

**MINUTES OF THE SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
BOARD OF TRUSTEES WORK SESSION**

432 E. 15th St., Ferdinand, IN 47532
Held on September 3, 2025 - 4:30 p.m.

The Board of School Trustees held a work session at the Corporation Office on Wednesday, September 3, 2025. At 4:30 p.m., Mr. Uebelhor called the meeting to order.

The following individuals were present for all or part of the meeting:

Kent Uebelhor, Elaine Miller, Matt Eckert, Nate Schuler, Matt Luebbehusen - Board Members
Jamie Pund - Superintendent
Luke Bruggemann - Stifel Public Finance
Barry Gardner - Policy Analytics
Kristin McClellan - Ice Miller

Pursuant to IC 5-14-1.5-6.1(b)(11), a Board of Trustees work session was held to provide training for the Southeast Dubois Board of School Trustees. Barry Gardner from Policy Analytics, was present to provide a presentation related to the impact of SEA1 on Southeast Dubois Schools. Following that presentation, Luke Bruggemann, from Stifel Public Finance presented information related to the following areas to the debt service fund, net assessed value and tax levy projections, along with the impact of SEA1 on SED's debt schedule. Lastly, Kristin McClellan, from Ice Miller, reviewed legal procedures related to running an Operating Referendum, in light of recent legislative changes.

With there being no other matters on the agenda, Mr. Eckert made a motion to adjourn. Ms. Miller seconded the motion. Motion carried 5-0.

Mr. Uebelhor adjourned the meeting at 6:16 p.m.

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
Board of School Trustees

Kent Uebelhor, President

Elaine Miller, Secretary

**MINUTES OF THE SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
BOARD OF TRUSTEES REGULAR MEETING**

432 E. 15th St., Ferdinand, IN 47532
Held on September 3, 2025 - 6:30 p.m.

The Board of School Trustees held a regular meeting at the Corporation Office on Wednesday, September 3, 2025. At 6:30 p.m., Mr. Uebelhor called the meeting to order.

The following individuals were present for all or part of the meeting:

Kent Uebelhor, Elaine Miller, Matt Eckert, Nate Schuler, Matt Luebbehusen - Board Members
Jamie Pund - Superintendent
Ryan Haas - Principal
Cassie Williams - Principal
Kerri Winkler - Principal
Erica Hohl - Curriculum Director
Scott Stenftenagel, The Stenftenagel Group
Brittany Black, Kris Kingry, Dale Wagner, Gibraltar
Lisa Hoppenjans - Ferdinand News
Forest Park Government Students
Forest Park Student Advisory Members

Following the Pledge of Allegiance, Mr. Uebelhor opened a Public Hearing on 2026 Budget, Capital Projects Plan and Bus Replacement Plan. Pursuant to Indiana Code 20-40-18-6(d), the Southeast Dubois County School Corporation held a public hearing to take testimony regarding the 2026 Budget, Capital Projects Plan and Bus Replacement Plan. With there being no public comments or requests, Mr. Luebbehusen made a motion to close the public hearing. Ms. Miller seconded the motion. Motion carried 5-0. Mr. Uebelhor closed the public hearing.

Next, Mr. Uebelhor opened a Public Hearing on Teacher Compensation. Pursuant to Indiana Code 20-29-6-1(b), The Southeast Dubois County School Corporation held a public hearing to take testimony regarding teacher compensation. With there being no public comments or requests, Mr. Eckert made a motion to close the public hearing. Mr. Schuler seconded the motion. Motion carried 5-0. Mr. Uebelhor closed the public hearing.

Following that, Mr. Uebelhor reopened the regular meeting.

Mr. Schuler made a motion to approve the consent agenda as presented:

- A. Approval of Minutes from August 6, 2025- Board of Trustees Regular Board Meeting & Executive Session
- B. Approval of Claims totaling \$1,800,876.05 and consider purchase requests

<u>OPERATIONS FUND (0300)</u>			
PINE RIDGE ELEMENTARY SCHOOL			
	26200-611	Custodial supplies (Jasper Equipment)	\$701.81
FERDINAND ELEMENTARY SCHOOL			

