

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
August 14, 2025

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - Johnson County Parents Coalition
4. Report of Student Board Member-Julia Crews
5. Approval of Agenda
6. **Consent Agenda**
 - Approval of minutes of the regular meeting for July 10, 2025 at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)
 - Approve the following amendments: **None**
 - Approve overnight field trip for the following: (**Attachment 6b**)
 - Johnson County High School Volleyball Team, Sevierville, Tennessee from September 12, 2025 through September 14, 2025
 - Johnson County High School Volleyball Team, Orlando, Florida from September 2, 2026 through September 6, 2026
 - Approve the SAVE Act Compliance Package (**Attachment 6c**)
7. Approve the contract with Home Choice Windows & Doors regarding the replacement of the windows at Roan Creek Elementary School. (**Attachment 7**) Bid on file
8. Approve 1 year Propane Contract with Freeman Gas/Superior Plus Propane in the amount of \$1.45 per gallon. (**Attachment 8**) Bid on file (TN Code 7-51-910 2021)
9. Approve Management Team for the 2025-2026 school year:
 - Mark Hagaman Angie Wills Leon Henley
 - Dr. Emogene South Herbie Adams Jessie Laing
10. Approve DHA Committee Members for the 2025-2026 school year:
 - Dr. Emogene South Angie Wills Herbie Adams Karen Ward
 - Leon Henley Mark Hagaman Dr. Sadie Fletcher
11. Approve Threat Assessment Team Members for the 2025-2026 school year:
 - Keesha Rhudy Herbie Adams Dr. Stephen Long
 - Angie Wills SRO Mark Hagaman
12. 5 Year Plan Update: "Continue Teacher Academies throughout the school year based on current needs and state initiatives for staff members".
13. Second and final reading of TSBA required changes on the following policies: (**Attachment 13**)
 - **Policy #1.1021 Student Board Member** = State Law requires boards to have a policy authorizing at least one high school student board member. (brand new policy)
 - **Policy 1.407 School District Records** = State law removed the option to request a records request via Fax.
 - **Policy 2.403 Surplus Property Sale** = Federal regulations require certain actions be taken when property valued at \$10,000 or below is disposed of. The previous threshold was \$5,000.
 - **Policy 3.204 Threat Assessment Team** = State law requires reports to be made to parents/guardians within forty-eight hours of the district reporting to law enforcement regarding threats and significantly disruptive behavior. This law also requires a quarterly report of incidents provided at board meetings.
 - **Policy 4.100 Instructional Program** = State law requires board to include the definition of antisemitism in anti-discrimination policies.

- **Policy 5.500 Discrimination/Harassment of Employees** = State law requires board to include the definition of antisemitism in anti-discrimination policies.
- **Policy 6.304 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation** = State law requires board to include the definition of antisemitism in anti-discrimination policies.
- **Policy 4.212 Virtual Education Program** = State law permits district use of hybrid learning in the event of dangerous or extreme weather or in an emergency.
- **Policy 4.301 Interscholastic Athletics** = State law allows students attending virtual schools to participate in interscholastic athletics in accordance with TSSAA/TMSAA guidelines
- **Policy 4.403 Library Materials** = State law clarifies that materials may not be excluded from school libraries solely on the grounds that they are religious.
- **Policy 4.406 Use of the Internet** = State law requires districts to prevent students from accessing social media platforms on district provided internet unless expressly authorized by a teacher for educational purposes.
- **Policy 4.601 Reporting Student Progress** = State law requires that report cards for students in grades K-8 must include the student's score on the most recently administered universal reading screener and the results of a dyslexia screener, if applicable.
- **Policy 5.110 Compensation Guides and Contracts** = State law now permits Boards to determine whether to compensate a teacher's estate or designated beneficiary for unused leave time.
- **Policy 5.119 Employment of Retirees** = State law made several changes that impacts employing retirees. There must be a bona fide separation of service prior to reemployment (60 days)
- **Policy 5.305 Family and Medical Leave** = State law made several changes to paid parental leave statute and which employees may use this type of leave and how the leave can be taken.
- **Policy 5.701 Substitute Teachers** = State law changes the number of days a substitute can be the teacher of record without a teaching license; it changed from twenty (20 days) to thirty (30) days.
- **Policy 6.303 Questioning Students and Searches** = State law updated entire existing policy to state that searches of students must be carried out by a school resource officer, a school security officer or a school administrator who has completed state required training. The Department of Education will develop this training.
- **Policy 6.411 Student wellness** = State law requires elementary students to receive 130 minutes of physical activity per week (40 minutes each school day). This is separate from physical education classes.
- **Policy 6.600 Student Records** = State law requires district to provide a copy of a student's records to the new school within five business days.

14. Budget Update – Tina Lipford

15. Public Comment

Information Items:

1. Director's Report
 - Head Start/Prek (no report)
 - Board Meeting Schedule for 2025-2026 (**DR1**)
 - Johnson County School System 2025-2026 Calendar (**DR2**)
 - TSBA Fall District Meeting (August 25, 2025-Hamblen County) (**DR3**)
 - August 29th and September 1st, Labor Day, no school and Central Office closed
 - September 10th Students ½ Day, Parent Teacher Conference Prek-12 from 1pm to 4 pm

- UTRUST Appreciation Day Calendar for the 2025-2026 school year **(DR4)**
 - September 11, 2025-Bus Driver Appreciation Day
- TSBA 2025 Leadership and Annual Convention Conference at the Gaylord Opryland (November 13-16, 2025) **(DR5)**

2. Personnel decisions made by Director of Schools **(DR6)**

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in a regular session on Thursday, August 14, 2025 at the Johnson County Board of Education board room.
2. The roll was called with the following members present: Mr. Greever-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Julia Crews-present and Ms. Ward, recorder-present.
3. Recognition of Visitors or Delegations Participation
 - Johnson County Parents Coalition-Mrs. Stonecipher was excited to report that the first Johnson County Parents Coalition meeting is going to be held on September 9, 2025 at 6:00 p.m. at Roan Creek Elementary School and she cordially invited all parents to attend.
4. Report of Student Board Member-Julia Crews-Ms. Crews provided a power point that showcased some upcoming and important dates for sports. She also reported that the FFA would kick off their annual mum sale starting September 1st.
5. Mr. Walker made a motion to approve the agenda and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
6. A motion was made by Mr. Greever to approve the consent agenda and seconded by Mr. Walker and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
7. After discussion a motion was made by Mr. Greever to approve the contract with Home Choice Windows and Doors and seconded by Mr. Walker carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
8. A motion was made by Mr. Walker to approve a 1 year contract with Freeman Gas/Superior Plus Propane and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
9. A motion was made by Mr. Greever to approve the Management Team for the 2025-2026 school year and seconded by Mr. Walker and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
10. Mr. Walker made a motion to approve the DHA Committee Members for the 2025-2026 school year and seconded by Mr. Greever and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
11. A motion was made by Mr. Greever to approve the Threat Assessment Team for the 2025-2026 school year seconded by Mr. Walker and carried by the following roll call: Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.
12. 5 Year Plan Update: "Continue Teacher Academies throughout the school year based on current needs and state initiatives for staff members".
13. Second and final reading of TSBA required changes on the following policies:
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A motion was made by Mr. Walker to approve the second and final reading of the above policies and seconded by Mr. Greever and carried by the following roll call:
Mr. Greever-yes, Mr. Walker-yes and Mr. Long-yes.

14. Ms. Lipford provided some financial reports one of which was a sales and property tax which showed an increase in revenue from this time last year. Ms. Lipford also provided a 2025-2026 Budget Reserves Report for this school year.
15. There were no public comment requests.

Information Items:

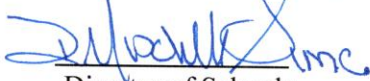
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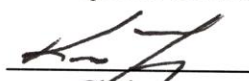
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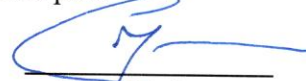
A motion was made by Mr. Greever to adjourn the meeting at 6:30 p.m.



Director of Schools
(Dr. Mischelle Simcox)



Chairman
(Mr. Kevin Long)



Vice-Chairman
(Mr. Chad Greever)



Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)

Member
(Mr. Ed Walker)

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