**EMPLOYEE GROUP:** Custodian
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.88 | $13.85 | $23,900.19 | $1,798.94 | $25,699.13 |
| 1 | $13.14 | $14.13 | $24,387.69 | $1,835.64 | $26,223.32 |
| 2 | $13.41 | $14.42 | $24,886.15 | $1,873.16 | $26,759.31 |
| 3 | $13.68 | $14.71 | $25,395.84 | $1,911.52 | $27,307.36 |
| 4 | $13.96 | $15.01 | $25,916.99 | $1,950.75 | $27,867.73 |
| 5 | $14.25 | $15.32 | $26,449.87 | $1,990.86 | $28,440.72 |
| 6 | $14.54 | $15.64 | $26,994.73 | $2,031.87 | $29,026.60 |
| 7 | $14.84 | $15.96 | $27,551.86 | $2,073.80 | $29,625.66 |
| 8 | $15.15 | $16.29 | $28,121.52 | $2,116.68 | $30,238.20 |
| 9 | $15.47 | $16.63 | $28,704.00 | $2,160.52 | $30,864.52 |
| 10 | $15.79 | $16.97 | $29,299.59 | $2,205.35 | $31,504.94 |
| 11 | $16.11 | $17.33 | $29,908.57 | $2,251.19 | $32,159.76 |
| 12 | $16.45 | $17.69 | $30,531.26 | $2,298.06 | $32,829.32 |
| 13 | $16.79 | $18.06 | $31,167.96 | $2,345.98 | $33,513.94 |
| 14 | $17.14 | $18.43 | $31,818.99 | $2,394.98 | $34,213.97 |
| 15 | $17.50 | $18.82 | $32,484.66 | $2,445.09 | $34,929.75 |
| 16 | $17.87 | $19.21 | $33,165.31 | $2,496.32 | $35,661.63 |
| 17 | $18.24 | $19.62 | $33,861.27 | $2,548.70 | $36,409.98 |
| 18 | $18.63 | $20.03 | $34,572.90 | $2,602.27 | $37,175.17 |
| 19 | $19.02 | $20.45 | $35,300.53 | $2,657.04 | $37,957.57 |
| 20 | $19.42 | $20.88 | $36,044.54 | $2,713.04 | $38,757.58 |
| 21 | $19.83 | $21.32 | $36,805.29 | $2,770.30 | $39,575.59 |
| 22 | $20.25 | $21.77 | $37,583.15 | $2,828.85 | $40,412.00 |
| 23 | $20.68 | $22.23 | $38,378.52 | $2,888.71 | $41,267.23 |
| 24 | $21.12 | $22.71 | $39,191.78 | $2,949.93 | $42,141.71 |
| 25 | $21.56 | $23.19 | $40,023.34 | $3,012.52 | $43,035.86 |
| 26 | $22.02 | $23.68 | $40,873.61 | $3,076.52 | $43,950.13 |
| 27 | $22.49 | $24.18 | $41,743.01 | $3,141.95 | $44,884.97 |
| 28 | $22.97 | $24.70 | $42,631.98 | $3,208.87 | $45,840.84 |
| 29 | $23.46 | $25.23 | $43,540.94 | $3,277.28 | $46,818.23 |
| 30 | $23.96 | $25.76 | $44,470.36 | $3,347.24 | $47,817.60 |
| 31 | $24.47 | $26.31 | $45,420.69 | $3,418.77 | $48,839.46 |
| 32 | $25.00 | $26.88 | $46,392.40 | $3,491.91 | $49,884.31 |
| 33 | $25.53 | $27.45 | $47,385.97 | $3,566.69 | $50,952.67 |
| 34 | $26.08 | $28.04 | $48,401.90 | $3,643.16 | $52,045.07 |
| 35 | $26.64 | $28.64 | $49,440.69 | $3,721.35 | $53,162.04 |
| 36 | $27.21 | $29.26 | $50,502.85 | $3,801.30 | $54,304.15 |
| 37 | $27.80 | $29.89 | $51,588.91 | $3,883.05 | $55,471.96 |
| 38 | $28.39 | $30.53 | $52,699.41 | $3,966.63 | $56,666.04 |
| 39 | $29.01 | $31.19 | $53,837.71 | $4,052.31 | $57,890.03 |
| 40 | $29.63 | $31.86 | $55,000.61 | $4,139.84 | $59,140.45 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Technology Specialist I
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $17.42 | $18.73 | $32,336.16 | $2,433.91 | $34,770.07 |
| 1 | $17.79 | $19.13 | $33,013.78 | $2,484.91 | $35,498.70 |
| 2 | $18.16 | $19.53 | $33,706.66 | $2,537.07 | $36,243.72 |
| 3 | $18.54 | $19.94 | $34,415.12 | $2,590.39 | $37,005.51 |
| 4 | $18.93 | $20.36 | $35,139.52 | $2,644.92 | $37,784.43 |
| 5 | $19.33 | $20.79 | $35,880.22 | $2,700.67 | $38,580.89 |
| 6 | $19.74 | $21.23 | $36,637.58 | $2,757.67 | $39,395.26 |
| 7 | $20.16 | $21.67 | $37,411.99 | $2,815.96 | $40,227.95 |
| 8 | $20.58 | $22.13 | $38,203.82 | $2,875.56 | $41,079.38 |
| 9 | $21.02 | $22.60 | $39,013.47 | $2,936.50 | $41,949.97 |
| 10 | $21.47 | $23.08 | $39,841.33 | $2,998.82 | $42,840.15 |
| 11 | $21.92 | $23.57 | $40,687.82 | $3,062.53 | $43,750.35 |
| 12 | $22.39 | $24.07 | $41,553.36 | $3,127.68 | $44,681.04 |
| 13 | $22.87 | $24.59 | $42,438.37 | $3,194.29 | $45,632.67 |
| 14 | $23.35 | $25.11 | $43,343.30 | $3,262.41 | $46,605.70 |
| 15 | $23.85 | $25.65 | $44,268.58 | $3,332.05 | $47,600.63 |
| 16 | $24.36 | $26.20 | $45,214.69 | $3,403.26 | $48,617.95 |
| 17 | $24.88 | $26.76 | $46,182.08 | $3,476.08 | $49,658.16 |
| 18 | $25.42 | $27.33 | $47,171.23 | $3,550.53 | $50,721.77 |
| 19 | $25.96 | $27.91 | $48,182.65 | $3,626.66 | $51,809.31 |
| 20 | $26.52 | $28.51 | $49,216.82 | $3,704.50 | $52,921.32 |
| 21 | $27.09 | $29.13 | $50,274.26 | $3,784.09 | $54,058.35 |
| 22 | $27.67 | $29.75 | $51,355.49 | $3,865.48 | $55,220.97 |
| 23 | $28.27 | $30.39 | $52,461.05 | $3,948.69 | $56,409.74 |
| 24 | $28.87 | $31.05 | $53,591.48 | $4,033.78 | $57,625.26 |
| 25 | $29.50 | $31.72 | $54,747.35 | $4,120.78 | $58,868.13 |
| 26 | $30.13 | $32.40 | $55,929.23 | $4,209.74 | $60,138.97 |
| 27 | $30.79 | $33.10 | $57,137.70 | $4,300.70 | $61,438.40 |
| 28 | $31.45 | $33.82 | $58,373.36 | $4,393.70 | $62,767.06 |
| 29 | $32.13 | $34.55 | $59,636.82 | $4,488.80 | $64,125.62 |
| 30 | $32.83 | $35.30 | $60,928.71 | $4,586.04 | $65,514.75 |
| 31 | $33.54 | $36.06 | $62,249.67 | $4,685.47 | $66,935.14 |
| 32 | $34.27 | $36.85 | $63,600.34 | $4,787.13 | $68,387.48 |
| 33 | $35.01 | $37.65 | $64,981.41 | $4,891.09 | $69,872.50 |
| 34 | $35.77 | $38.46 | $66,393.56 | $4,997.38 | $71,390.93 |
| 35 | $36.55 | $39.30 | $67,837.47 | $5,106.06 | $72,943.53 |
| 36 | $37.35 | $40.16 | $69,313.88 | $5,217.19 | $74,531.06 |
| 37 | $38.16 | $41.03 | $70,823.50 | $5,330.81 | $76,154.31 |
| 38 | $38.99 | $41.93 | $72,367.09 | $5,447.00 | $77,814.09 |
| 39 | $39.84 | $42.84 | $73,944.69 | $5,565.74 | $79,510.43 |
| 40 | $40.71 | $43.77 | $75,556.69 | $5,687.08 | $81,243.76 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Technology Specialist II (Associate's Degree or two or more Specializ

**CONTRACT DAYS:** 232

**HOURS PER DAY:** 8.00

**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $19.44 | $20.91 | $36,085.28 | $2,716.10 | $38,801.38 |
| 1 | $19.85 | $21.35 | $36,844.37 | $2,773.24 | $39,617.61 |
| 2 | $20.27 | $21.80 | $37,620.55 | $2,831.66 | $40,452.21 |
| 3 | $20.70 | $22.26 | $38,414.19 | $2,891.40 | $41,305.58 |
| 4 | $21.13 | $22.73 | $39,225.68 | $2,952.48 | $42,178.16 |
| 5 | $21.58 | $23.21 | $40,055.43 | $3,014.93 | $43,070.37 |
| 6 | $22.04 | $23.70 | $40,903.86 | $3,078.79 | $43,982.65 |
| 7 | $22.51 | $24.20 | $41,771.37 | $3,144.09 | $44,915.46 |
| 8 | $22.98 | $24.71 | $42,658.40 | $3,210.86 | $45,869.26 |
| 9 | $23.47 | $25.24 | $43,565.39 | $3,279.12 | $46,844.51 |
| 10 | $23.97 | $25.78 | $44,492.79 | $3,348.93 | $47,841.71 |
| 11 | $24.48 | $26.33 | $45,441.05 | $3,420.30 | $48,861.35 |
| 12 | $25.01 | $26.89 | $46,410.65 | $3,493.28 | $49,903.93 |
| 13 | $25.54 | $27.46 | $47,402.06 | $3,567.91 | $50,969.97 |
| 14 | $26.09 | $28.05 | $48,415.79 | $3,644.21 | $52,059.99 |
| 15 | $26.64 | $28.65 | $49,452.32 | $3,722.23 | $53,174.54 |
| 16 | $27.22 | $29.26 | $50,512.17 | $3,802.00 | $54,314.17 |
| 17 | $27.80 | $29.89 | $51,595.87 | $3,883.57 | $55,479.44 |
| 18 | $28.40 | $30.53 | $52,703.95 | $3,966.97 | $56,670.93 |
| 19 | $29.01 | $31.19 | $53,836.97 | $4,052.25 | $57,889.22 |
| 20 | $29.63 | $31.86 | $54,995.47 | $4,139.45 | $59,134.93 |
| 21 | $30.27 | $32.55 | $56,180.05 | $4,228.62 | $60,408.66 |
| 22 | $30.92 | $33.25 | $57,391.27 | $4,319.78 | $61,711.06 |
| 23 | $31.59 | $33.97 | $58,629.75 | $4,413.00 | $63,042.76 |
| 24 | $32.27 | $34.70 | $59,896.10 | $4,508.32 | $64,404.42 |
| 25 | $32.97 | $35.45 | $61,190.94 | $4,605.78 | $65,796.72 |
| 26 | $33.68 | $36.22 | $62,514.91 | $4,705.43 | $67,220.34 |
| 27 | $34.41 | $37.00 | $63,868.67 | $4,807.33 | $68,676.00 |
| 28 | $35.16 | $37.80 | $65,252.89 | $4,911.52 | $70,164.41 |
| 29 | $35.92 | $38.62 | $66,668.26 | $5,018.05 | $71,686.31 |
| 30 | $36.70 | $39.46 | $68,115.47 | $5,126.98 | $73,242.45 |
| 31 | $37.50 | $40.32 | $69,595.24 | $5,238.36 | $74,833.60 |
| 32 | $38.31 | $41.20 | $71,108.31 | $5,352.25 | $76,460.56 |
| 33 | $39.15 | $42.09 | $72,655.42 | $5,468.70 | $78,124.12 |
| 34 | $40.00 | $43.01 | $74,237.34 | $5,587.77 | $79,825.11 |
| 35 | $40.87 | $43.95 | $75,854.86 | $5,709.52 | $81,564.38 |
| 36 | $41.76 | $44.90 | $77,508.77 | $5,834.01 | $83,342.78 |
| 37 | $42.67 | $45.88 | $79,199.89 | $5,961.30 | $85,161.19 |
| 38 | $43.60 | $46.89 | $80,929.07 | $6,091.45 | $87,020.52 |
| 39 | $44.55 | $47.91 | $82,693.32 | $6,224.24 | $88,917.56 |
| 40 | $45.53 | $48.95 | $84,496.03 | $6,359.93 | $90,855.97 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

* Certifications would be: ACSP (Apple), AWS Cloud Practitioner, Comp TIA (A+, ITF+, Network+,Security+), Cisco (CNA, CCT), Microsoft Technology Associate, Systems Security Certified Practitioner, or district-approved equivalent to any of these.

