

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
August 19, 2025
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Kristen Noonan, Rachel Vogt, Lisa Steadman, Scott Peters, Edmond LaPlante, Hannah Blood, Betty Tatro, Jennifer Strimbeck, Gina Carraro and Eric Stanley,.
Absent: Brian Bohannon, Jeff Cesaitis and Cheryl McDaniel-Thomas.

Administration Present: J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator

8:55 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: J. Rathbun explained Hutter Construction had contacted him regarding the roof at Troy. The bid from Academy Roofing came in at \$199,000. This bid is significantly lower than the other bids. It feels that Academy Roofing is trying to better the relationship after the mishap at Emerson. Hutter was not comfortable hiring them without contacting the Superintendent. J. Rathbun was not comfortable either so he is coming to the Board. E. Stanley asked what the insurance company had to say. J.Rathbun commented that we have time to go back to the insurance company and bring this back to the Board.

Issue #2: MOTION: K. Noonan **MOVED** to accept the retirement of Chuck Martin as of June 30, 2027 and Tony Breen as of June 30, 2026 as presented by the Superintendent. **SECOND:** R. Vogt. **VOTE:** 9.639/0/0/3.361. **Motion passes.**

Issue #3: E. Stanley commented on the resignation of the AD. He asked about the salary, exit interview, evaluations and job description. The Superintendent explained. The Board discussed the salary. The Board would like the Superintendent to have salaries that are comparable when the Board approves. S. Peters mentioned the idea of a Human Resource Director. The Superintendent explained that he did not want T. Cote to leave. He was not asked to leave. It was an unfortunate situation. E. Stanley said it is a tough position and the new person will need help. J. Rathbun commented that there will be a mentor system for principals and the AD.

MOTION: K. Noonan **MOVED** to leave non-public session. **SECOND:** H. Blood. **VOTE:** 9.639/0/0/3.361. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**