



Mountain Lakes School District

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www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, September 15, 2025, at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

James Riley,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Dr. Silva McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. James Riley, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th day of September 2025 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Pit Turf Project Engineering and Drainage Report by Kevin O'Keeffe, Suburban Consulting Engineers, and Perry DiPiazza, FieldTurf

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	August 25, 2025	Regular and Executive Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2025 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren McIntyre	Long Range Planning (Special Committee) Aruni Don (Chair) Chris Johnson Lauren McIntyre Purvika Sheth	Policy Jennifer Parker (Chair) T.J. Chiang Aru Kulkarni Purvika Sheth
Facilities Sara Forman (Chair) T.J. Chiang Aruni Don Purvika Sheth	Negotiations (Special Committee) Lauren McIntyre Jennifer Parker	Special Education T.J. Chiang (Chair) Aru Kulkarni Purvika Sheth
Finance Lauren McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) Aruni Don James Hirschfeld Jennifer Parker	Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2025 LIAISONS

Home and School Association (HSA) Purvika Sheth	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate T.J. Chiang	Traffic & Safety (Borough) T.J. Chiang
ML Alumni Association (MLAA) T.J. Chiang	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren McIntyre	Representative to the County SBA Jennifer Parker	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of August 23, 2025 - September 12, 2025, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$459,157.34
2.	Special Revenue Fund (20)	\$26,744.35
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$62,699.96
6.	Total	\$548,631.65

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached July Transfer Report, as recommended by the Superintendent.*

3. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending July, as recommended by the Superintendent.*

4. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending July, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
	District						
1.	New	IHP 56	Ivy Hall Preschool	8/27/25	6/30/26	\$15,090	N/A
2.	Change	IHP 49	Ivy Hall Preschool	8/27/25	6/30/26	\$15,090	N/A
3.	Change	3169	Lake Drive Regular	8/27/25	6/30/26	N/A	\$36,780
4.	Withdraw	NRTH06	MLHS	8/27/25	9/4/25	\$22,289 <i>(prorated)</i>	N/A

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Saint Claire's Behavioral Health	8/27/25	6/30/26	Back-to-School evaluations for the 2025–2026 school year	\$250 per evaluation	N/A
2.	Stronge and Associates Educational Consulting, LLC	8/8/25	8/8/25	New Administrators Stronge Training	\$1,500	N/A

7. Authorized Signatures / Annual Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2025 – June 30, 2026, as recommended by the Superintendent:

	Service	Title
1.	Affirmative Action & Title IX Officer	Ivonne Ciresi

8. Travel / Conferences Expenditures Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Ciresi, Ivonne	DW	Paramus, NJ	8/5/25	NJDOE: Educator Evaluation Guidance	\$16
2.	Ciresi, Ivonne	DW	Livingston, NJ	10/3/25	NJ Curriculum Leadership Summit	\$12
3.	Ciresi, Ivonne	DW	Denville, NJ	Monthly 25-26 SY	Morris Area Curriculum Network PD/Meetings	\$40
4.	Cottone, Margo	LD	Virtual	9/26/25	Motivational Interviewing Workshop	\$0
5.	Crimmins, Catherine	LD	Various	8/25/25 - 6/30/26	Rescind - Itinerant Teacher Annual Travel Stipend	\$2,500
6.	Dorney, Bridgett	MLHS	Pompton Plains, NJ	10/1/25	Conquer Mathematics- NJSLS Year 1 - 3 Stages of Learning: Geometric Constructions and Congruence	\$212
7.	Dorney, Bridgett	MLHS	Pompton Plains, NJ	10/30/25	Conquer Mathematics- NJSLS - Year 1 - Geometric Constructions and Congruence (continued)	\$212
8.	Dorney, Bridgett	MLHS	Pompton Plains, NJ	12/2/25	Conquer Mathematics- NJSLS - Year 1 - Similarity and Dilations	\$212
9.	Dorney, Bridgett	MLHS	Pompton Plains, NJ	1/13/26	Conquer Mathematics- NJSLS - Year 1 Geometric Properties and Equations	\$212
10.	Dorney, Bridgett	MLHS	Pompton Plains, NJ	3/4/26	Conquer Mathematics- NJSLS - Year 1 Circles and Geometric Measurement	\$212
11.	Dorward, Julia	MLHS	Pompton Plains, NJ	9/17/25	Conquer Mathematics- NJSLS Year 1 - 3 Stages of Learning; Number & Operations in Base Ten	\$213
12.	Dorward, Julia	MLHS	Pompton Plains, NJ	10/17/25	Conquer Mathematics- NJSLS Year 1 - Operations & Algebraic Thinking/NBT (con't)	\$213
13.	Dorward, Julia	MLHS	Pompton Plains, NJ	11/19/25	Conquer Mathematics- NJSLS Year 1 - Numbers & Operations - Fractions Part I	\$213
14.	Dorward, Julia	MLHS	Pompton Plains, NJ	12/18/25	Conquer Mathematics- NJSLS Year 1 - Numbers & Operations - Fractions Part II	\$213
15.	Dorward, Julia	MLHS	Pompton Plains, NJ	1/14/26	Conquer Mathematics- NJSLS Year 1 - Numbers & Operations - Fractions Part III	\$213

