**Minutes of**
**Regular Meeting of the Governing Board**
**For Tracy Unified School District**
**Held on Tuesday, August 26, 2025**

**6:40 PM:** **1-3.** President Silcox called the meeting to order and adjourned to closed session.

**Roll Call:** **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

**7:02 PM** **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

**Closed Session:**

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| **6a** | Action Taken on Finding of Facts: 24/25#62 |
| **3.2.1** | |
| **Action:** | Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0. |
| **6b** | Report Out of Action Taken on Reinstatements: AR#25-26/#06, AR#25- |
| **3.2.2** | 26/#07 |
| **Action:** | Approved. **Vote:** Yes-7; No-0; Absent-0. |
| **6c** | Report Out of Action Taken on Early Graduation: WHS#10352808 |
| **3.2.3** | |
| **Action:** | Approved. **Vote:** Yes-7; No-0; Absent-0. |
| **6d** | Report Out of Action Taken on Approve Funding for Confidential |
| **3.2.4** | Settlement Agreement |
| **Action:** | Approved. **Vote:** Yes-7; No-0; Absent-0. |
| **6e** | Report Out of Action Taken on Consider Leave of Absence Request for |
| **3.3.1** | Classified Employee: #UCL-531, Pursuant to Article XXIII |
| **Action:** | Approved. **Vote:** Yes-7; No-0; Absent-0. |

**Minutes:** **7. Approve Regular Minutes of August 12, 2025.**
**Action:** Hawkins, Traina. **Vote:** Yes-6; No-0; Absent-0; Abstain-1 (Silcox).

**Audience:** Stacy Johnson, Kaleigh Felisberto, Jason Noll, Erin Quintana, Edgar Medina, Heather Corbett, Cecilia Apley, Edgar Medina, Eva Medina, Ansley Williams, Jasmine Williams, Francesca Sanchez, Jesus Sanchez, Mohammed Malikzeel, Florencia Jimenez, Julie Reibenschuh, Leslyn Anaya, Gabriela Rivera, Araceli Magana, Gulalai Akbari, Dayson Balsano, Violet Howard, Khloe Poet, Nico Cosprasencia, Alexandra Larson, Leyah Pena, Jake Hallen, Nicolette Hollins, Sarem Girmai

**Student Rep Reports:** **8.1 Kimball High:** Sarem Girmai shared what has been going on at Kimball in the first month of school. Learning Labs have been launched. Teachers are scheduled for various subjects on different days for drop-in tutoring services. A schedule is maintained on the KHS website. Leadership students from KHS, WHS, and THS, came to the Kimball campus for a leadership retreat where they were able to hear from quest speaker, Scott Bachovich, and learned of activities that benefit the entire

school. They held their kickoff week/rally to welcome the students back and to pick up the school spirit. The week included different dress-up days and games. During back-to-school night, parents went to their students' classes to meet the teachers and learn more of what their students were experiencing in class. Tomorrow club rush week starts. This is an opportunity to share information with the student body and gather signups. The cheer team is hosting a clinic for TUSD students grades K-8. It will consist of two practices and a performance during half time.

**Alternative Education:** Nicolette Hollins is a student at Stein High School. Stein is a small school designed for students who need to catch up on credits. They offer a lot of opportunities to get ahead in life. During back-to-school night, parents had the opportunity to learn more about the school. Stein is hosting a volleyball tournament on September 19th. At the Alternative Education campus, students receive one on one help and have a close community. The Barbering Academy allows students to work towards a barbering license.

**Tracy High:** Violet Howard-Menteer is Tracy High's Outreach Representative. THS had many retirements over the summer and has welcomed their new Activities Director, Dr. Joshua Gomez-Zavala. KCRA was on campus for their first day of school celebration. They started off the school year with back-to-school spirit days, finishing the week with a rally and their first home football game which was the Cross Town Classic against WHS. This week they hosted club rush week, welcoming new clubs, boosting service clubs, and encouraging students to get into their hobbies with Baking Club and Drama. ASB held a water balloon fundraiser that made over $200. For $1 individuals had the opportunity to throw a water balloon at their executive board.

**West High:** ASB Class President, Alexandra Larson, and Leyah Pena ASB Treasurer, provided a WHS update. Lucia Noor Behnam was unable to attend. They had their annual red-carpet event for the first day of school. Students were greeted by leadership who cheered them on upon arrival for the first day. Their first week began with a movie night for seniors where they watched Cars in the cafeteria. During rush week they had music and performances by many clubs. Students had the opportunity to see firsthand the pride they take in their school. West's first home game is this Friday. They hope to see everyone there in extreme blue and gold.

**Recognition & Presentations:**

**9.1 North Elementary School** North Principal, Susan Hawkins, and Assistant Principal Susan Deol, presented with the help of North kindergarten students who shared a song for the board and cabinet members. 600 students took part in Lions' Day; a day to prepare students for the first day of school with an opportunity to meet the staff. Each morning students are welcomed at the gate with high fives and positive conversation. Students get into their lines, hear announcements, and say the pledge of allegiance. They hold regular spirit days, such as Wear It Wednesday, where students dress for college and career and Spirt Friday when students dress in Lions gear or their school colors. Students build social skills during lunch, playing games, working in the library, and socializing. At North they are proud of the strong

relations they build with their families and community partners. Last year they saw an improvement in many areas on the academic dashboard and are seeing growth in learning already in the first few weeks of school.