**EMPLOYEE GROUP:** Technology Specialist III (Degreed)
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $22.47 | $24.16 | $41,708.96 | $3,139.39 | $44,848.35 |
| 1 | $22.95 | $24.68 | $42,593.62 | $3,205.98 | $45,799.59 |
| 2 | $23.44 | $25.20 | $43,498.18 | $3,274.06 | $46,772.24 |
| 3 | $23.93 | $25.74 | $44,423.09 | $3,343.68 | $47,766.77 |
| 4 | $24.44 | $26.28 | $45,368.81 | $3,414.87 | $48,783.68 |
| 5 | $24.97 | $26.84 | $46,335.81 | $3,487.65 | $49,823.47 |
| 6 | $25.50 | $27.42 | $47,324.57 | $3,562.07 | $50,886.65 |
| 7 | $26.04 | $28.00 | $48,335.58 | $3,638.17 | $51,973.75 |
| 8 | $26.60 | $28.60 | $49,369.34 | $3,715.98 | $53,085.32 |
| 9 | $27.17 | $29.21 | $50,426.35 | $3,795.54 | $54,221.89 |
| 10 | $27.75 | $29.84 | $51,507.15 | $3,876.89 | $55,384.04 |
| 11 | $28.35 | $30.48 | $52,612.26 | $3,960.07 | $56,572.33 |
| 12 | $28.96 | $31.14 | $53,742.24 | $4,045.12 | $57,787.37 |
| 13 | $29.58 | $31.80 | $54,897.65 | $4,132.09 | $59,029.74 |
| 14 | $30.22 | $32.49 | $56,079.05 | $4,221.01 | $60,300.06 |
| 15 | $30.87 | $33.19 | $57,287.03 | $4,311.94 | $61,598.97 |
| 16 | $31.53 | $33.90 | $58,522.19 | $4,404.91 | $62,927.10 |
| 17 | $32.21 | $34.64 | $59,785.15 | $4,499.97 | $64,285.11 |
| 18 | $32.91 | $35.38 | $61,076.52 | $4,597.17 | $65,673.68 |
| 19 | $33.62 | $36.15 | $62,396.94 | $4,696.56 | $67,093.50 |
| 20 | $34.35 | $36.93 | $63,747.08 | $4,798.18 | $68,545.25 |
| 21 | $35.09 | $37.73 | $65,127.59 | $4,902.09 | $70,029.68 |
| 22 | $35.85 | $38.55 | $66,539.16 | $5,008.34 | $71,547.50 |
| 23 | $36.63 | $39.39 | $67,982.50 | $5,116.97 | $73,099.47 |
| 24 | $37.42 | $40.24 | $69,458.31 | $5,228.06 | $74,686.37 |
| 25 | $38.24 | $41.11 | $70,967.33 | $5,341.64 | $76,308.97 |
| 26 | $39.07 | $42.01 | $72,510.29 | $5,457.78 | $77,968.07 |
| 27 | $39.92 | $42.92 | $74,087.98 | $5,576.53 | $79,664.51 |
| 28 | $40.79 | $43.86 | $75,701.16 | $5,697.95 | $81,399.11 |
| 29 | $41.68 | $44.81 | $77,350.64 | $5,822.11 | $83,172.75 |
| 30 | $42.58 | $45.79 | $79,037.24 | $5,949.05 | $84,986.29 |
| 31 | $43.51 | $46.79 | $80,761.78 | $6,078.86 | $86,840.64 |
| 32 | $44.46 | $47.81 | $82,525.12 | $6,211.58 | $88,736.71 |
| 33 | $45.44 | $48.86 | $84,328.14 | $6,347.29 | $90,675.44 |
| 34 | $46.43 | $49.92 | $86,171.73 | $6,486.06 | $92,657.79 |
| 35 | $47.44 | $51.02 | $88,056.80 | $6,627.95 | $94,684.75 |
| 36 | $48.48 | $52.13 | $89,984.28 | $6,773.03 | $96,757.31 |
| 37 | $49.54 | $53.27 | $91,955.13 | $6,921.37 | $98,876.50 |
| 38 | $50.63 | $54.44 | $93,970.32 | $7,073.05 | $101,043.38 |
| 39 | $51.74 | $55.63 | $96,028.27 | $7,227.95 | $103,256.23 |
| 40 | $52.87 | $56.85 | $98,131.29 | $7,386.24 | $105,517.54 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Network Specialist
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $26.51 | $28.51 | $49,207.20 | $3,703.78 | $52,910.98 |
| 1 | $27.07 | $29.11 | $50,238.37 | $3,781.39 | $54,019.76 |
| 2 | $27.64 | $29.72 | $51,292.74 | $3,860.75 | $55,153.49 |
| 3 | $28.22 | $30.34 | $52,370.83 | $3,941.90 | $56,312.73 |
| 4 | $28.81 | $30.98 | $53,473.18 | $4,024.87 | $57,498.05 |
| 5 | $29.42 | $31.63 | $54,600.33 | $4,109.71 | $58,710.04 |
| 6 | $30.04 | $32.30 | $55,752.84 | $4,196.46 | $59,949.31 |
| 7 | $30.67 | $32.98 | $56,931.29 | $4,285.16 | $61,216.45 |
| 8 | $31.32 | $33.68 | $58,136.25 | $4,375.86 | $62,512.11 |
| 9 | $31.99 | $34.39 | $59,368.32 | $4,468.59 | $63,836.92 |
| 10 | $32.67 | $35.12 | $60,628.11 | $4,563.42 | $65,191.53 |
| 11 | $33.36 | $35.87 | $61,916.25 | $4,660.37 | $66,576.63 |
| 12 | $34.07 | $36.63 | $63,233.37 | $4,759.51 | $67,992.89 |
| 13 | $34.80 | $37.41 | $64,580.13 | $4,860.88 | $69,441.01 |
| 14 | $35.54 | $38.21 | $65,957.19 | $4,964.53 | $70,921.72 |
| 15 | $36.30 | $39.03 | $67,365.23 | $5,070.51 | $72,435.75 |
| 16 | $37.07 | $39.86 | $68,804.96 | $5,178.88 | $73,983.84 |
| 17 | $37.86 | $40.71 | $70,277.07 | $5,289.69 | $75,566.76 |
| 18 | $38.68 | $41.59 | $71,782.31 | $5,402.98 | $77,185.30 |
| 19 | $39.51 | $42.48 | $73,321.42 | $5,518.83 | $78,840.25 |
| 20 | $40.35 | $43.39 | $74,895.16 | $5,637.28 | $80,532.44 |
| 21 | $41.22 | $44.32 | $76,504.31 | $5,758.40 | $82,262.71 |
| 22 | $42.11 | $45.28 | $78,149.66 | $5,882.25 | $84,031.91 |
| 23 | $43.01 | $46.25 | $79,832.03 | $6,008.88 | $85,840.91 |
| 24 | $43.94 | $47.25 | $81,552.26 | $6,138.36 | $87,690.62 |
| 25 | $44.89 | $48.27 | $83,311.19 | $6,270.75 | $89,581.94 |
| 26 | $45.86 | $49.31 | $85,109.70 | $6,406.12 | $91,515.82 |
| 27 | $46.85 | $50.37 | $86,948.67 | $6,544.54 | $93,493.21 |
| 28 | $47.86 | $51.46 | $88,829.02 | $6,686.07 | $95,515.09 |
| 29 | $48.90 | $52.58 | $90,751.68 | $6,830.79 | $97,582.47 |
| 30 | $49.96 | $53.72 | $92,717.60 | $6,978.76 | $99,696.36 |
| 31 | $51.04 | $54.88 | $94,727.75 | $7,130.06 | $101,857.82 |
| 32 | $52.15 | $56.07 | $96,783.13 | $7,284.77 | $104,067.90 |
| 33 | $53.28 | $57.29 | $98,884.76 | $7,442.96 | $106,327.72 |
| 34 | $54.44 | $58.53 | $101,033.67 | $7,604.70 | $108,638.38 |
| 35 | $55.62 | $59.81 | $103,230.94 | $7,770.09 | $111,001.02 |
| 36 | $56.83 | $61.11 | $105,477.64 | $7,939.20 | $113,416.83 |
| 37 | $58.07 | $62.44 | $107,774.89 | $8,112.11 | $115,887.00 |
| 38 | $59.33 | $63.80 | $110,123.83 | $8,288.91 | $118,412.74 |
| 39 | $60.63 | $65.19 | $112,524.53 | $8,469.61 | $120,994.14 |
| 40 | $61.95 | $66.61 | $114,977.57 | $8,654.25 | $123,631.81 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Busman
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8
**HOURS PER YEAR:** 1856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $17.22 | $18.52 | $31,961.25 | $2,405.69 | $34,366.94 |
| 1 | $17.58 | $18.91 | $32,632.09 | $2,456.19 | $35,088.28 |
| 2 | $17.95 | $19.30 | $33,318.04 | $2,507.82 | $35,825.85 |
| 3 | $18.33 | $19.71 | $34,019.42 | $2,560.61 | $36,580.02 |
| 4 | $18.72 | $20.12 | $34,736.57 | $2,614.59 | $37,351.16 |
| 5 | $19.11 | $20.55 | $35,469.87 | $2,669.78 | $38,139.65 |
| 6 | $19.51 | $20.98 | $36,219.66 | $2,726.22 | $38,945.88 |
| 7 | $19.93 | $21.43 | $36,986.33 | $2,783.92 | $39,770.25 |
| 8 | $20.35 | $21.88 | $37,770.24 | $2,842.93 | $40,613.17 |
| 9 | $20.78 | $22.35 | $38,571.79 | $2,903.26 | $41,475.05 |
| 10 | $21.22 | $22.82 | $39,391.38 | $2,964.95 | $42,356.33 |
| 11 | $21.68 | $23.31 | $40,229.41 | $3,028.03 | $43,257.43 |
| 12 | $22.14 | $23.80 | $41,086.29 | $3,092.52 | $44,178.81 |
| 13 | $22.61 | $24.31 | $41,962.45 | $3,158.47 | $45,120.92 |
| 14 | $23.09 | $24.83 | $42,858.33 | $3,225.90 | $46,084.23 |
| 15 | $23.59 | $25.36 | $43,774.36 | $3,294.85 | $47,069.22 |
| 16 | $24.09 | $25.90 | $44,711.01 | $3,365.35 | $48,076.36 |
| 17 | $24.61 | $26.46 | $45,668.73 | $3,437.44 | $49,106.17 |
| 18 | $25.13 | $27.03 | $46,648.00 | $3,511.15 | $50,159.14 |
| 19 | $25.67 | $27.61 | $47,649.30 | $3,586.51 | $51,235.81 |
| 20 | $26.22 | $28.20 | $48,673.13 | $3,663.58 | $52,336.70 |
| 21 | $26.79 | $28.81 | $49,719.99 | $3,742.37 | $53,462.37 |
| 22 | $27.37 | $29.43 | $50,790.42 | $3,822.94 | $54,613.36 |
| 23 | $27.96 | $30.06 | $51,884.92 | $3,905.33 | $55,790.25 |
| 24 | $28.56 | $30.71 | $53,004.05 | $3,989.56 | $56,993.62 |
| 25 | $29.17 | $31.37 | $54,148.37 | $4,075.69 | $58,224.06 |
| 26 | $29.81 | $32.05 | $55,318.43 | $4,163.76 | $59,482.19 |
| 27 | $30.45 | $32.74 | $56,514.81 | $4,253.81 | $60,768.63 |
| 28 | $31.11 | $33.45 | $57,738.12 | $4,345.89 | $62,084.01 |
| 29 | $31.78 | $34.18 | $58,988.95 | $4,440.04 | $63,428.99 |
| 30 | $32.47 | $34.92 | $60,267.92 | $4,536.31 | $64,804.22 |
| 31 | $33.18 | $35.67 | $61,575.67 | $4,634.74 | $66,210.41 |
| 32 | $33.90 | $36.45 | $62,912.84 | $4,735.39 | $67,648.23 |
| 33 | $34.63 | $37.24 | $64,280.10 | $4,838.30 | $69,118.40 |
| 34 | $35.39 | $38.05 | $65,678.13 | $4,943.53 | $70,621.65 |
| 35 | $36.16 | $38.88 | $67,107.61 | $5,051.12 | $72,158.73 |
| 36 | $36.94 | $39.73 | $68,569.25 | $5,161.14 | $73,730.39 |
| 37 | $37.75 | $40.59 | $70,063.78 | $5,273.63 | $75,337.41 |
| 38 | $38.57 | $41.48 | $71,591.94 | $5,388.65 | $76,980.59 |
| 39 | $39.41 | $42.38 | $73,152.64 | $5,506.13 | $78,658.77 |
| 40 | $40.27 | $43.30 | $74,747.37 | $5,626.16 | $80,373.53 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Mechanic
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $17.42 | $18.73 | $32,336.16 | $2,433.91 | $34,770.07 |
| 1 | $17.79 | $19.13 | $33,014.88 | $2,485.00 | $35,499.87 |
| 2 | $18.16 | $19.53 | $33,708.87 | $2,537.23 | $36,246.10 |
| 3 | $18.54 | $19.94 | $34,418.47 | $2,590.64 | $37,009.11 |
| 4 | $18.94 | $20.36 | $35,144.04 | $2,645.26 | $37,789.30 |
| 5 | $19.34 | $20.79 | $35,885.94 | $2,701.10 | $38,587.04 |
| 6 | $19.74 | $21.23 | $36,644.53 | $2,758.20 | $39,402.72 |
| 7 | $20.16 | $21.68 | $37,420.18 | $2,816.58 | $40,236.76 |
| 8 | $20.59 | $22.14 | $38,213.29 | $2,876.28 | $41,089.57 |
| 9 | $21.03 | $22.61 | $39,024.25 | $2,937.32 | $41,961.56 |
| 10 | $21.47 | $23.09 | $39,853.45 | $2,999.73 | $42,853.18 |
| 11 | $21.93 | $23.58 | $40,701.31 | $3,063.55 | $43,764.85 |
| 12 | $22.40 | $24.08 | $41,568.24 | $3,128.80 | $44,697.04 |
| 13 | $22.87 | $24.60 | $42,454.68 | $3,195.52 | $45,650.20 |
| 14 | $23.36 | $25.12 | $43,361.07 | $3,263.74 | $46,624.81 |
| 15 | $23.86 | $25.66 | $44,287.85 | $3,333.50 | $47,621.35 |
| 16 | $24.37 | $26.21 | $45,235.48 | $3,404.83 | $48,640.31 |
| 17 | $24.89 | $26.77 | $46,204.43 | $3,477.76 | $49,682.19 |
| 18 | $25.43 | $27.34 | $47,195.19 | $3,552.33 | $50,747.52 |
| 19 | $25.97 | $27.93 | $48,208.23 | $3,628.59 | $51,836.82 |
| 20 | $26.53 | $28.53 | $49,244.07 | $3,706.55 | $52,950.62 |
| 21 | $27.10 | $29.14 | $50,303.22 | $3,786.27 | $54,089.49 |
| 22 | $27.69 | $29.77 | $51,386.20 | $3,867.79 | $55,253.98 |
| 23 | $28.28 | $30.41 | $52,493.54 | $3,951.14 | $56,444.68 |
| 24 | $28.89 | $31.07 | $53,625.80 | $4,036.36 | $57,662.16 |
| 25 | $29.52 | $31.74 | $54,783.54 | $4,123.50 | $58,907.04 |
| 26 | $30.15 | $32.42 | $55,967.32 | $4,212.60 | $60,179.93 |
| 27 | $30.81 | $33.13 | $57,177.74 | $4,303.71 | $61,481.45 |
| 28 | $31.47 | $33.84 | $58,415.40 | $4,396.87 | $62,812.27 |
| 29 | $32.16 | $34.58 | $59,680.90 | $4,492.12 | $64,173.02 |
| 30 | $32.85 | $35.33 | $60,974.87 | $4,589.52 | $65,564.39 |
| 31 | $33.57 | $36.09 | $62,297.96 | $4,689.11 | $66,987.07 |
| 32 | $34.29 | $36.88 | $63,650.82 | $4,790.93 | $68,441.76 |
| 33 | $35.04 | $37.68 | $65,034.12 | $4,895.05 | $69,929.17 |
| 34 | $35.80 | $38.50 | $66,448.54 | $5,001.52 | $71,450.06 |
| 35 | $36.58 | $39.33 | $67,894.79 | $5,110.37 | $73,005.17 |
| 36 | $37.38 | $40.19 | $69,373.58 | $5,221.68 | $74,595.26 |
| 37 | $38.19 | $41.07 | $70,885.64 | $5,335.49 | $76,221.13 |
| 38 | $39.03 | $41.96 | $72,431.72 | $5,451.86 | $77,883.59 |
| 39 | $39.88 | $42.88 | $74,010.73 | $5,570.71 | $79,581.45 |
| 40 | $40.75 | $43.81 | $75,624.17 | $5,692.16 | $81,316.32 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Head Mechanic
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $18.43 | $19.82 | $34,210.72 | $2,575.01 | $36,785.73 |
