

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
RIVER VALLEY HIGH SCHOOL
LIBRARY MEDIA CENTER (LMC)**

**August 20, 2025
6:00 P.M.
MINUTES**

In order to be successful with our mission, we focus on the following goals:

- Safe Learning Environment
- High Student Achievement
- Effective and Efficient Operation
- High Performing Workforce

OPENING OF MEETING BY THE PRESIDENT

Mr. Rengert called the meeting to order at 6:02pm.

ROLL CALL AND ACKNOWLEDGEMENT

Mrs. Keller called roll call with the following members present: Colonel Beineke, Mr. Rengert, Mr. Smith, and Mr. Stump. Mr. Albright was unfortunately experiencing car difficulty and arrived at the meeting shortly after it started but was not present for the initial roll call taken. Board members present at the meeting acknowledged receiving and reviewing a copy of the agenda, background material, and any other pertinent information prior to being in attendance.

APPROVAL OF BOARD AGENDA

Res. 085-25 Mr. Smith moved, seconded by Mr. Stump, to approve adoption of the agenda as presented, except for the removal of both executive sessions.

Discussion: Board President, Don Rengert, shared that the Board would not need to use either executive session, so those could both be removed from the agenda.

Vote: Ayes: Smith, Stump, Beineke, Rengert
 Nays:

President Rengert declared the motion carried.

APPROVAL OF MINUTES

Res. 086-25 Mr. Rengert moved, seconded by Colonel Beineke to approve adoption of the minutes from the July 10, 2025 Regular Session Board Meeting.

Discussion: None

Vote: Ayes: Rengert, Beineke, Smith, Stump
 Nays:

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President Rengert declared the motion carried.

RECOGNITION OF VISITORS:
PUBLIC PARTICIPATION AT BOARD MEETINGS

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used.

During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the board.

Board Policy BDDH - Adopted October 12, 1999.

- A. Introduction of Visitors
- B. Comments from Visitors

Mr. Rengert welcomed visitors. Two visitors requested to address the Board:

Ms. Amanda Himler addressed the Board regarding her concerns with the District installing seatbelts on all its buses. Ms. Himler shared concerns regarding what would happen if the bus caught fire, that she doesn't believe it is recommended for school buses to have seatbelts, that the District should be implementing more aides on buses, more cameras should be installed on buses, and in the safety, manual provided to drivers there is no guidance regarding seat belts. Ms. Himler believed that the District should have asked the community's opinion prior to acting on seat belts and she stated that she does not believe that seat belts are safe.

Mr. Tim Himler addressed the Board regarding his concern with seat belts. Mr. Himler shared that he is currently a bus driver for another school district. He believes that instead of districts showing the students kindness in difficult situations they should instead be disciplining them. Mr. Himler shared his concern regarding the possibility of a fire occurring on a bus and how quickly a bus fills with smoke. He asked the question that if a bus is filled with smoke how will they be able to see to be able to cut seat belts? He stated that he feels that installing seat belts is a foolish choice.

Mr. Rengert addressed Ms. Himler and Mr. Himler once they were both finished speaking thanking them for coming to the meeting and sharing their points of view and information with everyone in attendance. Mr. Rengert shared that discipline is not the reason that the District has chosen to install seat belts. The intent is not to strap down students to get them to behave. He also shared that the District has installed cutting edge technology on all of our buses, which includes cameras

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on the stop signs, by the driver's dashboard, and throughout the bus. He shared that this implementation took place a few years ago. Mr. Rengert then mentioned that Mr. Wickham would be presenting more information and some background regarding the seat belts during his Superintendent report.

SUPERINTENDENT COMMUNICATIONS/REPORTS

Superintendent Shares Oral / Written Correspondence / Communications:

Mr. Wickham provided the board with an update on the bond projects. The roofing project is finally completed; the two new RTUs (roof top units) have been installed at both Heritage and Liberty, as well as the new MS Chiller. As the HVAC project ends, this will mean that all four bond projects that were promised to be addressed have been completed.