16	Gillespie, Sarah	MLHS ▾	New Brunswick, NJ	10/28/25	NJ State Bar Foundation Mock Trial Workshop	\$0
17	Goldstein, Debra	DW ▾	Various	7/1/25 – 6/30/26	Revise - Mileage for Travel to OOD Schools	Not to Exceed \$750
18	Goldstein, Debra	DW ▾	Various	7/1/25 – 6/30/26	Revise - Annual Travel Stipend	\$1,250
19.	Gonzalez, Maria	LD ▾	Various	8/25/25 - 6/30/26	P/T Itinerant Teacher Annual Travel Stipend	\$1,250
20.	Morgan, Damion	MLHS ▾	Online/Rutgers Univ.	10/13-11/29/25	CEFM Courses - Information Systems and Structural & Mechanical Systems	\$966
21.	Riley, James	MLHS ▾	Randolph, NJ	9/10/25 -6/10/26	MCASBO- 10 Monthly Meetings- CCM	\$104
22.	Riley, James	DW ▾	Atlantic City, NJ	10/20-10/23/25	NJ School Boards Workshop 2025	\$3,217
23.	Riley, James	DW ▾	Whippany, NJ	9/25/25	Green Purchasing	\$165
IVY H/WW/BC						
23.	Lih, Erik	BC ▾	Old Tappan, NJ	12/8/25	NJ AI Literacy Summit	\$35
24.	Lombardi, Deirdre	BC ▾	East Stroudsburg, PA	10/24/25	A.I. in Action: Empowering Language Learning with Innovation and Integrity.	\$104
25.	Shortt, Sharon	BC ▾	Boonton, NJ	7/1/24-6/30/25	Provident Bank For All Deposits (Mileage 0.47/mile)	\$12

9. Memberships Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff memberships, as recommended by the Superintendent.

	Name	Membership Name	Date	Cost
DISTRICT				
1.	Ivonne Ciresi	SY26 Annual Dues NJASA (New Jersey Association of School Administrators)	2025-26	\$2,497

10. Fundraising Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS	Ashley Farms Cheesecake, Cookies - 9/19/25	Music Department - offset costs for Orlando Trip
IVY H/WW/BC			
2.	Briarcliff	Students and staff donate \$1.00 or any other amount they choose for the privilege of wearing their favorite hat to school on 11/12/25	Proceeds donated on behalf of the BC Upstanders Club to a nonprofit organization called the Heavenly Hats Foundation, which donates brand-new hats to cancer patients of all ages throughout the US.

11. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	Amount	School / Department
DISTRICT			
1.	Textbooks	\$1,065	MLHS Science Department

12. Facilities Use Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of facilities, as recommended by the Superintendent:

	Facility Requested	Purpose	Date	Fees (if applicable)
DISTRICT				
1.	MLHS Halsey Field A & Field B	Lakeland YMCA Free Soccer Clinic	10/11/2025	TBD

13. Fiber Optic Connectivity Project Change Orders Δ

WHEREAS, the Mountain Lakes Board of Education approved the award of a public works project for a Fiber Optic Connectivity Project to Millenium Communications Group, Inc. of East Hanover, NJ, on June 23, 2025, in the amount of \$387,965.41, under New Jersey State Wiring Contract 23-TELE-45463 / #T2989., pursuant to N.J.S.A. 18A:18A-10, which authorizes the purchase of goods and services through contracts entered into by the State of New Jersey without the need for public advertising for bids.

BE IT RESOLVED, that the Mountain Lakes Board of Education approve change order number #1 in the amount of \$5,128.42 for the installation of 250’ Fiber Optic interduct at Wildwood Elementary School, as recommended by the Superintendent.

14. FieldTurf USA, Inc. Change Orders

BE IT RESOLVED that the Mountain Lakes Board of Education approved the proposal with FieldTurf USA, Inc. of Calhoun, GA on May 5, 2025 for the design and construction of a turf field located at Mountain Lakes High School (“The Pit”), under the Keystone Purchasing Network cooperative purchasing contract #202401-01 in the base amount of \$1,092,907.

BE IT RESOLVED, that the Mountain Lakes Board of Education approve change order number 1 in the amount of \$132,870.65 for stormwater management scope modifications;

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve change order number 2 in the amount of \$109,570.28 for safety netting, stone walkway, asphalt walkway, and asphalt resurfacing, as recommended by the Superintendent.

15. Deed of Property

WHEREAS, the Board of Education of the Borough of Mountain Lakes (“Board”) requested the Borough of Mountain Lakes (“Borough”) to convey a certain track of land known as Block 86.01 and Lot 24 and more commonly referred to as 000 Bellvale Road located in the Borough (the “Property”) to the Board for the construction of a turf field for the benefit of the Mountain Lakes School District’s (“District”) students and the Mountain Lakes community; and

WHEREAS, the Borough generously agreed to convey the Property to the Board for construction of a turf field for nominal consideration; and

WHEREAS, the Deed conveying the Property to the Board was recorded with the Morris County Clerk’s Office on or about August 14, 2025 in Deed Book 24964 Page 173.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts with gratitude the Deed conveying the Property from the Borough to the Board for nominal consideration for the construction of a turf field for the benefit of the District’s students and the Mountain Lakes community, as recommended by the Superintendent.

16. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education refuse the 2025-26 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

	Program	Allocation
1.	Title III	\$2,099

17. Acceptance of 2024-25 Extraordinary Aid

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the acceptance of 2024-2025 Extraordinary Aid for \$109,902, as recommended by the Superintendent.

18. Acceptance of 192/193 Funding

BE IT RESOLVED, that the Mountain Lakes Board of Education accepts the 2025-2026 Funding Statement for Services under Chapters 192 and 193, from the State of New Jersey, Department of Education, as recommended by the Superintendent.

19. Non Public Allocation

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the receipt of the 2025-26 Nonpublic Aid allocations, as recommended by the Superintendent:

	Program	Allocation
1.	Nonpublic Technology Aid	\$3,413
2.	Nonpublic Security Aid	\$17,630
3.	Nonpublic Textbook Aid	\$4,783
4.	Nonpublic Nursing Service Aid	\$12,522

20. Lakeland Hills Family YMCA

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Lakeland Hills Family YMCA Pool Rental Agreement for the MLHS swim team from November 17, 2025 - March 8, 2026 in the amount of \$8,050, as recommended by the Superintendent.