| 1 | $18.82 | $20.24 | $34,931.14 | $2,629.23 | $37,560.38 |
| 2 | $19.22 | $20.66 | $35,667.78 | $2,684.68 | $38,352.45 |
| 3 | $19.62 | $21.10 | $36,420.98 | $2,741.37 | $39,162.35 |
| 4 | $20.04 | $21.55 | $37,191.14 | $2,799.34 | $39,990.48 |
| 5 | $20.46 | $22.00 | $37,978.62 | $2,858.61 | $40,837.23 |
| 6 | $20.90 | $22.47 | $38,783.82 | $2,919.22 | $41,703.04 |
| 7 | $21.34 | $22.95 | $39,607.14 | $2,981.19 | $42,588.33 |
| 8 | $21.79 | $23.43 | $40,448.98 | $3,044.55 | $43,493.53 |
| 9 | $22.26 | $23.93 | $41,309.76 | $3,109.34 | $44,419.11 |
| 10 | $22.73 | $24.44 | $42,189.91 | $3,175.59 | $45,365.50 |
| 11 | $23.22 | $24.96 | $43,089.87 | $3,243.33 | $46,333.20 |
| 12 | $23.71 | $25.50 | $44,010.07 | $3,312.59 | $47,322.66 |
| 13 | $24.22 | $26.04 | $44,950.98 | $3,383.42 | $48,334.39 |
| 14 | $24.74 | $26.60 | $45,913.06 | $3,455.83 | $49,368.89 |
| 15 | $25.27 | $27.17 | $46,896.78 | $3,529.87 | $50,426.65 |
| 16 | $25.81 | $27.75 | $47,902.64 | $3,605.58 | $51,508.22 |
| 17 | $26.36 | $28.35 | $48,931.13 | $3,683.00 | $52,614.13 |
| 18 | $26.93 | $28.96 | $49,982.76 | $3,762.15 | $53,744.91 |
| 19 | $27.51 | $29.58 | $51,058.06 | $3,843.09 | $54,901.14 |
| 20 | $28.10 | $30.22 | $52,157.54 | $3,925.85 | $56,083.39 |
| 21 | $28.71 | $30.87 | $53,281.77 | $4,010.47 | $57,292.23 |
| 22 | $29.33 | $31.53 | $54,431.29 | $4,096.99 | $58,528.28 |
| 23 | $29.96 | $32.22 | $55,606.68 | $4,185.46 | $59,792.13 |
| 24 | $30.61 | $32.91 | $56,808.51 | $4,275.92 | $61,084.43 |
| 25 | $31.27 | $33.62 | $58,037.38 | $4,368.42 | $62,405.79 |
| 26 | $31.95 | $34.35 | $59,293.90 | $4,462.99 | $63,756.89 |
| 27 | $32.64 | $35.10 | $60,578.70 | $4,559.70 | $65,138.39 |
| 28 | $33.35 | $35.86 | $61,892.40 | $4,658.58 | $66,550.98 |
| 29 | $34.07 | $36.64 | $63,235.66 | $4,759.68 | $67,995.34 |
| 30 | $34.81 | $37.43 | $64,609.14 | $4,863.07 | $69,472.21 |
| 31 | $35.57 | $38.24 | $66,013.53 | $4,968.77 | $70,982.30 |
| 32 | $36.34 | $39.08 | $67,449.51 | $5,076.86 | $72,526.37 |
| 33 | $37.13 | $39.93 | $68,917.81 | $5,187.37 | $74,105.18 |
| 34 | $37.94 | $40.80 | $70,419.14 | $5,300.38 | $75,719.52 |
| 35 | $38.77 | $41.69 | $71,954.25 | $5,415.92 | $77,370.18 |
| 36 | $39.61 | $42.60 | $73,523.91 | $5,534.07 | $79,057.98 |
| 37 | $40.48 | $43.53 | $75,128.87 | $5,654.88 | $80,783.75 |
| 38 | $41.36 | $44.48 | $76,769.96 | $5,778.40 | $82,548.35 |
| 39 | $42.26 | $45.45 | $78,443.54 | $5,904.37 | $84,347.91 |
| 40 | $43.19 | $46.44 | $80,153.61 | $6,033.08 | $86,186.69 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Maintenance/Trade Worker/Warehouseman - New 7/1/2023
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $16.41 | $17.65 | $30,461.59 | $2,292.81 | $32,754.41 |
| 1 | $16.72 | $17.98 | $31,033.88 | $2,335.89 | $33,369.77 |
| 2 | $17.04 | $18.32 | $31,618.49 | $2,379.89 | $33,998.38 |
| 3 | $17.36 | $18.66 | $32,215.71 | $2,424.84 | $34,640.55 |
| 4 | $17.69 | $19.02 | $32,825.80 | $2,470.77 | $35,296.57 |
| 5 | $18.02 | $19.38 | $33,449.07 | $2,517.68 | $35,966.75 |
| 6 | $18.37 | $19.75 | $34,085.79 | $2,565.60 | $36,651.40 |
| 7 | $18.72 | $20.12 | $34,736.28 | $2,614.56 | $37,350.84 |
| 8 | $19.07 | $20.51 | $35,400.82 | $2,664.58 | $38,065.41 |
| 9 | $19.44 | $20.90 | $36,079.74 | $2,715.69 | $38,795.43 |
| 10 | $19.81 | $21.30 | $36,773.35 | $2,767.89 | $39,541.25 |
| 11 | $20.20 | $21.72 | $37,481.98 | $2,821.23 | $40,303.22 |
| 12 | $20.59 | $22.13 | $38,205.97 | $2,875.73 | $41,081.69 |
| 13 | $20.98 | $22.56 | $38,945.65 | $2,931.40 | $41,877.04 |
| 14 | $21.39 | $23.00 | $39,701.36 | $2,988.28 | $42,689.65 |
| 15 | $21.81 | $23.45 | $40,473.48 | $3,046.40 | $43,519.88 |
| 16 | $22.23 | $23.91 | $41,262.36 | $3,105.78 | $44,368.13 |
| 17 | $22.67 | $24.37 | $42,068.37 | $3,166.44 | $45,234.81 |
| 18 | $23.11 | $24.85 | $42,891.89 | $3,228.43 | $46,120.32 |
| 19 | $23.56 | $25.34 | $43,733.32 | $3,291.76 | $47,025.08 |
| 20 | $24.03 | $25.83 | $44,593.05 | $3,356.47 | $47,949.53 |
| 21 | $24.50 | $26.34 | $45,471.49 | $3,422.59 | $48,894.08 |
| 22 | $24.98 | $26.86 | $46,369.05 | $3,490.15 | $49,859.20 |
| 23 | $25.48 | $27.40 | $47,286.16 | $3,559.18 | $50,845.34 |
| 24 | $25.98 | $27.94 | $48,223.26 | $3,629.72 | $51,852.97 |
| 25 | $26.50 | $28.49 | $49,180.78 | $3,701.79 | $52,882.57 |
| 26 | $27.03 | $29.06 | $50,159.19 | $3,775.43 | $53,934.62 |
| 27 | $27.56 | $29.64 | $51,158.94 | $3,850.68 | $55,009.62 |
| 28 | $28.11 | $30.23 | $52,180.51 | $3,927.58 | $56,108.09 |
| 29 | $28.68 | $30.84 | $53,224.40 | $4,006.15 | $57,230.54 |
| 30 | $29.25 | $31.45 | $54,291.08 | $4,086.44 | $58,377.52 |
| 31 | $29.84 | $32.08 | $55,381.08 | $4,168.48 | $59,549.56 |
| 32 | $30.44 | $32.73 | $56,494.91 | $4,252.32 | $60,747.22 |
| 33 | $31.05 | $33.39 | $57,633.10 | $4,337.99 | $61,971.09 |
| 34 | $31.68 | $34.06 | $58,796.19 | $4,425.53 | $63,221.73 |
| 35 | $32.32 | $34.75 | $59,984.75 | $4,514.99 | $64,499.74 |
| 36 | $32.97 | $35.46 | $61,199.33 | $4,606.41 | $65,805.74 |
| 37 | $33.64 | $36.17 | $62,440.51 | $4,699.83 | $67,140.35 |
| 38 | $34.33 | $36.91 | $63,708.90 | $4,795.30 | $68,504.20 |
| 39 | $35.02 | $37.66 | $65,004.00 | $4,892.79 | $69,896.79 |
| 40 | $35.74 | $38.43 | $66,326.51 | $4,992.33 | $71,318.84 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Journeyman (Requires Electrical, HVAC or Plumbing License)
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $22.47 | $24.16 | $41,708.96 | $3,139.39 | $44,848.35 |
| 1 | $22.89 | $24.62 | $42,492.55 | $3,198.37 | $45,690.92 |
| 2 | $23.33 | $25.08 | $43,293.02 | $3,258.62 | $46,551.64 |
| 3 | $23.77 | $25.56 | $44,110.75 | $3,320.17 | $47,430.92 |
| 4 | $24.22 | $26.04 | $44,946.11 | $3,383.05 | $48,329.16 |
| 5 | $24.68 | $26.53 | $45,799.51 | $3,447.28 | $49,246.79 |
| 6 | $25.15 | $27.04 | $46,671.33 | $3,512.90 | $50,184.23 |
| 7 | $25.63 | $27.55 | $47,561.99 | $3,579.94 | $51,141.93 |
| 8 | $26.12 | $28.08 | $48,471.91 | $3,648.43 | $52,120.34 |
| 9 | $26.62 | $28.62 | $49,401.50 | $3,718.40 | $53,119.90 |
| 10 | $27.13 | $29.17 | $50,351.22 | $3,789.89 | $54,141.10 |
| 11 | $27.65 | $29.73 | $51,321.50 | $3,862.92 | $55,184.42 |
| 12 | $28.19 | $30.31 | $52,312.80 | $3,937.53 | $56,250.33 |
| 13 | $28.73 | $30.89 | $53,325.59 | $4,013.76 | $57,339.35 |
| 14 | $29.29 | $31.49 | $54,360.34 | $4,091.65 | $58,451.99 |
| 15 | $29.86 | $32.11 | $55,417.55 | $4,171.22 | $59,588.77 |
| 16 | $30.44 | $32.73 | $56,497.70 | $4,252.53 | $60,750.23 |
| 17 | $31.04 | $33.37 | $57,601.32 | $4,335.59 | $61,936.91 |
| 18 | $31.64 | $34.02 | $58,728.91 | $4,420.47 | $63,149.38 |
| 19 | $32.26 | $34.69 | $59,881.02 | $4,507.18 | $64,388.21 |
| 20 | $32.90 | $35.37 | $61,058.19 | $4,595.79 | $65,653.98 |
| 21 | $33.55 | $36.07 | $62,260.98 | $4,686.32 | $66,947.30 |
| 22 | $34.21 | $36.78 | $63,489.95 | $4,778.82 | $68,268.77 |
| 23 | $34.88 | $37.51 | $64,745.68 | $4,873.34 | $69,619.03 |
| 24 | $35.58 | $38.25 | $66,028.78 | $4,969.92 | $70,998.70 |
| 25 | $36.28 | $39.01 | $67,339.85 | $5,068.60 | $72,408.46 |
| 26 | $37.00 | $39.79 | $68,679.52 | $5,169.44 | $73,848.95 |
| 27 | $37.74 | $40.58 | $70,048.41 | $5,272.47 | $75,320.88 |
| 28 | $38.50 | $41.39 | $71,447.18 | $5,377.76 | $76,824.94 |
| 29 | $39.27 | $42.22 | $72,876.50 | $5,485.34 | $78,361.84 |
| 30 | $40.05 | $43.07 | $74,337.04 | $5,595.27 | $79,932.31 |
| 31 | $40.86 | $43.93 | $75,829.50 | $5,707.61 | $81,537.11 |
| 32 | $41.68 | $44.82 | $77,354.59 | $5,822.40 | $83,176.99 |
| 33 | $42.52 | $45.72 | $78,913.03 | $5,939.70 | $84,852.74 |
| 34 | $43.38 | $46.64 | $80,505.58 | $6,059.57 | $86,565.15 |
| 35 | $44.25 | $47.58 | $82,132.98 | $6,182.07 | $88,315.05 |
| 36 | $45.15 | $48.55 | $83,796.02 | $6,307.24 | $90,103.26 |
| 37 | $46.06 | $49.53 | $85,495.49 | $6,435.16 | $91,930.65 |
| 38 | $47.00 | $50.54 | $87,232.20 | $6,565.88 | $93,798.08 |
| 39 | $47.96 | $51.57 | $89,005.50 | $6,699.35 | $95,704.86 |
| 40 | $48.93 | $52.61 | $90,816.32 | $6,835.65 | $97,651.98 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Lead Journeyman (Requires Electrical, HVAC or Plumbing License)
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 8
**HOURS PER YEAR:** 1,856 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $23.48 | $25.25 | $43,583.53 | $3,280.49 | $46,864.02 |
| 1 | $23.92 | $25.72 | $44,402.33 | $3,342.12 | $47,744.45 |
| 2 | $24.37 | $26.21 | $45,238.78 | $3,405.08 | $48,643.86 |
| 3 | $24.83 | $26.70 | $46,093.26 | $3,469.39 | $49,562.65 |
| 4 | $25.31 | $27.21 | $46,966.17 | $3,535.10 | $50,501.27 |
| 5 | $25.79 | $27.73 | $47,857.92 | $3,602.22 | $51,460.14 |
| 6 | $26.28 | $28.25 | $48,768.93 | $3,670.79 | $52,439.71 |
| 7 | $26.78 | $28.79 | $49,699.62 | $3,740.84 | $53,440.46 |
| 8 | $27.29 | $29.34 | $50,650.43 | $3,812.41 | $54,462.83 |
| 9 | $27.81 | $29.91 | $51,621.80 | $3,885.52 | $55,507.33 |
| 10 | $28.35 | $30.48 | $52,614.20 | $3,960.22 | $56,574.42 |
| 11 | $28.89 | $31.07 | $53,628.09 | $4,036.53 | $57,664.62 |
| 12 | $29.45 | $31.67 | $54,663.95 | $4,114.50 | $58,778.45 |
| 13 | $30.02 | $32.28 | $55,722.25 | $4,194.16 | $59,916.41 |
| 14 | $30.61 | $32.91 | $56,803.51 | $4,275.54 | $61,079.06 |
| 15 | $31.20 | $33.55 | $57,908.23 | $4,358.69 | $62,266.93 |
| 16 | $31.81 | $34.20 | $59,036.93 | $4,443.65 | $63,480.58 |
| 17 | $32.43 | $34.87 | $60,190.15 | $4,530.45 | $64,720.60 |
| 18 | $33.06 | $35.55 | $61,368.42 | $4,619.14 | $65,987.56 |
| 19 | $33.71 | $36.25 | $62,572.32 | $4,709.76 | $67,282.07 |
| 20 | $34.38 | $36.96 | $63,802.39 | $4,802.34 | $68,604.73 |
| 21 | $35.05 | $37.69 | $65,059.23 | $4,896.94 | $69,956.18 |
| 22 | $35.75 | $38.44 | $66,343.44 | $4,993.60 | $71,337.04 |
| 23 | $36.45 | $39.20 | $67,655.61 | $5,092.37 | $72,747.98 |
| 24 | $37.17 | $39.97 | $68,996.38 | $5,193.29 | $74,189.67 |
| 25 | $37.91 | $40.77 | $70,366.38 | $5,296.41 | $75,662.78 |
| 26 | $38.67 | $41.58 | $71,766.25 | $5,401.77 | $77,168.02 |
| 27 | $39.44 | $42.41 | $73,196.66 | $5,509.44 | $78,706.10 |
| 28 | $40.23 | $43.25 | $74,658.30 | $5,619.46 | $80,277.76 |
| 29 | $41.03 | $44.12 | $76,151.86 | $5,731.87 | $81,883.73 |
| 30 | $41.85 | $45.00 | $77,678.04 | $5,846.75 | $83,524.79 |
| 31 | $42.69 | $45.91 | $79,237.58 | $5,964.13 | $85,201.71 |
| 32 | $43.55 | $46.83 | $80,831.21 | $6,084.08 | $86,915.30 |
| 33 | $44.43 | $47.77 | $82,459.70 | $6,206.66 | $88,666.36 |
| 34 | $45.33 | $48.74 | $84,123.82 | $6,331.92 | $90,455.74 |
| 35 | $46.24 | $49.72 | $85,824.37 | $6,459.91 | $92,284.28 |
| 36 | $47.18 | $50.73 | $87,562.15 | $6,590.72 | $94,152.87 |
| 37 | $48.13 | $51.76 | $89,338.00 | $6,724.38 | $96,062.38 |
| 38 | $49.11 | $52.81 | $91,152.76 | $6,860.98 | $98,013.74 |
| 39 | $50.11 | $53.88 | $93,005.76 | $7,000.45 | $100,006.22 |
| 40 | $51.13 | $54.98 | $94,897.97 | $7,142.88 | $102,040.85 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** General Assistant - Classroom/Playground/Lunchroom
**CONTRACT DAYS:** 164
**HOURS PER DAY:** 3.83
**HOURS PER YEAR:** 628