	26200-611	Cooling tower chemicals (Jasper Equipment)	\$1,879.96
	45100-450	Fix drainage northwest corner of school (Moonlight Excavating)	\$3,610.00
FOREST PARK JR SR HIGH SCHOOL			
	26200-431	Repair tankless water heater (Messmer Mechanical)	\$1,074.94
CEDAR CREST INTERMEDIATE SCHOOL			
	26200-611	Custodial supplies (Jasper Equipment)	\$661.51
	45100-450	Install new boilers (S Group)	\$149,880.00
<u>CONSTRUCTION - GO BOND 2024 (0702)</u>			
	45100-450	Retainage App # 7 (Seufert Construction)	\$25,265.25
<u>BASEBALL COMPLEX RENOVATION (2018)</u>			
	45100-450	Retainage App # 5 (Seufert Construction)	\$6,750.81
<u>BEHAVIOR SUPPORT TRAINING (5201)</u>			
	12610-611	(1563) Tasks Galore resource books (Great Ideas for Teaching)	\$311.00
	12610-611	(1581) Tasks Galore resource books (Great Ideas for Teaching)	\$311.00
	12610-611	(1583) Tasks Galore resource books (Great Ideas for Teaching)	\$622.00
	12610-611	(1586) Tasks Galore resource books (Great Ideas for Teaching)	\$311.00
	12610-611	(1563) Second Step classroom kits (Committee for Children)	\$2,586.30
	12610-611	(1581) Second Step classroom kits (Committee for Children)	\$2,586.30
	12610-656	(1583) Second Step license (Committee for Children)	\$722.28
	12610-656	(1586) Second Step license (Committee for Children)	\$2,055.72
GRAND TOTAL:			\$199,329.88

C. Professional Leave

- Annette Applegate to attend MIBAT Mentor Training and National FFA Convention
- Nettie Boeglin to attend Starlab Training
- Sara Ernst, Annette Applegate and Leslie Luebbehusen to chaperone Washington, D.C. Trip
- Megan Gatwood to attend Co-op New Teacher Training and ISPROUT training
- Jesse Hagedorn to attend American History Seminar in Jasper
- Karrissa Harmon, Holli Land, and Kris Partenheimer to attend ECA Training in Plainfield
- Karl Hinson to attend ELDT Bus Driver Training
- Joe Keller to attend Leadership Development Conference
- Leslie Luebbehusen to attend IASN Conference in Noblesville
- Kyla Lueken to attend EL Conference
- David Lusk to attend Anatomy Dual Credit Course
- Shea Madden to attend Indiana School Counselor Conference in Indianapolis
- Felicia Opel to attend CDRT Training
- Lisa Schroeder to attend WIDA Training
- Cassie Williams to attend IASP Principal's Conference
- Jordan Witt to attend Marching Band Trip as a Lead Chaperone

D. Field Trip Requests

- FP Junior Class to attend Dubois County College Fair at Southridge High School
- FFA Students to attend Southwest Indiana Soils Invite at Francisco, Harrison County

Soils Invite, District FFA Kickoff at Heritage Hills, Dubois County Soils Invitational, Area Soils CDE, State Livestock Skillathon at Purdue University, State Soils at Huntington University and Dodgeball at Heritage Hills

- Principles of Interior Design Students to visit Historical Landmarks in Columbus, IN
- Pine Ridge First Graders to visit Wilstem Ranch
- FP BPA Students to attend Vincennes University Jasper for RLC
- FP Choir Students to attend Cincinnati Reds game to perform National Anthem
- FP WWI Students to visit Indiana Military Museum in Vincennes
- Ferdinand Elementary Fourth Graders to attend Farm to Future Day at 4H Fairgrounds
- Cedar Crest Fifth & Sixth Grade Students to attend movie at the Astra in Jasper

E. Facility Use Requests

- Forest Park Dance Team to use Forest Park to host IHSOTA Dance Competition
- FP Girls Basketball Club to use Forest Park
- Blank Page Marketing to host an INDOT Roundabout Simulation at Cedar Crest
- Ferdinand Tourism to use Forest Park and Ferdinand Elementary for Christkindlmarkt

F. Consider Fundraisers

- Fruit sales by the FP FFA

Ms. Miller seconded the motion. Motion carried 5-0.

There were no comments or requests from the public.

The next item on the agenda was a report from the Student Advisory Members. Dr. Pund introduced Gavin Winkler and Bailey Anderson as the new student advisory reps. Bailey and Gavin gave a report from each building related to upcoming events, student achievements, and focus areas for each building.