21. Settlement Agreement

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of student ID#7882550949 and whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

22. Settlement Agreement

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of student ID#3754219947 and whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

23. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*:

	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	DaSilva, Natalia	Appoint	SPS-LR-A ID-U29-10	Paraprofessional P/T	LD	0.97	Step 5	\$24,460.22 (prorated)	10/6/25 (or sooner pending paperwork)	6/30/26
2.	Doniloski, Jason	Revise	TCH-HS-PE-04	Teacher	MLHS	1.0	MA+30/ Step 15 to MA+60/ Step 15	\$112,873	9/1/25	6/30/26
3.	Eklund, Keriann	Revise	TCH-HS-ENG-04	Teacher	MLHS	1.0	MA/Step 15 to MA +30 Step 15	\$109,924	9/1/25	6/30/26
4.	Hurtado, John	Resign	CUST-D W-CUST-08	Custodian	DW	1.0	Step 3	\$56,620	11/30/23	9/10/25
5.	Lawrey, Michelle	Revise	TCH-LR-TCH-01	Teacher	LD	1.0	MA/Step 6 to MA+30/ Step 6	\$82,110	9/1/25	6/30/26
6.	Richter, Deanna	Revise	TCH-LR-TCH-07	Teacher	LD	1.0	MA+30/ Step 15 to MA+60/ Step 15	\$119,188	9/1/25	6/30/26
7.	Suarez, Jennifer	Revise	TCH-HS-PE-01	Teacher	MLHS	1.0	MA+30/ Step 7 to MA+60/ Step 7	\$86,320	9/1/25	6/30/26
8.	Wallace, Orlando	Revise	CUST-D W-CUST-20	Custodian P/T Days (5.5 hrs./ day)	DW	.6875	Step 1	\$38,238.75 (prorated)	7/21/25	6/30/26
IVY H/WW/BC										
9.	DeCaprio, Mary Lou	Appoint	LTS-WW-TCH-02	LTR Teacher (5301)	WW	1.0	BA/Step 5	\$69,855 (prorated)	11/2/25	6/30/26
10.	Ludlow, Amy	Rescind	SPT-BC-NRS-01	Nurse	BC	1.0	BA/ Step 15	\$95,005	8/25/25	6/30/26
11.	O'Melia, Katherine	Revise	TCH-WW-CST-08	Teacher	WW	1.0	BA+30/ Step 5 to MA/Step 5	\$77,955	9/1/25	6/30/26
12.	Venezino, Dalyn	Revise	TCH-IH-PS-02	Teacher	IVY H	1.0	BA/Step 9 to BA+30/Step 9	\$79,505	9/1/25	6/30/26

24. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
DISTRICT							
1.	5236	MLOA (paid w/benefits)	Teacher	LD ▾	1.0	12/16/25	1/12/26
2.	5236	FMLA (unpaid w/benefits)	Teacher	LD ▾	1.0	1/13/26	4/3/26
IVY H/WW/BC							
3.	5301	Revise Start Date - MLOA (paid w/benefits)	Teacher	WW ▾	1.0	11/10/25	12/19/25
4.	4945	MLOA (paid w/benefits)	Teacher	WW ▾	1.0	1/5/26	2/1/26
5.	4945	FMLA (unpaid w/benefits)	Teacher	WW ▾	1.0	2/2/26	5/1/26

25. Athletics / Extra Services (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Team Leaders/Coordinators								
	Name	Action	Position	Location	Degree /Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Adams, Sarah	Appoint ▾	Dist. Prof. Dev. Committee (SciP)	MLHS ▾	Step 1	\$1,000	8/25/25	6/30/26
2.	Posner, Dennis	Appoint ▾	Dist. Prof. Dev. Committee (SciP)	MLHS ▾	Step 1	\$1,000	8/25/25	6/30/26
3.	Suarez, Jennifer	Appoint ▾	Dist. Prof. Dev. Committee (SciP)	MLHS ▾	Step 1	\$1,000	8/25/25	6/30/26
IVY H/WW/BC								
4.	Murphy, Allison	Appoint ▾	Data Analysis Leader <i>(paid by FOCUS Grant)</i>	WW ▾	N/A	\$2,340	9/15/25	6/30/26

