

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/11/2025 4:23 pm

Grant CHSD 124
285 E Grand Ave, Fox Lake, IL 60020
340491240160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alexander, Jordan	250-Special Education Teacher	\$54,777.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Alvarenga, Walter S	200-Teacher	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,752.82
Anderson, Jeremy J	126-Dean of Students Teacher no admin endorsement)	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.72
Anderson, Michael D	200-Teacher	\$122,889.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,927.89
Arndt, Kristen E	250-Special Education Teacher	\$87,866.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Ascencio, Holly C	250-Special Education Teacher	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.80
Austin, Jeffrey B	200-Teacher	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,975.12
Balanag, Angela	200-Teacher	\$118,051.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
Barker, Allison F	200-Teacher	\$78,827.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Becmer, Lauren E	200-Teacher	\$50,429.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Behm, Dave	107-General Administrator or General Supervisor	\$140,000.00	1.00	20	13	\$0.00	\$0.00	\$13,846.14	\$32,369.88
Behm, Lauren E	200-Teacher	\$105,121.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.80
Benes, Dan G	200-Teacher	\$113,753.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,674.80
Bicknase, Rachel	200-Teacher	\$52,110.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Bilbrey, Amanda L	200-Teacher	\$87,866.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Blanke, David	126-Dean of Students Teacher no admin endorsement)	\$112,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
Bosworth, Josy B	200-Teacher	\$91,137.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,824.10
Bosworth, Wayne	200-Teacher	\$108,537.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.72
Boton, Maxwell J	200-Teacher	\$84,726.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,824.10
Bridge, Joseph M	200-Teacher	\$68,407.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Burnet, Benjamin D	200-Teacher	\$100,322.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,975.12
Calhoun, Patrice	200-Teacher	\$84,726.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$8,886.73
Carlson, Christopher D	200-Teacher	\$127,931.28	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
Catarino, Cristiana C	200-Teacher	\$120,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.72
Christian, Joshua	250-Special Education Teacher	\$68,405.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
Clausen, Tyler	200-Teacher	\$49,622.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Collins, Stacy L	200-Teacher	\$127,931.18	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Cramer, James	200-Teacher	\$132,852.60	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,927.89
Dart, Jessica	200-Teacher	\$112,065.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
DEFRANCESCO, DIANE	250-Special Education Teacher	\$35,707.61	0.49	0	7	\$0.00	\$0.00	\$0.00	\$4,992.96