Next, the Board heard a presentation from Gibraltar Design. Gibraltar provided an overview of projects at Ferdinand Elementary and Forest Park. Renovations work at FES is primarily planned to renovate the front entryway in order to create a secure entry, along with renovating restrooms to ensure ADA accessibility. An overview of projects at Forest Park was shared. Primary considerations include the following: Improve ADA accessibility, provide a secure main entrance, provide a new cafeteria addition, improve/update the band/choir area, renovate the auditorium, renovate student restrooms, update FACS and Art classrooms, demolish the 1950s portion of the building and provide a classroom addition to accommodate students, and provide a new gymnasium in order to replace the demolished gym. The presentation attachment is included in the official minutes.

Following that, the board heard a presentation from the Stenftenagel Group. Scott Stenftenagel presented information related to the Best Home Furnishings project, along with the renovated baseball field. He reviewed progress over the past two weeks and also reviewed plans for the upcoming weeks. The presentation attachment is included in the official minutes.

Mr. Luebbehusen made a motion to approve the following resignations:

- Jennifer Knight as Instructional Assistant at Pine Ridge
- Nathan Berg as 5th grade Boys Basketball coach
- Bryson Partenheimer as 5th grade Boys Basketball coach

- Logan Englert as the 6th grade Boys Basketball coach
- Cindy Hassfurther as FP cafe staff

Mr. Schuler seconded the motion. Motion carried 5-0.

Mr. Eckert made a motion to approve the following hirings:

- Amy Hawkins as Junior High Student Council sponsor
- Ruby Merkel as FP student cafeteria worker
- Kristin Boeglin as BPA co-sponsor
- Nathan Berg as 6th grade boys basketball coach
- Sophia Bettag, Addison Schaeffer, and Gavin Winkler as Education Profession interns at FES
- Diana Sandoval as Instructional Assistant at Pine Ridge

Ms. Miller seconded the motion. Motion carried 5-0.

Mr. Schuler made a motion to approve the following donations:

- \$144.95 in supplies from Welp's Greenhouse to FP FFA
- \$1400 from Psi Iota Xi to purchase a wireless mic/receiver for the FP Music Department
- \$1200 from Psi Iota Xi to the FP Art Department
- \$4190 from Best Home Furnishings to FP for chairs

Mr. Uebelhor seconded the motion. Motion carried 5-0.

Mr. Luebbehusen made a motion to approve the second reading of Neola policies. Ms. Miller seconded the motion. Motion carried 5-0.

For the next three items, the Board was advised that it needed to consider the financing of the renovation of and improvements to facilities throughout the School Corporation, including the construction of additions, a replacement waste water treatment plant, site and demolition work, safety and security improvements and the purchase of equipment and technology (collectively, the "Project"). Upon motion duly made by Mr. Eckert, seconded by Mr. Luebbehusen, and carried 5-0, the Board adopted the resolution attached as Exhibit A.

Next, Dr. Pund stated that counsel for the Southeast Dubois County School Building Corporation (the "Building Corporation") has drafted and submitted to the School Corporation a proposed form of Lease Agreement (the "Lease"), which proposed form of Lease was examined by all of the members of the Board. After discussion of the proposed form of Lease, upon motion duly made by Mr. Schuler, seconded by Mr. Eckert, and carried 5-0, the Board adopted the resolution attached as Exhibit B.

Moving on to the next item of business, Dr. Pund stated that the Southeast Dubois County School Building Corporation (the "Building Corporation") was previously formed to assist the School Corporation in the financing of certain projects. After discussion of the proposed Building Corporation, and upon motion duly made by Mr. Luebbehusen, seconded by Ms. Miller, and carried 5-0, the Board adopted the resolution attached as Exhibit C.

President, Board of School Trustees

In the next items of business, Dr. Pund provided an update on the progress of expanding the preschool program at SED. She reminded the Board of the \$10,000 grant that was received from the Dubois County Community Foundation. Funding will be used to expand current programming to the 3 year old level. Dr. Pund, in collaboration with Mrs. Erica Hohl, Mrs. Kerri Winkler, and Mr. Karl Hinson are discussing scheduling options, staffing, resource acquisition, and spacing concerns. Dr. Pund will continue to update the Board on next steps.

Next, Dr. Pund explained the mandated requirement, from recent legislation, to approve a Human Sexuality curriculum, and also post the curriculum on the SED website. She reviewed the process of the curriculum development and asked the Board to approve the curriculum presented. Mr. Schuler made a motion to approve the Human Sexuality curriculum. Mr. Uebelhor seconded the motion. Motion carried 5-0.

