

**LA PRYOR ISD
2025-2026
TEACHER SCALE**

| STEP | LOCAL | With HB2 Compensation for TRA Eligible Teachers | Notes |
|------|----------|--|------------------------|
| 0 | \$44,500 | \$44,500 | |
| 1 | \$44,800 | \$44,800 | |
| 2 | \$45,100 | \$45,100 | |
| 3 | \$45,700 | \$49,100 | Prior Year 2 + \$4000 |
| 4 | \$46,325 | \$49,700 | Prior Year 3 + \$4000 |
| 5 | \$47,000 | \$54,325 | Prior Year 4 + \$8000 |
| 6 | \$47,675 | \$55,000 | Prior Year 5 + \$8000 |
| 7 | \$48,400 | \$55,675 | Prior Year 6 + \$8000 |
| 8 | \$49,175 | \$56,400 | Prior Year 7 + \$8000 |
| 9 | \$50,225 | \$57,175 | Prior Year 8 + \$8000 |
| 10 | \$51,333 | \$58,225 | Prior Year 9 + \$8000 |
| 11 | \$52,824 | \$59,333 | Prior Year 10 + \$8000 |
| 12 | \$53,882 | \$60,824 | Prior Year 11 + \$8000 |
| 13 | \$55,168 | \$61,882 | Prior Year 12 + \$8000 |
| 14 | \$56,419 | \$63,168 | Prior Year 13 + \$8000 |
| 15 | \$57,575 | \$64,419 | Prior Year 14 + \$8000 |
| 16 | \$59,180 | \$65,575 | Prior Year 15 + \$8000 |
| 17 | \$60,300 | \$67,180 | Prior Year 16 + \$8000 |
| 18 | \$61,550 | \$68,300 | Prior Year 17 + \$8000 |
| 19 | \$62,850 | \$69,550 | Prior Year 18 + \$8000 |
| 20 | \$64,471 | \$70,850 | Prior Year 19 + \$8000 |
| 21 | \$65,259 | \$72,471 | Prior Year 20 + \$8000 |
| 22 | \$65,977 | \$73,259 | Prior Year 21 + \$8000 |
| 23 | \$66,695 | \$73,977 | Prior Year 22 + \$8000 |
| 24 | \$67,367 | \$74,695 | Prior Year 23 + \$8000 |
| 25 | \$68,526 | \$75,367 | Prior Year 24 + \$8000 |
| 26+ | \$69,126 | \$76,526 | Prior Year 25 + \$8000 |

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

BOARD APPROVED ON

8/27/2025