MT DIABLO UNIFIED SCHOOL DISTRICT
Position Description

TITLE:	Grounds Worker III
REPORTS TO:	Landscape Manager
DEPARTMENT:	Maintenance & Operations
CLASSIFICATION:	Classified
SALARY:	Teamster Range 518
BOARD APPROVED:	February 1, 2023

SUMMARY DEFINITION: Under direction and general supervision of the Landscape Manager, performs a variety of general grounds maintenance and gardening work of routine difficulty and highly skilled difficulty in order to operate motorized grounds maintenance and construction equipment. Technician will work as a member of a grounds crew or when assigned, may work independently.

ESSENTIAL FUNCTIONS

E = Essential Functions (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of duties, knowledge or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

- May perform all duties as assigned to the Grounds Worker I and Grounds Worker II.
- Operates a variety of medium-heavy duty equipment, including large gang mowers, tractors, trenchers, back hoe equipment, sweepers and similar equipment in order to perform large turf mowing, flail- mowing, athletic field maintenance, specialty projects, weed prevention and fire guard maintenance and other necessary grounds work. **E**
- Operates specialty equipment to scrape, drag, fill and repair tracks and athletic fields. **E**
- Operates trenching equipment and assists in irrigation system installation. **E**
- May drive a truck with a trailer attachment in transporting grounds maintenance equipment from work site to work site.
- May assist in training grounds workers in operation of mowing and landscape equipment.
- Checks, adjusts and lubricates equipment, schedules repairs and maintenance. **E**
- Assists the Landscape Manager to prioritize all work, seasonal or routine, and may self-generate work orders as required.

- Attend safety trainings and other certification trainings as required.
- Performs other related duties as assigned.

DESIRABLE QUALIFICATIONS:

EDUCATION AND EXPERIENCE: A combination of training and experience equivalent to three (3) years of experience in landscape maintenance and/or construction work involving the operation of construction equipment.

KNOWLEDGE OF:

- Operation of motorized grounds and construction equipment
- General maintenance of grounds, open public fields and areas designated for athletes
- Basic gardening and landscaping materials
- The operation, use and maintenance of routine gardening equipment, tools and machinery
- Turf and Plants common to the area
- Water Management
- Maintenance of athletic ground surfaces
- English grammar, punctuation and spelling
- Understanding basic technology

SKILL IN:

- Operating construction equipment, such as a trencher or backhoe, etc.
- Maintaining sports areas and fields open to the public
- Operating tools necessary for grounds maintenance
- Operating power equipment for grounds maintenance
- Interpersonal skills using tact, patience and courtesy

ABILITY TO:

- Qualify for a California Class A Operators License within six (6) months of placement in the position and to sustain as a condition of employment
- Establish and maintain effective working relationships with others
- Follow oral and written instructions
- Operate power equipment safely and efficiently
- Perform heavy manual labor
- Ability to work independently with little to no supervision

WORKING CONDITIONS:

ENVIRONMENT:

Indoor office or classroom environment, regularly around students, outdoors, and shop environment; drive a vehicle to conduct work; noise from equipment, regular exposure to fumes, dust and odors; and exposure to adverse weather conditions.

PHYSICAL DEMANDS:

The usual and customary methods of performing the job's functions require the following physical demands: frequent significant lifting, carrying, pushing, and/or pulling, frequent climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally, the job requires walking, and standing for various amounts of time. The job is performed under some temperature variations and under conditions with exposure to risk of injury and/or illness. Capable of frequently lifting / carrying / pushing / pulling up to 25 lbs; up to 50 lbs occasionally; lifting / carrying / pushing / pulling over 51 lbs will be done as part of a team; considerable physical activity required.

HAZARDS:
Working on ladders or scaffolding at heights; working in a cramped or restrictive work chamber; working around and with machinery having moving parts; and exposure to flying debris or nails, chemicals and solvents. Subject to noise and fumes from equipment operation; exposure to chemicals and pesticides; large trees and power line hazards; repetitive hand motion; traffic congestion when rerouting traffic; slipping; flying debris; high pressure hoses; and may be exposed to fecal matter, snakes, insect bites/swarms, ant bites, and cuts from tools or materials.

LICENSES AND CERTIFICATES:
Possession of a valid California Driver's License is required. Must secure a California Class A Operators License within six (6) months of placement in position. Attend trainings for aerial lift, scissor lift, forklift, safety trainings and other certification trainings as required.

OTHER QUALIFICATIONS:
Must pass the District's pre-employment fingerprinting, pre-employment physical, TB testing and maintain District-insurable driving record.

Board Approved: February 1, 2023

Salary Range: 518