The permanent improvement fund continues to be very important for our district to allow us to address ongoing maintenance, including items such as the 15-year capital improvement plan we developed for our parking lots, as well as the carpet replacement project we began at the elementary buildings over the summer.

The installation of the new PA system is almost complete, which is being paid for with DPIA funds. By using this restricted state funding method, this means that no local taxpayer funds are projected to be used.

The CTE Expansion is nearing the finish line as we have just received temporary occupancy for the agricultural education, healthcare, and construction trades classrooms and labs. The weight room project is estimated to be completed by early November. We are hopeful to have a ribbon cutting ceremony around this time.

The District will be embracing a "HOME" theme this year, reminding students and staff that this is our home and we should invest in it. To celebrate this, we are starting a designated fund at the Marion Community Foundation called "RV For the Future." This fund will allow students K-12 or alumni to be awarded funds toward college, career, or entrepreneurial endeavors. Staff members were challenged to contribute "Five for the Future" or \$5 per paycheck to the fund during the 2025-2026 school year.

The District will also be embracing the "RV celebrates America" theme this year with themed events and lessons each month throughout the school year.

Mr. Wickham shared the CEP participation figures for last year, as well as the Summer Food meals served. During the 2024-2025 school year, over 140,000 breakfasts were served and over 219,000 lunches. The 2025 Summer Food Program served over 93,000 meals at RV and over 55,000 meals at Cardington this summer for a total of over 148,000 meals served to families in our community and surrounding communities. The District will be operating under CEP again for the 2025-2026

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school year. The success of our Summer Food program is crucial for our ability to continue operating under CEP.

Mr. Wickham also shared that seat belts were going to be installed on all route buses this fall. The cost of the seat belts and installation will be covered by DPIA funds with no local taxpayer funds projected to be used. The seat belts will be lap/shoulder belt combos that are fully integrated. Mr. Wickham shared that the NTSB recommends seat belts on all large buses (lap and shoulder- 3 point). He also said that seat belts have been a topic of discussion for several months and is not something that the Board made a quick decision on. With the elevated roadways, number of red-light runners, distracted drivers, and students not sitting safely in their seats, seat belts have become a topic of discussion to improve the safety of our students while riding the bus. Mr. Wickham shared information from Governor DeWine's School Bus Safety Working Group, including the following:

- The Task Force did not recommend mandating seat belts, but it did issue 17 recommendations with one of them stating: "The Ohio Department of Education and Workforce should work with the Ohio General Assembly to develop and fund a grant program to help school districts invest in school bus safety features, such as, but not limited to, seat belts."

Mr. Wickham also shared that while buses are constructed to be safe, seat belts make them safer. Eight states in the nation already require seat belts on new buses and those states show a significant drop in fatalities and serious injuries on buses with seat belts. Mr. Wickham said that buses are safe when compartmentalization works effectively. However, when buses are hit head-on at higher speeds or off-set head-on collisions and the bus slides sideways or rolls, then compartmentalization no longer protects the unsecured occupants. Mr. Wickham referenced the Texas bus crash that occurred the week prior to the meeting, sharing that the bus in the accident was equipped with lap/shoulder seat belts, per state law in Texas. Forty-two children and the bus driver were on board when the bus rolled over. A total of 12 people, 11 children and one adult, were taken to a local hospital. Two children had serious injuries, but there were no fatalities. One day after the accident, all 12 that were injured had been released from the hospital.

Mr. Wickham provided some additional information related to questions asked by Ms. And Mr. Himler during the public participation earlier in the meeting, such as the district will have at least 5 seat belt cutters on every bus and that the District will be working with the Ohio State Highway Patrol (OSHP) and providing professional development to our drivers to have them practice and become familiar with the tools they would have to use in an emergency.

Mr. Wickham shared that most of our drivers are in favor of seat belts, because they protect our students; allows students to be seated properly, so that compartmentalization works as intended in the case that an accident does occur; and because it allows drivers to more fully focus on driving.

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Prior to the conclusion of his presentation, Mr. Wickham shared three videos and picture examples of what can happen to students if a bus were to be involved in an accident where the bus slides or rolls over. One of the photos showed the aftermath of the accident that occurred on the first day of school in Clark County a couple years ago where a young child was ejected from a school bus.

