635.99	59,397.86	69.71	707.00
11	\$55,990.00	573.67	3,640.64	60,204.31	69.71	707.00
12	\$56,740.00	626.54	3,644.22	61,010.76	69.71	707.00
13	\$57,490.00	680.48	3,646.73	61,817.21	69.71	707.00
14	\$58,240.00	735.47	3,648.20	62,623.67	69.71	707.00
15	\$59,990.00	791.53	3,723.86	64,505.39	69.71	707.00
16	\$60,740.00	848.65	3,723.19	65,311.84	69.71	707.00
17	\$61,340.00	906.83	3,710.17	65,957.00	69.71	707.00
18	\$61,940.00	966.07	3,696.09	66,602.16	69.71	707.00
19	\$62,540.00	1,026.38	3,680.94	67,247.32	69.71	707.00
20	\$63,140.00	1,087.75	3,664.73	67,892.48	69.71	707.00
21	\$63,740.00	1,150.18	3,647.47	68,537.65	69.71	707.00
22	\$64,340.00	1,213.68	3,629.13	69,182.81	69.71	707.00
23	\$64,940.00	1,278.23	3,609.74	69,827.97	69.71	707.00
24	\$65,540.00	1,343.85	3,589.28	70,473.13	69.71	707.00
25	\$66,740.00	1,410.53	3,612.92	71,763.45	69.71	707.00
26	\$67,940.00	1,410.53	3,703.25	73,053.78	69.71	707.00
27	\$68,540.00	1,410.53	3,748.41	73,698.94	69.71	707.00
28	\$69,140.00	1,410.53	3,793.57	74,344.10	69.71	707.00
29	\$69,740.00	1,410.53	3,838.73	74,989.26	69.71	707.00
30	\$70,340.00	1,410.53	3,883.89	75,634.42	69.71	707.00
31	\$70,940.00	1,410.53	3,929.05	76,279.58	69.71	707.00
32	\$71,540.00	1,410.53	3,974.21	76,924.74	69.71	707.00
33	\$72,140.00	1,410.53	4,019.38	77,569.91	69.71	707.00
34	\$72,740.00	1,410.53	4,064.54	78,215.07	69.71	707.00
35	\$73,340.00	1,410.53	4,109.70	78,860.23	69.71	707.00
36	\$73,940.00	1,410.53	4,154.86	79,505.39	69.71	707.00
37	\$74,540.00	1,410.53	4,200.02	80,150.55	69.71	707.00
38	\$75,140.00	1,410.53	4,245.18	80,795.71	69.71	707.00
39	\$75,740.00	1,410.53	4,290.34	81,440.87	69.71	707.00
40	\$76,340.00	1,410.53	4,335.51	82,086.04	69.71	707.00
41	\$76,940.00	1,410.53	4,380.67	82,731.20	69.71	707.00
42	\$77,540.00	1,410.53	4,425.83	83,376.36	69.71	707.00
43	\$78,140.00	1,410.53	4,470.99	84,021.52	69.71	707.00
44	\$78,740.00	1,410.53	4,516.15	84,666.68	69.71	707.00
45	\$79,340.00	1,410.53	4,561.31	85,311.84	69.71	707.00
46	\$79,940.00	1,410.53	4,606.47	85,957.00	69.71	707.00
47	\$80,540.00	1,410.53	4,651.64	86,602.17	69.71	707.00
48	\$81,140.00	1,410.53	4,696.80	87,247.33	69.71	707.00
49	\$81,740.00	1,410.53	4,741.96	87,892.49	69.71	707.00
50	\$82,340.00	1,410.53	4,787.12	88,537.65	69.71	707.00

SPECIAL EDUCATION TEACHER COMPENSATION SCHEDULE 2025-2026 (Bachelor)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	OR	(H)
