DUNCAN POLYTECHNICAL HIGH SCHOOL
STUDENT DRESS AND GROOMING CODE

BASIC PHILOSOPHY

The dress code aims to maintain a positive learning environment and ensure the health and safety of students and staff. Any clothing or grooming that disrupts or interferes with the instructional program is prohibited.

The dress code applies to all students and will be enforced consistently by school staff **at all times.** This does not limit the district's responsibility to enforce specific safety and health requirements for certain activities (e.g., shop, job site, and CTE classes).

Any apparel, cosmetics, or jewelry that creates a safety concern or interferes with instruction, even if not explicitly mentioned, is prohibited. Clothing should be worn as intended.

1. **General Appearance**: All clothing must be neat and acceptable in appearance. No baggy, sagging, or oversized clothing is permitted. Pants and shorts must fit around the waist.
2. **Prohibited Content**: Clothing with profanity, obscenity, drugs, alcohol, tobacco, or degrading messages towards individual groups is prohibited.
3. **Professional Sports Logos**: Clothing with logos or mascots of professional sports teams (e.g., Raiders, Cowboys, 49ers, Dodgers, A's, Giants, Kings) is prohibited.
4. **Dog Mascots**: Clothing depicting dogs like Fresno State Bulldogs and Georgetown Hoyas is unacceptable.
5. **Condition of Clothing**: Torn, distressed, holes, frayed, or radically altered clothing, including jeans and jackets, is prohibited. This includes any jeans with fabric coming off.
6. **See-Through Clothing**: See-through clothing that exposes undergarments is not acceptable. Straps on blouses or tops must be at least two inches wide.
7. **Inappropriate Tops**: Underwear-type sleeveless shirts, tank tops, tube tops, or halter tops are prohibited. Tops must completely cover the midriff area.
8. **Length of Dresses, Shirts, and Shorts**: Dresses, shirts, and shorts must be no more than four inches above the knee.
9. **Gang-Related Symbols**: Gang-related symbols, insignias, or colors (red or blue as the predominant color) are not to be worn or displayed.
10. **Bandannas**: Bandannas of any color are not allowed.
11. **Potential Weapons**: Attire that may be used as a weapon (e.g., steel-toed boots, chains, items with spikes or studs) is not allowed.
12. **Hats/Caps/Beanies**: Only hats, caps, and beanies with Duncan High School insignia, solid colors, or non-professional sports logos (e.g., Nike, Nintendo) are allowed. These must be worn outside only and with the bill forward.
13. **Footwear**: Slides and slippers are allowed, but flip-flops are not. Students must bring extra shoes for CTE classes if needed, and must abide by CTE class guidelines
14. **Piercings**: Earrings are to be worn in the ears only. No piercings are allowed on the face, eyes, lips, or nose. Plastic clear studs may be used to keep the hole from closing.
15. **Pajamas**: Pajamas are not allowed to be worn on campus.

WORK WEAR WEDNESDAY REQUIREMENTS

Work Wear Wednesday is specified as a uniform day with a specific dress code for each academy MASH and IDATA. Every week during Work Wear Wednesday students will be required to follow the Work Wear Wednesday dress code provided by their Pathway.

MASH

- Work Wear shirt specific to grade and pathway/academy must be worn in all classes the entire school day. Rehabilitation Therapy shirts must be tucked into pants and Pharmacy Technician jackets must be fully zipped up in all classes the entire school day.
- All MASH students must wear proper pants (black scrub pants for medical students and khakis/chinos/slacks for Rehabilitation Therapy and Pharmacy Technician- NO JEANS or SHORTS)
- Students must follow all expectations from their teachers (example- shoes, hairdos, etc.)

IDATA

- Work Wear shirt specific to grade and pathway/academy must be worn buttoned/snapped and tucked into the pants and be worn in all classes the entire school day.
- Long pants must be worn, no short pants, sweatpants, or joggers
- Closed toe shoes must be worn

*This dress code is subject to annual review by Duncan's School Site Council

DRESS AND GROOMING, continued

JOB SITE DRESS CODE

Students participating in off campus jobsites will be required to follow and comply with the jobsite dress code. Please be advised that the jobsite dress code is set forth by each individual jobsite based on the industry requirements.

ENFORCEMENT

Enforcement is the responsibility of all staff.

Referrals will be made to the vice principal(s) for appropriate action.

A student violation of this policy is deemed willful defiance of the authority of the school principal. Accordingly, violations of this policy will result in the following disciplinary actions:

A. **First Violation**: Home contact, a verbal warning and the student will be requested to change clothing, hair style, or cosmetic.
B. **Second Violation**: Home contact and parent conference if student refuses alternative.
C. **Third and Subsequent Violations**: Home contact and parent conference if student refuses alternative. Further disciplinary action as permitted by state law and/or district policy/regulation.
    - Due to the frequency of changing styles in clothing, high schools reserve the right to adjust the dress code as needed.
    - The dress code will be reviewed annually by staff, parents, students, and the school site council.
    - Questions regarding the dress code due to medical or religious reasons should be directed to the administrators.
    - Exceptions to the above may be made by the principal for special days or special events.
    - In addition to these standards, Duncan will enforce dress and grooming standards that are appropriate for work