

**Crawfordsville Community School Corporation**  
**Board of Education - Regular Meeting**  
**Thursday, August 14, 2025, at 5:30 P.M.**  
**Crawfordsville Administration Building**  
**3 Athenian Dr.**

**MINUTES**

**I. Roll Call**

Present: Steve McLaughlin, Monte Thompson, Susan Albrecht, Kent Minnette, Rex Ryker, Brent Bokhart, Andrew Nicodemus, Stephanie Wilkinson, Tami Haas, CC Cox, Ziah Morgan, Seth Nunan

Absent: Kathy Brown

**II. Pledge of Allegiance**

**III. Consent Agenda:** Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

**IV. Old Business - None**

a. Consider International Travel for Summer 2027 - Seth Nunan, CMS English Teacher

Question: Fundraising

Concerns: Monte Thompson shared his concerns about the maturity level of 7th and 8th graders on this large of a trip.

Mr. Nunan shared that he understands where some would have reservations with this specific age group but that he is completely confident and comfortable with this age group and the ratio of chaperone to students attending the trip.

Susan Albrecht made a motion to approve, seconded by Kent Minnette. Monte Thompson opposed. Motion Carried 3-1

b. Consider Crawfordsville Dance Trip to Nationals - Tami Haas or Student Representative CC Cox, Jnior, and Ziah Morgan, Sophomore, presented on behalf of the Crawfordsville Dance Team. Their trip will be January 23-26 in Minneapolis, MN Convention Center. Fundraisers will support the cost of this trip. The team will miss two days of school due to travel. Dancers are responsible for making up all missed class work in advance.

Kent Minnette made a motion to approve, seconded by Susan Albrecht. Motion carried

c. Consider School Board Meeting Schedule for 25-26 School Year

I am asking to move the November date to Tuesday, November 18th. The current date conflicts with the National Association for Gifted Conference. Otherwise, the dates are as discussed in our Board retreat. I recommend that the board approve this change.

Monte Thompson made a motion to approve, seconded by Kent Minnette. Motion carried

d. Consider Dr. Douglas as the Corporation Doctor

We appreciate the continued service and support of Dr. Douglas and recommend the Board approve.

Susan Albrecht made a motion to approve, seconded by Monte Thomspson. Motion carried

e. Consider School Resource Officer Agreement with the City of Crawfordsville

We are grateful for the continued support of Mayor Barton and Chief Mattingly with the CPD team. This is our annual agreement for the placement of our two full-time SROs and recommend the Board approve.

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

f. Consider CTE Joint Services Agreement

This agreement has been approved by the cooperative governing board. I recommend that the Board approve.

Kent Minnette made a motion to approve, seconded by Monte Thompson. Motion carried

g. Consider WCISSC Joint Services Supply Fund Agreement for Special Education

This agreement has been approved by the cooperative governing board. I recommend that the Board approve.

Monte Thompson made a motion to approve, seconded by Kent Minnette. Motion carried

h. Consider GameTime Community Champions Playground Grant

GameTime is offering, through October 17th, the opportunity to apply for 100% matching funds to purchase fixed play structures, so this grant, if awarded, would apply to new main play structures for both Hoover Elementary and Nicholson Elementary, and you can see current proposals in your packet. I recommend that the Board approve this grant opportunity.

Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried

i. Permission to Advertise 2026 Budget

Business Manager, Andrew Nicodemus presented: Every year, we ask for the Board's permission to advertise to the public the Annual Budget for the Department of Local Government Finance. Our deadline this year to publish the Notice for the Budget Hearing is September 1, 2025. Different this year is that we are no longer required to publish in the Newspaper. We plan to advertise on the Gateway website and on our website this year. The Notice will also be posted in the entry of the Administration Building. I recommend that the Board approve the permission to advertise the 2026 Budget.

Kent Minnette made a motion to approve, seconded by Susan Albrecht. Motion carried

j. Public Hearing for Project Hearing and Second Preliminary Determination Hearing

1. Board President welcome and opening of hearing at 5:53pm
2. Andrew provides a Statement of Purpose for the Hearing

Pursuant to Indiana Code § 20-26-7-37, before a school corporation may spend more than \$1,000,000 to build, repair or alter a school building that will be financed by a lease or bonds, it must hold a public hearing at which explanations of the potential value of the project to the school corporation and community are given. Similarly, pursuant to Indiana Code § 6-1.1-20-3.1, a school corporation must hold two public hearings and adopt a resolution to preliminarily determine to issue bonds or enter a lease for a school corporation with a certain debt service tax rate or for a project that has a total cost in excess of certain thresholds. These public hearings and the consideration of resolutions represent the beginning of the

legal process. The resolutions presented at this meeting establish the maximum financial terms for the proposed projects.

