EAST KNOX BOARD OF EDUCATION **REGULAR**

August 14, 2025, East Knox Elementary, 6 pm

A. Call to Order

The Vice-President called the meeting to order and led the Pledge of Allegiance.

- The Vice-President reads the vision, mission and the core values of East Knox Local School District:
  - Vision:
    - Blending Traditions with Visions of our Future
  - Mission:
    - East Knox Local School District is the heart and foundation of the community. Teachers, staff and families partner to prepare our students for lifelong excellence.
  - Core Value:
    - Our safe and supportive community
    - Preparation leading to new opportunities
    - Relevant, clear, and consistent communication
    - Learning and growing thought-out life.

B. Roll Call

The Vice-President called the roll:

Ms. Lindsay Bush, absent
Mr. Larry Campbell, here
Mr. Alan Huffman, here
Mr. Randy Reese, here
Mrs. Kathy Tate, here

C. Approval of the Agenda

Recommendation to approve the agenda as presented.

25-064 MOTION TO APPROVE THE AGENDA AS PRESENTED
Mr. Huffman moved and Mr. Campbell seconded the motion to approve the agenda.
Roll call: All Present-Yes. Motion carried.

D. Public Participation

- Please see Board Policy #0169.1
  - Sue Caudill – concerns regarding the trip to Belize and the cost for the trip out of the country. Asking for consideration of the D.C. trip or another trip in the United States. Expressed concerns regarding the lack of field trips.
  - Ariel Atkinson – Wished everyone a good start to the school year.
  - Nicole Caudill – Concerned with the lack of field trips and world appreciate considering offering more, closer trips.
  - Board members discussed the Belize trip and costs.

E. Treasurer Report

- Financial Update-FY25
  - Revenues
    - Tax collections increased $1.2 million
    - Interest earnings increased $214,000
  - Expenses
    - Operating expenses increased $1.2 million (10%) with a 15.7% increase in regular instruction
  - General Fund balance ended with $9.1 million and operating revenues exceeded expenses by $3.4 million
  - PI Funds
    - $1.4 million balance at the end of July ($300,000 higher than July 2024)
    - This is the equivalent of one annual debt payment
  - Capital Projects Fund
    - $12.3 million balance (initial balance of $12.5 million)
- Budgetary amendments- grant allocations are starting to be released after a couple month delay at the federal level
- CEP participation and school fees
  - Deficit of $39,000 in café fund last year (lost revenue)
  - Cash carryover balance of $458,000
  - School Fee Waiver is $15,000 or less cost
- Fall Forecast Changes
  - 3-year forecast
  - Due October 15, 2025 this year and August 31 after that
    - Spring Forecast will be due end of February
  - October board meeting is October 16th so may need to change the date back
- Currently working on FY25 GAAP statements and financial audit
- Auditors from AOS are beginning the FY25 audit
  - Complete the fraud questionnaire emailed to you

F. Treasurer Recommendations

Recommendation to approve the minutes from the July 10, 2025 regular board meeting.

Recommendation to approve the July 2025 Monthly Financial Report as presented.

Recommendation to approve the June 30, 2025 Annual Financial Report as presented.

Recommendation to accept with appreciation and gratitude the $7,500 grant contribution from Knox County Foundation to purchase robotics equipment.

Recommendation to approve the proposal for consulting services from Julian and Grube from July 1, 2025-June 30, 2026 for an annual cost of $3,420.

Recommendation to approve the FY26 Budgetary Amendments as follows:

School Improvement and Support	536	$183,488.45
Title I	572	$91,220.00
Title IVA	584	$29,488.89
Title IIA	590	$59,377.51

25-065 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Mr. Huffman seconded the motion to approve the above recommendations.
Roll call: All Present-Yes. Motion carried.

