

CATEGORY	COMPETENCY	DESCRIPTION
EVOLVE	Adaptability	Adjusts to situational circumstances in order to make informed decisions that lead others through change.
	Demonstrates integrity	Models ethical behaviors in all situations and is aware of impact on others.
	Develops self and other	Recognizes and acts on the need to continually develop self and others' capabilities to attain optimal performance.
	Systems thinker	Effectively designs structures that utilize people and resources to address organizational opportunities.
EMPOWER	Visionary leadership	Builds a shared commitment to excellence that is innovative, strategic, and forward-thinking,
	Effective communicator	Communicates effectively by demonstrating transparency, thoughtfulness, reflection, and empathy.
	Emotional Intelligence	Effectively manages own emotions and feelings in response to various situations.
	Builds relationships	Actively builds authentic connections and partnerships with all members of the school community based on mutual trust and respect.
EXCEL	Results driven	Leverages data to demonstrate an urgency for outcomes that create organizational excellence.
	Impact	Assesses own contributions to promote collective responsibility and accountability
	Leading for equitable outcomes	Advocates for each student to ensure actions are responsive to their needs.
	Promotes an atmosphere of excellence	Fosters a culture of high expectations and continuous improvement.