Clubs/Advisors								
	Name	Action	Position	Location	Degree /Step	Rate of Pay	Start Date	Term Date
DISTRICT								
1.	Ayhan, Emrah	Appoint ▾	Math Club	MLHS ▾	Step 3	\$1,734	8/25/25	6/30/26
2.	DeRocco, Claudia	Appoint ▾	Yearbook	LD ▾	Step 1	\$510	8/25/25	6/30/26
3.	Elfers, Robert	Appoint ▾	Academic Team (sharing)	MLHS ▾	Step 2	\$2,040	8/25/25	6/30/26
4.	Fiorina, Teresa	Appoint ▾	Key Club (sharing)	MLHS ▾	Step 1	\$1,020	8/25/25	6/30/26
5.	Fiorina, Teresa	Appoint ▾	Wingman Champion	MLHS ▾	N/A	\$600	8/25/25	6/30/26
6.	Geveke, Diane	Appoint ▾	DECA (sharing)	MLHS ▾	Step 2	\$1,275	8/25/25	6/30/26
7.	Gillespie, Sarah	Appoint ▾	Toastmasters Gavel Club	MLHS ▾	Step 1	\$1,020	8/25/25	6/30/26
8.	Hill, Theresa	Revise ▾	Instrumental Director, Spring Musical	MLHS ▾	Revise to Step 3	\$3,570	8/25/25	6/30/26

9.	Hoffman, Mark	Appoint ▾	Politics Club	MLHS ▾	Step 3	\$1,734	8/25/25	6/30/26
10.	Kain, Allison	Appoint ▾	Yearbook	LD ▾	Step 1	\$510	8/25/25	6/30/26
11.	Pelchat, Cara	Appoint ▾	Freshman Class (2)	MLHS ▾	Step 3	\$1,734	8/25/25	6/30/26
12.	Politano, Cristina	Appoint ▾	Debate Team (sharing)	MLHS ▾	Step 3	\$3,412	8/25/25	6/30/26
13.	Politano, Cristina	Appoint ▾	French Club	MLHS ▾	Step 1	\$1,020	8/25/25	6/30/26
14.	Price, Ryan	Appoint ▾	Stagecraft	MLHS ▾	Step 1	\$2,040	8/25/25	6/30/26
15.	Stolarczuk, Kayla	Appoint ▾	Investment Club	MLHS ▾	Step 1	\$1,020	8/25/25	6/30/26
16.	Venanzi, Mary	Appoint ▾	Key Club (sharing)	MLHS ▾	Step 3	\$1,530	8/25/25	6/30/26
17.	Venanzi, Mary	Appoint ▾	Student Government Association	MLHS ▾	Step 3	\$3,060	8/25/25	6/30/26
18.	Ziccardi, Richard	Appoint ▾	Model UN	MLHS ▾	Step 3	\$3,655	8/25/25	6/30/26

Unpaid/Volunteer Clubs/Advisors

19.	Alfano, Jessica	Appoint ▾	Math Minutes	MLHS ▾	N/A	N/A	8/25/25	6/30/26
20.	Castellana, Alexa	Appoint ▾	Health Occupation Students of America	MLHS ▾	N/A	N/A	8/25/25	6/30/26
21.	Chandra, Mukta	Appoint ▾	Indian Culture Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
22.	DeTrollo, Alyssa	Appoint ▾	LETS Club/GSA	MLHS ▾	N/A	N/A	8/25/25	6/30/26
23.	Fiorina, Teresa	Appoint ▾	Cookies for Cancer Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
24.	Fiorina, Teresa	Appoint ▾	Fashion Forward	MLHS ▾	N/A	N/A	8/25/25	6/30/26
25.	Gerhart, Pamela	Appoint ▾	Health Occupation Students of America	MLHS ▾	N/A	N/A	8/25/25	6/30/26
26.	Merritt, Douglas	Appoint ▾	Fishing Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
27.	Novachevska, Diana	Appoint ▾	Photography Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
28.	Politano, Cristina	Appoint ▾	Italian Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
29.	Posner, Dennis	Appoint ▾	EMT Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
30.	Scancarella, John	Appoint ▾	3D Printing Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26
31.	Wallace, Christopher	Appoint ▾	Video Game Club	MLHS ▾	N/A	N/A	8/25/25	6/30/26