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.12 | $13.03 | $7,612.81 | $0.00 | $7,612.81 |
| 1 | $12.36 | $13.29 | $7,764.88 | $0.00 | $7,764.88 |
| 2 | $12.61 | $13.56 | $7,920.37 | $0.00 | $7,920.37 |
| 3 | $12.86 | $13.83 | $8,079.36 | $0.00 | $8,079.36 |
| 4 | $13.12 | $14.11 | $8,241.93 | $0.00 | $8,241.93 |
| 5 | $13.39 | $14.39 | $8,408.15 | $0.00 | $8,408.15 |
| 6 | $13.66 | $14.68 | $8,578.11 | $0.00 | $8,578.11 |
| 7 | $13.93 | $14.98 | $8,751.90 | $0.00 | $8,751.90 |
| 8 | $14.22 | $15.29 | $8,929.60 | $0.00 | $8,929.60 |
| 9 | $14.51 | $15.60 | $9,111.29 | $0.00 | $9,111.29 |
| 10 | $14.80 | $15.92 | $9,297.08 | $0.00 | $9,297.08 |
| 11 | $15.10 | $16.24 | $9,487.04 | $0.00 | $9,487.04 |
| 12 | $15.41 | $16.57 | $9,681.28 | $0.00 | $9,681.28 |
| 13 | $15.73 | $16.91 | $9,879.89 | $0.00 | $9,879.89 |
| 14 | $16.05 | $17.26 | $10,082.97 | $0.00 | $10,082.97 |
| 15 | $16.38 | $17.62 | $10,290.61 | $0.00 | $10,290.61 |
| 16 | $16.72 | $17.98 | $10,502.93 | $0.00 | $10,502.93 |
| 17 | $17.07 | $18.35 | $10,720.03 | $0.00 | $10,720.03 |
| 18 | $17.42 | $18.73 | $10,942.01 | $0.00 | $10,942.01 |
| 19 | $17.78 | $19.12 | $11,168.99 | $0.00 | $11,168.99 |
| 20 | $18.15 | $19.52 | $11,401.07 | $0.00 | $11,401.07 |
| 21 | $18.53 | $19.92 | $11,638.37 | $0.00 | $11,638.37 |
| 22 | $18.92 | $20.34 | $11,881.01 | $0.00 | $11,881.01 |
| 23 | $19.31 | $20.76 | $12,129.12 | $0.00 | $12,129.12 |
| 24 | $19.71 | $21.20 | $12,382.80 | $0.00 | $12,382.80 |
| 25 | $20.13 | $21.64 | $12,642.20 | $0.00 | $12,642.20 |
| 26 | $20.55 | $22.10 | $12,907.43 | $0.00 | $12,907.43 |
| 27 | $20.98 | $22.56 | $13,178.62 | $0.00 | $13,178.62 |
| 28 | $21.42 | $23.03 | $13,455.92 | $0.00 | $13,455.92 |
| 29 | $21.87 | $23.52 | $13,739.46 | $0.00 | $13,739.46 |
| 30 | $22.34 | $24.02 | $14,029.38 | $0.00 | $14,029.38 |
| 31 | $22.81 | $24.52 | $14,325.82 | $0.00 | $14,325.82 |
| 32 | $23.29 | $25.04 | $14,628.93 | $0.00 | $14,628.93 |
| 33 | $23.78 | $25.57 | $14,938.86 | $0.00 | $14,938.86 |
| 34 | $24.29 | $26.12 | $15,255.76 | $0.00 | $15,255.76 |
| 35 | $24.80 | $26.67 | $15,579.80 | $0.00 | $15,579.80 |
| 36 | $25.33 | $27.24 | $15,911.12 | $0.00 | $15,911.12 |
| 37 | $25.87 | $27.82 | $16,249.90 | $0.00 | $16,249.90 |
| 38 | $26.42 | $28.41 | $16,596.31 | $0.00 | $16,596.31 |
| 39 | $26.98 | $29.02 | $16,949.81 | $0.00 | $16,949.81 |
| 40 | $27.56 | $29.63 | $17,310.84 | $0.00 | $17,310.84 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Secretaries: Alternative Ed., H.S. Registrar
**CONTRACT DAYS:** 232
**HOURS PER DAY:** 7.50
**HOURS PER YEAR:** 1,740 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $14.46 | $15.55 | $25,159.31 | $1,893.72 | $27,053.03 |
| 1 | $14.76 | $15.87 | $25,680.19 | $1,932.92 | $27,613.11 |
| 2 | $15.06 | $16.20 | $26,212.79 | $1,973.01 | $28,185.80 |
| 3 | $15.38 | $16.54 | $26,757.37 | $2,014.00 | $28,771.37 |
| 4 | $15.70 | $16.88 | $27,314.20 | $2,055.91 | $29,370.11 |
| 5 | $16.03 | $17.23 | $27,883.56 | $2,098.77 | $29,982.33 |
| 6 | $16.36 | $17.59 | $28,465.73 | $2,142.59 | $30,608.32 |
| 7 | $16.70 | $17.96 | $29,061.00 | $2,187.39 | $31,248.40 |
| 8 | $17.05 | $18.33 | $29,669.67 | $2,233.21 | $31,902.88 |
| 9 | $17.41 | $18.72 | $30,292.03 | $2,280.05 | $32,572.08 |
| 10 | $17.77 | $19.11 | $30,928.39 | $2,327.95 | $33,256.34 |
| 11 | $18.15 | $19.51 | $31,579.07 | $2,376.93 | $33,956.00 |
| 12 | $18.53 | $19.93 | $32,244.39 | $2,427.00 | $34,671.40 |
| 13 | $18.92 | $20.35 | $32,924.68 | $2,478.21 | $35,402.89 |
| 14 | $19.32 | $20.78 | $33,620.28 | $2,530.57 | $36,150.85 |
| 15 | $19.73 | $21.22 | $34,331.53 | $2,584.10 | $36,915.63 |
| 16 | $20.15 | $21.67 | $35,058.78 | $2,638.84 | $37,697.62 |
| 17 | $20.58 | $22.12 | $35,802.40 | $2,694.81 | $38,497.21 |
| 18 | $21.01 | $22.59 | $36,562.74 | $2,752.04 | $39,314.78 |
| 19 | $21.46 | $23.08 | $37,340.20 | $2,810.56 | $40,150.76 |
| 20 | $21.92 | $23.57 | $38,135.14 | $2,870.39 | $41,005.54 |
| 21 | $22.38 | $24.07 | $38,947.98 | $2,931.58 | $41,879.55 |
| 22 | $22.86 | $24.58 | $39,779.10 | $2,994.13 | $42,773.23 |
| 23 | $23.35 | $25.11 | $40,628.92 | $3,058.10 | $43,687.02 |
| 24 | $23.85 | $25.64 | $41,497.86 | $3,123.50 | $44,621.37 |
| 25 | $24.36 | $26.19 | $42,386.36 | $3,190.38 | $45,576.74 |
| 26 | $24.88 | $26.75 | $43,294.84 | $3,258.76 | $46,553.60 |
| 27 | $25.42 | $27.33 | $44,223.77 | $3,328.68 | $47,552.45 |
| 28 | $25.96 | $27.92 | $45,173.59 | $3,400.17 | $48,573.77 |
| 29 | $26.52 | $28.52 | $46,144.79 | $3,473.27 | $49,618.07 |
| 30 | $27.09 | $29.13 | $47,137.84 | $3,548.02 | $50,685.86 |
| 31 | $27.67 | $29.76 | $48,153.24 | $3,624.45 | $51,777.68 |
| 32 | $28.27 | $30.40 | $49,191.48 | $3,702.59 | $52,894.07 |
| 33 | $28.88 | $31.05 | $50,253.08 | $3,782.50 | $54,035.58 |
| 34 | $29.50 | $31.73 | $51,338.56 | $3,864.20 | $55,202.77 |
| 35 | $30.14 | $32.41 | $52,448.47 | $3,947.74 | $56,396.22 |
| 36 | $30.80 | $33.11 | $53,583.36 | $4,033.17 | $57,616.52 |
| 37 | $31.46 | $33.83 | $54,743.77 | $4,120.51 | $58,864.28 |
| 38 | $32.14 | $34.56 | $55,930.30 | $4,209.82 | $60,140.12 |
| 39 | $32.84 | $35.31 | $57,143.99 | $4,301.17 | $61,445.16 |
| 40 | $33.55 | $36.08 | $58,384.01 | $4,394.51 | $62,778.52 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Site Secretary
**CONTRACT DAYS:** 189
**HOURS PER DAY:** 7.92
**HOURS PER YEAR:** 1,496 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.37 | $13.30 | $18,512.40 | $1,393.41 | $19,905.80 |
| 1 | $12.62 | $13.57 | $18,889.23 | $1,421.77 | $20,311.01 |
| 2 | $12.88 | $13.85 | $19,274.55 | $1,450.78 | $20,725.33 |
| 3 | $13.15 | $14.13 | $19,668.54 | $1,480.43 | $21,148.97 |
| 4 | $13.41 | $14.42 | $20,071.39 | $1,510.75 | $21,582.15 |
| 5 | $13.69 | $14.72 | $20,483.31 | $1,541.76 | $22,025.07 |
| 6 | $13.97 | $15.02 | $20,904.49 | $1,573.46 | $22,477.95 |
| 7 | $14.26 | $15.33 | $21,335.16 | $1,605.88 | $22,941.03 |
| 8 | $14.55 | $15.65 | $21,775.51 | $1,639.02 | $23,414.53 |
| 9 | $14.85 | $15.97 | $22,225.77 | $1,672.91 | $23,898.68 |
| 10 | $15.16 | $16.30 | $22,686.16 | $1,707.56 | $24,393.72 |
| 11 | $15.48 | $16.64 | $23,156.90 | $1,743.00 | $24,899.90 |
| 12 | $15.80 | $16.99 | $23,638.24 | $1,779.23 | $25,417.47 |
| 13 | $16.13 | $17.34 | $24,130.42 | $1,816.27 | $25,946.69 |
| 14 | $16.46 | $17.70 | $24,633.66 | $1,854.15 | $26,487.81 |
| 15 | $16.81 | $18.07 | $25,148.23 | $1,892.88 | $27,041.11 |
| 16 | $17.16 | $18.45 | $25,674.37 | $1,932.48 | $27,606.86 |
| 17 | $17.52 | $18.84 | $26,212.36 | $1,972.98 | $28,185.33 |
| 18 | $17.89 | $19.23 | $26,762.45 | $2,014.38 | $28,776.83 |
| 19 | $18.26 | $19.64 | $27,324.91 | $2,056.72 | $29,381.63 |
| 20 | $18.65 | $20.05 | $27,900.03 | $2,100.01 | $30,000.04 |
| 21 | $19.04 | $20.47 | $28,488.09 | $2,144.27 | $30,632.36 |
| 22 | $19.44 | $20.90 | $29,089.38 | $2,189.53 | $31,278.91 |
| 23 | $19.85 | $21.35 | $29,704.21 | $2,235.81 | $31,940.01 |
| 24 | $20.27 | $21.80 | $30,332.86 | $2,283.12 | $32,615.98 |
| 25 | $20.70 | $22.26 | $30,975.66 | $2,331.51 | $33,307.17 |
| 26 | $21.14 | $22.73 | $31,632.92 | $2,380.98 | $34,013.90 |
| 27 | $21.59 | $23.22 | $32,304.97 | $2,431.56 | $34,736.54 |
| 28 | $22.05 | $23.71 | $32,992.15 | $2,483.29 | $35,475.43 |
| 29 | $22.52 | $24.21 | $33,694.78 | $2,536.17 | $36,230.95 |
| 30 | $23.00 | $24.73 | $34,413.22 | $2,590.25 | $37,003.47 |
| 31 | $23.49 | $25.26 | $35,147.83 | $2,645.54 | $37,793.37 |
| 32 | $23.99 | $25.80 | $35,898.97 | $2,702.08 | $38,601.05 |
| 33 | $24.51 | $26.35 | $36,667.00 | $2,759.89 | $39,426.89 |
| 34 | $25.03 | $26.91 | $37,452.32 | $2,819.00 | $40,271.32 |
| 35 | $25.57 | $27.49 | $38,255.31 | $2,879.44 | $41,134.75 |
| 36 | $26.12 | $28.08 | $39,076.36 | $2,941.24 | $42,017.60 |
| 37 | $26.68 | $28.69 | $39,915.89 | $3,004.43 | $42,920.32 |
| 38 | $27.25 | $29.30 | $40,774.31 | $3,069.04 | $43,843.35 |
| 39 | $27.84 | $29.93 | $41,650.96 | $3,135.03 | $44,785.98 |
| 40 | $28.44 | $30.58 | $42,546.45 | $3,202.43 | $45,748.88 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Instructional Assistant - Classroom
**CONTRACT DAYS:** 164
**HOURS PER DAY:** 6.42
**HOURS PER YEAR:** 1,052 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.12 | $13.03 | $12,754.29 | $960.00 | $13,714.29 |
| 1 | $12.36 | $13.29 | $13,009.06 | $979.18 | $13,988.24 |
| 2 | $12.61 | $13.56 | $13,269.56 | $998.79 | $14,268.35 |
| 3 | $12.86 | $13.83 | $13,535.93 | $1,018.84 | $14,554.76 |
| 4 | $13.12 | $14.11 | $13,808.29 | $1,039.34 | $14,847.62 |
| 5 | $13.39 | $14.39 | $14,086.77 | $1,060.30 | $15,147.07 |
| 6 | $13.66 | $14.68 | $14,371.52 | $1,081.73 | $15,453.25 |
| 7 | $13.93 | $14.98 | $14,662.68 | $1,103.65 | $15,766.33 |
| 8 | $14.22 | $15.29 | $14,960.39 | $1,126.05 | $16,086.44 |
| 9 | $14.51 | $15.60 | $15,264.80 | $1,148.97 | $16,413.77 |
| 10 | $14.80 | $15.92 | $15,576.06 | $1,172.39 | $16,748.45 |
| 11 | $15.10 | $16.24 | $15,894.32 | $1,196.35 | $17,090.67 |
| 12 | $15.41 | $16.57 | $16,219.74 | $1,220.84 | $17,440.58 |
| 13 | $15.73 | $16.91 | $16,552.48 | $1,245.89 | $17,798.37 |
| 14 | $16.05 | $17.26 | $16,892.71 | $1,271.50 | $18,164.21 |
| 15 | $16.38 | $17.62 | $17,240.60 | $1,297.68 | $18,538.28 |
| 16 | $16.72 | $17.98 | $17,596.31 | $1,324.46 | $18,920.77 |
| 17 | $17.07 | $18.35 | $17,960.03 | $1,351.83 | $19,311.86 |
| 18 | $17.42 | $18.73 | $18,331.93 | $1,379.83 | $19,711.75 |
| 19 | $17.78 | $19.12 | $18,712.19 | $1,408.45 | $20,120.64 |
| 20 | $18.15 | $19.52 | $19,101.02 | $1,437.71 | $20,538.73 |
| 21 | $18.53 | $19.92 | $19,498.59 | $1,467.64 | $20,966.23 |
| 22 | $18.92 | $20.34 | $19,905.11 | $1,498.24 | $21,403.35 |
| 23 | $19.31 | $20.76 | $20,320.77 | $1,529.52 | $21,850.30 |
| 24 | $19.71 | $21.20 | $20,745.79 | $1,561.51 | $22,307.30 |
| 25 | $20.13 | $21.64 | $21,180.37 | $1,594.23 | $22,774.59 |
| 26 | $20.55 | $22.10 | $21,624.73 | $1,627.67 | $23,252.40 |
| 27 | $20.98 | $22.56 | $22,079.08 | $1,661.87 | $23,740.95 |
| 28 | $21.42 | $23.03 | $22,543.66 | $1,696.84 | $24,240.50 |
| 29 | $21.87 | $23.52 | $23,018.69 | $1,732.59 | $24,751.29 |
| 30 | $22.34 | $24.02 | $23,504.41 | $1,769.15 | $25,273.57 |
| 31 | $22.81 | $24.52 | $24,001.06 | $1,806.54 | $25,807.60 |
| 32 | $23.29 | $25.04 | $24,508.88 | $1,844.76 | $26,353.64 |
| 33 | $23.78 | $25.57 | $25,028.13 | $1,883.84 | $26,911.98 |
| 34 | $24.29 | $26.12 | $25,559.07 | $1,923.81 | $27,482.87 |
| 35 | $24.80 | $26.67 | $26,101.94 | $1,964.67 | $28,066.61 |
| 36 | $25.33 | $27.24 | $26,657.04 | $2,006.45 | $28,663.49 |
| 37 | $25.87 | $27.82 | $27,224.62 | $2,049.17 | $29,273.79 |
| 38 | $26.42 | $28.41 | $27,804.97 | $2,092.85 | $29,897.83 |
| 39 | $26.98 | $29.02 | $28,397.22 | $2,137.43 | $30,534.65 |
| 40 | $27.56 | $29.63 | $29,002.08 | $2,182.96 | $31,185.04 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Instructional Assistant - Media
**CONTRACT DAYS:** 176
**HOURS PER DAY:** 7.67
**HOURS PER YEAR:** 1,349 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.12 | $13.03 | $16,353.93 | $1,230.94 | $17,584.87 |
| 1 | $12.36 | $13.29 | $16,680.61 | $1,255.53 | $17,936.14 |
| 2 | $12.61 | $13.56 | $17,014.63 | $1,280.67 | $18,295.30 |
| 3 | $12.86 | $13.83 | $17,356.17 | $1,306.38 | $18,662.55 |
| 4 | $13.12 | $14.11 | $17,705.40 | $1,332.67 | $19,038.06 |
| 5 | $13.39 | $14.39 | $18,062.48 | $1,359.54 | $19,422.02 |
| 6 | $13.66 | $14.68 | $18,427.60 | $1,387.03 | $19,814.62 |
| 7 | $13.93 | $14.98 | $18,800.93 | $1,415.13 | $20,216.05 |
| 8 | $14.22 | $15.29 | $19,182.66 | $1,443.86 | $20,626.52 |
| 9 | $14.51 | $15.60 | $19,572.98 | $1,473.24 | $21,046.22 |
| 10 | $14.80 | $15.92 | $19,972.08 | $1,503.28 | $21,475.36 |
| 11 | $15.10 | $16.24 | $20,380.17 | $1,533.99 | $21,914.16 |
| 12 | $15.41 | $16.57 | $20,797.43 | $1,565.40 | $22,362.84 |