G. Superintendent Report and Board Discussion

- Policy Committee Meeting date set.
  - August 25, 2025 @3 pm

- Updates/Discussion Items

  - Shannon Sprang – Thank you to the staff for the fabulous first day, thank you to the PTO for the donuts.
  - Bailey Sprague – Thank you to the Board for the support in the position. Update on fall sports.
  - Missy Moreland – appreciation to the PTO for the donuts, seamless start to the school year, field trip experiences for 25-26 school year.
  - Mr. Baird
    - Athletic Eligibility – review of grade point average minimum requirement for participation in sports.
      - Mr. Huffman – would like to discuss increasing the GPA to 1.8 instead of 1.5 at the next policy committee meeting.
    - Professional Development – review of three professional days before school started, mental health, first aid trainings for staff.
    - Spanish instruction update.
    - Presenting Mr. Tom Holton with the Golden Owl Award.

H. Superintendent Recommendations

Recommendation to approve the teleservices agreement with ProCare Therapy for a musical therapist at a rate of $105 per hour on an as needed basis for the 2025-2026 school year.

Recommendation to approve the agreement with McKibben and Monte for speech and occupational therapy at a rate of $75-78 per hour on an as needed basis for the 2025-2026 school year.

Recommendation to approve the technical services agreement with NBEC/NWOCA for technology support services from July 1, 2025 to August 31, 2025.

Recommendation to approve the Elementary and Junior/Senior High student handbooks for 2025-2026 school year.

Recommendation to declare, after examination of existing school bus routes, time schedules, student residence location, school location, and available school conveyances, and upon establishing the students eligible to receive transportation in accordance with section 3327.01 of the Ohio Revised Code and State Board Standards, Edb917.02,

and district board policy, as declared by board resolution that such service by the school. Conveyance is “impractical” and hereby agrees to pay the provider of transportation of students in lieu of providing such service, and amount of thirty-five cents ($0.35) per mile or other amount negotiated by the transportation supervisor and approved by the superintendent, that the student attend classes for the 2025-2026 school year.

Recommendation to approve the bus routes as presented for the 2025-2026 school year.

Recommendation to waive the collection of instructional school fees, for all students K-12, for the 2025-2026 school year.

Recommendation to approve the change order deduct from Prodigy Building Solutions, LLC for ($4,200) for return of extra flooring tiles not used on elementary flooring project.

Recommendation to approve the service agreement for educational services with Reach Educational Services for a student for the 2025-2026 school year per the provided compensation schedule.

Recommendation to approve the agreement with Central Ohio Behavioral Consulting (COBC) for behavior consultation on an as needed basis for the 2025-2026 school year, at a cost of $150 per hour plus $100 in travel per visit not to exceed $15,000 per year.

Recommendation to approve the agreement with Behavioral Healthcare Partners of Central Ohio, Inc. for the purpose of providing onsite behavioral healthcare services for the period August 14, 2025 through May 31, 2026, at a monthly rate of $5,928.57, September through May.

Recommendation to approve the service contract with Elite Transportation Group to transport a student from the residence to Reach-Dublin for the 2025-2026 school year for $303.23 per day.

25-066 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Huffman moved and Mr. Reese seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

Recommendation to approve the following agreement:

AUTHORIZING AGREEMENT WITH OHIO CAT FOR THE PURCHASE OF A COMPACT TRACK LOADER

The Superintendent recommends the Board authorize an agreement with Ohio Cat (“Vendor”) for the purchase of a compact track loader (the “Equipment”).

Rationale:

1. The Board has identified a need for the Equipment for snow removal and other maintenance purposes.

2. The Equipment does not require competitive bidding under Ohio Revised Code Sections 3313.46 or 3327.08.

3. According to Board Policy, the District solicited quotations for the Equipment from several suppliers and received at least two quotes.

4. Vendor provided a proposal for the Equipment in the amount of $82,043.37, which proposal the Superintendent and Treasurer believe to be a competitive price and in the best interest of the Board. Vendor's proposal included a discount through the Sourcewell joint purchasing program.

5. The Superintendent and the Treasurer request authority to negotiate an agreement for the purchase of the Equipment, and to execute the agreement for the purchase of the Equipment at the satisfactory conclusion of negotiations in an amount not to exceed $82,043.37 on behalf of the Board.