	<i>Base Salary</i>	<i>Additional 5% SPED</i>	<i>Additional Salary (TRS Credit)</i>	<i>Dist. Paid Ret.</i>	<i>Total Dist. Comp.</i>	<i>Cash In Lieu of FBA</i>		<i>FBA for Major Med. thru 12-31-25</i>
STEP								
						MONTHLY BENEFITS		
0	\$46,700.00	\$2,335.00	60.15	3,630.67	52,725.82	69.71		707.00
1	\$47,000.00	\$2,350.00	103.41	3,611.12	53,064.53	69.71		707.00
2	\$47,300.00	\$2,365.00	145.65	3,592.58	53,403.23	69.71		707.00
3	\$47,780.00	\$2,389.00	188.15	3,588.02	53,945.17	69.71		707.00
4	\$48,260.00	\$2,413.00	233.33	3,580.78	54,487.11	69.71		707.00
5	\$49,740.00	\$2,487.00	278.76	3,652.31	56,158.07	69.71		707.00
6	\$50,220.00	\$2,511.00	325.26	3,643.75	56,700.01	69.71		707.00
7	\$50,700.00	\$2,535.00	372.82	3,634.13	57,241.95	69.71		707.00
8	\$51,180.00	\$2,559.00	421.44	3,623.44	57,783.88	69.71		707.00
9	\$51,720.00	\$2,586.00	471.12	3,616.44	58,393.56	69.71		707.00
10	\$53,260.00	\$2,663.00	521.87	3,687.40	60,132.27	69.71		707.00
11	\$53,860.00	\$2,693.00	573.67	3,683.02	60,809.69	69.71		707.00
12	\$54,460.00	\$2,723.00	626.54	3,677.57	61,487.11	69.71		707.00
13	\$55,060.00	\$2,753.00	680.48	3,671.05	62,164.53	69.71		707.00
14	\$55,660.00	\$2,783.00	735.47	3,663.48	62,841.95	69.71		707.00
15	\$57,260.00	\$2,863.00	791.53	3,733.87	64,648.40	69.71		707.00
16	\$57,860.00	\$2,893.00	848.65	3,724.17	65,325.82	69.71		707.00
17	\$58,460.00	\$2,923.00	906.83	3,713.41	66,003.24	69.71		707.00
18	\$59,060.00	\$2,953.00	966.07	3,701.59	66,680.66	69.71		707.00
19	\$59,660.00	\$2,983.00	1,026.38	3,688.70	67,358.08	69.71		707.00
20	\$60,260.00	\$3,013.00	1,087.75	3,674.75	68,035.50	69.71		707.00
21	\$60,860.00	\$3,043.00	1,150.18	3,659.73	68,712.91	69.71		707.00
22	\$61,460.00	\$3,073.00	1,213.68	3,643.65	69,390.33	69.71		707.00
23	\$62,060.00	\$3,103.00	1,278.23	3,626.52	70,067.75	69.71		707.00
24	\$62,660.00	\$3,133.00	1,343.85	3,608.32	70,745.17	69.71		707.00
25	\$63,260.00	\$3,163.00	1,410.53	3,589.06	71,422.59	69.71		707.00
26	\$63,860.00	\$3,193.00	1,410.53	3,636.48	72,100.01	69.71		707.00
27	\$64,460.00	\$3,223.00	1,410.53	3,683.90	72,777.43	69.71		707.00
28	\$65,060.00	\$3,253.00	1,410.53	3,731.32	73,454.85	69.71		707.00
29	\$65,660.00	\$3,283.00	1,410.53	3,778.74	74,132.27	69.71		707.00
30	\$66,200.00	\$3,310.00	1,410.53	3,821.42	74,741.95	69.71		707.00
31	\$66,740.00	\$3,337.00	1,410.53	3,864.10	75,351.63	69.71		707.00
32	\$67,280.00	\$3,364.00	1,410.53	3,906.77	75,961.30	69.71		707.00
33	\$67,820.00	\$3,391.00	1,410.53	3,949.45	76,570.98	69.71		707.00