| 13 | $15.73 | $16.91 | $21,224.09 | $1,597.52 | $22,821.60 |
| 14 | $16.05 | $17.26 | $21,660.34 | $1,630.35 | $23,290.69 |
| 15 | $16.38 | $17.62 | $22,106.41 | $1,663.93 | $23,770.34 |
| 16 | $16.72 | $17.98 | $22,562.51 | $1,698.26 | $24,260.77 |
| 17 | $17.07 | $18.35 | $23,028.88 | $1,733.36 | $24,762.24 |
| 18 | $17.42 | $18.73 | $23,505.74 | $1,769.25 | $25,275.00 |
| 19 | $17.78 | $19.12 | $23,993.33 | $1,805.95 | $25,799.29 |
| 20 | $18.15 | $19.52 | $24,491.90 | $1,843.48 | $26,335.38 |
| 21 | $18.53 | $19.92 | $25,001.68 | $1,881.85 | $26,883.53 |
| 22 | $18.92 | $20.34 | $25,522.92 | $1,921.08 | $27,444.01 |
| 23 | $19.31 | $20.76 | $26,055.90 | $1,961.20 | $28,017.10 |
| 24 | $19.71 | $21.20 | $26,600.87 | $2,002.22 | $28,603.09 |
| 25 | $20.13 | $21.64 | $27,158.10 | $2,044.16 | $29,202.26 |
| 26 | $20.55 | $22.10 | $27,727.87 | $2,087.05 | $29,814.92 |
| 27 | $20.98 | $22.56 | $28,310.46 | $2,130.90 | $30,441.36 |
| 28 | $21.42 | $23.03 | $28,906.16 | $2,175.74 | $31,081.89 |
| 29 | $21.87 | $23.52 | $29,515.26 | $2,221.58 | $31,736.84 |
| 30 | $22.34 | $24.02 | $30,138.06 | $2,268.46 | $32,406.52 |
| 31 | $22.81 | $24.52 | $30,774.88 | $2,316.39 | $33,091.27 |
| 32 | $23.29 | $25.04 | $31,426.02 | $2,365.41 | $33,791.43 |
| 33 | $23.78 | $25.57 | $32,091.82 | $2,415.52 | $34,507.34 |
| 34 | $24.29 | $26.12 | $32,772.60 | $2,466.76 | $35,239.36 |
| 35 | $24.80 | $26.67 | $33,468.69 | $2,519.16 | $35,987.85 |
| 36 | $25.33 | $27.24 | $34,180.45 | $2,572.73 | $36,753.18 |
| 37 | $25.87 | $27.82 | $34,908.22 | $2,627.51 | $37,535.73 |
| 38 | $26.42 | $28.41 | $35,652.37 | $2,683.52 | $38,335.89 |
| 39 | $26.98 | $29.02 | $36,411.76 | $2,740.68 | $39,152.44 |
| 40 | $27.56 | $29.63 | $37,187.33 | $2,799.05 | $39,986.39 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Paraprofessional - Special Ed Assistant
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $14.00 | $15.05 | $17,442.27 | $1,312.86 | $18,755.13 |
| 1 | $14.28 | $15.36 | $17,798.04 | $1,339.64 | $19,137.68 |
| 2 | $14.58 | $15.67 | $18,161.82 | $1,367.02 | $19,528.85 |
| 3 | $14.87 | $15.99 | $18,533.79 | $1,395.02 | $19,928.81 |
| 4 | $15.18 | $16.32 | $18,914.12 | $1,423.65 | $20,337.77 |
| 5 | $15.49 | $16.66 | $19,303.02 | $1,452.92 | $20,755.93 |
| 6 | $15.81 | $17.00 | $19,700.66 | $1,482.85 | $21,183.51 |
| 7 | $16.14 | $17.35 | $20,107.25 | $1,513.45 | $21,620.70 |
| 8 | $16.47 | $17.71 | $20,522.98 | $1,544.74 | $22,067.73 |
| 9 | $16.81 | $18.08 | $20,948.08 | $1,576.74 | $22,524.82 |
| 10 | $17.16 | $18.45 | $21,382.73 | $1,609.46 | $22,992.19 |
| 11 | $17.52 | $18.84 | $21,827.17 | $1,642.91 | $23,470.08 |
| 12 | $17.88 | $19.23 | $22,281.60 | $1,677.11 | $23,958.72 |
| 13 | $18.26 | $19.63 | $22,746.26 | $1,712.09 | $24,458.35 |
| 14 | $18.64 | $20.04 | $23,221.38 | $1,747.85 | $24,969.23 |
| 15 | $19.03 | $20.46 | $23,707.18 | $1,784.42 | $25,491.60 |
| 16 | $19.43 | $20.89 | $24,203.92 | $1,821.80 | $26,025.73 |
| 17 | $19.83 | $21.33 | $24,711.83 | $1,860.03 | $26,571.87 |
| 18 | $20.25 | $21.77 | $25,231.17 | $1,899.13 | $27,130.30 |
| 19 | $20.68 | $22.23 | $25,762.20 | $1,939.09 | $27,701.29 |
| 20 | $21.11 | $22.70 | $26,305.17 | $1,979.96 | $28,285.14 |
| 21 | $21.56 | $23.18 | $26,860.36 | $2,021.75 | $28,882.12 |
| 22 | $22.01 | $23.67 | $27,428.05 | $2,064.48 | $29,492.53 |
| 23 | $22.48 | $24.17 | $28,008.50 | $2,108.17 | $30,116.67 |
| 24 | $22.96 | $24.68 | $28,602.02 | $2,152.85 | $30,754.86 |
| 25 | $23.44 | $25.21 | $29,208.89 | $2,198.52 | $31,407.41 |
| 26 | $23.94 | $25.74 | $29,829.41 | $2,245.23 | $32,074.64 |
| 27 | $24.45 | $26.29 | $30,463.90 | $2,292.99 | $32,756.89 |
| 28 | $24.97 | $26.85 | $31,112.66 | $2,341.82 | $33,454.48 |
| 29 | $25.50 | $27.42 | $31,776.02 | $2,391.75 | $34,167.77 |
| 30 | $26.05 | $28.01 | $32,454.30 | $2,442.80 | $34,897.11 |
| 31 | $26.60 | $28.61 | $33,147.85 | $2,495.01 | $35,642.86 |
| 32 | $27.17 | $29.22 | $33,857.00 | $2,548.38 | $36,405.38 |
| 33 | $27.75 | $29.84 | $34,582.11 | $2,602.96 | $37,185.07 |
| 34 | $28.35 | $30.48 | $35,323.53 | $2,658.77 | $37,982.30 |
| 35 | $28.96 | $31.14 | $36,081.63 | $2,715.83 | $38,797.46 |
| 36 | $29.58 | $31.81 | $36,856.80 | $2,774.17 | $39,630.97 |
| 37 | $30.22 | $32.49 | $37,649.40 | $2,833.83 | $40,483.23 |
| 38 | $30.87 | $33.19 | $38,459.83 | $2,894.83 | $41,354.67 |
| 39 | $31.53 | $33.91 | $39,290.57 | $2,957.36 | $42,247.93 |
| 40 | $32.21 | $34.64 | $40,139.24 | $3,021.24 | $43,160.48 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter I
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $13.33 | $14.33 | $16,606.18 | $1,249.93 | $17,856.11 |
| 1 | $13.60 | $14.63 | $16,948.03 | $1,275.66 | $18,223.69 |
| 2 | $13.88 | $14.93 | $17,297.58 | $1,301.97 | $18,599.55 |
| 3 | $14.17 | $15.24 | $17,654.99 | $1,328.87 | $18,983.86 |
| 4 | $14.46 | $15.55 | $18,020.44 | $1,356.38 | $19,376.82 |
| 5 | $14.76 | $15.87 | $18,394.12 | $1,384.51 | $19,778.62 |
| 6 | $15.07 | $16.20 | $18,776.20 | $1,413.27 | $20,189.46 |
| 7 | $15.38 | $16.54 | $19,166.88 | $1,442.67 | $20,609.55 |
| 8 | $15.70 | $16.89 | $19,566.35 | $1,472.74 | $21,039.09 |
| 9 | $16.03 | $17.24 | $19,974.81 | $1,503.48 | $21,478.29 |
| 10 | $16.37 | $17.60 | $20,392.46 | $1,534.92 | $21,927.38 |
| 11 | $16.71 | $17.97 | $20,819.50 | $1,567.06 | $22,386.57 |
| 12 | $17.06 | $18.34 | $21,256.16 | $1,599.93 | $22,856.09 |
| 13 | $17.42 | $18.73 | $21,702.64 | $1,633.54 | $23,336.17 |
| 14 | $17.78 | $19.12 | $22,159.16 | $1,667.90 | $23,827.06 |
| 15 | $18.16 | $19.53 | $22,625.96 | $1,703.03 | $24,328.99 |
| 16 | $18.54 | $19.94 | $23,103.26 | $1,738.96 | $24,842.22 |
| 17 | $18.93 | $20.36 | $23,591.30 | $1,775.69 | $25,366.99 |
| 18 | $19.33 | $20.79 | $24,090.32 | $1,813.25 | $25,903.57 |
| 19 | $19.74 | $21.23 | $24,600.56 | $1,851.66 | $26,452.22 |
| 20 | $20.16 | $21.68 | $25,122.29 | $1,890.93 | $27,013.22 |
| 21 | $20.59 | $22.14 | $25,655.76 | $1,931.08 | $27,586.84 |
| 22 | $21.03 | $22.61 | $26,201.23 | $1,972.14 | $28,173.37 |
| 23 | $21.48 | $23.09 | $26,758.97 | $2,014.12 | $28,773.09 |
| 24 | $21.93 | $23.58 | $27,329.27 | $2,057.05 | $29,386.31 |
| 25 | $22.40 | $24.09 | $27,912.39 | $2,100.94 | $30,013.33 |
| 26 | $22.88 | $24.60 | $28,508.63 | $2,145.82 | $30,654.45 |
| 27 | $23.37 | $25.13 | $29,118.29 | $2,191.70 | $31,310.00 |
| 28 | $23.87 | $25.67 | $29,741.67 | $2,238.63 | $31,980.30 |
| 29 | $24.38 | $26.22 | $30,379.07 | $2,286.60 | $32,665.68 |
| 30 | $24.90 | $26.78 | $31,030.82 | $2,335.66 | $33,366.48 |
| 31 | $25.44 | $27.35 | $31,697.23 | $2,385.82 | $34,083.05 |
| 32 | $25.99 | $27.94 | $32,378.63 | $2,437.11 | $34,815.74 |
| 33 | $26.55 | $28.54 | $33,075.37 | $2,489.55 | $35,564.92 |
| 34 | $27.12 | $29.16 | $33,787.78 | $2,543.17 | $36,330.95 |
| 35 | $27.70 | $29.79 | $34,516.22 | $2,598.00 | $37,114.22 |
| 36 | $28.30 | $30.43 | $35,261.05 | $2,654.06 | $37,915.11 |
| 37 | $28.91 | $31.09 | $36,022.64 | $2,711.39 | $38,734.03 |
| 38 | $29.54 | $31.76 | $36,801.36 | $2,770.00 | $39,571.37 |
| 39 | $30.17 | $32.44 | $37,596.27 | $2,829.83 | $40,426.11 |
| 40 | $30.83 | $33.15 | $38,408.35 | $2,890.96 | $41,299.31 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter II
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $14.61 | $15.71 | $18,204.68 | $1,370.25 | $19,574.92 |
| 1 | $14.91 | $16.04 | $18,582.55 | $1,398.69 | $19,981.24 |
| 2 | $15.22 | $16.37 | $18,968.93 | $1,427.77 | $20,396.70 |
| 3 | $15.54 | $16.71 | $19,364.00 | $1,457.51 | $20,821.51 |
| 4 | $15.87 | $17.06 | $19,767.96 | $1,487.91 | $21,255.87 |
| 5 | $16.20 | $17.42 | $20,181.01 | $1,519.00 | $21,700.01 |
| 6 | $16.54 | $17.78 | $20,603.35 | $1,550.79 | $22,154.14 |
| 7 | $16.88 | $18.15 | $21,035.19 | $1,583.30 | $22,618.49 |
| 8 | $17.24 | $18.53 | $21,476.75 | $1,616.53 | $23,093.29 |
| 9 | $17.60 | $18.92 | $21,928.25 | $1,650.52 | $23,578.77 |
| 10 | $17.97 | $19.32 | $22,389.91 | $1,685.27 | $24,075.17 |
| 11 | $18.35 | $19.73 | $22,861.95 | $1,720.80 | $24,582.74 |
| 12 | $18.74 | $20.15 | $23,344.61 | $1,757.13 | $25,101.74 |
| 13 | $19.13 | $20.57 | $23,838.14 | $1,794.27 | $25,632.41 |
| 14 | $19.54 | $21.01 | $24,342.76 | $1,832.26 | $26,175.02 |
| 15 | $19.95 | $21.45 | $24,858.74 | $1,871.09 | $26,729.84 |
| 16 | $20.37 | $21.91 | $25,386.34 | $1,910.80 | $27,297.14 |
| 17 | $20.81 | $22.37 | $25,925.80 | $1,951.41 | $27,877.21 |
| 18 | $21.25 | $22.85 | $26,477.40 | $1,992.93 | $28,470.32 |
| 19 | $21.70 | $23.34 | $27,041.41 | $2,035.38 | $29,076.79 |
| 20 | $22.17 | $23.83 | $27,618.11 | $2,078.79 | $29,696.90 |
| 21 | $22.64 | $24.34 | $28,207.79 | $2,123.17 | $30,330.96 |
| 22 | $23.12 | $24.86 | $28,810.73 | $2,168.55 | $30,979.29 |
| 23 | $23.62 | $25.40 | $29,427.24 | $2,214.96 | $31,642.20 |
| 24 | $24.12 | $25.94 | $30,057.62 | $2,262.41 | $32,320.03 |
| 25 | $24.64 | $26.50 | $30,702.19 | $2,310.92 | $33,013.11 |
| 26 | $25.17 | $27.06 | $31,361.26 | $2,360.53 | $33,721.79 |
| 27 | $25.71 | $27.65 | $32,035.16 | $2,411.25 | $34,446.41 |
| 28 | $26.26 | $28.24 | $32,724.22 | $2,463.12 | $35,187.34 |
| 29 | $26.83 | $28.85 | $33,428.78 | $2,516.15 | $35,944.93 |
| 30 | $27.41 | $29.47 | $34,149.20 | $2,570.38 | $36,719.57 |
| 31 | $28.00 | $30.11 | $34,885.82 | $2,625.82 | $37,511.65 |
| 32 | $28.60 | $30.76 | $35,639.03 | $2,682.51 | $38,321.54 |
| 33 | $29.22 | $31.42 | $36,409.17 | $2,740.48 | $39,149.65 |
| 34 | $29.85 | $32.10 | $37,196.65 | $2,799.75 | $39,996.40 |
| 35 | $30.50 | $32.79 | $38,001.84 | $2,860.36 | $40,862.20 |
| 36 | $31.16 | $33.51 | $38,825.15 | $2,922.33 | $41,747.48 |
| 37 | $31.84 | $34.23 | $39,666.99 | $2,985.69 | $42,652.68 |
| 38 | $32.53 | $34.97 | $40,527.77 | $3,050.48 | $43,578.25 |
| 39 | $33.23 | $35.73 | $41,407.22 | $3,116.68 | $44,523.90 |
| 40 | $33.95 | $36.51 | $42,305.75 | $3,184.31 | $45,490.07 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter III
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $15.26 | $16.41 | $19,010.76 | $1,430.92 | $20,441.68 |
| 1 | $15.58 | $16.75 | $19,406.72 | $1,460.72 | $20,867.44 |
| 2 | $15.89 | $17.09 | $19,804.96 | $1,490.70 | $21,295.66 |
| 3 | $16.22 | $17.44 | $20,212.17 | $1,521.35 | $21,733.52 |
| 4 | $16.56 | $17.80 | $20,628.53 | $1,552.69 | $22,181.22 |
| 5 | $16.90 | $18.17 | $21,054.27 | $1,584.73 | $22,639.00 |
| 6 | $17.25 | $18.55 | $21,489.58 | $1,617.50 | $23,107.08 |
| 7 | $17.60 | $18.93 | $21,934.69 | $1,651.00 | $23,585.69 |
| 8 | $17.97 | $19.32 | $22,389.81 | $1,685.26 | $24,075.07 |
| 9 | $18.34 | $19.72 | $22,855.18 | $1,720.29 | $24,575.47 |
| 10 | $18.72 | $20.13 | $23,331.01 | $1,756.10 | $25,087.12 |
| 11 | $19.12 | $20.55 | $23,817.55 | $1,792.72 | $25,610.28 |
| 12 | $19.51 | $20.98 | $24,315.04 | $1,830.17 | $26,145.21 |
| 13 | $19.92 | $21.42 | $24,823.72 | $1,868.46 | $26,692.18 |
| 14 | $20.34 | $21.87 | $25,343.85 | $1,907.61 | $27,251.46 |
| 15 | $20.77 | $22.33 | $25,875.68 | $1,947.64 | $27,823.32 |
| 16 | $21.20 | $22.80 | $26,419.48 | $1,988.57 | $28,408.05 |
| 17 | $21.65 | $23.28 | $26,975.51 | $2,030.42 | $29,005.93 |
| 18 | $22.11 | $23.77 | $27,544.05 | $2,073.21 | $29,617.26 |
| 19 | $22.57 | $24.27 | $28,125.39 | $2,116.97 | $30,242.36 |
| 20 | $23.05 | $24.78 | $28,719.80 | $2,161.71 | $30,881.51 |
| 21 | $23.54 | $25.31 | $29,327.59 | $2,207.46 | $31,535.05 |
| 22 | $24.04 | $25.85 | $29,949.05 | $2,254.24 | $32,203.29 |
| 23 | $24.55 | $26.39 | $30,584.50 | $2,302.06 | $32,886.56 |
| 24 | $25.07 | $26.95 | $31,234.24 | $2,350.97 | $33,585.21 |
| 25 | $25.60 | $27.53 | $31,898.61 | $2,400.98 | $34,299.58 |
| 26 | $26.15 | $28.11 | $32,577.92 | $2,452.11 | $35,030.03 |
| 27 | $26.70 | $28.71 | $33,272.52 | $2,504.39 | $35,776.91 |
| 28 | $27.27 | $29.33 | $33,982.74 | $2,557.85 | $36,540.59 |
| 29 | $27.86 | $29.95 | $34,708.95 | $2,612.51 | $37,321.45 |