Coaches

IVY H/WW/BC

32.	Tartaglia, Jacquelyn	Appoint ▾	Softball Coach	BC ▾	Step 3	\$4,284	3/9/26	6/14/26
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26. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Daly, Lauren	Appoint ▾	Mentor - (5745 - 30 wks)	LD ▾	\$1,000	9/2/25	5/15/26
2.	DeStefano, Amanda	Appoint ▾	Mentor - (5733 - 30 wks)	LD ▾	\$1,000	9/2/25	5/15/26
3.	DeTrollo, Alyssa	Appoint ▾	Crisis Team - Support	MLHS ▾	Hourly Rate -not to exceed 6 hours	8/4/25	8/5/25

4.	DeTrollo, Alyssa	Appoint ▾	Freshmen Focus	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/15/25	10/15/25
5.	Dunn, Rose	Appoint ▾	Application for School State Aid – Data Collection /Submission	DW ▾	\$2,000	10/15/25	12/12/25
6.	Geveke, Diane	Appoint ▾	Mentor - (5736 - 30 wks)	MLHS ▾	\$1,000	9/2/25	5/15/26
7.	Goldstein, Debra	Appoint ▾	Crisis Team - Support	MLHS ▾	Hourly Rate -not to exceed 3 hours	8/4/25	8/5/25
8.	Fleming, Marissa	Appoint ▾	Crisis Team - Support	MLHS ▾	Hourly Rate -not to exceed 6 hours	8/4/25	8/5/25
9.	Mores, Maria	Appoint ▾	Crisis Team - Support	LD ▾	Hourly Rate -not to exceed 4 hours	8/4/25	8/5/25
10.	Lindsay, Maria	Appoint ▾	Financial Aid Night	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/29/25	10/29/25
11.	Lindsay, Maria	Appoint ▾	Freshmen Focus	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/15/25	10/15/25
12.	Macko, Lauren	Appoint ▾	Financial Aid Night	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/29/25	10/29/25
13.	Macko, Lauren	Appoint ▾	Freshmen Focus	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/15/25	10/15/25
14.	Pelchat, Cara	Appoint ▾	Financial Aid Night	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/29/25	10/29/25
15.	Pelchat, Cara	Appoint ▾	Freshmen Focus	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/15/25	10/15/25
16.	Weinroth, Gail	Appoint ▾	Financial Aid Night	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/29/25	10/29/25
17.	Weinroth, Gail	Appoint ▾	Freshmen Focus	MLHS ▾	Hourly Rate -not to exceed 2 hours	10/15/25	10/15/25
18.	Wendler, Sharon	Appoint ▾	Crisis Team - Support	LD ▾	Hourly Rate -not to exceed 3 hours	8/4/25	8/5/25
IVY H/WW/BC							
19.	Coleman, Gretchen	Appoint ▾	Bus Duty (AM)	WW ▾	\$25/day	8/27/25	6/30/26
20.	Coleman, Gretchen	Appoint ▾	Bus Duty (PM)	WW ▾	\$25/day	8/27/25	6/30/26
21.	Cromwell, Michelle	Appoint ▾	New Student Orientation	BC ▾	\$50/hr. (not to exceed 2 hrs.)	8/19/25	8/19/25
22.	Miele-Motyka, Susan	Appoint ▾	Delta Math Canvas Integration Training	BC ▾	\$50/hr. (not to exceed 1.5 hrs.)	8/26/25	8/26/25
23.	Platt, Kaitlin	Appoint ▾	Mentor (5752 - 30 wks)	BC ▾	\$1,000	9/2/25	5/15/26
24.	St. John, Jill	Appoint ▾	Secretary – Summer Hours. Genesis Schedule Development	WW ▾	Hourly Rate (Not to exceed 35 hrs.)	7/1/25	8/22/25
25.	Veneziano, Dalyn	Appoint ▾	Mentor (5580 - 30 wks)	IVY H ▾	\$1,000	9/2/25	5/15/26