The East Knox Local School District Board of Education resolves as follows:

1. The Board authorizes membership in the Sourcewell joint purchasing program, if the Board is not already a member.

2. The Board authorizes the Superintendent and Treasurer, working with legal counsel, to negotiate and execute an agreement with Vendor for the Equipment at the conclusion of satisfactory negotiations in an amount not to exceed $82,043.37, and to execute any other documents necessary to effectuate the terms of the agreement.

25-067 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mrs. Tate moved and Mr. Huffman seconded the motion to approve the above recommendation.
Roll call: All Present-Yes. Motion carried.

Recommendation to approve the following agreement:

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MOA) is entered into by and between the East Knox Local School District Board of Education ("Board") and the East Knox Education Association ("EKEA").

WHEREAS: The terms of this agreement supersedes any and all conflicting language in the Collective Bargaining Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026 in regards to the Part-Time Spanish Teacher position only.

TERMS OF THIS AGREEMENT ARE AS FOLLOWS:

1. The Part-Time Spanish Teacher will be included in the EKEA bargaining unit for the term of this MOA.

2. The Spanish Teacher will teach three periods per day as the teacher of record for Spanish courses. Three days per week, the Spanish teacher will be the present, live instructor. The remaining days of the week, the Spanish teacher will be available to support the students through the LMS, phone, or email to continue the instruction and learning of the students.

3. The Part-Time Spanish Teacher will be paid 50% of the salary in accordance with the proper experience up to ten (10) years and education level.

4. This Agreement will remain in effect as long as the person employed for the Part-Time Spanish Teacher position for the 2025-2026 school year remains in that position without interruption.

5. The EKEA waives any right to file a grievance or an unfair labor practice complaining of the facts and events that gave rise to this Agreement. This Agreement shall not affect the interpretation of the CBA, except as set forth herein, is based on the particular circumstances of this case and will not be used against the EKEA or Board of Education as past practice or precedent.

WHEREAS: The terms of this agreement does not set precedent for any agreements nor any agreement relating to the Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026.

25-068 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mr. Huffman moved and Mr. Reese seconded the motion to approve the above recommendation.
Roll call: All Present-Yes. Motion carried.

Recommendation to approve the following agreement:

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (MOA) is entered into by and between the East Knox Local School District Board of Education (“Board”) and the East Knox Education Association (“EKEA”) regarding a change in the Agreement between the Board and EKEA dated July 1, 2023 through June 30, 2026 in regards to all certified staff.

Article VI, Section 608 Supplemental Pay, Section B. Groups are amended to add.

Group IV:
Fall Strength Conditioning Coach (boys and girls)
Winter Strength Conditioning Coach (boys and girls)

Spring Strength Conditioning Coach (boys and girls)

Article VI, Section 608 Supplemental Pay, Section B. Groups are amended to delete.

Group I:
Strength Conditioning Coach (includes Fall, Winter and Spring)

This addition is incorporated into the Agreement effective the 2025-2026 contract year and thereafter for the duration of the Agreement.

25-069 MOTION TO APPROVE THE ABOVE RECOMMENDATION
Mr. Campbell moved and Mrs. Tate seconded the motion to approve the above recommendation.
Roll call: All Present-Yes. Motion carried.

I. Personnel—(Subject to proper placement on the salary scale, contingent upon favorable report from the BCII/FBI, and receipt of proper certification.)

Recommendation to pay $200 stipend to Alice Noll for student teacher mentoring through Western Governor's University.

Recommendation to approve Jaimye Weaver as a long-term substitute for a teacher on medical leave beginning August 11, 2025 at $125 per day.

Recommendation to accept the resignation from Bailey Sprague as assistant football coach for the 2025-2026 school year.

Recommendation to accept the resignation from Michell Iser, custodian, effective August 8, 2025.

Recommendation to approve the unpaid leave of absence request from John Bradley for the 2025-2026 school year.