| 30 | $28.45 | $30.59 | $35,451.49 | $2,668.40 | $38,119.89 |
| 31 | $29.06 | $31.25 | $36,210.74 | $2,725.55 | $38,936.29 |
| 32 | $29.68 | $31.92 | $36,987.08 | $2,783.98 | $39,771.06 |
| 33 | $30.32 | $32.60 | $37,780.88 | $2,843.73 | $40,624.61 |
| 34 | $30.97 | $33.30 | $38,592.54 | $2,904.82 | $41,497.37 |
| 35 | $31.64 | $34.02 | $39,422.47 | $2,967.29 | $42,389.76 |
| 36 | $32.32 | $34.75 | $40,271.07 | $3,031.16 | $43,302.23 |
| 37 | $33.02 | $35.50 | $41,138.76 | $3,096.47 | $44,235.23 |
| 38 | $33.73 | $36.27 | $42,025.98 | $3,163.25 | $45,189.23 |
| 39 | $34.46 | $37.05 | $42,930.97 | $3,231.37 | $46,162.34 |
| 40 | $35.20 | $37.85 | $43,855.61 | $3,300.97 | $47,156.57 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Deaf Education Interpreter - Degreed
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $23.90 | $25.70 | $29,776.73 | $2,241.27 | $32,018.00 |
| 1 | $24.41 | $26.25 | $30,415.20 | $2,289.32 | $32,704.52 |
| 2 | $24.93 | $26.81 | $31,068.02 | $2,338.46 | $33,406.48 |
| 3 | $25.47 | $27.39 | $31,735.54 | $2,388.70 | $34,124.24 |
| 4 | $26.02 | $27.98 | $32,418.07 | $2,440.08 | $34,858.15 |
| 5 | $26.58 | $28.58 | $33,115.96 | $2,492.61 | $35,608.57 |
| 6 | $27.15 | $29.19 | $33,829.56 | $2,546.32 | $36,375.88 |
| 7 | $27.74 | $29.82 | $34,559.21 | $2,601.24 | $37,160.45 |
| 8 | $28.33 | $30.47 | $35,305.28 | $2,657.39 | $37,962.67 |
| 9 | $28.95 | $31.13 | $36,068.13 | $2,714.81 | $38,782.94 |
| 10 | $29.57 | $31.80 | $36,848.15 | $2,773.52 | $39,621.67 |
| 11 | $30.21 | $32.49 | $37,645.71 | $2,833.56 | $40,479.27 |
| 12 | $30.87 | $33.19 | $38,461.23 | $2,894.94 | $41,356.17 |
| 13 | $31.54 | $33.91 | $39,295.09 | $2,957.70 | $42,252.79 |
| 14 | $32.22 | $34.65 | $40,147.72 | $3,021.88 | $43,169.59 |
| 15 | $32.92 | $35.40 | $41,019.52 | $3,087.50 | $44,107.02 |
| 16 | $33.64 | $36.17 | $41,910.95 | $3,154.60 | $45,065.54 |
| 17 | $34.37 | $36.95 | $42,822.43 | $3,223.20 | $46,045.63 |
| 18 | $35.12 | $37.76 | $43,754.42 | $3,293.35 | $47,047.77 |
| 19 | $35.88 | $38.58 | $44,707.38 | $3,365.08 | $48,072.46 |
| 20 | $36.66 | $39.42 | $45,681.78 | $3,438.42 | $49,120.20 |
| 21 | $37.46 | $40.28 | $46,678.10 | $3,513.41 | $50,191.52 |
| 22 | $38.28 | $41.16 | $47,696.85 | $3,590.09 | $51,286.94 |
| 23 | $39.12 | $42.06 | $48,738.51 | $3,668.50 | $52,407.01 |
| 24 | $39.97 | $42.98 | $49,803.61 | $3,748.67 | $53,552.28 |
| 25 | $40.84 | $43.92 | $50,892.68 | $3,830.64 | $54,723.32 |
| 26 | $41.74 | $44.88 | $52,006.25 | $3,914.46 | $55,920.70 |
| 27 | $42.65 | $45.86 | $53,144.87 | $4,000.16 | $57,145.03 |
| 28 | $43.59 | $46.87 | $54,309.12 | $4,087.79 | $58,396.91 |
| 29 | $44.54 | $47.89 | $55,499.56 | $4,177.40 | $59,676.95 |
| 30 | $45.52 | $48.95 | $56,716.78 | $4,269.02 | $60,985.80 |
| 31 | $46.52 | $50.02 | $57,961.39 | $4,362.70 | $62,324.09 |
| 32 | $47.54 | $51.12 | $59,234.01 | $4,458.48 | $63,692.49 |
| 33 | $48.58 | $52.24 | $60,535.26 | $4,556.43 | $65,091.69 |
| 34 | $49.65 | $53.39 | $61,865.79 | $4,656.58 | $66,522.36 |
| 35 | $50.74 | $54.56 | $63,226.25 | $4,758.98 | $67,985.23 |
| 36 | $51.86 | $55.76 | $64,617.33 | $4,863.68 | $69,481.01 |
| 37 | $53.00 | $56.99 | $66,039.70 | $4,970.74 | $71,010.45 |
| 38 | $54.17 | $58.25 | $67,494.08 | $5,080.21 | $72,574.29 |
| 39 | $55.36 | $59.53 | $68,978.95 | $5,191.98 | $74,170.93 |
| 40 | $56.58 | $60.84 | $70,496.49 | $5,306.20 | $75,802.69 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Licensed Practical Nurse (LPN)
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 7.42
**HOURS PER YEAR:** 1,246 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $20.11 | $21.63 | $25,063.20 | $1,886.48 | $26,949.69 |
| 1 | $20.54 | $22.09 | $25,595.55 | $1,926.55 | $27,522.10 |
| 2 | $20.98 | $22.56 | $26,139.87 | $1,967.52 | $28,107.39 |
| 3 | $21.43 | $23.04 | $26,696.44 | $2,009.41 | $28,705.85 |
| 4 | $21.88 | $23.53 | $27,265.53 | $2,052.25 | $29,317.78 |
| 5 | $22.35 | $24.03 | $27,847.42 | $2,096.05 | $29,943.47 |
| 6 | $22.83 | $24.55 | $28,442.41 | $2,140.83 | $30,583.25 |
| 7 | $23.32 | $25.07 | $29,050.79 | $2,186.62 | $31,237.41 |
| 8 | $23.81 | $25.61 | $29,672.85 | $2,233.45 | $31,906.30 |
| 9 | $24.32 | $26.16 | $30,308.91 | $2,281.32 | $32,590.24 |
| 10 | $24.85 | $26.72 | $30,959.29 | $2,330.27 | $33,289.56 |
| 11 | $25.38 | $27.29 | $31,624.29 | $2,380.33 | $34,004.62 |
| 12 | $25.93 | $27.88 | $32,304.26 | $2,431.51 | $34,735.77 |
| 13 | $26.48 | $28.48 | $32,999.53 | $2,483.84 | $35,483.37 |
| 14 | $27.05 | $29.09 | $33,710.44 | $2,537.35 | $36,247.79 |
| 15 | $27.64 | $29.72 | $34,437.34 | $2,592.06 | $37,029.41 |
| 16 | $28.23 | $30.36 | $35,180.61 | $2,648.01 | $37,828.61 |
| 17 | $28.84 | $31.02 | $35,940.59 | $2,705.21 | $38,645.80 |
| 18 | $29.47 | $31.69 | $36,717.67 | $2,763.70 | $39,481.38 |
| 19 | $30.11 | $32.37 | $37,512.24 | $2,823.51 | $40,335.75 |
| 20 | $30.76 | $33.07 | $38,324.69 | $2,884.66 | $41,209.35 |
| 21 | $31.42 | $33.79 | $39,155.42 | $2,947.19 | $42,102.61 |
| 22 | $32.11 | $34.52 | $40,004.84 | $3,011.12 | $43,015.96 |
| 23 | $32.80 | $35.27 | $40,873.37 | $3,076.50 | $43,949.86 |
| 24 | $33.52 | $36.04 | $41,761.44 | $3,143.34 | $44,904.78 |
| 25 | $34.25 | $36.82 | $42,669.49 | $3,211.69 | $45,881.18 |
| 26 | $34.99 | $37.62 | $43,597.98 | $3,281.58 | $46,879.55 |
| 27 | $35.75 | $38.44 | $44,547.35 | $3,353.03 | $47,900.39 |
| 28 | $36.53 | $39.28 | $45,518.09 | $3,426.10 | $48,944.19 |
| 29 | $37.33 | $40.14 | $46,510.67 | $3,500.81 | $50,011.48 |
| 30 | $38.14 | $41.01 | $47,525.58 | $3,577.20 | $51,102.78 |
| 31 | $38.98 | $41.91 | $48,563.33 | $3,655.31 | $52,218.64 |
| 32 | $39.83 | $42.82 | $49,624.42 | $3,735.18 | $53,359.60 |
| 33 | $40.70 | $43.76 | $50,709.39 | $3,816.85 | $54,526.24 |
| 34 | $41.59 | $44.72 | $51,818.78 | $3,900.35 | $55,719.12 |
| 35 | $42.50 | $45.70 | $52,953.12 | $3,985.73 | $56,938.85 |
| 36 | $43.43 | $46.70 | $54,112.99 | $4,073.03 | $58,186.02 |
| 37 | $44.38 | $47.72 | $55,298.95 | $4,162.30 | $59,461.25 |
| 38 | $45.35 | $48.77 | $56,511.60 | $4,253.57 | $60,765.17 |
| 39 | $46.35 | $49.84 | $57,749.20 | $4,346.72 | $62,095.93 |
| 40 | $47.36 | $50.93 | $59,013.91 | $4,441.92 | $63,455.83 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** School Resource Officer (New -7/1/2024)
**CONTRACT DAYS:** 183
**HOURS PER DAY:** 8.00
**HOURS PER YEAR:** 1,464 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $26.47 | $28.46 | $38,749.66 | $2,916.65 | $41,666.31 |
| 1 | $27.00 | $29.03 | $39,524.64 | $2,974.98 | $42,499.62 |
| 2 | $27.54 | $29.61 | $40,315.15 | $3,034.48 | $43,349.63 |
| 3 | $28.09 | $30.20 | $41,121.48 | $3,095.17 | $44,216.65 |
| 4 | $28.65 | $30.81 | $41,943.95 | $3,157.08 | $45,101.03 |
| 5 | $29.22 | $31.42 | $42,782.90 | $3,220.23 | $46,003.13 |
| 6 | $29.81 | $32.05 | $43,638.65 | $3,284.64 | $46,923.28 |
| 7 | $30.40 | $32.69 | $44,511.53 | $3,350.34 | $47,861.87 |
| 8 | $31.01 | $33.35 | $45,401.89 | $3,417.35 | $48,819.24 |
| 9 | $31.63 | $34.01 | $46,310.08 | $3,485.71 | $49,795.79 |
| 10 | $32.27 | $34.69 | $47,236.45 | $3,555.44 | $50,791.89 |
| 11 | $32.91 | $35.39 | $48,181.37 | $3,626.56 | $51,807.94 |
| 12 | $33.57 | $36.10 | $49,145.22 | $3,699.11 | $52,844.33 |
| 13 | $34.24 | $36.82 | $50,128.37 | $3,773.11 | $53,901.48 |
| 14 | $34.93 | $37.55 | $51,131.20 | $3,848.59 | $54,979.79 |
| 15 | $35.62 | $38.31 | $52,154.11 | $3,925.59 | $56,079.70 |
| 16 | $36.34 | $39.07 | $53,197.51 | $4,004.12 | $57,201.64 |
| 17 | $37.06 | $39.85 | $54,261.80 | $4,084.23 | $58,346.04 |
| 18 | $37.81 | $40.65 | $55,347.41 | $4,165.94 | $59,513.35 |
| 19 | $38.56 | $41.46 | $56,454.75 | $4,249.29 | $60,704.04 |
| 20 | $39.33 | $42.29 | $57,584.27 | $4,334.31 | $61,918.58 |
| 21 | $40.12 | $43.14 | $58,736.41 | $4,421.03 | $63,157.44 |
| 22 | $40.92 | $44.00 | $59,911.61 | $4,509.49 | $64,421.10 |
| 23 | $41.74 | $44.88 | $61,110.35 | $4,599.72 | $65,710.07 |
| 24 | $42.58 | $45.78 | $62,333.10 | $4,691.75 | $67,024.85 |
| 25 | $43.43 | $46.70 | $63,580.33 | $4,785.63 | $68,365.96 |
| 26 | $44.30 | $47.63 | $64,852.54 | $4,881.39 | $69,733.93 |
| 27 | $45.18 | $48.59 | $66,150.23 | $4,979.06 | $71,129.29 |
| 28 | $46.09 | $49.56 | $67,473.90 | $5,078.69 | $72,552.59 |
| 29 | $47.01 | $50.55 | $68,824.07 | $5,180.32 | $74,004.39 |
| 30 | $47.95 | $51.56 | $70,201.29 | $5,283.98 | $75,485.27 |
| 31 | $48.91 | $52.59 | $71,606.09 | $5,389.72 | $76,995.80 |
| 32 | $49.89 | $53.65 | $73,039.01 | $5,497.57 | $78,536.59 |
| 33 | $50.89 | $54.72 | $74,500.64 | $5,607.59 | $80,108.22 |
| 34 | $51.91 | $55.81 | $75,991.53 | $5,719.81 | $81,711.34 |
| 35 | $52.95 | $56.93 | $77,512.28 | $5,834.27 | $83,346.55 |
| 36 | $54.01 | $58.07 | $79,063.48 | $5,951.03 | $85,014.51 |
| 37 | $55.09 | $59.23 | $80,645.75 | $6,070.12 | $86,715.88 |
| 38 | $56.19 | $60.42 | $82,259.70 | $6,191.61 | $88,451.31 |
| 39 | $57.31 | $61.63 | $83,905.95 | $6,315.52 | $90,221.46 |
| 40 | $58.46 | $62.86 | $85,585.14 | $6,441.91 | $92,027.04 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Assistant Cafeteria Manager (New - 7/1/2024)
**CONTRACT DAYS:** 168
**HOURS PER DAY:** 6.50
**HOURS PER YEAR:** 1,092 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $12.37 | $13.30 | $13,510.77 | $1,016.94 | $14,527.71 |
| 1 | $12.63 | $13.58 | $13,790.49 | $1,038.00 | $14,828.48 |
| 2 | $12.89 | $13.86 | $14,076.49 | $1,059.52 | $15,136.02 |
| 3 | $13.16 | $14.15 | $14,368.94 | $1,081.54 | $15,450.47 |
| 4 | $13.43 | $14.44 | $14,667.96 | $1,104.04 | $15,772.01 |
| 5 | $13.71 | $14.74 | $14,973.71 | $1,127.06 | $16,100.77 |
| 6 | $14.00 | $15.05 | $15,286.35 | $1,150.59 | $16,436.93 |
| 7 | $14.29 | $15.37 | $15,606.01 | $1,174.65 | $16,780.66 |
| 8 | $14.59 | $15.69 | $15,932.87 | $1,199.25 | $17,132.12 |
| 9 | $14.90 | $16.02 | $16,267.08 | $1,224.41 | $17,491.49 |
| 10 | $15.21 | $16.35 | $16,608.82 | $1,250.13 | $17,858.94 |
| 11 | $15.53 | $16.70 | $16,958.24 | $1,276.43 | $18,234.67 |
| 12 | $15.86 | $17.05 | $17,315.52 | $1,303.32 | $18,618.84 |
| 13 | $16.19 | $17.41 | $17,680.84 | $1,330.82 | $19,011.66 |
| 14 | $16.53 | $17.78 | $18,054.38 | $1,358.94 | $19,413.32 |
| 15 | $16.88 | $18.15 | $18,436.33 | $1,387.68 | $19,824.01 |
| 16 | $17.24 | $18.54 | $18,826.87 | $1,417.08 | $20,243.95 |
| 17 | $17.61 | $18.93 | $19,226.20 | $1,447.14 | $20,673.34 |
| 18 | $17.98 | $19.33 | $19,634.51 | $1,477.87 | $21,112.38 |
| 19 | $18.36 | $19.74 | $20,052.01 | $1,509.29 | $21,561.31 |
| 20 | $18.75 | $20.17 | $20,478.90 | $1,541.43 | $22,020.33 |
| 21 | $19.15 | $20.59 | $20,915.40 | $1,574.28 | $22,489.68 |
| 22 | $19.56 | $21.03 | $21,361.72 | $1,607.88 | $22,969.60 |
| 23 | $19.98 | $21.48 | $21,818.08 | $1,642.23 | $23,460.31 |
| 24 | $20.41 | $21.94 | $22,284.71 | $1,677.35 | $23,962.06 |
| 25 | $20.84 | $22.41 | $22,761.84 | $1,713.26 | $24,475.10 |
| 26 | $21.29 | $22.89 | $23,249.71 | $1,749.98 | $24,999.69 |
| 27 | $21.75 | $23.38 | $23,748.55 | $1,787.53 | $25,536.08 |
| 28 | $22.21 | $23.89 | $24,258.61 | $1,825.92 | $26,084.54 |
| 29 | $22.69 | $24.40 | $24,780.16 | $1,865.18 | $26,645.33 |
| 30 | $23.18 | $24.93 | $25,313.43 | $1,905.32 | $27,218.75 |
| 31 | $23.68 | $25.46 | $25,858.71 | $1,946.36 | $27,805.07 |
| 32 | $24.19 | $26.01 | $26,416.25 | $1,988.32 | $28,404.58 |
| 33 | $24.71 | $26.57 | $26,986.34 | $2,031.23 | $29,017.57 |
| 34 | $25.25 | $27.15 | $27,569.26 | $2,075.11 | $29,644.37 |
| 35 | $25.79 | $27.73 | $28,165.29 | $2,119.97 | $30,285.26 |
| 36 | $26.35 | $28.33 | $28,774.73 | $2,165.85 | $30,940.57 |
| 37 | $26.92 | $28.95 | $29,397.88 | $2,212.75 | $31,610.63 |
| 38 | $27.50 | $29.57 | $30,035.06 | $2,260.71 | $32,295.77 |
| 39 | $28.10 | $30.22 | $30,686.82 | $2,309.77 | $32,996.58 |
| 40 | $28.71 | $30.87 | $31,352.72 | $2,359.89 | $33,712.61 |

