

NORTH CAPE SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING

11926 W. HWY K

FRANKSVILLE, WI 53126

5:00 p.m.

MINUTES

May 19, 2025

North Cape Library

1. Call meeting to order. President Dan Hying called meeting to order at 5:00 p.m. School board members present were Ryan Menken, Ryan Malchine, Tom Henningfeld and Ketih Jacobson. Also present were Dr Lehnen, Ms, Hansen, Mrs. Holden, Mrs. Kaye and Mrs. Visalda.
2. Approval of Minutes from April 21, 2025. No discussion. Motion to approve as posted by Keith Jacobson, second by Ryan Malchine. All in favor, motion carries.
3. Good News-Mrs. Kaye and Mrs. Visalda: Jessica Harris has been accepted into the DPI-sponsored Artificial Intelligence (AI) Explorations for Educators cohort. Ms. Harris was selected as one of the 23 educators across Wisconsin to participate in this unique and transformative learning experience. Artificial intelligence is shaping the world in extraordinary ways, and this course is designed to empower educators to harness AI technologies to enhance learning and solve real-world challenges. Over 15 hours of self-paced learning with ongoing instructor support, she will:
 - Explore the types of AI and emerging technologies on the horizon.
 - Gain practical skills by building accessible AI tools.
 - Develop strategies to integrate AI into her teaching practices effectively.She is looking forward to sharing what has been learned with our AI Committee, as well as her colleagues. Our AI committee is working hard on securing a program for our school. This will be a systematic implementation. We do not want anyone to be overwhelmed. Our 4K-2nd Grade classes recently enjoyed a field trip together to Seven Seas Creative Space, as well as the Graham Public Library in Union Grove. On this adventure, the students glazed a beautiful piece of pottery, which was fired in the kiln and brought home just in time for Mother's Day. The librarians at the Graham Public Library shared some interactive read-alouds and set up a scavenger hunt for the children. Many of our students even received their very first library cards! To thank them for their dedication and hard work for our early elementary students, Mrs. Harris dropped off the book, Amelia Bedelia's First Library Card by Herman Parish, to be donated as a "thank you" for their community partnership. 4th & 7th went to the annual outdoor education trip to the Midwest Outdoor Heritage Expo in Poynette. Scott Gunderson has sponsored the bus cost as usual this year and we are very grateful for the unique educational experience! The Middle School Track & Field team competed at the Racine/Kenosha League Meet on Saturday, May 3rd. The meet results are as follows: Abbie Boom won the 100m & 200m dashes and placed 2nd in the 400m dash. Bennett Menken won the 400m dash and placed 2nd in the 100m dash and the long jump. Evan Zudonyi placed 4th in the 200m dash. Samantha Boom placed 5th in the 400m dash. Adriana Bird placed 6th in the 100m dash.

Finally, Evan Zudonyi, Nolan Silah, Collin Jacobson, and Bennett Menken placed 2nd in the 4 by 100m relay.

Third grade is going to be wrapping up their year with a 10-day kindness challenge! Some of our challenges include inviting a different person to sit or play with us, writing kind notes to classmates and secretly leaving it on their table, letting someone go first with something, and giving genuine compliments. My hope is that this challenge helps us end the year on a high note- and also helps encourage positive behaviors and choices as we wrap up the year together! Leaders in Action visited the Waterford Senior Living Center to play bingo and serve root beer floats. I am so proud of our students and how patient they were with the residents. They did a great job of helping and making conversation. Grant even connected with a woman who knew his grandparents, and he was so excited! Leaders also went to the Humane Society in April and learned about all the career opportunities that are available working with animals. We got a tour and were able to play with a dog who needed a home, and we all wanted to bring him home! Gr 2 and Gr 7 buddies spent guidance time together to talk about the ins and outs of friendship. The 7th graders had good advice and shared some problem solving skills with the 2nd graders. We then had a fun game of kickball together. Charlie the Therapy Dog and the students have been enjoying his time at North Cape. A student who originally was a bit shy around Charlie has now been asking to “talk to Charlie’s face and pet his head.” So happy to see this growth! 8th grade is wrapping up the end of the year by writing their personal reflection essays and creating their memory books. This will serve as a final graduation piece and special keepsake for them to look back upon when they get older. Some of the personal essays include their Fondest Memory, Most Influential Person, and Positive Impact of North Cape School. Spaghetti Fundraiser. Donations were incredible and all staff pulled together to accomplish this. Served 408 people with about 70 take outs. Very efficient this year. Collected close to \$ 25,000 with \$23,600 being deposited into Fund 21!

