

**Pascack Valley Regional High School District  
Board of Education**

**Annual Retreat  
Pascack Hills Media Center**

AGENDA  
September 13, 2025  
9:00 a.m.

**CALL TO ORDER AND ROLL CALL**

Mrs. Gini Varghese, President  
Ms. Elizabeth Calderone  
Ms. Gia Guzman  
Mrs. Stephanie Huang  
Ms. Katie Keller  
Mrs. Kristin Martin  
Mr. James Stankus  
Ms. Debra Stephans, Vice President  
Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent  
Mrs. Cynthia Kirk, Business Administrator/  
Board Secretary

**FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

**PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

**I. Board Ethics** - BOE Attorney, Vittorio “Vic” LaPira, Esq.

**II. 2025-2026 Board Goals** - Gini Varghese

**III. Superintendent Search** - Dirk Phillips

**IV. Board Self-Evaluation** - Gini Varghese

**ADJOURNMENT**

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.