27. Substitutes, Volunteers, and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Deboer, Alecia	Appoint ▾	Volunteer	DW ▾	N/A	9/16/25	6/30/26
2.	Krasnomowitz, Lori	Appoint ▾	Volunteer	DW ▾	N/A	9/16/25	6/30/26
3.	Nirgudkar, Anjalee	Appoint ▾	Volunteer	DW ▾	N/A	9/16/25	6/30/26
4.	Peacock, Charles	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	9/16/25	6/30/26

5.	Russo, Bethany	Appoint ▾	Volunteer	DW ▾	N/A	9/16/25	6/30/26
6.	Sadaat, Zahra	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	9/16/25	6/30/26
7.	Wallace, Mary Jean	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	9/16/25	6/30/26
8.	Weintraub, Ariel	Appoint ▾	Volunteer	DW ▾	N/A	9/16/25	6/30/26
IVY H/WW/BC							
9.	Ludlow, Amy	Revise ▾	Substitute	DW ▾	Board Approved Rate	8/25/25	6/30/26

28. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2024-2025 school year, as recommended by the Superintendent:

	Name	School	Destination	Reason	Date
IVY H/WW/BC					
1.	O'Boyle, Christa	WW ▾	Morristown, NJ	Ada Twist, Scientist & Friends Show	12/1/25
2.	Petrucci, Kristen	BC ▾	Jackson Twsp., NJ	High Notes Festival	5/29/26
3.	Pruser, Danielle	WW ▾	Ogdensburg, NJ	Sterling Hill Mining Museum	10/24/25

29. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Boehm, Brianna	MLHS ▾	Colorado State University	Beyond Positive Teaching: for Educators/ ED 501	3.0
2.	Boehm, Brianna	MLHS ▾	Colorado State University	Educating For Emotional Intelligence/ ED 501	3.0
3.	Joy, Melba	DW ▾	Montclair State University	Leadership and the Learning Organization/ ELAD 543-02	3.0
4.	Price, Ryan	MLHS ▾	Montclair State University	Using Research for School Improvement/ELAD619	3.0
5.	Price, Ryan	MLHS ▾	Montclair State University	School Finance/ELAD 611	3.0
6.	Richter, Deanna	LD ▾	Montclair State University	Differentiated Supervision/ELAD 540	3.0
7.	Richter, Deanna	LD ▾	Montclair State University	Curriculum, Instruction, Assessment/ELAD 635	3.0

B. CURRICULUM / SPECIAL SERVICES

30. District Curriculum *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised curriculum for the district, as recommended by the Superintendent:

District Curriculum			
Project Number	Department	Subject/Course/Grade	Level
1	Computer Science	Computer Programming 2	High School

2	Computer Science	Graphic Design	High School
3	Computer Science	Introduction to Computer Programming	High School
4	English Language Arts	English 9	High School
5	English Language Arts	English 10	High School
6	English Language Arts	English 10 Honors	High School
7	English Language Arts	English 11	High School
8	English Language Arts	English 11 Honors	High School
9	English Language Arts	English 12	High School
10	English Language Arts	English 12 Honors	High School
11	Health & Physical Education	Driver Education	High School
12	Mathematics	Calculus	High School
13	Mathematics	Geometry	High School
14	Mathematics	Multivariable Calculus Honors	High School
15	Social Studies	World Cultures	High School
16	Technology	Engineering & Design Principles	High School
17	Technology	3D CAD for Engineering & Innovation	High School
18	Visual & Performing Arts	Chamber Choir	High School
19	Visual & Performing Arts	Chamber Orchestra	High School
20	Visual & Performing Arts	Chorus	High School
21	Visual & Performing Arts	Concert Band	High School
22	Visual & Performing Arts	Foundations of Art	High School
23	Visual & Performing Arts	Freshman Choir	High School
24	World Language	French 2	High School
25	World Language	French 3	High School
26	World Language	French 3 Honors	High School
27	World Language	French 4	High School
28	World Language	French 4 Honors	High School
		AP Classes (College Board Syllabi)	Level
29	Computer & Technology	AP Computer Science A	High School
30	Computer & Technology	AP Computer Science Principles	High School
31	ELA	AP English Language and Composition	High School
32	ELA	AP English Literature and Composition	High School
33	ELA	AP Seminar	High School
34	ELA	AP Research	High School
35	Mathematics	AP Calculus A/B	High School
36	Mathematics	AP Calculus B/C	High School
37	Mathematics	AP Statistics	High School
38	Science	AP Biology	High School