4. Superintendent Report: Year end activities. The June 6th cookout will once again feature hot dogs and brats. There will be a short assembly in the gym to recognize Tom Halter’s service to the School Board. The Spring Concert was rescheduled to this Thursday. Graduation is Wednesday June 4th. ,

5. Treasurer’s Report:

- a. Review of Financials (Revenue, Expenditure, Balance Sheet) Menken
Motion to approve by Tom Henningfeld, Second by Keith Jacobson. No discussion. All in favor. Motion carries.
- b. Approval of payroll and disbursement checks Menken
Some gym work has been paid out this past month. Motion to approve as posted by Ryan Malchine, second Tom Henningfeld. No discussion. All in favor, motion carries.

7. Old Business

- a. Facilities Update: all summer projects. Doing well so far. Floor is scheduled. Nothing really outstanding at this point. Regarding the heat exchange, Harvey spoke with Gene and he will be doing that. The county is going to be fixing the damage by the culvert.
- b. Champions Before and After Care Contract. Has been signed. Will be starting at the beginning of the 2025-2026 school year and summer care in summer of 2026.

Reputable and professional group. Your Place to Grow will be done at the end of the 2024-2025 school year.

8. New Business

- a. Motion and Approval of Kristin Peachey, .4 Math Interventionist position, to be shared with Yorkville Jt. #2 .6. Highly educated and specific in math interventions, with 2 accreditation. She will be 2 days a week, on Monday and Friday, with Annie Serak doing Tuesdays and Thursdays. No mileage reimbursement as she will be here full days. Motion to approve as posted by Keith Jacobson, second by Tom Henningfeld. No additional discussion. All in favor, motion carries.
- b. Motion and Approval of Jacob Cole, .3 Band Instructor, to be shared with Raymond .5. This is an opportunity to fill part of the role previously held by Abigail Rago. Motion to approve as posted by Ryan Menken and Keith Jacobson. No additional discussion. All in favor, motion carries.
- c. Motion and Approval of Julia Childers, .5 General Music Instructor and .5 in house substitute teacher/literacy interventions. She is musically talented, and has helped with Raymond Elementary's musical. She sings, writes music. She will have music license with stipulations. There are pathways to certification in the arts. Motion by Ryan Malchine, second by Dan Hying. No additional discussion. All in favor, motion carries.

9. Discuss 2025-2026 compensation for Teachers, Support Staff and Administration.

Motion to Adjourn to Closed Session under State Statute 19.85(1)(c) for discussion on employment, promotion, compensation, or performance evaluation data of any specific public employee.

Motion to move to closed session at 5:39 p.m. by Ryan Menken, second by Keith Jacobson. No discussion. All in favor, motion carries.

10. Motion to Return to Open Session-Continued discussion of 2025-2026 Compensation for Teachers, Support Staff, and Administration. Motion and approval of compensation for 25-26 if no more discussion is needed for each group of employees. Motion to move to open session at 6:20 p.m. We have been faced with the lack of funding, but are being fiscally responsible. Overall 3% increase on salaries. Nice to see the collaboration between neighboring districts.

11. Motion to adjourn by Tom Henningfeld, second by Ryan Menken at 6:25 p.m. No discussion. All in favor. Motion carries.