**Information & Discussion Items:**

**10.1 Administrative & Business Services:** None.

**Hearing of Delegations**

**11**. Cecilia Apley spoke of concerns regarding ELOP and how the funds are being used. She encountered many issues registering for the Boys and Girls Club and was placed on the waitlist. This has been a hardship for her family. She feels, with over $11,000,000 in funding allocated for expanded learning, TUSD has an obligation to ensure equitable access to all students not just priority populations. She is concerned for other families that may not have the digital literacy to overcome these failures. She urges the board to act on the access issues and to work with their partners. She would like information if there are any other after-school options.

Heather Corbett is a former head volleyball coach at WHS. She wants to raise an issue with accountability. Policies should be enforced equitability and consistently. Written policy exists, but she feels enforcement disappears when it is time to apply it. When administration or employees ignore Uniform Complaint Procedures or fail to conduct investigations, there is no accountability. Updating policy language is not enough. She asks if this board will ensure all policies are enforced and to make commitment to real accountability.

Heather Corbett spoke of her concern regarding transparency with closed session and general session line items, specifically related to settlement agreements and student discipline. Per the Brown Act, the public should be informed of all business conducted on their behalf. She feels the closed session items are too brief, for example, the Finding of Facts descriptions are so vague that they give the public no way to know if it is discussing a student bringing a gun to school or smoking cigarettes. In a past meeting, she had to dig through 300 pages to learn that a claim under review was for a loss of liability. She feels that serious and relevant matters deserve public clarity, and the agenda should reflect that. Other districts have found ways around this without violating privacy laws.

**Public Hearing:**

**12.1 Administrative & Business Services:** None.

**12.2 Educational Services:**

**12.2.1** Conduct a Public Hearing to Determine Sufficiency of Textbooks and Instructional Materials for the Students of Tracy Unified School District

Opened Public Hearing 7:33 P.M
No public comments were received.
Closed Public Hearing 7:33 P.M

**Consent Items:**

**13. Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.**
**Action:** Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**13.1 Administrative & Business Services:**

**13.1.1** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.2** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

**13.2 Educational Services:**

**13.2.1** Approve Revisions to the TUSD EL Program Task List

**13.2.2** Ratify Agreement for Contract Services between Boys and Girls Club of Tracy and McKinley Elementary School for the 2025-26 School Year

**13.2.3** Approve Out of State Travel to attend the National Association for the Education of Homeless Children and Youth (NAEHCY) Annual Conference in Dallas Texas, November 1 - 4, 2025

**13.2.4** Ratify Agreement for Contract Services to Provide Gang Intervention Training for TUSD Staff

**13.2.5** Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Bridge to College Program for Parents at Tracy High School

**13.2.6** Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Family Leadership Program for Parents at Tracy High School January 29-March 5, 2026

**13.2.7** Approve Agreement for Overnight Travel for the West High School Cross Country Team and Advisors to attend CIF State Cross Country Championships at Woodward Park in Fresno, CA on November 28-29, 2025

**13.2.8** Approve Agreement for Overnight Travel for the West High School Cross Country Team and Advisors to Attend Clovis International at Woodward Park in Fresno, CA on October 10-11, 2025

**13.2.9** Approve Overnight Travel for the West High School Varsity Boys Basketball Team and Advisors to Attend Clovis Elks Tournament at Clovis High School in Clovis, CA on December 26 – December 30, 2025

**13.2.10** Ratify Agreement for Contract Services between 360 Degree Customer Inc. for a Behaviorist at North for Summer School June 9, 2025 – July 3, 2025

**13.2.11** Approve Agreement for Contract Services between Community Medical Centers and Hirsch Elementary for the 2025-2026 School Year

**13.2.12** Ratify Agreement for Contract Services between 360 Degree Customer, Inc. and Monte Vista Middle School for the 2025-2026 School Year

**13.2.13** Approve Agreement for Special Contract Services Transitional Age Youth (TAY) Mentoring Program -between Child Abuse Prevention Council and Duncan-Russell/Stein Continuation High, Kimball High, and West High for the 2025-2026 School Year

**13.2.14** Approve Agreement for Special Contract Services with Child Abuse Prevention Council (CAPC) for the 2025-2026 School Year

**13.2.15** Approve Memorandum Agreement between Pyramid Education Consultants and Special Education for the 2025-2026 School Year

**13.2.16** Ratify Contract Service Agreement with Pawar Transportation for the 2025-2026 School Year (Separate Cover)

**13.2.17** Ratify Agreement for Contract Services between UC Berkley and TUSD Health Services Department for the 2025-2026 School Year

**13.2.18** Approve Special Contract Services Agreement with Academic Behavior Consultants Psych Group for Two Independent Education Evaluations (IEEs)

**13.2.19** Approve Special Contract Services Agreement with Allyson Moore Consulting for an FBA Independent Education Evaluation (IEE)

**13.2.20** Approve Special Contract Services Agreement with Integrated Pediatric Therapy for an Occupational Therapy (OT) Independent Education Evaluation (IEE)

**13.2.21** Agreement for Special Contract Services with Speech Therapy & Accent Group for an Independent Education Evaluation (IEE) for a Speech Assessment

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

**13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:**

**14.1 Administrative & Business Services:**

**14.1.1** Approve Amended 2025 Board Meeting Calendar

**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.1.2** Adopt Resolution #25-01 Authorizing District Representatives to the State Allocation Board, Office of Public-School Construction (OPSC), and the Filling of Request for Eligibility and Funding with OPSC Under the State School Facility Programs

**Action:** Secker, Traina. **Vote:** Yes-7; No-0; Absent-0.

**14.1.3** Adopt Revised Board Policy and Administrative Regulation 3550 Food Service/Child Nutrition Program, 3551 Food Service Operations/Cafeteria Fund, and 3553 Free and Reduced-Price Meals (Second Reading)

**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.1.4** Adopt Revised Board Policy and Administrative Regulation 5030 Student Wellness (Second Reading)

**Action:** Alexander, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.2 Educational Services:**

**14.2.1** Adopt Resolution # 25-02 A Declaration that there are Sufficient Textbooks and Instructional Materials for the Students of Tracy Unified School District

**Action:** Fagin, Alexander. **Vote:** Yes-7; No-0; Absent-0.

**14.2.2** Approve Agreement with SJCOE to provide Expanded Learning Opportunities Services for the 2025-2026 School Year

**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.3 Human Resources:**

**14.3.1** Adopt Revisions to Board Policy 4111.2, 4211.2, 4311.2 Legal Status Requirement (Second Reading)

**Action:** Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

**14.3.2** Acknowledge Revisions to Administrative Regulations 4111.2, 4211.2, 4311.2 Legal Status Requirement (Second Reading)

**Action:** Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

**14.3.3** Adopt Revisions to Board Policy 4112.8, 4212.8; 4312.8 Employment of Relatives (Second Reading)

**Action:** Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

**14.3.4** Adopt Revisions to Board Policy 4117.2, 4217.2, 4317.2 Resignations (First Reading)

**Action:** Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

**14.3.5** Adopt Revisions to Board Policy 4119.22, 4219.22, 4319.22 Dress and Grooming (First Reading)

**Action:** Secker, Fagin. **Vote:** Yes-7; No-0; Absent-0.

**14.3.6** Acknowledge Revisions to Administrative Regulation 4112.21 District Interns (First Reading)

**Action:** Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Heather Corbett addressed the board regarding Action Item #14.3.7. She asks for additional language prior to a vote for a change to the existing board policy. Education code 44919 states that any certified teacher employed by the district, who applies for a coaching position, and meets qualification criteria, shall be first offered the role. She asks that this board evaluate the interpretation of this language and revise the board policy accordingly. Qualified coaches should not be replaced due to a certificated teacher expressing interest. This creates a loophole that allows administrators to remove coaches regardless of their success, student rapport, or contributions. The Ed Code establishes preference but doesn't mandate the replacement. She asks for a provision that protects coaches from arbitrary removal and asks that the board understand replacing the coach has a cost that the athletic budget will incur when teachers must leave their classrooms for competitions.

Ms. Jalique, Associate Superintendent of Human Resources, informed, per Ed Code, if there is a qualified certificated applicant who applies for an open coaching position, they are to be given preference for the position. If they are qualified to teach the sport, the district is obligated to give them the coaching position over a walk-on coach.

**14.3.7** Adopt Revisions to Board Policies and Acknowledge Revisions to Administrative Regulations 4127, 4227, and 4327 Temporary Athletic Team Coaches (First Reading)

**Action:** Secker, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

**Board Reports:** Trustee Traina was impressed with the school reports and the new students that are going to keep the board in touch with what's happening across the high schools. You could feel the energy in the room when North School presented, it is reflected in their social and academic programs. She loves the promotion of college and career with Dress Up Wednesday. Trustee Secker shared that the Breakfast Lions had all three high school football coaches come to speak with them last Thursday. They were working on ensuring the respect of the players for each other and their community. It hit him that these coaches are being role models for the kids, and they see what it means to give back to the community. Listening to the students speak is Trustee Cheeseman favorite part of a board meeting. Public speaking helps them prepare for future projects they will face and it's fun to see where they start out and how much they progress over the school year. Trustee Alexander also enjoys hearing the youth talk of activities at each high school. They are brave to speak in front of adults. There is a lot already happening in the first weeks of school. Trustee Hawkins loves to hear from the students and how education impacts them. Trustee Fagin felt the high school representatives were amazing. They are so busy with the time they put in. He was thankful for the citizen participation and appreciated different points of view from the community. Trustee Silcox passed on comment.

**Superintendent Report:** Dr. Pecot passed on comment.

**Adjourn: 7:51 P.M**

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Clerk Date