

**Odessa School District  
Board of Directors Meeting**

August 27, 2025

Odessa High School

**Board Workshop  
5:15 PM – District Office  
Hanford Study/Consolidation**

**Regular Business Meeting  
6:00 PM – HS Library**

I. Open Meeting

II. Flag Salute

III. Approval and/or Amendments to Agenda

IV. Staff or Public Input

*Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.*

V. Consent Agenda

*Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.*

A. Minutes – July 23, 2025 Regular Meeting

B. General Payroll/Accts Payable, Capital Accts Payable/ASB Accts Payable

C. Personnel Resignations

1. Colley Walter – HS Assistant Football Coach

VI. Reports and Presentations

A. Superintendent/Legislative/Financial Report

B. Principal/AD Report

C. Board Report

D. Facilities Report

VII. New Business

A. Date of Next Board Meeting – September 24, 2025

Workshop 5:15 pm – Meeting 6:00 pm

Fisk Action

B. New Hires:

1. Larry Moffet – Athletic Director

Fisk Action

2. Nicole Leach – Bus Driver

Fisk Action

3. Melissa Iksic – Sophomore Class Advisor

Fisk Action

C. Salary Adjustment Rider – Cori Kane

Fisk Action

D. 2025-2026 Union Exempt Classified Salary Schedule

Fisk Action

E. 2025-2026 Extra-Curricular/Extended Contracts

Fisk Action

F. OEA Collective Bargaining Agreement

Fisk Action

G. PSE Collective Bargaining Agreement

Fisk Action

H. 6<sup>th</sup> Grade to Camp Wooten – Sept. 23-26

Fisk Action

I. 2025-2026 ASB Fundraisers

Fisk Action

J. Minimum Basic Ed Compliance

Fisk Action

K. Highly Capable Plan

Fisk Action

VIII. Executive Session

( ) YES ( X ) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).

IX. Adjournment

***We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:***

*Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.*

*Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.*

*Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.*

*Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.*

*Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.*