3. Educational Need for Project
4. Overview of Project to meet the Education Needs, cost, and timing  
We've discussed before the challenges of our operations fund that are presented to CCSC with our low assessed value and meeting the operational and maintenance needs of our facilities. This project will allow us to address necessary improvements to school facilities, including deferred maintenance, HVAC improvements, roofing improvements, site improvements, and the purchase of buses, or collectively known as the "Project." As projects are bid and received, the School Corporation will do as many projects as it can afford, but budgeting may cause some items not to be completed. This project will allow us to meet the needs of safely maintaining our facilities and providing needed buses to our fleet as older buses are phased out. For this issuance the maximum value of the bond series will be \$10,500,000. The estimated hard and soft costs for the project are not to exceed that series amount. The anticipated maximum gross impact on the non-exempt Debt Service Fund tax rate is \$.0936 per \$100 assessed valuation for this issuance series. This bond series will be payable through December 2033.
5. Hearing Opened for Public Comment - NO COMMENTS
6. Hearing Closed

1. Consider Project Resolution

Susan Albrecht made a motion to approve, seconded by Kent Minnette. Motion carried

2. Consider Preliminary Determination Resolution

Kent Minnette made a motion to approve, seconded by Susan Albrecht. Motion carried

3. Consider Preliminary Bond Resolution

Kent Minnette made a motion to approve, seconded by Susan Albrecht. Motion carried

4. Consider Declaration of Official Intent to Reimburse Expenditures\*

Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion carried

## V. Personnel

### A. Resignations

1. Consider Kaylie Miller Resignation - Willson Childcare Assistant
2. Consider Ryan Hall Resignation - CHS Special Education Teacher
3. Consider Leanna Lewellen Resignation - Willson Preschool Instructor
4. Consider Kori Phillips Resignation - Willson Preschool Aide
5. Consider Hannah Berber Resignation - Hose Administrative Assistant
6. Consider Sherry Heggemeier Resignation - Hose Teachers' Assistant
7. Consider Mauricia Estrada Resignation - CMS Teachers' Assistant

Kent Minnette made a motion to approve, seconded by Monte Thompson. Motion carried

**B. Hirings**

1. Recommend Bryn Mittal - Willson Preschool Aide
2. Recommend Zulema Rosas Gonzalez - Nicholson EL Assistant
3. Recommend Lindsay Calvert - Willson Toddler Lead Instructor
4. Recommend Kensy Cavanaugh - Hose Receptionist

Monte Thompson made a motion to approve, seconded by Kent Minnette. Motion carried

**C. Change of Positions - no action was taken**

1. Heather Caudill from Hose Receptionist to Hose Administrative Assistant

**VI. Business Manager Report - Andrew Nicodemus**

- A.** We have started the RFQ process for Employee Retirement Accounts. The Selection Committee is doing an initial review of the 7 vendors that submitted proposals. We will be narrowing down the pool of vendors to interview during the next phase. We should have a proposal for the Board at the September Board meeting.
- B.** Financial Reporting is underway for the Fiscal Year ended June 30, 2025. The DOE Form 9 has been completed and accepted and the AFR is underway with only a final review left before we submit by the August 29th Due date.

**VII. Assistant Superintendent Report - Dr. Brent Bokhart**

**A. Operations**

1. Transportation has overall been a smooth start with some regular start of the year adjustments being made and working through some city street work adjustments. We currently have 1,724 students signed up for transportation. We appreciate the work by our transportation department in working to get our students to and from school safely.
2. ParentSquare communication is up and running as we transition to this new communication platform. Kristi Strickland has done a great job working through these changes and learning the new system.
3. School Safety - Buildings are currently conducting required evacuations within the first 10 days of school. Amber Reed and Sara Nicodemus conducted an initial evacuation at the Crawfordsville Career Academy. CCSC safety team met today and discussed the reunification plan for the fall semester. Hose will reunify at CHS on October 14th.

**B. Curriculum, Instruction, Assessment**

1. Reading Curriculum - CKLA is off to a positive start in K-3. Implementation for teachers is off to a good start and students are responding with positive engagement in the material. The core knowledge component is an adjustment for us, but are looking forward to what this will bring the students as well.
2. Formative Assessments - Beginning of the year assessments will begin over the next week. These will set benchmarks for us as a foundation to begin tracking student proficiency and growth.

**VIII. Superintendent Report**

**A. Community**

1. County Council

2. I've been invited to join a group of superintendents to meet with legislators on August 21st.

**B. Educational Leadership**

**1. Highlights from 2024-2025 AP Testing:**

a) We're excited to celebrate the incredible growth in AP (Advanced Placement) achievement at CHS! This spring, our students and AP teachers achieved a 35% increase in the number of passed AP exams, resulting in a new high for CHS! Students achieved passing scores in each of the 16 in-person AP courses offered during the 2024-2025 school year. Congrats to our amazing students and staff for pushing academic excellence at CHS. We're so proud of your hard work and dedication! 🧡💙

- b) AP Precalculus, in its first year, had a 100% pass rate!
- c) AP English Language & AP Seminar both had a 94% pass rate
- d) AP English Literature had an 83% pass rate
- e) AP Spanish Language & Culture had a 73% pass rate
- f) AP Chemistry had a 60% pass rate
- g) AP 2D Art, AP English Language, AP English Literature, AP Precalculus, and AP Seminar all exceeded both the state and global averages

**2. New for 2025-2026:**

- a) We have added AP Music Theory, AP French, and AP Japanese
- b) We are preparing students with 18 in-person AP courses for 21 AP exams
- c) Although college isn't for every student, we aim to prepare all of our college-bound students who aspire to attend college for success.

**3. Expansion of Elementary sports to include 4th grade.**

- a) Whitney Cosgray, Coach Cosgray, has expanded our elementary sports program to include 4th grade and we now have cross country, volleyball, boys and girls basketball, track, and soccer opportunities through our elementary sports program. Other sports are provided through club programs.

**C. Personnel Management**

1. Informal bargaining is set
2. Thank you to Dr. Bokhart for an excellent New Teacher Orientation day
3. Thank you to Stephanie for all of her planning for our Opening Day

**D. Reminders**

ISBA Fall Conference.