

**NORTH CAPE SCHOOL DISTRICT**  
**BOARD OF EDUCATION REGULAR MEETING**

**11926 W. HWY K**

**FRANKSVILLE, WI 53126**

**5:00 p.m.**

**MINUTES**

**April 21, 2025**

**North Cape Conference Room**

1. Call meeting to order. President Dan Hying called the meeting to order at 5:01 p.m. School board members present were: Tom Henningfeld, Keith Jacobson, Ryan Menken and Ryan Malchine. Also present were Dr Lehnen, Ms Griffiths, Ms Hansen, and Mrs Holden.
2. Approval of Minutes from March 17, 2025. Motion to approve minutes as posted by Tom Henningfeld, second by Ryan Malchine. No discussion. All in favor. Motion carries.
3. Good News-Ms. Griffiths **4K**: 4K has been having a blast learning about Dinosaurs! We have been reading books about dinosaurs in literacy, playing with an array of dinosaurs during play workshop time, digging for dinosaur fossils in our sensory table, and creating projects around our dinosaur theme. Also, today is Earth Day! 4K learned about ways we can help keep our Earth happy and healthy! **First Graders** have been working through their lessons in Science with our current unit, Light Sound and Communication. Recently, students worked through the NGSS Performance expectation of planning and conducting an investigation to determine the effect of placing objects made with different materials in the path of a beam of light. Students sorted objects from the perspective of how much light they let in. Students discovered that different materials interact with light in different ways. Students learned the terms **Transparent, Translucent** and **Opaque**. Our **4K-2nd graders** will be taking a field trip this Friday to Seven Seas Creative space and the Graham Public library in Union Grove. Many students will be getting their very own library cards for the first time! This will be perfect for summer reading. We look forward to this special community opportunity. **3rd**: One of the highlights in 3rd grade at the moment is a new unit we are working on, writing a mini fiction series. In the past we didn't have much fiction writing and the kids are really enjoying it. They have also started to become experts in leaving their books off on a suspenseful/cliffhanger, so it can pick up in the next book. Having access to my favorite colored pens has made them more excited to revise and add to their writing. Charlie the Therapy Dog is loving his work at North Cape. The kindergarten students have been reading to him and he joined the girls in grade 2 for their friendship group. He has made some special friends at North Cape and enjoys putting a smile on students' faces. Charlie also attended the Racine County Special Needs Fair after school on 4/15 at Union Grove Elementary School and met some amazing kids from other schools who wished they had a therapy dog in their building. Leaders In Action will be going to the Racine County Humane Society on April 29th for a tour and to learn about careers involving animals. **Act 20 Update**: Dr. Lehnen has been attending the administrators' meetings regarding Act 20. He notices that we, at North Cape, are ahead of a lot of schools. We have our systems in place (not new) and we are in compliance with Act 20. Also, teachers continue their training for Act 20. Several teachers, who are not required to get the reading training per Act 20, are even doing the training for the best practices for teaching reading in the classroom. Looking at our 4k - 3rd grade data for Act 20, we have beautiful growth in our students! Several students are now out of the 24th

percentile or less range and are in the 25th and above range for reading composites. **6th Grade Social Studies** has successfully completed their 2nd annual Shark Tank project to wrap up their economics unit. Students were innovative, outgoing, and professional while giving their presentations to 3 sharks on Thursday before Easter Break. We were lucky to have an accounting manager from CNH, a retired high school business teacher, and a social media influencer and entrepreneur. Mrs. Bauer is beyond proud of them and hopes to see some of the students' innovations hit the shelves or online stores in the future.

4. Board Oaths

- a. Oath by Tom Henningfeld and Keith Jacobson-reelection to school board

5. Superintendent Report: Summer School-Ms Kemper, Mrs Peter, Ms. Podbielski, Ms. Childers, Mrs. Kaye, Ms Main. Looking to have a 4k and 5k group. Wonderful to have so many staff wanting to do summer school. Mrs Kaye would like to do some summer activities to keep the students off of electronics. Ms Main will be doing a basketball camp. Excellent use of our fundraising funds! Demolition of floor is scheduled in August.