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Adjunct Teacher - Non-Degreed* (Effective - 7/1/2025)
**CONTRACT DAYS:** 173
**HOURS PER DAY:** 7.92
**HOURS PER YEAR:** 1,370 Eligible for FBA

| Step | Per Hour w/o Benefits | Per Hour w/Benefits | Base Salary | Teachers' Retirement | Total Compensation |
|---|---|---|---|---|---|
| 0 | $26.88 | $28.90 | $36,828.92 | $2,772.08 | $39,601.00 |

**** Note: All Non-Degreed Adjunct Teacher Total Compensation (Salary + District-paid Retirement) will be fixed at step 0 of the Bachelor's Degree State Minimum Teacher Salary Schedule.***

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Cook
**CONTRACT DAYS:** 166
**HOURS PER DAY:** 4.0 - 5.0

| | | | 4.0 Hours Per Day 664 Hours per Year | | | 4.5 Hours Per Day 747 Hours per Year | | | 5.0 Hours Per Day 830 Hours per Year | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Step | Per Hour w/o Benefits | Per Hour w/Benefits | FY 2025-26 Base | Teacher's Retirement | Total Comp. | FY 2025-26 Base | Teacher's Retirement | Total Comp. | FY 2025-26 Base | Teacher's Retirement | Total Comp. |
| 0 | $11.36 | $12.22 | $7,544.70 | $567.88 | $8,112.58 | $8,487.78 | $638.87 | $9,126.65 | $9,430.87 | $709.85 | $10,140.72 |
| 1 | $11.59 | $12.46 | $7,695.41 | $579.23 | $8,274.63 | $8,657.33 | $651.63 | $9,308.96 | $9,619.26 | $724.03 | $10,343.29 |
| 2 | $11.82 | $12.71 | $7,849.50 | $590.82 | $8,440.33 | $8,830.69 | $664.68 | $9,495.37 | $9,811.88 | $738.53 | $10,550.41 |
| 3 | $12.06 | $12.97 | $8,007.07 | $602.68 | $8,609.75 | $9,007.95 | $678.02 | $9,685.97 | $10,008.84 | $753.36 | $10,762.19 |
| 4 | $12.30 | $13.23 | $8,168.18 | $614.81 | $8,782.99 | $9,189.20 | $691.66 | $9,880.87 | $10,210.23 | $768.51 | $10,978.74 |
| 5 | $12.55 | $13.49 | $8,332.92 | $627.21 | $8,960.13 | $9,374.53 | $705.61 | $10,080.14 | $10,416.15 | $784.01 | $11,200.16 |
| 6 | $12.80 | $13.77 | $8,501.36 | $639.89 | $9,141.25 | $9,564.03 | $719.87 | $10,283.90 | $10,626.70 | $799.86 | $11,426.56 |
| 7 | $13.06 | $14.05 | $8,673.59 | $652.85 | $9,326.44 | $9,757.79 | $734.46 | $10,492.25 | $10,841.99 | $816.07 | $11,658.06 |
| 8 | $13.33 | $14.33 | $8,849.70 | $666.11 | $9,515.81 | $9,955.91 | $749.37 | $10,705.28 | $11,062.12 | $832.64 | $11,894.76 |
| 9 | $13.60 | $14.62 | $9,029.77 | $679.66 | $9,709.43 | $10,158.49 | $764.62 | $10,923.11 | $11,287.21 | $849.58 | $12,136.79 |
| 10 | $13.88 | $14.92 | $9,213.89 | $693.52 | $9,907.41 | $10,365.63 | $780.21 | $11,145.84 | $11,517.36 | $866.90 | $12,384.27 |
| 11 | $14.16 | $15.23 | $9,402.16 | $707.69 | $10,109.85 | $10,577.43 | $796.15 | $11,373.58 | $11,752.70 | $884.61 | $12,637.31 |
| 12 | $14.45 | $15.54 | $9,594.66 | $722.18 | $10,316.84 | $10,793.99 | $812.45 | $11,606.44 | $11,993.32 | $902.73 | $12,896.05 |
| 13 | $14.75 | $15.86 | $9,791.49 | $737.00 | $10,528.48 | $11,015.42 | $829.12 | $11,844.54 | $12,239.36 | $921.24 | $13,160.60 |
| 14 | $15.05 | $16.18 | $9,992.75 | $752.14 | $10,744.89 | $11,241.84 | $846.16 | $12,088.00 | $12,490.94 | $940.18 | $13,431.12 |
| 15 | $15.36 | $16.52 | $10,198.54 | $767.63 | $10,966.17 | $11,473.35 | $863.59 | $12,336.94 | $12,748.17 | $959.54 | $13,707.71 |
| 16 | $15.68 | $16.86 | $10,408.96 | $783.47 | $11,192.43 | $11,710.08 | $881.41 | $12,591.48 | $13,011.20 | $979.34 | $13,990.54 |
| 17 | $16.00 | $17.20 | $10,624.11 | $799.67 | $11,423.78 | $11,952.12 | $899.62 | $12,851.75 | $13,280.14 | $999.58 | $14,279.72 |
| 18 | $16.33 | $17.56 | $10,844.10 | $816.22 | $11,660.33 | $12,199.62 | $918.25 | $13,117.87 | $13,555.13 | $1,020.28 | $14,575.41 |
| 19 | $16.67 | $17.93 | $11,069.05 | $833.16 | $11,902.21 | $12,452.68 | $937.30 | $13,389.98 | $13,836.31 | $1,041.45 | $14,877.76 |
| 20 | $17.02 | $18.30 | $11,299.05 | $850.47 | $12,149.52 | $12,711.44 | $956.78 | $13,668.21 | $14,123.82 | $1,063.09 | $15,186.90 |
| 21 | $17.37 | $18.68 | $11,534.24 | $868.17 | $12,402.41 | $12,976.01 | $976.69 | $13,952.71 | $14,417.79 | $1,085.21 | $15,503.01 |
| 22 | $17.73 | $19.07 | $11,774.71 | $886.27 | $12,660.98 | $13,246.55 | $997.05 | $14,243.60 | $14,718.38 | $1,107.84 | $15,826.22 |
| 23 | $18.10 | $19.47 | $12,020.59 | $904.78 | $12,925.37 | $13,523.16 | $1,017.88 | $14,541.04 | $15,025.74 | $1,130.97 | $16,156.71 |
| 24 | $18.48 | $19.87 | $12,272.01 | $923.70 | $13,195.71 | $13,806.01 | $1,039.16 | $14,845.17 | $15,340.01 | $1,154.63 | $16,494.63 |
| 25 | $18.87 | $20.29 | $12,529.08 | $943.05 | $13,472.13 | $14,095.21 | $1,060.93 | $15,156.14 | $15,661.35 | $1,178.81 | $16,840.16 |
| 26 | $19.26 | $20.72 | $12,791.93 | $962.84 | $13,754.77 | $14,390.93 | $1,083.19 | $15,474.12 | $15,989.92 | $1,203.55 | $17,193.46 |
| 27 | $19.67 | $21.15 | $13,060.70 | $983.07 | $14,043.77 | $14,693.29 | $1,105.95 | $15,799.24 | $16,325.88 | $1,228.83 | $17,554.71 |
| 28 | $20.08 | $21.60 | $13,335.52 | $1,003.75 | $14,339.27 | $15,002.46 | $1,129.22 | $16,131.68 | $16,669.40 | $1,254.69 | $17,924.09 |
| 29 | $20.51 | $22.05 | $13,616.52 | $1,024.90 | $14,641.43 | $15,318.59 | $1,153.01 | $16,471.60 | $17,020.65 | $1,281.13 | $18,301.78 |
| 30 | $20.94 | $22.52 | $13,903.85 | $1,046.53 | $14,950.38 | $15,641.83 | $1,177.34 | $16,819.17 | $17,379.81 | $1,308.16 | $18,687.97 |
| 31 | $21.38 | $22.99 | $14,197.64 | $1,068.64 | $15,266.28 | $15,972.34 | $1,202.22 | $17,174.56 | $17,747.04 | $1,335.80 | $19,082.85 |
| 32 | $21.83 | $23.48 | $14,498.03 | $1,091.25 | $15,589.29 | $16,310.29 | $1,227.66 | $17,537.95 | $18,122.54 | $1,364.07 | $19,486.61 |
| 33 | $22.30 | $23.98 | $14,805.19 | $1,114.37 | $15,919.56 | $16,655.84 | $1,253.67 | $17,909.51 | $18,506.49 | $1,392.97 | $19,899.46 |
| 34 | $22.77 | $24.48 | $15,119.26 | $1,138.01 | $16,257.27 | $17,009.17 | $1,280.26 | $18,289.43 | $18,899.08 | $1,422.51 | $20,321.59 |
| 35 | $23.25 | $25.00 | $15,440.40 | $1,162.18 | $16,602.58 | $17,370.45 | $1,307.46 | $18,677.90 | $19,300.50 | $1,452.73 | $20,753.22 |
| 36 | $23.75 | $25.54 | $15,768.76 | $1,186.90 | $16,955.66 | $17,739.85 | $1,335.26 | $19,075.11 | $19,710.95 | $1,483.62 | $21,194.57 |
| 37 | $24.25 | $26.08 | $16,104.51 | $1,212.17 | $17,316.68 | $18,117.57 | $1,363.69 | $19,481.26 | $20,130.63 | $1,515.21 | $21,645.85 |
| 38 | $24.77 | $26.64 | $16,447.81 | $1,238.01 | $17,685.82 | $18,503.79 | $1,392.76 | $19,896.55 | $20,559.76 | $1,547.51 | $22,107.27 |
| 39 | $25.30 | $27.20 | $16,798.15 | $1,264.38 | $18,062.53 | $18,897.92 | $1,422.43 | $20,320.34 | $20,997.68 | $1,580.47 | $22,578.16 |
| 40 | $25.84 | $27.78 | $17,155.95 | $1,291.31 | $18,447.26 | $19,300.44 | $1,452.72 | $20,753.17 | $21,444.94 | $1,614.14 | $23,059.07 |

