



# 2026 Open Enrollment November 4 – November 30

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Open Enrollment is your annual opportunity to review, enroll, or make changes to the following benefits:

- Medical Insurance (BCBSND) – Updated 2026 rates available [HERE](#)
- Voluntary Life Insurance (The Standard)
- Flex Accounts (FSA & Dependent Care) through WEX
  - Dependent Care max for 2026 - \$7,500 **NEW!**
  - Health Care max for 2026 – TBD \*IRS projected amount - \$3,400
- Aflac Voluntary Insurance Coverage
  - Accident Coverage, Critical Illness, Hospital Indemnity, and Short-term Disability

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## Information Sessions

Get your questions answered by BCBSND and AFLAC representatives:

Hughes Educational Center – Board Rooms 1 & 2

- Wednesday, November 5 | 3:30 p.m. – 5:00 p.m.
- Wednesday, November 12 | 3:30 p.m. – 5:00 p.m.

**Getting the most out of your plan - Presentation from BCBSND**

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Please watch your email for additional details, instructions and resources.

Effective Date of Changes: January 1, 2026

Deductions Begin: December 2025



**Contact HR at 323-4072**