

**Odessa School District #105  
Odessa, Washington**

**Minutes  
Regular Board Meeting  
March 26, 2025**

- OPEN MEETING** The Board of Directors of Odessa School District #105 met in the library on Wednesday, March 26, 2025 at 6:00 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
- PRESENT** Chris Crossley; Carmen Weishaar; Janie Steward; Zach Schafer; Sheena Starkel; Steve Fisk, Superintendent; Cori Kane, Principal; Holli Eden, District Secretary and Kristen Sebesta.
- FLAG SALUTE** The flag salute was led by Chairman Crossley.
- ADOPTION OF AGENDA** **Action:** Sheena Starkel moved and Zach Schafer seconded a motion to approve the agenda as presented.  
Motion carried. 5-0
- STAFF/PUBLIC INPUT** Kristen Sebesta presented MTSS data for K-12 students.
- CONSENT AGENDA** The board approved the consent agenda which included:  
**Minutes:**  
February 26, 2025 Regular Meeting  
**Bills & Payroll:**  
The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$341,284.77 are also approved.  
**General Fund**  
Voucher #617032-617076 totaling \$109,143.65.  
Comp Tax Wire Transfer #202300033 totaling \$125.97.  
Payroll warrant #617012--617031 and Direct Deposit Warrants #9000000399-9000000464 and #202300031-202300032 totaling \$341,284.77.  
**ASB Fund**  
Voucher #617077-617086 totaling \$17,284.96.  
Comp Tax Wire Transfer #202300033 totaling \$2.71.  
**Action:** Sheena Starkel moved and Carmen Weishaar seconded a motion to approve all items on the consent agenda.  
Motion carried. 5 – 0
- REPORTS** **Superintendent’s Report**  
Superintendent Fisk reported about school funding for the 2025-2026 school year. The district is budgeting for an increase in special education students next year due to new testing requirements. Fisk will be attending a superintendent meeting regarding policy development and meeting with Tribal Schools.

### **Financial Report**

Superintendent Fisk presented the ASB balance sheet for February. He further presented the General Fund Financial Activity reports for February showing an ending fund balance of \$785,906.62. He presented computer printouts for all funds.

### **Legislative Report**

Superintendent Fisk briefly discussed legislative topics.

### **Principal's Report**

Principal Kane shared student led conferences have begun with a SLC format making them meaningful to both student and teacher. The district purchased MTSS Tier 2 Instruction books for teachers. Steve Fisk, Cori Kane and Kimberly Ryan have met regarding credit recovery. The district currently has 15 students needing to recover credits.

### **AD Report**

Athletic Director Kane reported high school spring sports started. The junior high softball team has 19 athletes. Wilson Creek will be providing a junior high assistant softball coach. The junior high baseball team has 17 athletes and the junior high track team has 12 athletes. The high school baseball team played their first game this week. Kane shared the fall sports schedule are made.

### **Board Report**

Board member Carmen Weishaar thanked the district for sending three board members to the Small Schools Conference in Wenatchee. The board members felt it was worth attending.

### **Facilities Report**

Operations Supervisor Justin Parr was absent. Superintendent Fisk reported repairs were made to a storage shed due to a water leak. Parr has been working together with Avista on the charging station grant. The district is considering hiring a new grounds position after spring break.

## **NEW BUSINESS**

### **Date of Next Regular Meeting**

The next regular board meeting will be held Wednesday April 23, 2025 at 6:00 pm in the high school library. The board scheduled a workshop at 5:15 pm before the regular meeting.

**Action:** Janie Steward moved and Sheena Starkel seconded a motion to schedule the next regular board meeting on Wednesday April 23, 2025 at 6:00 pm in the high school library, preceded by a board workshop at 5:15 pm.

Motion carried. 5 -- 0

### **Abby Lindberg –JH Girls Softball Coach**

**Action:** Zach Schafer moved and Sheena Starkel seconded a motion to approve the hire of Abby Lindberg as JH Softball Coach as recommend by Superintendent Steve Fisk.

Motion carried. 5 -- 0

**Joshua Clark – JH Track Coach**

**Action:** Sheena Starkel moved and Zach Schafer seconded a motion to approve the hire of Joshua Clark as JH Track Coach as recommend by Superintendent Steve Fisk. Motion carried. 5 – 0

**Ryan Scheib – JH Boys Baseball Coach**

**Action:** Janie Steward moved and Sheena Starkel seconded a motion to approve the hire of Ryan Scheib as JH Baseball Coach as recommend by Superintendent Steve Fisk. Motion carried. 5 -- 0

**Policy/Procedure #5281 Disciplinary Action & Discharge (2<sup>nd</sup> reading)**

**Action:** Sheena Starkel moved and Zachary Schafer seconded a motion to approve Policy/Procedure #5281 Disciplinary Action & Discharge. Motion carried. 5 – 0

**Policy #5400 Personnel Leaves (2<sup>nd</sup> reading)**

**Action:** Janie Steward moved and Sheena Starkel seconded a motion to approve Policy #5400 Personal Leave as recommended by . Motion carried. 5 – 0

**Odessa Athletic Booster Club Donation**

**Action:** Janie Steward moved and Sheena Starkel seconded a motion to approve the Odessa Athletic Booster Club donation of new scoreboards for the football field and high school gym as recommended by superintendent Fisk. Motion carried. 5 -- 0

**Thrivent Donation – Tim Hauge Scholarship**

**Action:** Zach Schafer moved and Sheena Starkel seconded a motion to accept the Thrivent donation for the Tim Hauge Scholarship as recommended by Superintendent Fisk. Motion carried. 5 – 0

**2025-2026 Calendar**

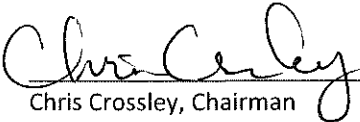
**Action:** Zach Schafer moved and Sheena Starkel seconded a motion to approve the 2025-2026 school calendar. Motion carried. 5 – 0


EXECUTIVE SESSION

None

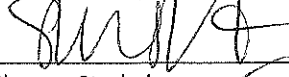
ADJOURNMENT

Chairman Crossley adjourned the meeting at 6:54 pm.

  
Chris Crossley, Chairman

  
Steve Fisk, Superintendent

  
Carmen Weishaar, Vice Chairman

  
Sheena Starkel

  
Janie Steward

  
Zach Schafer