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Cook
**CONTRACT DAYS:** 166
**HOURS PER DAY:** 5.5 - 6.25

| | | | 5.5 Hours Per Day 913 Hours per Year | | | 6.25 Hours Per Day 1,038 Hours per Year* | | |
|---|---|---|---|---|---|---|---|---|
| Step | Per Hour w/o Benefits | Per Hour w/Benefits | FY 2025-26 Base | Teacher's Retirement | Total Comp. | FY 2025-26 Base | Teacher's Retirement | Total Comp. |
| 0 | $11.36 | $12.22 | $10,373.96 | $780.84 | $11,154.80 | $11,788.59 | $887.32 | $12,675.91 |
| 1 | $11.59 | $12.46 | $10,581.18 | $796.44 | $11,377.62 | $12,024.07 | $905.04 | $12,929.11 |
| 2 | $11.82 | $12.71 | $10,793.07 | $812.38 | $11,605.45 | $12,264.85 | $923.16 | $13,188.01 |
| 3 | $12.06 | $12.97 | $11,009.72 | $828.69 | $11,838.41 | $12,511.05 | $941.69 | $13,452.74 |
| 4 | $12.30 | $13.23 | $11,231.25 | $845.36 | $12,076.61 | $12,762.78 | $960.64 | $13,723.42 |
| 5 | $12.55 | $13.49 | $11,457.76 | $862.41 | $12,320.17 | $13,020.18 | $980.02 | $14,000.20 |
| 6 | $12.80 | $13.77 | $11,689.37 | $879.85 | $12,569.22 | $13,283.37 | $999.83 | $14,283.20 |
| 7 | $13.06 | $14.05 | $11,926.19 | $897.67 | $12,823.86 | $13,552.49 | $1,020.08 | $14,572.57 |
| 8 | $13.33 | $14.33 | $12,168.34 | $915.90 | $13,084.24 | $13,827.66 | $1,040.79 | $14,868.45 |
| 9 | $13.60 | $14.62 | $12,415.93 | $934.53 | $13,350.47 | $14,109.02 | $1,061.97 | $15,170.99 |
| 10 | $13.88 | $14.92 | $12,669.10 | $953.59 | $13,622.69 | $14,396.71 | $1,083.63 | $15,480.33 |
| 11 | $14.16 | $15.23 | $12,927.96 | $973.07 | $13,901.04 | $14,690.87 | $1,105.77 | $15,796.64 |
| 12 | $14.45 | $15.54 | $13,192.65 | $993.00 | $14,185.65 | $14,991.65 | $1,128.41 | $16,120.06 |
| 13 | $14.75 | $15.86 | $13,463.30 | $1,013.37 | $14,476.67 | $15,299.20 | $1,151.56 | $16,450.76 |
| 14 | $15.05 | $16.18 | $13,740.03 | $1,034.20 | $14,774.23 | $15,613.67 | $1,175.23 | $16,788.90 |
| 15 | $15.36 | $16.52 | $14,022.99 | $1,055.50 | $15,078.49 | $15,935.22 | $1,199.43 | $17,134.64 |
| 16 | $15.68 | $16.86 | $14,312.32 | $1,077.27 | $15,389.59 | $16,263.99 | $1,224.17 | $17,488.17 |
| 17 | $16.00 | $17.20 | $14,608.15 | $1,099.54 | $15,707.69 | $16,600.17 | $1,249.48 | $17,849.65 |
| 18 | $16.33 | $17.56 | $14,910.64 | $1,122.31 | $16,032.95 | $16,943.91 | $1,275.35 | $18,219.26 |
| 19 | $16.67 | $17.93 | $15,219.94 | $1,145.59 | $16,365.53 | $17,295.39 | $1,301.81 | $18,597.20 |
| 20 | $17.02 | $18.30 | $15,536.20 | $1,169.39 | $16,705.59 | $17,654.77 | $1,328.86 | $18,983.63 |
| 21 | $17.37 | $18.68 | $15,859.57 | $1,193.73 | $17,053.31 | $18,022.24 | $1,356.52 | $19,378.76 |
| 22 | $17.73 | $19.07 | $16,190.22 | $1,218.62 | $17,408.84 | $18,397.98 | $1,384.80 | $19,782.78 |
| 23 | $18.10 | $19.47 | $16,528.31 | $1,244.07 | $17,772.38 | $18,782.17 | $1,413.72 | $20,195.89 |
| 24 | $18.48 | $19.87 | $16,874.01 | $1,270.09 | $18,144.10 | $19,175.01 | $1,443.28 | $20,618.29 |
| 25 | $18.87 | $20.29 | $17,227.48 | $1,296.70 | $18,524.18 | $19,576.68 | $1,473.52 | $21,050.20 |
| 26 | $19.26 | $20.72 | $17,588.91 | $1,323.90 | $18,912.81 | $19,987.40 | $1,504.43 | $21,491.83 |
| 27 | $19.67 | $21.15 | $17,958.47 | $1,351.72 | $19,310.18 | $20,407.35 | $1,536.04 | $21,943.39 |
| 28 | $20.08 | $21.60 | $18,336.34 | $1,380.16 | $19,716.50 | $20,836.75 | $1,568.36 | $22,405.12 |
| 29 | $20.51 | $22.05 | $18,722.72 | $1,409.24 | $20,131.96 | $21,275.82 | $1,601.41 | $22,877.23 |
| 30 | $20.94 | $22.52 | $19,117.79 | $1,438.98 | $20,556.77 | $21,724.76 | $1,635.20 | $23,359.96 |
| 31 | $21.38 | $22.99 | $19,521.75 | $1,469.38 | $20,991.13 | $22,183.81 | $1,669.75 | $23,853.56 |
| 32 | $21.83 | $23.48 | $19,934.80 | $1,500.47 | $21,435.27 | $22,653.18 | $1,705.08 | $24,358.26 |
| 33 | $22.30 | $23.98 | $20,357.14 | $1,532.26 | $21,889.40 | $23,133.11 | $1,741.21 | $24,874.32 |
| 34 | $22.77 | $24.48 | $20,788.98 | $1,564.77 | $22,353.75 | $23,623.85 | $1,778.14 | $25,401.99 |
| 35 | $23.25 | $25.00 | $21,230.55 | $1,598.00 | $22,828.55 | $24,125.62 | $1,815.91 | $25,941.53 |
| 36 | $23.75 | $25.54 | $21,682.04 | $1,631.99 | $23,314.03 | $24,638.68 | $1,854.53 | $26,493.21 |
| 37 | $24.25 | $26.08 | $22,143.70 | $1,666.73 | $23,810.43 | $25,163.29 | $1,894.02 | $27,057.31 |
| 38 | $24.77 | $26.64 | $22,615.74 | $1,702.26 | $24,318.00 | $25,699.70 | $1,934.39 | $27,634.09 |
| 39 | $25.30 | $27.20 | $23,097.45 | $1,738.52 | $24,835.98 | $26,247.11 | $1,975.59 | $28,222.70 |
| 40 | $25.84 | $27.78 | $23,589.43 | $1,775.55 | $25,364.98 | $26,806.17 | $2,017.67 | $28,823.84 |

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance.

**EMPLOYEE GROUP:** Bus Drivers - All
**CONTRACT DAYS:** 166
**HOURS PER DAY:** 6.25 - 8.0

| | | | 6.25 Hours Per Day 1,038 Hours per Year* | | | 7.0 Hours Per Day 1,162 Hours per Year* | | | 8.0 Hours Per Day 1,328 Hours per Year* | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Step | Per Hour w/o Benefits | Per Hour w/Benefits | FY 2025-26 Base | Teacher's Retirement | Total Comp. | FY 2025-26 Base | Teacher's Retirement | Total Comp. | FY 2025-26 Base | Teacher's Retirement | Total Comp. |
| 0 | $16.16 | $17.38 | $16,766.00 | $1,261.96 | $18,027.96 | $18,777.92 | $1,413.40 | $20,191.32 | $21,460.48 | $1,615.31 | $23,075.79 |
| 1 | $16.48 | $17.72 | $17,101.32 | $1,287.20 | $18,388.52 | $19,153.48 | $1,441.66 | $20,595.14 | $21,889.69 | $1,647.62 | $23,537.30 |
| 2 | $16.81 | $18.08 | $17,443.35 | $1,312.94 | $18,756.29 | $19,536.55 | $1,470.50 | $21,007.04 | $22,327.48 | $1,680.57 | $24,008.05 |
| 3 | $17.15 | $18.44 | $17,792.21 | $1,339.20 | $19,131.42 | $19,927.28 | $1,499.91 | $21,427.19 | $22,774.03 | $1,714.18 | $24,488.21 |
| 4 | $17.49 | $18.81 | $18,148.06 | $1,365.99 | $19,514.04 | $20,325.82 | $1,529.90 | $21,855.73 | $23,229.51 | $1,748.46 | $24,977.98 |
| 5 | $17.84 | $19.18 | $18,511.02 | $1,393.31 | $19,904.32 | $20,732.34 | $1,560.50 | $22,292.84 | $23,694.10 | $1,783.43 | $25,477.54 |
| 6 | $18.20 | $19.57 | $18,881.24 | $1,421.17 | $20,302.41 | $21,146.99 | $1,591.71 | $22,738.70 | $24,167.99 | $1,819.10 | $25,987.09 |
| 7 | $18.56 | $19.96 | $19,258.86 | $1,449.60 | $20,708.46 | $21,569.93 | $1,623.55 | $23,193.47 | $24,651.35 | $1,855.48 | $26,506.83 |
| 8 | $18.93 | $20.36 | $19,644.04 | $1,478.59 | $21,122.63 | $22,001.33 | $1,656.02 | $23,657.34 | $25,144.37 | $1,892.59 | $27,036.96 |
| 9 | $19.31 | $20.77 | $20,036.92 | $1,508.16 | $21,545.08 | $22,441.35 | $1,689.14 | $24,130.49 | $25,647.26 | $1,930.44 | $27,577.70 |
| 10 | $19.70 | $21.18 | $20,437.66 | $1,538.32 | $21,975.98 | $22,890.18 | $1,722.92 | $24,613.10 | $26,160.21 | $1,969.05 | $28,129.26 |
| 11 | $20.09 | $21.61 | $20,846.41 | $1,569.09 | $22,415.50 | $23,347.98 | $1,757.38 | $25,105.36 | $26,683.41 | $2,008.43 | $28,691.84 |
| 12 | $20.49 | $22.04 | $21,263.34 | $1,600.47 | $22,863.81 | $23,814.94 | $1,792.53 | $25,607.47 | $27,217.08 | $2,048.60 | $29,265.68 |
| 13 | $20.90 | $22.48 | $21,688.61 | $1,632.48 | $23,321.09 | $24,291.24 | $1,828.38 | $26,119.62 | $27,761.42 | $2,089.57 | $29,850.99 |
| 14 | $21.32 | $22.93 | $22,122.38 | $1,665.13 | $23,787.51 | $24,777.07 | $1,864.95 | $26,642.01 | $28,316.65 | $2,131.37 | $30,448.01 |
| 15 | $21.75 | $23.39 | $22,564.83 | $1,698.43 | $24,263.26 | $25,272.61 | $1,902.24 | $27,174.85 | $28,882.98 | $2,173.99 | $31,056.97 |
| 16 | $22.18 | $23.85 | $23,016.13 | $1,732.40 | $24,748.53 | $25,778.06 | $1,940.29 | $27,718.35 | $29,460.64 | $2,217.47 | $31,678.11 |
| 17 | $22.63 | $24.33 | $23,476.45 | $1,767.05 | $25,243.50 | $26,293.62 | $1,979.09 | $28,272.72 | $30,049.85 | $2,261.82 | $32,311.68 |
| 18 | $23.08 | $24.82 | $23,945.98 | $1,802.39 | $25,748.37 | $26,819.49 | $2,018.68 | $28,838.17 | $30,650.85 | $2,307.06 | $32,957.91 |
| 19 | $23.54 | $25.31 | $24,424.90 | $1,838.44 | $26,263.33 | $27,355.88 | $2,059.05 | $29,414.93 | $31,263.87 | $2,353.20 | $33,617.07 |
| 20 | $24.01 | $25.82 | $24,913.39 | $1,875.21 | $26,788.60 | $27,903.00 | $2,100.23 | $30,003.23 | $31,889.14 | $2,400.26 | $34,289.41 |
| 21 | $24.49 | $26.34 | $25,411.66 | $1,912.71 | $27,324.37 | $28,461.06 | $2,142.24 | $30,603.30 | $32,526.93 | $2,448.27 | $34,975.20 |
| 22 | $24.98 | $26.86 | $25,919.90 | $1,950.96 | $27,870.86 | $29,030.28 | $2,185.08 | $31,215.36 | $33,177.47 | $2,497.23 | $35,674.70 |
| 23 | $25.48 | $27.40 | $26,438.29 | $1,989.98 | $28,428.28 | $29,610.89 | $2,228.78 | $31,839.67 | $33,841.02 | $2,547.18 | $36,388.19 |
| 24 | $25.99 | $27.95 | $26,967.06 | $2,029.78 | $28,996.84 | $30,203.11 | $2,273.36 | $32,476.46 | $34,517.84 | $2,598.12 | $37,115.96 |
| 25 | $26.51 | $28.51 | $27,506.40 | $2,070.38 | $29,576.78 | $30,807.17 | $2,318.82 | $33,125.99 | $35,208.19 | $2,650.09 | $37,858.28 |
| 26 | $27.04 | $29.08 | $28,056.53 | $2,111.79 | $30,168.31 | $31,423.31 | $2,365.20 | $33,788.51 | $35,912.36 | $2,703.09 | $38,615.44 |
| 27 | $27.58 | $29.66 | $28,617.66 | $2,154.02 | $30,771.68 | $32,051.78 | $2,412.51 | $34,464.28 | $36,630.60 | $2,757.15 | $39,387.75 |
| 28 | $28.13 | $30.25 | $29,190.01 | $2,197.10 | $31,387.11 | $32,692.81 | $2,460.76 | $35,153.57 | $37,363.22 | $2,812.29 | $40,175.51 |
| 29 | $28.70 | $30.86 | $29,773.81 | $2,241.05 | $32,014.86 | $33,346.67 | $2,509.97 | $35,856.64 | $38,110.48 | $2,868.54 | $40,979.02 |
| 30 | $29.27 | $31.47 | $30,369.29 | $2,285.87 | $32,655.15 | $34,013.60 | $2,560.17 | $36,573.77 | $38,872.69 | $2,925.91 | $41,798.60 |
| 31 | $29.86 | $32.10 | $30,976.67 | $2,331.58 | $33,308.26 | $34,693.87 | $2,611.37 | $37,305.25 | $39,650.14 | $2,984.43 | $42,634.57 |
| 32 | $30.45 | $32.75 | $31,596.21 | $2,378.21 | $33,974.42 | $35,387.75 | $2,663.60 | $38,051.35 | $40,443.15 | $3,044.12 | $43,487.26 |
| 33 | $31.06 | $33.40 | $32,228.13 | $2,425.78 | $34,653.91 | $36,095.51 | $2,716.87 | $38,812.38 | $41,252.01 | $3,105.00 | $44,357.01 |
| 34 | $31.68 | $34.07 | $32,872.69 | $2,474.29 | $35,346.99 | $36,817.42 | $2,771.21 | $39,588.63 | $42,077.05 | $3,167.10 | $45,244.15 |
| 35 | $32.32 | $34.75 | $33,530.15 | $2,523.78 | $36,053.93 | $37,553.77 | $2,826.63 | $40,380.40 | $42,918.59 | $3,230.44 | $46,149.03 |
| 36 | $32.96 | $35.45 | $34,200.75 | $2,574.26 | $36,775.01 | $38,304.84 | $2,883.17 | $41,188.01 | $43,776.96 | $3,295.05 | $47,072.01 |
| 37 | $33.62 | $36.15 | $34,884.77 | $2,625.74 | $37,510.51 | $39,070.94 | $2,940.83 | $42,011.77 | $44,652.50 | $3,360.95 | $48,013.45 |
| 38 | $34.30 | $36.88 | $35,582.46 | $2,678.26 | $38,260.72 | $39,852.36 | $2,999.65 | $42,852.00 | $45,545.55 | $3,428.17 | $48,973.72 |
| 39 | $34.98 | $37.62 | $36,294.11 | $2,731.82 | $39,025.93 | $40,649.40 | $3,059.64 | $43,709.04 | $46,456.46 | $3,496.73 | $49,953.19 |
| 40 | $35.68 | $38.37 | $37,019.99 | $2,786.46 | $39,806.45 | $41,462.39 | $3,120.83 | $44,583.22 | $47,385.59 | $3,566.67 | $50,952.26 |

**NOTE:** The employee serving as the district's Transportation Route Coordinator will receive an additional $8,500 stipend for the additional duties required of this position.

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive $189.69 per month in lieu of insurance. Actual individual contract hours may be adjusted due to special circumstances and/or by district need.