

SARATOGA UNION SCHOOL DISTRICT
Certificated Teacher's Salary Schedule
2025 - 2026

6.00% COLA Increase

	Column A*	Column 1 36 units (or less)	Column 2 48 units	Column 3 60 units	Column 4 72 units	Column 5 84 + units	
1	84,829	89,293	91,079	92,898	94,757		1
2	86,525	91,079	92,901	94,756	96,652		2
3	89,986	94,722	96,617	98,547	100,518		3
4	93,586	98,511	100,482	102,488	104,538		4
5	97,329	102,452	104,501	106,588	108,720		5
6		106,550	108,681	110,852	113,069	115,330	6
7		110,812	113,028	115,286	117,592	119,943	7
8		115,244	117,549	119,897	122,295	124,741	8
9		119,854	122,251	124,693	127,187	129,731	9
10		124,648	127,141	129,681	132,275	134,920	10
11		129,634	132,227	134,868	137,566	140,317	11
12	186 Contractual Work Days				143,068	145,930	12
13	*Column A is for other than fully credentialed teachers.				143,783	147,024	13
14	04/05 New employees may start as high as step 12/Col 5.				144,502	148,127	14
15					145,225	149,238	15
16	Unit members must have rendered paid service for 75%				145,951	150,357	16
17	or more of the number of days (186) in the regular				146,681	151,485	17
18	school year to be eligible to advance one vertical step				147,414	152,621	18
19	on the salary schedule. (CA Ed. Code 44908)				148,151	153,765	19
20					148,892	154,919	20
21	Maximum units to be credited in one year is 12 semester units by Oct. 1st					156,080	21
22	\$2,350 stipend per year (Maximum 2) for each Masters, Doctorate,					157,251	22
23	and/or National Board Certification (Issued By National Board					158,430	23
24	for Professional Teaching Standards).					159,619	24
25	\$2,350 stipend per year for each RSP, SDC, SLP					164,407	25+