Next on the agenda, Dr. Pund gave the following commendations:

- Thank you to all those involved in the development of the Best Home Furnishings Stadium, especially Donna Stetter and Tony Hasenour. This project was the result of countless hours of planning, hard work and collaboration.
- Thank you to Kelly Schroering, Hannah Sitzman, Cassie Williams and Erica Hohl - for writing a grant that provided \$8,748.16 to the CCI Robotics program.

In other business and concerns:

Upcoming Events:

- Best Home Furnishings Stadium Dedication: Friday, September 5 at 6:40pm
- "The Connected Community - Thriving in a Digital World": September 10 from 6-8pm

With no other business to address, Mr. Eckert made a motion to adjourn the meeting. Mr. Schuler second the motion. Motion carried 5-0. The meeting was adjourned at 7:11 p.m.

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
Board of School Trustees

Kent Uebelhor, President

Elaine Miller, Secretary

**MINUTES OF THE SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES EXECUTIVE MEETING**

Held on September 3, 2025

The Board of School Trustees held an executive session at the Corporation Office on September 3, 2025.

Mr. Uebelhor officially called the meeting to order at 7:15 p.m.

The following were present for all or part of the meeting:

Kent Uebelhor, Elaine Miller, Matt Eckert, Nate Schuler, Matt Luebbehusen - Board Members
Jamie Pund - Superintendent

The Board discussed pursuant to:

Indiana Code: 5-14-1.5-6.1 (b)(1)
5-14-1.5-6.1 (b)(2)
5-14-1.5-6.1 (b)(3)

The Governing Body certifies that it discussed no subject matter in the executive session other than the subject matter specified above.

With there being no other matters on the agenda for discussion, Mr. Eckert made a motion to adjourn. Mr. Schuler seconded the motion. Motion carried 5-0.

Mr. Uebelhor adjourned the meeting at 8:19 p.m.

SOUTHEAST DUBOIS COUNTY SCHOOL CORPORATION
Board of School Trustees

Kent Uebelhor, President

Elaine Miller, Secretary

School Board Members:

Kent Uebelhor, District D: 1/1/23 - 12/31/26

Elaine Miller, District B: 1/1/23 - 12/31/26

Matt Eckert, District C: 1/1/25 - 12/31/28

Nate Schuler, District A: 1/1/25 - 12/31/28

Matt Luebbehusen, At-Large: 1/1/25 - 12/31/28

ATTACHMENTS:

EXHIBIT A

RESOLUTION DETERMINING NEED FOR PROJECT

WHEREAS, an investigation has been conducted by the Board of School Trustees (the "Board") of Southeast Dubois County School Corporation (the "School Corporation") with respect to the renovation of and improvements to facilities throughout the School Corporation, including the construction of additions, a replacement waste water treatment plant, site and demolition work, safety and security improvements and the purchase of equipment and technology (collectively, the "Project") and leasing all or a portion of the Project from the Southeast Dubois County School Building Corporation (the "Building Corporation"); and

WHEREAS, this Board now finds that a need exists for the Project, and that the School Corporation cannot provide the necessary funds to pay the cost of the Project required to meet such need; and

WHEREAS, it is deemed desirable to proceed with the necessary negotiations and all other steps looking toward the financing of the Project by the Building Corporation and the lease of such facilities to the School Corporation; now, therefore,

BE IT RESOLVED, that a need exists for the Project, and that the Project cannot be funded from sufficient funds available to the School Corporation, and that this Board proceed to take such steps as may be necessary to secure the Project and leasing of such school facilities as provided by the Indiana Code Title 20, Article 47, Chapter 3.

Passed and Adopted this 3rd day of September, 2025.