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Diana, Emmy Eve	604-Resource Teacher English/Language Arts	\$61,655.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$11,392.79
Doud, Rebecca L	606-Resource Teacher Math	\$118,051.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
Dunlavy, Dan	200-Teacher	\$105,682.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Durlak, Jeffrey R	200-Teacher	\$101,294.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,824.10
Eiduke, John B	200-Teacher	\$130,529.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.52
Flaker, Andrew S	200-Teacher	\$91,137.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,378.18
Flaker, Christi A	200-Teacher	\$101,812.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Foerch, Colt	200-Teacher	\$61,655.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Frett, Nicole	200-Teacher	\$76,061.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
GEIST, KEVIN	127-Head of Gen Ed (Department chair no admin endorsement held)	\$91,605.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Geist, Ryan D	104-Assistant Principal	\$174,030.00	1.00	20	13	\$0.00	\$0.00	\$17,211.74	\$9,873.84
Germann, Margaret E	200-Teacher	\$84,726.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
GILLEGERTEN, LESLIE	107-General Administrator or General Supervisor	\$130,466.00	1.00	20	13	\$0.00	\$0.00	\$13,454.44	\$26,836.32
Gorden, Joseph	200-Teacher	\$48,119.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Grodoski, Leonard	200-Teacher	\$87,866.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Gruber, Paige	200-Teacher	\$53,862.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Grum, Martin	200-Teacher	\$61,655.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,109.84
Hansen, Rodd E	200-Teacher	\$81,716.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
Harker, Maureen B	200-Teacher	\$84,726.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
HARNED, SANDRA D	200-Teacher	\$87,866.00	1.00	0	13	\$0.00	\$0.00	\$22,824.10	\$0.00
Havenga, Andrew	200-Teacher	\$87,866.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
Havenga, Haley	200-Teacher	\$98,106.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Highley, Theresa L	200-Teacher	\$112,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.72
Hutcheson, Corey R	200-Teacher	\$69,628.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Johnson, Anthony W	200-Teacher	\$54,777.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,529.20
Jolcover, Mark	250-Special Education Teacher	\$61,654.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Joray, Carrie	200-Teacher	\$94,548.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.72
Keenan, Michele E	200-Teacher	\$58,206.86	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
Kennedy, Michael J	250-Special Education Teacher	\$112,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,903.84
Koske, Krista K	200-Teacher	\$125,385.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,120.72
KOSMICKI, ANDREA L	151-Assistant Special Education Director	\$85,000.00	1.00	0	13	\$0.00	\$0.00	\$8,406.58	\$9,427.92
Kujala, Kyle C	200-Teacher	\$76,056.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Laubenstein, Peter J	200-Teacher	\$70,854.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,903.84
Lebrun, Amanda	200-Teacher	\$98,106.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Lesperance, Stephanie N	200-Teacher	\$91,137.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,049.44
Lev, Lori D	200-Teacher	\$81,716.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
Lightbody, Julia	200-Teacher	\$94,106.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Lukemeyer, Matthew	200-Teacher	\$87,866.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.80

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lukemeyer, Veronica R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$103,816.00	1.00	0	13	\$0.00	\$0.00	\$10,267.51	\$31,582.50
Mays, Stacey M	200-Teacher	\$78,833.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,529.00
McKinney, Meghan	200-Teacher	\$63,808.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Middleton, Karen L	200-Teacher	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,975.12
Miller, Beth A	200-Teacher	\$118,805.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.52
Miller, Nathaniel	104-Assistant Principal	\$153,951.00	1.00	20	13	\$0.00	\$0.00	\$15,225.91	\$31,360.08
MITCHELL, JESSICA	250-Special Education Teacher	\$55,691.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Montemayor, Payton	200-Teacher	\$63,808.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Morris, Joree A	250-Special Education Teacher	\$100,322.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,752.82
MUELLER, MATTHEW P	200-Teacher	\$76,056.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Myers, Marissa	208-Career and Technical Educator (CTE)	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,344.23
Nenni, Nicholas	200-Teacher	\$78,833.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
NITZ, DANIEL	250-Special Education Teacher	\$63,812.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
NOISEY, STACIE R	107-General Administrator or General Supervisor	\$164,674.00	1.00	20	13	\$0.00	\$0.00	\$16,286.42	\$24,866.40
Norwood, Timothy J	200-Teacher	\$118,051.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$19,344.23
Notriano, Erin K	200-Teacher	\$125,385.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,927.89
Oeffling, Thomas J	200-Teacher	\$142,397.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$18,481.97
OLMOS OCAMPO, DULCE M	200-Teacher	\$43,096.38	0.83	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
OLSEN, GARRETT	200-Teacher	\$78,827.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,674.80
Qasabian, Patricia	200-Teacher	\$98,106.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$18,927.89
RADTKE, KAYLA	250-Special Education Teacher	\$55,691.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Reich, Beth A	114-Chief School Business Official	\$202,020.00	1.00	22	13	\$0.00	\$0.00	\$19,979.98	\$32,441.16
Reid, Cassi M	250-Special Education Teacher	\$50,429.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,573.52
Reidenga Talbot, Drew M	200-Teacher	\$53,863.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Richards, Gayle R	200-Teacher	\$118,051.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
Rivette, Shane	200-Teacher	\$118,051.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,049.44
Robinson, Christopher A	200-Teacher	\$70,854.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,975.12
Rous, Kurt J	200-Teacher	\$136,396.02	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.72
Sagritalo, Katherine	200-Teacher	\$113,809.26	1.00	0	14	\$0.00	\$0.00	\$11,757.48	\$9,975.12
Schaap, Jon D	200-Teacher	\$112,065.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
Schmadeke, William	200-Teacher	\$98,106.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,049.44
Schmidt, Jeremy	103-Principal	\$196,560.00	1.00	22	13	\$0.00	\$0.00	\$19,439.98	\$32,441.16
Schmitt, Robert	200-Teacher	\$89,501.50	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
SCHNEIDER, JACLYN	200-Teacher	\$68,407.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Schneider, Michael Richard	200-Teacher	\$68,407.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Schoell, Blair R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$100,710.00	1.00	0	13	\$0.00	\$0.00	\$9,960.32	\$31,288.80
Sefcik, Christine A	100-District Superintendent	\$265,996.00	1.00	25	13	\$0.00	\$0.00	\$26,307.27	\$32,441.16

