

**BOARD ACTION REPORT**  
**Corporation Office**  
**September 8, 2025**  
**6:00 p.m.**

Mr. Kinkead called the meeting to order and invited Mr. Reeves to call roll.

-Those present were: Mr. Bannon, Mr. Cornelius, Mrs. Hess, Mr. Kinkead, Mr. Mason, Mr. Reeves, and Dr. Stephanie Hofer.

-Student and Staff of the Month were recognized.

-There was a presentation from Walnut Elementary.

-Approved minutes of previous meetings.

-Approved claims and payroll claims.

-Approved the following personnel:

-Lockey Eppley – Kindergarten Teacher – Walnut Elementary.

-Approved resignation of Ashley Johnson – 1:1 Special Education Aide – Jr. High – effective August 21, 2025.

-Approved resignation of Kiera Dixon – Instructional Assistant – Southmont Jr. High.

-Sabrina Huls – Instructional Assistant – Southmont Jr. High School.

-Approved move of Rachel Rhoads from Instructional Assistant to 1:1 Special Education Aide – Jr. High.

-McKenzie Swank – Instructional Aide – Walnut Elementary.

-Addison Monroe – Instructional Aide – Southmont Jr. High School.

-Approved supervised after school detentions on Tuesdays and Thursdays as needed from August 2025 throughout the remainder of the 2025-2026 school year.

-Sarah Hough – JH/HS Fall Play Director - \$2000.00.

-Dana Hunt – JH/HS Fall Play Director - \$1500.00.

-Sarah Hough – JH/HS Spring Play Director - \$2000.00.

-Dana Hunt – JH/HS Spring Play Assistant Director - \$1500.00.

-Amy France – 6<sup>th</sup> grade Class Sponsor - \$500.00.

-Katy Yoakum – 7<sup>th</sup> grade Class Sponsor - \$500.00.

-Bobbi Harden – 8<sup>th</sup> grade Class Sponsor - \$500.00.

-Amy France – JH Academic Coach – ½ stipend - \$1000.00.

-Lesley Lashley – JH Academic Coach – ½ stipend - \$1000.00.

-Rachel Rhoads – JH FCA Sponsor - \$500.00.

-William Frazee – JH FFA Sponsor - \$1500.00.

-Nicki Reimondo – JH Honor Society Sponsor - \$500.00.

-Jennifer Snook – JH Honor Society Sponsor - \$500.00.

-Haley Roberts-Beach – JH Royal Ambassadors - \$1000.00.

-Nicole Aguiar – JH Yearbook - \$2000.00.

-Sharon Albertson – Girls Who Code Computer Science - \$500.00.

-Jessica Barnhart – JH FCCLA Sponsor - \$1500.00.

-Jamie McCormick – New Teacher Mentor – Math - \$500.00.

-Mitch Homan – 9<sup>th</sup> grade Class Sponsor - \$1000.00.

-Rachel Scott – 10<sup>th</sup> grade Class Sponsor - \$1000.00.

-Sarah Hough – 11<sup>th</sup> grade Class Sponsor - \$2000.00.

-Reasley Thompson – 12<sup>th</sup> grade Class Sponsor - \$1500.00.

-Shelby Olofson – Sr. High Academic Coach (Math) - \$2000.00.

-Rachel Scott – Sr. High Academic Coach (Science) - \$2000.00.

- Lucy Johnson – Sr. High Academic Coach (English) – \$2000.00.
- Jerry Long – Sr. High FCA Sponsor - \$500.00.
- Erin Gilley – Sr. High FFA Sponsor - \$2000.00.
- Lucy Johnson – Sr. High National Honor Society Sponsor - \$2000.00.
- Sandy Minick – Sr. High Yearbook Sponsor - \$2000.00.
- Catharine Simmerman – Sr. High FCCLA Sponsor - \$1500.00.
- Lacey Haseley – New Teacher Mentor - \$500.00.
- Rachel Scott – New Teacher Mentor - \$500.00.
- Laura Cripe – Interact Club Co-Sponsor - \$1000.00.
- Jeremiah Sparks – Interact Club Co-Sponsor - \$1000.00.
- Mallory Kessler – Sr. High BPA Co-Sponsor - \$1000.00.
- Shelley Allen – Sr. High BPA Co-Sponsor - \$1000.00.
- Laura Cripe – English Department Chair - \$2000.00.
- Elizabeth Newnum – Fine Arts Department Chair - \$2000.00.
- Jeremiah Sparks – Math Department Chair - \$2000.00.
- Rachel Scott – Science Department Chair - \$2000.00.
- Reasley Thompson – Social Studies Department Chair - \$2000.00.
- Laura Duncan – Special Education Department Co-Chair - \$1000.00.
- Morgan Ross – Special Education Department Co-Chair - \$1000.00.
- Erin Gilley – Vocational/CTE Department Chair - \$2000.00.
- Ali Kraynak – Sr. High Spanish Club Co-Sponsor - \$250.00.
- Yessica Padilla – Sr. High Spanish Club Co-Sponsor - \$250.00.
- Caitlyn Tennison – Sr. High Student Council Sponsor - \$2000.00.
- Elizabeth Newnum – Band Director - \$3000.00.
- Elizabeth Newnum – Marching Band Director - \$3500.00.
- Sarah Hough – Choir Director - \$3000.00.
- Sarah Hough – Show Choir Director - \$1500.00.
- Katy Yoakum – Sr. High Chess Club Sponsor - \$500.00.
- Kelsey Feese – Sr. High Bring Change to Mind Sponsor - \$1000.00.
- Kelsey Feese – Sr. High Mountie Mentor Sponsor - \$500.00.
- Brad Acton – Sr. High Youth Civic Engagement Sponsor - \$500.00.
- Michael Allen – Sr. High Robotics Club Sponsor - \$500.00.
- Show Choir to Homestead High School on February 13-14, 2025.
- Report from Superintendent:
  - Dr. Hofer stated we had a fantastic beginning to the school year. We are really grateful for everyone's effort.
  - Mounties of the Month: love these amazing great things to start the year, the bard is high. Adult Mounties of the Month – great representation!
  - I am happy to be here and very THANKFUL to our board.
- Items for Discussion by the Board:
  - Neola Board Policies Updates – 1<sup>st</sup> reading
  - Mr. Mason commented that the updates were mostly just language changes. The policy updates shared with administration as well.
  - Mr. Kinkead thanked all for their time.
- Adjourned.