34	\$68,360.00	\$3,418.00	1,410.53	3,992.13	77,180.66	69.71		707.00
35	\$68,900.00	\$3,445.00	1,410.53	4,034.81	77,790.34	69.71		707.00
36	\$69,440.00	\$3,472.00	1,410.53	4,077.48	78,400.01	69.71		707.00
37	\$69,980.00	\$3,499.00	1,410.53	4,120.16	79,009.69	69.71		707.00
38	\$70,520.00	\$3,526.00	1,410.53	4,162.84	79,619.37	69.71		707.00
39	\$71,060.00	\$3,553.00	1,410.53	4,205.52	80,229.05	69.71		707.00
40	\$71,600.00	\$3,580.00	1,410.53	4,248.19	80,838.72	69.71		707.00
41	\$72,140.00	\$3,607.00	1,410.53	4,290.87	81,448.40	69.71		707.00
42	\$72,680.00	\$3,634.00	1,410.53	4,333.55	82,058.08	69.71		707.00
43	\$73,220.00	\$3,661.00	1,410.53	4,376.23	82,667.76	69.71		707.00
44	\$73,760.00	\$3,688.00	1,410.53	4,418.90	83,277.43	69.71		707.00
45	\$74,300.00	\$3,715.00	1,410.53	4,461.58	83,887.11	69.71		707.00
46	\$74,840.00	\$3,742.00	1,410.53	4,504.26	84,496.79	69.71		707.00
47	\$75,380.00	\$3,769.00	1,410.53	4,546.94	85,106.47	69.71		707.00
48	\$75,920.00	\$3,796.00	1,410.53	4,589.61	85,716.14	69.71		707.00
49	\$76,460.00	\$3,823.00	1,410.53	4,632.29	86,325.82	69.71		707.00
50	\$77,000.00	\$3,850.00	1,410.53	4,674.97	86,935.50	69.71		707.00

SPECIAL EDUCATION TEACHER COMPENSATION SCHEDULE 2025-2026 (Doctorate)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	OR	(H)
	<i>Base Salary</i>	<i>Additional 5% SPED</i>	<i>Additional Salary (TRS Credit)</i>	<i>Dist. Paid Ret.</i>	<i>Total Dist. Comp.</i>	<i>Cash In Lieu of FBA</i>		<i>FBA for Major Med. thru 12-31-25</i>
STEP								
						MONTHLY BENEFITS		
0	\$49,340.00	\$2,467.00	60.15	3,839.31	55,706.46	69.71		707.00
1	\$49,740.00	\$2,487.00	103.41	3,827.66	56,158.07	69.71		707.00
2	\$50,140.00	\$2,507.00	145.65	3,817.04	56,609.69	69.71		707.00
3	\$50,690.00	\$2,534.50	188.15	3,818.00	57,230.65	69.71		707.00
4	\$51,240.00	\$2,562.00	233.33	3,816.29	57,851.62	69.71		707.00
5	\$52,790.00	\$2,639.50	278.76	3,893.36	59,601.62	69.71		707.00
6	\$53,340.00	\$2,667.00	325.26	3,890.33	60,222.59	69.71		707.00
7	\$53,890.00	\$2,694.50	372.82	3,886.24	60,843.56	69.71		707.00
8	\$54,440.00	\$2,722.00	421.44	3,881.09	61,464.53	69.71		707.00
9	\$54,990.00	\$2,749.50	471.12	3,874.87	62,085.49	69.71		707.00
10	\$56,740.00	\$2,837.00	521.87	3,962.43	64,061.30	69.71		707.00
11	\$57,490.00	\$2,874.50	573.67	3,969.91	64,908.08	69.71		707.00
12	\$58,240.00	\$2,912.00	626.54	3,976.31	65,754.85	69.71		707.00
13	\$58,990.00	\$2,949.50	680.48	3,981.64	66,601.62	69.71		707.00
14	\$59,740.00	\$2,987.00	735.47	3,985.93	67,448.40	69.71		707.00
