



**77 Graterford Road
Limerick, PA 19468**

**Joint Operating Committee Meeting Minutes
June 17, 2025
5:00 PM via Zoom**

A meeting of the Joint Committee of the Western Montgomery Career and Technology Center was held via Zoom. Mr. Keith McCarrick, the Chairperson, called the meeting to order at 5:01 PM.

JOC Members

Sarah Bieber

Erica Hermans

Heidi Goldsmith

Patti Grimm

Keith McCarrick

JP Prego

Jay Strunk

Karen Weingarten

Absent: Beth Shore Esq.

Guests: Maureen McCormick, Ray Bechtel, Andrew Klein, Mark Fitzgerald, Lisa - Cassidy Lawler, Stephanie German, Chad Heffner, Mike Burch, Harry McGinnis, Tina Arnt, Tim McGinnis, Leahann Edleman, Antoine Dubose, and Iphone 4.

Non-Members

Robert Rizzo, Superintendent, Spring-Ford Area SD & WMCTC Superintendent of Record

David Livengood, Administrative Director

Craig Robinson, Principal

Donna Wilson, Business Manager

Wendy Sigourney, Administrative Assistant

Solicitor

Beth Shore, Esq., Fox, Rothschild, LLP

Agenda

1. Call to Order

Pledge of Allegiance to the Flag
Attendance/Roll Call
Agenda Items and/or changes

1. Personnel

A. Agreements

1. The Administration recommends approving the Administrative salaries for the 2025-2026 school year.

A. Administrative Director- \$168,337.42

B. Business Manager- \$137,445

C. Act 93

a. Principal- \$122,428.80

b. Maintenance Director- \$100,201.52

2. The Approval of the following Agreements

A. Administrative Director

B. Business Manager

C. Act 93

2. New Hire

1. The Administration recommends hiring Mr. Antoine Dubose as the Automotive Technology instructor at Lane 2, Step 15, \$87,502.97, effective August 19, 2025.

A motion was made by Mr. Prego and seconded by Mrs. Weingarten to approve Personnel Items A as presented.

Erica Hermes	Yes	Keith McCarrick	Yes	Heidi Goldsmith	Yes
Patti Grimm	Yes	JP Prego	Yes	Sarah Bieber	Yes
Karen Weingarten	Yes	Jay Strunk	Yes		

Motion carried 8-0

2. Other Action Items

- A. Approve the Flexible Instruction Day Program, available to public school entities, as an alternative approach to delivering instruction if a circumstance arises that prevents instruction from being taught in a customary manner.

A motion was made by Mr. Prego and seconded by Mrs. Grimm to approve Other Action items A as presented.

Erica Hermes	Yes	Keith McCarrick	Yes	Heidi Goldsmith	Yes
Patti Grimm	Yes	JP Prego	Yes	Sarah Bieber	Yes
Karen Weingarten	Yes	Jay Strunk	Yes		

Motion carried 8-0

3. Board Comment - Mr. Livengood introduced Mr. Antoine Dubose, the new Automotive Technology instructor.

4. Public Comment - Mr. Tim McGinnis spoke the following:

Good evening, Members of the Board,

My name is Tim McGinnis, and I'm proud to serve as one of the culinary instructors here at Western. I speak tonight not only as an individual educator but as a member of our teachers' union.

First, I want to express my full support for the proposed compensation packages for our administrative team. In my four and a half years at Western, I've seen firsthand the challenges of staff turnover, much of it due to a lack of competitive compensation. A school retains good people by treating them with dignity and paying them fairly—and this administration is made up of good people who deserve that.

But that principle must also extend to the teaching staff. Western's educators are currently the lowest paid among all technical schools in both Bucks and Montgomery counties. That's a statistic we can—and must—change.

We hope this board is ready to begin good-faith, timely negotiations this fall and to demonstrate that the teachers at Western are just as valued as the leaders who guide us.

Thank you for your time and consideration.

5. Adjournment

A motion was made by Mr. Prego and seconded by Mrs. Grimm to adjourn the meeting.

Erica Hermes	Yes	Keith McCarrick	Yes	Heidi Goldsmith	Yes
Patti Grimm	Yes	JP Prego	Yes	Sarah Bieber	Yes
Karen Weingarten	Yes	Jay Strunk	Yes		

Motion carried 8-0

The meeting adjourned at 5:06 pm.

Respectfully submitted,

Mr. JP Prego, Secretary

Ms. Wendy Sigourney, Recording Secretary