River Valley Local Schools Building Reports/Updates: At this time, we would like to have building principals and others give the board a brief update on each of their building programs.

Heritage Elementary School Principal, John Wickersham, shared that the building had a fantastic turnout at Open House the week prior. All students will be in the building as of Friday 8/22. Mr. Wickersham shared that he is honored to be the Principal at Heritage this year and feels that the building had a great summer preparing for a great school year.

Liberty Elementary School Principal, Zachary Burns, shared that he has been taking the time over the last few months to learn and looks forward to continuing that throughout his first year as the principal. Liberty also had a great turnout at Open House and are having a great start to the year. All students would be in the building, preschool through fifth grade, as of Friday, August 22nd.

Middle School Principal, Tom Bower, shared that he is excited for a new year at the Middle School. Mr. Bower gave the custodial staff a big kudos for all the work that they did over the summer- the building looks great. The Middle School will have Roy Hall Jr. come and present to students and staff on Tuesday, September 2nd as a kickoff to the school year. Fall sports are up and running and schedules are being finalized for students.

High School Principal, Travis Stout, shared that they have experienced a smooth start to the year at the High School. Golf, soccer and tennis have all started competing and are doing well. The High School will also be participating in the presentation with Roy Hall Jr. on Tuesday, September 2nd.

Student Council Representative, Abby Neff, shared that the first football game against Elgin was upcoming. The band would be participating in the Harmony of the Bands at Lawrence Orchards and will be performing at the Popcorn Festival. Ms. Neff said that the phone policy seems to be going well. She also shared that she is a junior and attends Tri Rivers, as well as takes Akron University courses at Tri Rivers.

Director of Instruction and Assessment, Don Gliebe, shared that he spent most of the summer working on compliance-related tasks and preparing for the additional professional development day added at the beginning of August this year for staff.

Director of Educational Technology & Communication, Tad Douce, shared information regarding the installation of the new PA system district wide.

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ROLL CALL AND ENTERING MEETING

Board member Ben Albright entered the meeting at 6:21pm after experiencing car troubles. Mrs. Keller did roll call to allow Mr. Albright to enter the meeting and the following board members were present: Mr. Albright, Colonel Beineke, Mr. Rengert, Mr. Smith, and Mr. Stump.

NEW BUSINESS:

Mrs. Keller shared information regarding HB96 pursuant to school funding and changes with the five-year forecast. Mrs. Keller also shared information regarding the veto override voted on by the House on July 21st. The fiscal year 2024 audit will be released on August 19th and the fiscal year 2025 OCBOA audit is already underway.

Res. 087-25 Colonel Beineke moved seconded by Mr. Smith to approve the following information:

A. **Treasurer's Report/Recommendations:**

1. **Acceptance of Financial Reports:** Acknowledge receipt of the following financial reports for the month of July 2025:

- a. Cash Reconciliation and Relevant Data
- b. Appropriation Summary
- c. Revenue Summary

2. **Acceptance of Donations:**

Donations:

Date	Name	Amount	Reason
7/12	Mantey Beef and Pork	\$3,121.80	Food Service
7/19	Waldo Community Betterment Committee	\$200	RV MS Volleyball
7/21	American Legion Post #605	\$500	RV Band

3. **Approval of Petty Cash/Change Funds:** Board approval of the following petty cash/change funds for FY2026:

<u>Change Funds:</u>	
Admin Office	\$100
HS Office	\$100

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HS Cafeteria	\$150
MS Cafeteria	\$130
HS Athletic	\$2,000
MS Athletic	\$400

Petty Cash Funds:

Admin Office	\$25
HS Office	\$100
MS Office	\$100
Heritage Office	\$100
Liberty Office	\$100
HS Athletics	\$50

4. **Certificated Personnel - Substitute Teacher Approval:** Board approval of the updated Substitute Teacher List for August 2025 as recommended by the North Central Ohio ESC and as presented in your background material.

