

Dear TCA Family and Friends,

TCA's Board of Directors would like to share some highlights of our September 8th Board meeting:

Celebrate TCA

On Monday night, we celebrated Junior Higher, Tim Pollard, who led a group of TCA students (a few pictured to the right) in an Eagle Scout project to help restore our North Campus libraries after last year's flooding. Tim's aspiration addressed a need at TCA, in that he and his fellow workers built and installed brand new bookshelves in the North Campus Library, making it once again a space for study, discovery and connection. Approximately fifty volunteers descended on TCA North Campus in July, donating over 400 hours of their time. Their sacrifice is a powerful reminder of the leadership, service, and Titan pride that defines our school community.

Advancement Report

Lindy Keffer, TCA's Advancement Officer, shared with the Board her annual analysis of philanthropy this past year. She highlighted several completed goals, among those are that we have implemented a new, user-friendly donation software. She also stated that although donations were slightly down compared to the previous year, more families are catching the vision of how their gifts make a difference at TCA. Mrs. Keffer emphasized that one of TCA's top priorities over the next twelve months is to continue building relationships, thus broadening our community's understanding of the needs and opportunities for giving at TCA. If there are any families who would like to create a recurring gift of any size, you can do so [online](#). Our hope is to see 100% participation in giving to the Annual Fund at a level that fits each family's budget. Please know that your contributions directly support educators across our organization.

Human Resources Annual Report

Director of Human Resources, Marta Schulz, presented TCA's annual HR Report, summarizing that our school continues to maintain its reputation as an excellent place to work. Heading into this new year, employee turnover was the *lowest* in TCA history. This speaks to our tremendous culture. She also mentioned that recruiting excellent teachers, who exemplify TCA's Core Values, remains a priority for our organization. Word of mouth referrals from our staff and parents continued to be one of our most successful recruiting tools. Additionally, we hosted our first job fair this past March and it was successful in enhancing our applicant pool. Again, as a testament to our climate and culture, 37 TCA graduates are currently employed by TCA.

As always, if you have any questions or comments, please email the board at talk2tcaboard@gmail.com.

Have a great day,

Laura Moffat
Board Secretary