Recommendation to employ Amanda Prince, Spanish Teacher, on a one-year limited contract for the 2025-2026 school year, salary (.5 of) BA/150, Step 7.

Recommendation to move Michelle Colopy from Step 2 to Step 4 on the instructional assistant/tutor schedule due to proof of additional experience.

Recommendation to approve Kevin Bullock as the Jr./Sr. High School Instructional Assistant/Tutor for the 2025-2026 school year, 191 days, for 7.5 hours per day, Step 3.

Recommendation to approve Carolyn O'Brien as a home instruction tutor as needed for the 2025-2026 school year.

Recommendation to employ the following as long-term substitute teachers for the 2025-2026 school year at $125 per day beginning August 11, 2025:

Christina Wythe
Tammy Lemley
Lillian Weimann

Recommendation to approve the following supplemental contracts for 2025-2026:

Gage Steinmetz	Head Baseball Coach	Step 1
Ron Fannin	Asst./JV Baseball Coach	Step 10
Derrick Steinmetz	Asst. Baseball Coach	Step 1
Abbigail Lester	Head Softball Coach	Step 1
Cameron Bailey	Asst. Head Coach	Step 1
Jason Ewalt	Head Track Coach	Step 10
Jason McElroy	Asst. Track Coach	Step 10
Tyler Sabo	Asst. Track Coach	Step 5
Weston Melick	Asst. Football Coach	Step 0
Darrick Faucett	Asst. Football Coach	Step 0
Gabrielle Duvall	7th Grade Volleyball Coach	Step 0
Hope Straight	Volunteer Softball Coach	

Recommendation to approve the KCESC board approve aides for the 2025-2026 school year as follows:

Shelbie Wells
Margarita Coleman
Shannon Eyster
Susan Langdon
Rita Dudgeon

Recommendation to approve the following ESC board approved substitute teachers for the 2025-2026 school year:

Anna Faye Annett
John Randall Baugher
Susan Marie Bordenkircher
Debra M Dugan-Burden
Peggy A Campbell
Cliff Carpenter
Susan Jane Clarke
Christie Gene Cochran
Kenneth Telford Eash, Jr
Richard Ellis
Cheryl Ann Feasel
Deana Irene Floro
Duane A Floro
Phillip Darrell Gantt
Joshua M Gardner
Lois Arlene Grant-Gertel
David P Gregg
Eric L Hall
Daniel Edward Hamman
Lois A Jacobs
Annabelle Mae Kershner
Steven Alan Klein
James R Long
James L Lucas
Cheyenne Mac Iver
Steven Lee Mahaney
John Richard Maher
Roger Martin Miller, II
Susan Kay Moorhead
Joshua T Moss
Meredith Nell Overholt
Christopher W Phillips
Paul M Pozderac
David L Randall
Bryce William Rinehart
Lori Anne Totten
John Risdon Tucker III
Stephanie D Warner
Jaimye Lynne Weaver
Amanda Kathaleen Welsh

Recommendation to approve and place Debra Marie Dugan-Burden on the classified substitute list as a sub-secretary.

Recommendation to adjust the previously issued limited employment contact from June 18, 2025 for Hailey Smith from MA, Step 3 to MA, Step 2.

Acknowledgement of teacher Garrett Bradley's termination of contract after July 10th without consent of the board of education.

25-070 MOTION TO APPROVE THE ABOVE RECOMMENDATIONS
Mr. Campbell moved and Mr. Reese seconded the motion to approve the above recommendations.
Roll call: All present – Yes. Motion carried.

J. Adjournment

Recommendation to adjourn the meeting at 7:08 p.m.

25-071 MOTION TO ADJOURN THE MEETING
Mr. Huffman moved and Mrs. Tate seconded the motion to adjourn the meeting at 7:08 p.m.
Roll call: All Present-Yes. Motion carried.

K. Visitors

Sue Caudill
Nicole Caudill
Ariel Atkinson

_____ _____
President Treasurer