



SEPTEMBER COMMITTEE MEETING

650 S. Baltimore Street, Dillsburg, PA 17019

September 16, 2025 6:30 PM

COMMITTEE MEETING AGENDA

All or a portion of the meeting will be live streamed to the internet.

The opinions expressed by any member(s) of the public do not necessarily reflect the views or opinions of the Board of School Directors of the Northern York County School District and are solely those of the presenter. The Board hereby expressly disclaims any and all responsibility for any defamatory or slanderous statements expressed by any member of the public.

1. Curriculum Committee – Steve Becker

Action Items:

A. Single Day Conference Requests:

- 1) Michael Walker
Fall 2025 Federal Programs Regional Meeting (No Cost)
Reading (IU14) – October 9, 2025
- 2) Michael Walker
The Multilingual Collective: Collaborating with Various Stakeholders (No Cost)
PaTTAN – October 24, 2025
- 3) Connie Bleiler, Jen Deibler
Instructional Coaching Regional Conference
CAIU – November 13, 2025

B. Multiple Day Conference Requests:

- 1) Wendy Simpson
Wilson Language Training: Just Words Launch
Virtual – September 1 through November 30, 2025
- 2) Denise Pearson
Wilson Language Training (No Cost)
CAIU – September 3 through 5, 2025
- 3) Erica Sinclair
ELD Networking Meetings (No Cost)
9/9, 9/23, 9/29, 11/6/2025, 5/7/26, 3/12/26 (PM Only), 10/30 (AM Only)
- 4) Michael Walker
Curriculum Advisory Council Learning Series 2025-2026 (No Cost)
CAIU – 9/18, 11/13, 12/11/25, 1/8, 2/12, 3/19, 4/16, 5/14/26
- 5) Rachel Burgett, Courtney McCauslin, Kelsea Reed
Reading Networking Meetings – Macro Skills in Writing (No Cost)
CAIU – 9/23, 11/20/2025, 2/19, 4/8/2026

- 6) Jeremiah Knight
Shape PA (Society of Health and Physical Education)
Altoona – November 13 and 14, 2025
- 7) Matt LaBuda, Theresa Shroyer
Annual Homeless and Foster Conference: Paving the Way to Educational Success (No Cost)
Mars, PA - October 15 and 16, 2025
- 8) Lynne Wicker
2025 Facilities and Transportation Conference and Exhibits,
Wind Creek, Bethlehem, PA – October 23 and 24, 2025.

Discussion Items:

- A. Asst. Superintendent's Report

2. Budget and Finance Committee – Joe Rudy

Action Items:

- A. Approve Payment of Bills
[\(Attachment #1 – 24 Construction Fund Payments\)](#)
[\(Attachment #1 – Food Service Payments\)](#)
[\(Attachment #1 – General Fund Payments\)](#)
[\(Attachment #1 – Student Activity Payments\)](#)
- B. Approve Treasurer's Report
[\(Attachment #2\)](#)
- C. Review Report of various accounts.
[\(Attachment #3 – Student Activity Report\)](#)
- D. Approve the list of Personal Tax Exonerations from York Adams Tax Bureau for August 2025.
[\(Attachment #4\)](#)
- E. Approve the Real Estate Refunds for September 2025
[\(Attachment #5\)](#)
- F. Approve the Letter of Agreement with The Meadows Psychiatric Center for 2025-2026 through 2027-2028.
[\(Attachment #6\)](#)
- G. Approve the Consolidated Application grant submission for the 2025-2026 school year.
[\(Attachment #9\)](#)
- H. Approve the Contracted Services Agreement with IU 12 to provide instruction to two NYCSD resident students receiving in Title I services at non-public schools.
[\(Attachment #10\)](#)

Discussion Items:

A. Review the unaudited General Fund Final Financials as of June 30, 2025
([Attachment #7](#))

B. Discuss NYCSD Debt Capacity
([Attachment #8](#))

3. Building and Grounds Committee – John Gunning

Action Items:

A. Approve the following Facility Use Requests:

- 1) National Inventors Hall of Fame
Camp Invention – Summer Science Camp
6/15, 16, 17, 18/2026 – 7 am – 4 pm
WE – 3rd grade classrooms, Gym, Cafeteria, Playground, Art Room
Category 4
Rental Fees – None
Custodial Fees -- \$25/hr per custodian x 36 hrs = \$900.00
Certificate of liability insurance is on file.
- 2) West Shore YMCA
K-2 Basketball Team Games
12/6/25-2/28/26 – 8 am – 1 pm, Saturdays
SME – Gym and Lobby
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.
- 3) Northern York Football and Cheer
End of Year Banquet
12/7/25 – Sunday -- 2 pm – 8 pm
NHS – Cafeteria with Kitchen ** Pending Food Service Staff availability
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per personnel
Food Service Staff -- \$12.50/hr per personnel ** Pending Staff availability.
Security -- \$12.50/hr per personnel ** Pending Event Staff availability.
Certificate of liability insurance is on file.
- 4) PA Music Educators Association
York County Honors Orchestra Festival
11/22/25 – Saturday – 7 am – 7 pm
NHS – Auditorium, Band Room, Cafeteria, Choir Room, Library, Main Commons Area,
Polar Bear Lobby, Security Services, Custodial Services
Category 1
Rental Fees -- None
Security Event Staff -- \$25/hr per personnel
Custodial Services -- \$25/hr per personnel

Auditorium Technicians -- \$20/hr per personnel
Auditorium Stage Crew -- \$15/hr per personnel
Certificate of liability insurance is on file.

Discussion Items:

A. Building and Grounds Update. (Attachment)

4. Athletics and Activities Committee – Gerald Schwillie

Action Items:

A. Trip Requests:

- 1) Trip # 293734 - State Golf Championship (Boys/Girls), Penn State University, Sunday, October 19, 2025 – Tuesday, October 21, 2025.
- 2) Trip # 293035 – JH Boys Wrestling Tournament, Wilson High School, Friday, February 6, 2026 – Sunday, February 8, 2026.
- 3) Trip # 294048 – PIAA Competitive Cheer States – Johnstown, PA – Friday, January 9, 2026 – Saturday, January 10, 2026.
- 4) Trip # 294050 – Competition Cheer Nationals – Florida – January 29, 2026 – February 3, 2026.

B. Approve the Driver List for the 2025-2026 school year. ([Attachment](#))

C. Approve the 2025-2026 bus routes. ([Attachment](#))

Discussion Items: *None*

5. Policy Committee – Paul Miller ([September Policy Summary](#))

Action Items:

A. Policies for Final Approval:

- 1) [Board Policy 336](#) – Personal Necessity Leave
- 2) [Board Policy 339](#) – Uncompensated Leave
- 3) [Board Policy 626](#) – Federal Fiscal Compliance
- 4) [Board Policy 626.1](#) - Travel Reimbursement – Federal Program
- 5) [Board Policy 827](#) – Conflict of Interest

Discussion Items: *None*

Informational Items: *None*

6. Board Operations Committee – Gregory Weir

Action Items: *None*

Discussion Items: *None*

7. New Business:

A. PSBA Officer candidates for 2025-26. Review slate as presented- vote September 23, 2025 Board meeting.

8. Personnel Committee – Renee Bordlemay

Action Items:

A. Professional Staff Resignation

- 1) Travis Speelman, Health/Aquatics Teacher, NHS, effective ~~October 3, 2025. (Potential release prior to October 3, 2025 if vacancy filled)~~ August 29, 2025.
- 2) Christine Gettle, Instructional Coach, NHS, effective ~~October 20, 2025. (Potential release prior to October 20, 2025 if vacancy filled)~~ September 25, 2025.

B. Professional Staff Employment

- 1) Robert McDonald, Chemistry Teacher, NHS, at a rate of \$75,178 (BA, Step 16) effective TBD based on a release date from prior school district (Hanusa).

C. Professional Staff Transfer

- 1) Kayla Janney, Speech/Language Therapist, SME to SME and NES effective August 20, 2025.
- 2) Rebecca E Myers, Speech/Language Therapist, WES to NES and WES effective August 20, 2025.
- 3) Kristin Omlor, Speech/Language Therapist, NES / WES to WES, DES, and NHS effective August 20, 2025.
- 4) Megan Pioszak, Speech/Language Therapist, DES / NES to DES, NES, SME, and NMS effective August 20, 2025.
- 5) Mark Hanusa, Chemistry Teacher, NHS, to 7th Grade Science Teacher, NMS, effective TBD (White).

D. LTS

- 1) Micaela Blough, 5th Grade Teacher, NES, effective August 25, 2025 through October 31, 2025 at a rate of \$272.89 per day (Long).

E. Extended Day to Day Substitute

- 1) Matigan Wimer, 5th Grade Teacher, WES, effective August 27, 2025 through ~~October 9, 2025~~-October 27, 2025 at a rate of \$185 per day (Jahn).