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Sherko, Adrian R	200-Teacher	\$73,399.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Skolar, Ellen	200-Teacher	\$112,065.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,824.10
Sonders, Tina	152-Special Education Director	\$153,768.00	1.00	20	13	\$0.00	\$0.00	\$15,207.81	\$25,947.48
Spreitzer, Courtney B	200-Teacher	\$94,548.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Strebel, Justin G	200-Teacher	\$111,494.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Suchr, Beth A	200-Teacher	\$70,851.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,306.90
Svoboda, Shelly	200-Teacher	\$53,862.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Swearengen, Jonathan	200-Teacher	\$78,833.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
SZOSTAKIEWICZ, JAGODA	200-Teacher	\$55,692.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Talbot, Bryan	200-Teacher	\$94,548.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,824.10
Taubery, Eric S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$145,891.00	1.00	0	13	\$0.00	\$0.00	\$14,428.77	\$32,441.16
Thomas, Elizabeth	200-Teacher	\$98,106.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,603.52
Uphoff, Carl J	200-Teacher	\$118,805.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,975.12
Van Alstine, Christopher L	200-Teacher	\$120,442.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$6,120.72
Vendegna, Michelle L	250-Special Education Teacher	\$81,716.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$22,752.82
VICTORES, TERESA	200-Teacher	\$73,319.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$5,603.52
Viscioni, Timothy M	200-Teacher	\$70,854.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,674.80
Voelker, Virginia A	200-Teacher	\$53,862.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Weaver, Andrea	200-Teacher	\$55,692.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Weber, Emily L	200-Teacher	\$48,815.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$6,120.72
Weinmann, Eric T	200-Teacher	\$98,106.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,752.82
Werner, Michael T	200-Teacher	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,927.89
Widenhoefer, Laura	250-Special Education Teacher	\$52,112.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$15,611.06
Wilds, Rebecca L	200-Teacher	\$125,385.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$5,603.52
Williams, Geoffrey A	250-Special Education Teacher	\$69,628.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,457.92
Wintersteen, Shea	200-Teacher	\$83,222.50	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,768.62
Wodzien, Gregory	126-Dean of Students Teacher no admin endorsement)	\$101,812.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,856.61
Wray, Aubrey	200-Teacher	\$36,495.64	1.00	0	13	\$0.00	\$0.00	\$0.00	\$9,975.12
Yang, Marta	250-Special Education Teacher	\$116,282.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,752.82
Zielinski, Katherine M	200-Teacher	\$138,046.44	1.00	0	15	\$0.00	\$0.00	\$14,154.56	\$20,109.84

Totals

Distinct Employee Count: 135

Distinct Positions Count: 135

Total Positions Count: 135

Vacation Days: 189

Sick Days: 1809

Base Salary: \$12,671,750.27

Bonuses: \$0.00

Annuities: \$0.00

Retirement Enhancements: \$248,759.01

Other Benefits: \$1,732,547.62