

**MEMORANDUM OF UNDERSTANDING
BETWEEN FRANKLIN PIERCE SCHOOL DISTRICT #402
AND TEAMSTERS LOCAL #313**

This Memorandum of Understanding ("MOU") is made and entered into between the Franklin Pierce School District #402 ("District") and Teamsters Local #313 ("Union"), collectively referred to as the "Parties."

WHEREAS, the student ridership on Wednesday activity runs has been historically low, with many routes serving, on average, one or less students each week;

WHEREAS, bus drivers who take activity runs on Wednesdays are required to either remain at work, off the clock, between the end of their regular shift and the start of the Wednesday activity runs or go home and return to work a few hours later; and

WHEREAS, staffing the Wednesday activity runs has become increasingly difficult.

NOW, THEREFORE, the Parties have agreed as follows:

1. During the 2025-26 school year, the District will not schedule activity runs on Wednesdays. The District will collect feedback from community members and parents regarding this decreased service, and the Parties agree that the Superintendent has the sole decision-making authority to determine whether this pilot should be renewed, made permanent, or otherwise cancelled at the end of this MOU.
2. Any provision in the collective bargaining agreement between the District and the Union regarding Wednesday activity runs shall be suspended for the duration of this MOU.
3. This MOU shall take effect August 26, 2025, and shall expire on August 31, 2026, unless the Superintendent determines to permanently cancel Wednesday activity runs or renew this MOU for another one (1) year term.

**FRANKLIN PIERCE SCHOOL
DISTRICT #402**



Brandy Marshall
Executive Director of Human Resources
and Business Operations

Date

9/3/25

TEAMSTERS LOCAL #313



Terra Ament
Business Agent

Date

8/29/25