Discussion: None

Vote: Ayes: Beineke, Smith, Albright, Stump, Rengert
Nays:

President Rengert declared the motion carried.

Superintendent's Reports/Recommendations

Res. 088-25 Mr. Albright moved, seconded by Mr. Stump, to approve the following information:

1. **Agreements/Resolutions:**

- a. **Resolution: Recommendation of PILOT Resolution:** Board approval of the following PILOT (Payment-in-lieu of transportation) resolution:

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code Section 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of River Valley Local School District recommends that the board of education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

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WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected schools(s); and

WHEREAS the following factors as identified in Revised Code Section 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the River Valley Local School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

- b. **Resolution: Agreement Between River Valley Local School District and North Central Ohio Education Service Center:** Board approval of the agreement between River Valley Local Schools, North Central Ohio Education Service Center and North Central Ohio Rehabilitation Center to collaborate in the operation and management of educational services supported by the Title I-D Aide Services for the FY2026 school year. As outlined in the background materials.
- c. **Resolution: Agreement Between River Valley Local School District and North Central Ohio Education Service Center:** Board approval of the agreement between River Valley Local Schools, North Central Ohio Education Service Center and North Central Ohio Rehabilitation Center to collaborate in the operation and management of educational services supported by the Title I-D Grant Services for the FY2026 school year. As outlined in the background materials.
- d. **Resolution: Agreement Between the Marion County Sheriff's Office and River Valley Local Schools (RVLSD):** Board approval of the agreement between the Marion County Sheriff's Office and the River Valley Local School District (RVLSD) for the 2024-2025 school year as outlined in your background materials.

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- e. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- f. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- g. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- h. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- i. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- j. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

- k. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and Specialized Education of Ohio:** Board approval of the Master Services Agreement between River Valley Local Schools and the Specialized Education of Ohio, Inc. that owns and operates the High Road School of Marion County to serve our students for the 2025-2026 school year, as outlined in your background materials.

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- l. Resolution: Agreement Between River Valley Local Schools (RVLSD) and Reach Educational Services, LLC:** Board approval of the Services Agreement between River Valley Local Schools and the Reach Educational Services, LLC for the purpose of providing an educational placement for one of our students for the 2025-2026 school year, as outlined in your background materials.

- m. Resolution: Agreement Between River Valley Local Schools (RVLSD) and River Valley Athletic Booster Club (RVABC):** Board approves an agreement with the River Valley Athletic Booster Club (RVABC) to finish the Weight Room and Exercise Science space portion of the Career Tech Expansion wing. The Board will pay the cost to the Construction Manager for the project, Elford (estimated to be \$150,000), and the RVABC agrees to reimburse the Board over a three-year period with the first payment in August of 2026 and subsequent payments in August 2027 and August 2028. Finishing of this space will include the addition of block walls, metal stud framing, drywall, electrical wiring, and painting. The Boosters have already ordered and paid for the flooring as well as the weight and workout equipment of approximately \$215,000. As outlined in your background materials.

- n. Resolution: Memorandum of Understanding (MOU) Agreement with OhioGuidestone:** Board approval of a Memorandum of Understanding (MOU) agreement between River Valley Local Schools and OhioGuidestone, providing school-based behavioral health consultation and prevention program, effective for the 2025-2026 school year as outlined in your background materials.

- o. Resolution: Agreement Between River Valley Local Schools (RVLSD) and META Solutions (META):** Board approval of the agreement between River Valley Local Schools and META Solutions to advertise and receive bids on the boards behalf for the cooperative purchase of school buses and/or 9-passenger vans. As outlined in your background materials.

- p. Resolution: Agreement Between River Valley Local School District and Be Well Solutions:** Board approval to enter into a contract between River Valley Local School District and Be Well Solutions to provide flu vaccines for staff. As outlined in your background materials.

- q. Resolution: Agreement Between River Valley Local Schools (RVLSD) and EASE Therapy:** Board approval of the agreement between River Valley Local Schools and EASE Therapy to provide virtual speech therapy services for the 2025-2026 school year, as outlined in your background materials.