39	Science	AP Chemistry	High School
40	Science	AP Environmental Science	High School
41	Science	AP Physics 1	High School
42	Science	AP Physics 2	High School
43	Science	AP Physics C	High School
44	Social Studies	AP European History	High School
45	Social Studies	AP U.S. History 2	High School
46	Social Studies	AP World History	High School
47	Social Studies	AP Micro/Macro Economics	High School
48	Social Studies	AP United States Government and Politics	High School
49	Social Studies	AP Art History	High School
50	Social Studies	AP Psychology	High School
51	Visual & Performing Arts	AP Music Theory	High School
52	Visual & Performing Arts	AP Studio Art	High School
53	World Language	AP Spanish Language and Culture	High School
54	World Language	AP French Language and Culture	High School

IVY H/WW/BC Curriculum

Project Number	Department	Subject/Course/Grade	Level
55	Enrichment Elective	Introduction to the Stock Market	Middle School
56	English Language Arts	Reading K	Elementary
57	English Language Arts	Reading 1	Elementary
58	English Language Arts	Reading 2	Elementary
59	English Language Arts	Writing K	Elementary
60	English Language Arts	Writing 1	Elementary
61	English Language Arts	Writing 2	Elementary
62	Mathematics	Mathematics 3	Elementary
63	Mathematics	Mathematics 4	Elementary
64	Mathematics	Mathematics 7	Middle School
65	Mathematics	Mathematics 7 Accelerated	Middle School
66	Mathematics	Geometry	Middle School
67	Science	Science K	Elementary
68	Science	Science 1	Elementary
69	Science	Science 2	Elementary
70	Science	Science 3	Elementary
71	Science	Science 4	Elementary
72	Science	Science 6	Middle School
73	Science	Science 8	Middle School
74	Social Studies	Social Studies 5	Elementary

75	Social Studies	Social Studies 6	Middle School
76	Social Studies	Social Studies 7	Middle School
77	Visual & Performing Arts	General Music 6	Middle School
78	Visual & Performing Arts	General Music 8	Middle School
79	Visual & Performing Arts	Band 6-8	Middle School

31. Textbook Approval

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following textbooks, as recommended by the Superintendent:

	Course	School	Publisher	Title	ISBN	School Year
DISTRICT						
1.	AP Psychology	MLHS	MPS	Myers' Psychology for the AP Course	1319281168	2025-2026

C. MISCELLANEOUS

32. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent: *

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	New	0169.3	N/A	Code of Conduct and Expectations for Board Members	8/25/25	9/15/25

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 15th day of September at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2025 District Goals

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family / school /community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family / school /community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family / school /community partnerships

2024-2025 Board Goals

Board Goal	Committee Support
1. Support the development and improvement of district personnel systems to retain high quality staff members and promote fair, consistent, and effective supervision across the district.	Personnel
2. Endeavor to reach a long-term agreement with Boonton Township School District extending the send-receive relationship for Rockaway Valley School students to attend Mountain Lakes High School.	Full Board, Negotiations
3. Develop a positive and collaborative relationship between the Board of Education and new superintendent to ensure a broad vision and governance plan for the district result in clear, appropriate, and effective decisions.	Full Board
4. Enhance communication and relationships between the Board of Education and Mountain Lakes staff by expanding BOE member attendance at key school programs and events and increasing staff and school highlights at regular BOE meetings.	Full Board
5. Secure and successfully transition a full time Business Administrator/Board Secretary with essential skills, dispositions, and knowledge to meet the diverse fiscal and operational needs of the district.	Finance, Facilities
6. Promote a safe and positive learning environment for all students by supporting the administration and staff with resources related to upgrades in school security and various wellness initiatives.	Facilities, Security