F. Support Staff Transfer

- 1) Brian Mock, 2nd Shift Custodian, WES, to Head Custodian, WES, at a rate of \$17.50 per hour, 8.0 hours per day, effective September 15, 2025 (Camplese).
- 2) Justin Mock, Food Service Aide, WES, to 2nd Shift Custodian, WES, at a rate of \$15.00 per hour +.75 shift differential, 8.0 hours per day, effective September 15, 2025 (Mock).

G. Support Staff Resignation

- 1) Michelle Johnson, Instructional Aide / Learning Support Aide, NES, effective August 26, 2025.

H. ESS Employment

- 1) Shana Benner, DES, Instructional Aide / Building Aide, at a rate of \$115 per day effective September 2, 2025.
- 2) Patricia Hawley, NHS, Intensive Instructional Aide / PACE Classroom Aide, at a rate of \$147 per day effective September 8, 2025.

I. LWOP

- 1) Cynthia Bennett, DES, Food Service Aide, September 2, 2025 – September 5, 2025.

J. Tenure

The following staff members have earned tenure and shall shift from Temporary to Professional status in accordance with the Pennsylvania School Code:

	Last	First	Assignment	Tenured
1	Tauzin	Mark	Counselor	9/1/2025
2	Inners	Nicole	4 th Grade Teacher	9/12/2025

K. **2025 – 2026 Extra Service Contracts**

- 1) NHS, Fine Arts Dept. Chair 6+, Jennifer Brink, corrected from \$2,646.00 to \$1,323.00 due to position split.
- 2) NHS, Fine Arts Dept. Chair 6+, Chad McCartney, \$1,470.00.
- 3) NHS, Mini-Thon Advisor, Heather Zerby, corrected from \$2,520.00 to \$1,260.00 due to position split.
- 4) NMS, Mini-Thon Advisor, Karissa Hall, \$1,260.00.
- 5) NMS, Dance Team Instructor, Abbey Hertz, \$672.00 (shared position).
- 6) NMS, Dance Team Instructor, Madalynn Fox, \$672.00 (shared position).
- 7) NMS, Dance Team Instructor, Julianna Sprigg, \$672.00 (shared position).
- 8) NMS, Shawn Reisch, Indoor Percussion Instructor, \$1,915.20
- 9) NMS, Michael Thomas, Indoor Percussion Instructor, \$1,915.20
- 10) NMS, Kari Henry, Guard Instructor (High School), \$1,915.20.
- 11) NMS, Shane Sweger, Assistant Indoor Percussion Instructor, \$1,411.20
- 12) NMS, Caitlyn Emig, Assistant Dance Team Instructor, \$1,260.00
- 13) NMS, Kayla Henry, Guard Instructor (Middle School), \$1,260.00.

L. Coach Resignation

- 1) Shane Rapsey, JH Assistant Boys Wrestling Coach.
- 2) Mike Freese, 7th Grade Boys Basketball Coach.
- 3) Dave Borrell, HS Asst Football Coach.

M. Coach Employment

- 1) Mike Freese, 8th Grade Girls Basketball Coach, at a rate of \$4,300.
- 2) Amelia Martire, Lead Junior High/Middle School Girls Wrestling Coach, at a rate of \$2,064.
- 3) Amy Perry, Assistant Junior High/Middle School Girls Wrestling Coach, at a rate of \$1,935.
- 4) Kendall Herron, Assistant Junior High/Middle School Boys Wrestling Coach, at a rate of \$1,935.
- 5) Dwayne Lawrence, Lead Junior High/Middle School Girls Soccer Coach, at a rate of \$4,128.

N. Salary Step Movement

- 1) Jennifer Brink, Art Teacher, NHS, MA to MA+30, effective September 3, 2025.
- 2) Ashley Sutherland, 2nd Grade Teacher, DES, BA to MA, effective August 16, 2025.

O. Support Staff Rate Change

- 1) Bonnie Szada, 2nd Shift Custodian, NMS, from \$14.82 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.

2) Savannah Madsen, 2nd Shift Custodian, SME, from \$14.99 to \$15.00 +.75 shift differential, effective July 1, 2025, as a result of district Support Staff Salary Range increase July 1, 2025.

P. Athletic Helpers

- 1) Brandon Seltzer
- 2) Nicholas Seltzer

Q. Food Service Substitute

- 1) Melissa Miller

Discussion Items: