

MEMORANDUM OF UNDERSTANDING (MOU)

**Between the California School Employees Association and
its Fullerton Chapter 130 (CSEA)
and
Fullerton School District (District)**

August 23, 2024

This MOU is agreed upon between CSEA and the District beginning with the 2024-2025 school year concerning the new job classifications Bus Driver/Food Service Assistant (Bus Driver/FSA) and Bus Driver II.

This MOU will exempt the Bus Driver/FSA and Bus Driver II job classifications from the following sections of Article 13-Transportation: 13.1, 13.4, 13.5, 13.6, 13.7, 13.11.3.

Routes: Routes for the Bus Driver/FSA and Bus Driver II will be exempt from the Bus Driver bidding process and assigned by the Transportation Department based on need to cover open routes or drive in relief of Bus Drivers who are out on leave. Any fixed routes that may be assigned to the positions within the Bus Driver/FSA and Bus Driver II classifications will be offered to drivers with priority preference to eligible employees by seniority, following the bidding process as outlined by Article 13-Transportation, Section 13.4. Routes specific to the Bus Driver/FSA or Bus Driver II classifications will only be eligible to the corresponding employees active in appropriate classification.

For general planning purposes, it can be expected that morning routes or other assigned transportation related duties will be assigned between the approximate hours of 6:00 AM - 9:00 AM and afternoon routes or other assigned transportation duties will be assigned between the approximate hours of 1:30 PM - 4:30 PM on a daily and consistent basis as outlined by the 9.65 month work calendar.

Nutrition Services: Any Food Service Assistant and Nutrition Transporter duties will be assigned by the Nutrition Services Department based on need between the hours of 10:00 AM - 1:30 PM on a daily and consistent basis as outlined by the 9.65 month work calendar.

Field Trips Assignments: Section 13.9 of Article 13-Transportation will be in effect for all Bus Driver/FSAs with the exception that Bus Driver/FSA and Bus Driver II will be ineligible for any field trips take place during or overlapping with any of the previously identified standard Monday-Friday work schedule as outlined under the “Routes” and “Nutrition Services” sections during the employees’ 9.65 month work calendar.

Special Trips Assignments: Section 13.10 of Article 13-Transportation will be in effect for all Bus Driver/FSA and Bus Driver II with the exception that Bus Driver/FSA and Bus Driver II will be ineligible for any field trips take place during or overlapping with any of the previously identified standard Monday-Friday work schedule as outlined under the “Routes” and “Nutrition Services” sections during the employees’ 9.65 month work calendar.

Summer School Assignments: Summer school assignments will still be based on seniority as outlined in the contract but with the addition of the Bus Driver/FSA and Bus Driver II, the seniority list will be generated from the greater pool of drivers including these new positions. Preference for Bus Driver/FSA and Bus Driver II will only be granted if the assignment requires responsibilities not otherwise included in the standard Bus Driver job description.

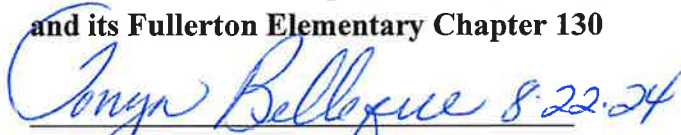
Travel & Mileage between Transportation and Nutrition Service Assignments: Any travel time between assignments will be built into the working hours of the employee. Any mileage driven between assignments in an employee’s personal vehicle will be eligible for standard mileage reimbursement practices and policies.

Breaks and Lunches: Breaks and Lunch Periods will follow District practices as outlined in Article 5, Section 5.3 and 5.4 of the CSEA Contract.


Nothing in the MOU is intended to be precedent setting or to establish a past practice.

**California School Employees Association
and its Fullerton Elementary Chapter 130**

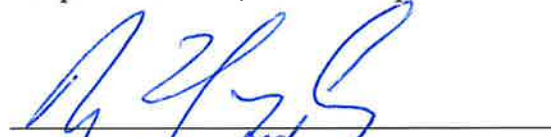
Fullerton School District




Tonya Belleque Date
Chapter President, CSEA Chapter 130




Chad Hammitt, Ed.D Date
Deputy Superintendent, Human Resources



Doug Yin Ling Date
Site Representative, CSEA Chapter 130



JD Mancha Date
Director, Transportation Services



Terri Gonzalez Date
Site Representative, CSEA Chapter 130



Victor Trejo Date
Director, Nutrition Services

 8/23/2024

Daniel McCarty

Date

CSEA Labor Relations Representative