MT DIABLO UNIFIED SCHOOL DISTRICT
Position Description

TITLE:	Grounds Worker II
REPORTS TO:	Landscape Manager
DEPARTMENT:	Maintenance & Operations
CLASSIFICATION:	Classified
SALARY:	Teamster Range 437
BOARD APPROVED:	February 1, 2023

SUMMARY DEFINITION: Under direction and general supervision of the Landscape Manager, performs a variety of general grounds maintenance and gardening work of routine difficulty and moderately skilled difficulty in order to provide lawn care, weed abatement, and synthetic turf care as required to sustain District facilities. Responsible for operating grounds equipment used in lawn and synthetic turf care. Technician will work as a member of a grounds crew or when assigned, may work independently.

ESSENTIAL FUNCTIONS

E = Essential Functions (Incumbents may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of duties, knowledge or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)

- May perform all duties as assigned to the Grounds Worker I.
- Assist in weed abatement including, but not limited to spraying chemicals for weed control, under the supervision of licensed staff. May utilize a powered spray rig applicator. **E**
- Operates grounds equipment, tools and machinery (e.g. riding lawn mowers, golfcarts, trailers, etc.) for the purpose of providing grounds maintenance service. **E**
- Operates turf equipment for synthetic field care and maintenance program. **E**
- Loads, unloads and assists in maintenance of all equipment and equipment inventory. **E**
- Helps maintain and prepare athletic facilities and fields for competition. **E**
- May assist in training grounds workers in operation of mowing and landscape equipment.
- May drive a truck with a trailer attachment in transporting grounds maintenance equipment from work site to work site or green waste to disposal facility.
- Checks, adjusts, and lubricates equipment, schedules repairs and maintenance. **E**

- Attend safety trainings and other certification trainings as required.
- Performs other related duties as assigned.

DESIRABLE QUALIFICATIONS:

EDUCATION AND EXPERIENCE: A combination of training and experience equivalent to two (2) years of experience in gardening, nursery work or grounds maintenance.

KNOWLEDGE OF:

- Basic gardening and landscaping materials
- The operation, use and maintenance of routine gardening equipment, tools and machinery
- Turf and Plants common to the area
- Water Management
- Maintenance of athletic ground surfaces
- English grammar, punctuation and spelling
- Understanding basic technology

SKILL IN:

- Operating tools necessary for grounds maintenance
- Operating power equipment for grounds maintenance
- Interpersonal skills using tact, patience and courtesy

ABILITY TO:

- Establish and maintain effective working relationships with others
- Follow oral and written instructions
- Operate power equipment safely and efficiently
- Perform heavy manual labor
- Ability to work independently with little to no supervision

WORKING CONDITIONS:

ENVIRONMENT:

Indoor office or classroom environment, regularly around students, outdoors, and shop environment; drive a vehicle to conduct work; noise from equipment, regular exposure to fumes, dust and odors; and exposure to adverse weather conditions.

PHYSICAL DEMANDS: The usual and customary methods of performing the job's functions require the following physical demands: frequent significant lifting, carrying, pushing, and/or pulling, frequent climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally, the job requires walking, and standing for various amounts of time. The job is performed under some temperature variations and under conditions with exposure to risk of injury and/or illness. Capable of frequently lifting / carrying / pushing / pulling up to 25 lbs; up to 50 lbs occasionally; lifting / carrying / pushing / pulling over 51 lbs will be done as part of a team; considerable physical activity required.

HAZARDS: Working on ladders or scaffolding at heights; working in a cramped or restrictive work chamber; working around and with machinery having moving parts; and exposure to flying debris or nails, chemicals and solvents. Subject to noise and fumes from equipment operation; exposure to chemicals and pesticides; repetitive hand motion; slipping; flying debris; high pressure hoses; and may be exposed to fecal matter, snakes, insect bites/swarms, ant bites, and cuts from tools or materials.

LICENSES AND CERTIFICATES:
Possession of a valid California driver's license is required.

OTHER QUALIFICATIONS:
Must pass the District's pre-employment fingerprinting, pre-employment physical, TB testing and maintain District-insurable driving record.

Board Approved: February 1, 2023

Salary Range: 437