15	\$61,490.00	\$3,074.50	791.53	4,068.18	69,424.21	69.71		707.00
16	\$62,240.00	\$3,112.00	848.65	4,070.33	70,270.98	69.71		707.00
17	\$62,840.00	\$3,142.00	906.83	4,059.57	70,948.40	69.71		707.00
18	\$63,440.00	\$3,172.00	966.07	4,047.75	71,625.82	69.71		707.00
19	\$64,040.00	\$3,202.00	1,026.38	4,034.86	72,303.24	69.71		707.00
20	\$64,640.00	\$3,232.00	1,087.75	4,020.91	72,980.66	69.71		707.00
21	\$65,240.00	\$3,262.00	1,150.18	4,005.90	73,658.08	69.71		707.00
22	\$65,840.00	\$3,292.00	1,213.68	3,989.82	74,335.50	69.71		707.00
23	\$66,440.00	\$3,322.00	1,278.23	3,972.69	75,012.92	69.71		707.00
24	\$67,040.00	\$3,352.00	1,343.85	3,954.49	75,690.34	69.71		707.00
25	\$68,240.00	\$3,412.00	1,410.53	3,982.64	77,045.17	69.71		707.00
26	\$69,440.00	\$3,472.00	1,410.53	4,077.48	78,400.01	69.71		707.00
27	\$70,040.00	\$3,502.00	1,410.53	4,124.90	79,077.43	69.71		707.00
28	\$70,640.00	\$3,532.00	1,410.53	4,172.32	79,754.85	69.71		707.00
29	\$71,240.00	\$3,562.00	1,410.53	4,219.74	80,432.27	69.71		707.00
30	\$71,840.00	\$3,592.00	1,410.53	4,267.16	81,109.69	69.71		707.00
31	\$72,440.00	\$3,622.00	1,410.53	4,314.58	81,787.11	69.71		707.00
32	\$73,040.00	\$3,652.00	1,410.53	4,362.00	82,464.53	69.71		707.00
33	\$73,640.00	\$3,682.00	1,410.53	4,409.42	83,141.95	69.71		707.00
34	\$74,240.00	\$3,712.00	1,410.53	4,456.84	83,819.37	69.71		707.00
35	\$74,840.00	\$3,742.00	1,410.53	4,504.26	84,496.79	69.71		707.00
36	\$75,440.00	\$3,772.00	1,410.53	4,551.68	85,174.21	69.71		707.00
37	\$76,040.00	\$3,802.00	1,410.53	4,599.10	85,851.63	69.71		707.00
38	\$76,640.00	\$3,832.00	1,410.53	4,646.52	86,529.05	69.71		707.00
39	\$77,240.00	\$3,862.00	1,410.53	4,693.94	87,206.47	69.71		707.00
40	\$77,840.00	\$3,892.00	1,410.53	4,741.36	87,883.89	69.71		707.00
41	\$78,440.00	\$3,922.00	1,410.53	4,788.78	88,561.31	69.71		707.00
42	\$79,040.00	\$3,952.00	1,410.53	4,836.19	89,238.72	69.71		707.00
43	\$79,640.00	\$3,982.00	1,410.53	4,883.61	89,916.14	69.71		707.00
44	\$80,240.00	\$4,012.00	1,410.53	4,931.03	90,593.56	69.71		707.00
45	\$80,840.00	\$4,042.00	1,410.53	4,978.45	91,270.98	69.71		707.00
46	\$81,440.00	\$4,072.00	1,410.53	5,025.87	91,948.40	69.71		707.00
47	\$82,040.00	\$4,102.00	1,410.53	5,073.29	92,625.82	69.71		707.00
48	\$82,640.00	\$4,132.00	1,410.53	5,120.71	93,303.24	69.71		707.00
49	\$83,240.00	\$4,162.00	1,410.53	5,168.13	93,980.66	69.71		707.00
50	\$83,840.00	\$4,192.00	1,410.53	5,215.55	94,658.08	69.71		707.00