6. Treasurer's Report:

- a. Review of Financials (Revenue, Expenditure, Balance Sheet) Menken  
Status quo, transition has gone pretty smooth. Motion to approve as presented by Ryan Malchine, second Keith Jacobson. All in favor. No additional discussion. Motion carries.
- b. Approval of payroll and disbursement checks Menken  
Motion to approve as presented by Keith Jacobson, second by Tom Henningfeld. No discussion. All in favor, motion carries.

7. Old Business

- a. Facilities Update: Merit Asphalt quote-Ryan Malchine met with Merit to get an idea on pavement replacement. Merit suggested a few additional things. Once we decide to start this project, we will look further into this. The painting in the gym completed over spring break, winches completed before spring break, Peck & Weis-electrical for winches & ceiling fans just after school gets out for the year. flooring updated nailing down the color. Scheduled to begin August 11 for demolition and replacement. No reason why it will not be completed before the start of school. Cameras will be updated after end of 24-25 school year, LaForce for interior locks. All locks and cores will be on the master. When they get everything they will contact Harvey to set up when they will begin. Bayview Shade ordered, bleacher preventive maintenance like the chains for the motors, wall mats will be ordered, 10 per side, Harvey will install. Colors will be sent so it can be chosen. cleaning of bleachers to be completed, roof inspection/condition report will be updated. 2021 was last report. SRS will do inspection of all roofs and give us report of deficiencies. Will also look at original roof. All Pro will check heat exchanger for the gym. Talked about putting in high efficiency furnaces but could not get the CFMs. Well (DNR correct deficiencies: well casing height and replace concrete block supports with metal pipe stands). Tom Henningfeld will start the process on this.
- b. Champions Before and After Care. We have a meeting on Friday to go over specifics. Letter of intent has been signed. They have 9 facilities within a 25 mile radius. Unable to do a summer program for this year, but looking forward to the 25-26 school year. Survey has gone out to parents and we have some feedback on this. We are on to the next step. Thinking we will have even more interest once they see the caliber of this program.
- c. Discussion, Motion and Approval of purchase of 45 units of student chromebooks (note: the quote from Bluum and K-12 would require purchasing Chromecare Warranty from ITSavvy at a cost of approx. \$3285.00). We have used IT savvy in the past. They use the

Chromecare warranty. Bluum we have purchased smart boards and audio systems. Comparable all around. K12 is our managed services provider. \$16,924 for IT Savvy. Purpose is covered by Small Rural grants. Motion to approve IT Savvy quote by Ryan Menken, second by Tom Henningfeld. All in favor Motion carries.

- d. Update on school board members' chromebook devices -K12quote was initially approved. PO was sent, they are unable to get them now. Quote from Bluum for the specific units that were already approved. Just waiting to hear back from Bluum. Doing what we can to keep the purchase going. A little more expensive, but it is the same specs.

8. New Business

- a. Motion and approval to accept Ms. Abigail Rago's letter of resignation, as Music/Band teacher, effective the last day of her current contract, June 9, 2025. Able to post as of tomorrow morning. Neighboring districts are making cuts and this might be an opportunity for them. Post as a .5 to 1.0. Used to be .5, then went to .6. Was then changed to 1.0 to also provide flexibility and sub coverage, and duties as assigned. Motion to approve as posted by Dan Hying, second by Ryan Menken. No additional discussion. All in favor. Motion carries.
- b. Discuss 2025-2026 compensation for Teachers, Support Staff and Administration. Last two years, base has been boosted based on the districts in the area. Years of experience, education, etc. Saw some trends in boosting the lower experience. Have not gotten the new scatterplot from Luke Francois for this year. Also in handbook is the base salary and the boosts. Insurance costs have risen.

10. Motion to adjourn 6:11 p.m. by Ryan Menken, Keith Jacobson second. All in favor, motion carries.