- r. Resolution: Agreement Between River Valley Local School District and**

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INCompliance: Board approval of the agreement between River Valley Local Schools and INCompliance Consulting National Purchasing Consortium, a national association of political subdivisions. For membership in the Consortium for the purpose of participating in awarded contract offerings, as outlined in your background materials.

- s. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and ETLA:** Board approval of the District Membership Service Agreement between River Valley Local Schools and EdTech Leaders Alliance (ETLA). As outlined in your background materials.
- t. **Resolution: FBI/BCI Background Check Billing Rates:** Board approval of the FBI/BCI billing rates for River Valley Local Schools. As outlined in your background materials.
- u. **Resolution: Agreement Between River Valley Local Schools and Pepsi-Co:** Board approval of the agreement between River Valley Local Schools and Pepsi-Co for a 7 year contract for beverages services, effective July 1, 2025 through June 30, 2032. As outlined in your background materials.

Discussion: None

Vote: Ayes: Albright, Stump, Smith, Beineke, Rengert
Nays:

President Rengert declared the motion carried.

Executive Session – Not needed

Certificated Personnel

Res. 089-25 Colonel Beineke moved, seconded by Mr. Rengert, to approve the following information:

- a. **Certificated Personnel - Resignation:** Board approval to accept a letter of resignation from Kali Stage CTE Healthcare Pathway Instructor, at River Valley High School, with regrets and best wishes, effective at the end of the 2024-2025 school year, as presented in your background materials.
- b. **Certificated Personnel - Resignation:** Board approval to accept a letter of resignation from Lauren Wetzel, 7th Grade Math Teacher, at River Valley Middle School, with regrets and best wishes, effective at the end of the 2024-2025 school year, as presented in your background materials.

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- c. **Certificated Personnel – Employment:** Board approval to grant a one (1) year limited contract to Heidi Reale, as an Allied Health and Nursing Instructor at River Valley High School, for the 2025-2026 school year. Contingent upon completion of any necessary coursework and/or requirements for certification/licensure and as presented in your background materials.

- d. **Certificated Personnel – Employment:** Board approval to grant a one (1) year limited contract to Erica Eidt, as a Third Grade Teacher at Liberty Elementary, for the 2025-2026 school year. Contingent upon completion of any necessary coursework and/or requirements for certification/licensure and as presented in your background materials.

- e. **Certificated Personnel - Employment:** Board approval to employ Dawson Pike as the Long Term Substitute 7th Grade Math Teacher at River Valley Middle School. Effective August 13, 2025 for a minimum of 12 weeks more days may be added if needed. Contingent upon completion of any necessary requirements for employment/ certification, and per the information in your background materials.

- f. **Certificated Personnel – Employment:** Board approval to employ the following individuals as a Permanent Substitute for River Valley Local Schools, on a one year limited contract for the 2025-2026 school year, as presented in your background materials, and contingent upon completion of any necessary requirements for employment/certification.

Oakford Schalick - River Valley Middle School

- g. **Certificated Personnel – Personal Service Agreement:** Board approval to employ Dawn McKee on a personal service agreement for speech services for the River Valley Local Schools for the 2025-2026 school year, as outlined in your background materials.

Discussion: None

Vote: Ayes: Beineke, Rengert, Albright, Smith, Stump
Nays:

President Rengert declared the motion carried.

Classified Personnel:

Res. 090-95 Mr. Smith moved, seconded by Mr. Albright to approve the following information:

- a. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Andrew Deem, Farm Internship Program and Summer Farm

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Support at River Valley Local Schools, effective at the end of the 2024-2025 school year, with regrets and best wishes and as presented in your background materials.

- b. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Pam Holman, MicroFarm Tech at River Valley Local Schools, effective August 5, 2025, with regrets and best wishes and as presented in your background materials.
- c. **Classified Personnel – Employment:** Board approval to employ Samantha Potts on a one-year limited contract, as a 3 Hour Assistant Cook at River Valley High School, for the 2025-2026 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- d. **Classified Personnel – Employment:** Board approval to employ Georgetta Crump on a one-year limited contract, as a 3 Hour Assistant Cook at River Valley Middle School, for the 2025-2026 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- e. **Classified Personnel – Employment:** Board approval to employ Dana Artz on a one-year limited contract, as a Teacher Aide for River Valley Middle School, for the 2025-2026 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- f. **Classified Personnel - Employment:** Board approval to grant a one (1) year limited contract to Heather Demorest to cover a long-term leave of absence as a bus driver for River Valley Local Schools, effective for the 2025-2026 school year. Contingent upon completion of any necessary requirements for employment/certification, and per the information in your background materials.
- g. **Classified Personnel – Employment:** Board approval to employ Teddy VanWay on a one-year limited contract, as a Bus Driver for River Valley Local Schools, for the 2025-2026 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.
- h. **Classified Personnel – Employment:** Board approval to revise the current contract for Michelle Martin, Bus Driver for River Valley Local Schools, effective August 19, 2025. Contingent upon completion of any necessary requirements for employment/ certification and as presented in your background materials.
- i. **Classified Personnel – Employment:** Board approval to grant a one (1) year limited contract to Pam Holman, MicroFarm Tech at River Valley Local Schools, for the 2025-2026 school year. Contingent upon completion of necessary requirements for

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employment/certification and as presented in your background materials.

- j. **Classified Personnel – Employment:** Board approval to grant a one (1) year limited contract to Samantha Potts, Farm Technician at River Valley Local Schools, for the 2025-2026 school year. Contingent upon completion of necessary requirements for employment/certification and as presented in your background materials.

- k. **Classified Personnel - Substitute:** Board approval to employ the following people as a classified substitute, on an as needed basis, with River Valley Local Schools, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.

Jim Jordan - Lawn Maintenance
Cynthia Rawlins - Substitute Bus Driver - Effective August 8, 2025

- l. **Classified Personnel – Personal Service Agreement:** Board approval to employ the following individuals on a personal service agreement for the River Valley High School Show Choir for the 2025-2026 school year, as outlined in your background materials.

Saunders Entertainment - Music Arranger
Patrick Sullivan - Choreographer
Max Warren - Choreographer

- m. **Classified Personnel — Rescission:** Board approval to rescind the one (1) year contract to Brooke Boyd as an educational aide for River Valley High School for the 2025-2026 school year.

Discussion: None

Vote: Ayes: Smith, Albright, Stump, Beineke, Rengert
Nays:

President Rengert declared the motion carried.

Supplementals:

Res. 091-25 Mr. Albright moved, seconded by Mr. Stump to approve the following information:

WHEREAS, this Board has posted positions as being available to employees of the district who hold educator licenses, and no such

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employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, this board then advertised these positions as being available to licensed individuals not employed by this district, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that coaching positions may be granted to non-licensed individuals for the 2025-2026 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.

BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2025-2026 school year with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts, etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.

a. Supplemental - Employment:

David Rasey - River Valley High School Freshman Football
Brea Turner - River Valley High School Show Choir Accompanist

Discussion: None

Vote: Ayes: Albright, Stump, Smith, Beineke, Rengert
Nays:

President Rengert declared the motion carried.

Students:

Res. 092-25 Colonel Beineke moved, seconded by Mr. Smith to approve the following information:

- a. **Students - High School Handbook:** Board approval of the River Valley High School Handbook for the 2025-2026 school year, as presented in your background materials.

Discussion: None

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
RIVER VALLEY HIGH SCHOOL
LIBRARY MEDIA CENTER (LMC)**

**August 20, 2025
6:00 P.M.
MINUTES**

Vote: Ayes: Beineke, Smith, Albright, Stump, Rengert
Nays:

President Rengert declared the motion carried.

Executive Session – Not needed:

ADJOURN - Thank you for coming.

Res. 093-25 Mr. Stump moved, seconded by Mr. Smith, to adjourn the meeting of the River Valley Board of Education at 7:26pm.

Vote: Ayes: Stump, Smith, Albright, Beineke, Rengert
Nays:

President Rengert declared the motion carried.

Board President

Attest