President, Board of School Trustees

Secretary, Board of School Trustees

EXHIBIT B

RESOLUTION APPROVING FORM OF LEASE

WHEREAS, the Southeast Dubois County School Building Corporation (the "Building Corporation") has previously been organized pursuant to the Indiana Nonprofit Corporation Act of 1991 for the purpose of constructing, renovating and improving facilities for the use of the Southeast Dubois County School Corporation (the "School Corporation"); and

WHEREAS, counsel for the Building Corporation has drafted and submitted a proposed Lease Agreement (the "Lease") for a portion of the Forest Park Jr./Sr. High School building (the "Leased Premises"); and

WHEREAS, preliminary plans and estimates (collectively, the "Documents") for the completion of renovations upon the Leased Premises and other school facilities owned and operated by the School Corporation have been prepared; and

WHEREAS, the Documents have been submitted to and now meet with the approval of this Board of School Trustees (the "Board"); and

WHEREAS, such Documents have been marked to indicate the work covered by the proposed Lease; and

WHEREAS, it now appears to this Board that the preliminary Documents provide the necessary facilities for the students of the School Corporation, and that the proposed Lease with the Building Corporation provides for a fair and reasonable rental; now, therefore,

BE IT RESOLVED, that the terms and conditions of the proposed form of Lease and the Documents are approved and agreed to as the basis for a hearing, as required by law, and that such hearing should be held by this Board upon the necessity for the execution of such Lease and whether the Lease rental provided therein is a fair and reasonable rental for the proposed building, prior to final determination of such questions, so that this Board may determine whether to execute such Lease as now written, or as modified.

BE IT FURTHER RESOLVED, that the Secretary's publication of a notice of such hearing as required by law is hereby ratified and confirmed.

Passed and Adopted this 3rd day of September, 2025.

President, Board of School Trustees

Secretary, Board of School Trustees

EXHIBIT C
RESOLUTION REAPPROVING BUILDING CORPORATION

WHEREAS, the Southeast Dubois County School Building Corporation (the "Building Corporation") has previously been formed as a not-for-profit corporation to assist in financing, renovating, constructing and improving facilities within the Southeast Dubois County School Corporation (the "School Corporation"); now, therefore,

BE IT RESOLVED by the Board of School Trustees (the "Board") of the School Corporation, as follows:

SECTION 1. That it is hereby determined to be proper and in the public interest of the citizens of this School Corporation to reapprove the incorporation of the Building Corporation known and designated as the "Southeast Dubois County School Building Corporation" for the purpose of financing, renovating, constructing and equipping certain school facilities and leasing same to this School Corporation.

SECTION 2. That the Articles of Incorporation and Bylaws of the Building Corporation, previously presented to the Board, are hereby reapproved.

SECTION 3. That providing for the financing, renovating, constructing and equipping of such school facilities by the Building Corporation and the leasing of same to this School Corporation is in the public interest of the citizens of this School Corporation, and it is a proper public purpose for which this Board agrees to cooperate with the Building Corporation and to assist it in fulfilling the requirements of all agencies of the federal, state and local governments.

SECTION 4. That the issuance, sale and delivery by the Building Corporation of one or more series of bonds designated "Southeast Dubois County School Building Corporation Ad Valorem Property Tax First Mortgage Bonds, Series 2025" (or such other name or series designation as determined at the time of sale) (the "Bonds") in the aggregate principal amount of approximately \$45,230,000 is hereby approved.

SECTION 5. That, upon the redemption or retirement of the Bonds, the School Corporation will accept from the Building Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

SECTION 6. That this Board hereby reapproves the current Directors of the Building Corporation.

SECTION 7. That the Building Corporation may issue, sell and deliver the Bonds, pursuant to the applicable laws of the State of Indiana, may encumber any real property or equipment acquired by it for the purpose of financing the construction and equipping of such

school facilities and may enter into contracts for the sale of the Bonds and the construction and acquisition of such school facilities.

SECTION 8. The School Corporation recognizes that tax-exempt obligations issued by or on behalf of the School Corporation, including the Bonds, as well as other bonds and temporary loan warrants of the School Corporation, may not exceed \$10,000,000 in calendar year 2025. The Bonds, if issued in the amount of \$10,000,000, or less, are hereby designated as qualified tax-exempt obligations for purposes of Section 265(b) of the Internal Revenue Code of 1986, as amended (the "Code").

SECTION 9. The School Corporation recognizes that tax-exempt obligations issued by or on behalf of the School Corporation, including the Bonds, if issued in the amount of \$15,000,000 or less, as well as other bonds and temporary loan warrants of the School Corporation, may not exceed \$15,000,000 in the calendar year 2025. Pursuant to Section 148(f)(4)(D) of the Code, the School Corporation irrevocably allocates to the Building Corporation \$15,000,000, of its \$15,000,000 limit for purposes of qualifying for the small governmental exception to the rebate requirement. *Passed and Adopted this 3rd day of September, 2025.*

President, Board of School Trustees

Secretary, Board of School Trustees