

# RECORD OF PROCEEDINGS

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New Miami Board of Education

June 26, 2025

The regular meeting of the New Miami Board of Education was held on Thursday, June 26<sup>th</sup>, 2026 at 6:00 p.m. in the New Miami Schools media center. The meeting was called to order by Mr. Chapman.

## ROLL CALL

Present: Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Marcum, Mr. Chapman

Absent: None

## APPROVAL OF MINUTES

123-25 It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the minutes of the regular meeting held on May 22<sup>nd</sup>, 2025 as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

## TREASURER'S ITEMS

124-25 It was moved by Mr. Cook, seconded by Ms. Benson to approve the financial reports for May, 2025 as presented. The voting was as follows:

Yeas: Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

125-25 It was moved by Mr. Marcum, seconded by Mr. Cook to approve the appropriation modifications for May, 2025 as presented. The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

126-25 It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the temporary appropriations for fiscal year 2026 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

June 26, 2025

- 127-25           It was moved by Ms. Benson, seconded by Mr. Marcum to approve the following advances and transfers:

Advance \$4,899.28 from 001 to 439-9525

Advance \$6,087.37 from 001 to 599-9125

Advance \$1,525.00 from 001 to 590-9525

Transfer \$17,000.00 from 001 to 300-9201

The voting was as follows:

Yeas: Ms. Benson, Mr. Marcum, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

#### SUPERINTENDENT'S ITEMS

- 128-25           It was moved by Mr. Cook, seconded by Mr. Marcum to approve the following handbooks for the 2025/26 school year:

New Miami Elementary Student Handbook

New Miami Preschool Parent Handbook

New Miami High School Student Handbook

New Miami Middle School Student Handbook

New Miami Athletic Handbook for Athletes and Parents

New Miami Coaches Handbook

The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

#### BULLY REPORT

At this time, Ms. Parker gave the Bullying Report.

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## EXECUTIVE SESSION

129-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to move into executive session at 6:18 p.m. to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

## RECONVENE

The Board reconvened back into regular session at 7:02 p.m.

## ROLL CALL

Present: Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Marcum, Mr. Chapman

Absent: None

## PERSONNEL

130-25           It was moved by Mr. Marcum, seconded by Ms. Benson to approve the following summer school aides to be paid at their hourly rate:

Tony Aponte, Andrea Seals, Kim Winkler

The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

131-25           It was moved by Mr. Marcum, seconded by Mr. Cook to accept the following resignations at the conclusion of their 2024/25 contract:

Jared Lee, Caleb Young

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

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New Miami Board of Education

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- 132-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following certified personnel for the 2025/26 school year pending a successful background check and verification of licensure and experience.

Nathan Dettmer-Middle School Teacher-BS Degree/150 Hrs.-0 Years' Exp.  
Shane Morgan-Staff & Family Support Specialist  
Laurel Myers-High School Social Studies Teacher-MA Degree-0 Years' Exp.  
Charles Skie-High School Social Studies Teacher-BS/136 Hrs.-2 Years' Exp.

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman  
Nays: None  
Motion Carried

- 133-25           It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following supplementals for the 2025/26 school year pending proper licensure:

Nathan Dettmer-MS Head Football Coach-\$3,663  
Amanda Warnken-Flag Corp Instructor-\$2,152

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman  
Nays: None  
Motion Carried

- 134-25           It was moved by Mr. Marcum, seconded by Ms. Benson to approve the following non-athletic supplemental contracts for the 2025/26 school year:

Logan Gillotte-Band Director-\$6,639  
Leslie Lessig-National Honor Society-\$1,786  
Shane Morgan-Junior National Honor Society-\$1,786  
Nikki Jennings-Teacher Leader-\$100 per hour per meeting attended  
Mark McMillen- Teacher Leader-\$100 per hour per meet attended  
Amanda Warnken-Teacher Leader-\$100 per hour per meeting attended  
Shelby Pruitt- Teacher Leader-\$100 per hour per meeting attended  
Leslie Lessig- Teacher Leader-\$100 per hour per meeting attended  
Luke Reid-Volunteer Elementary Drama

The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman  
Nays: None  
Motion Carried

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New Miami Board of Education

June 26, 2025

- 135-25            It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following non-certified personnel for the 2025/26 school year:

Suthathip Idseng-Paraprofessional-0 Years' Exp.

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 136-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following pupil activity contract for the 2025/26 school year:

Riley Haley-Activity Director-\$3,663

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 137-25            It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the following pupil activity contract for the 2025/26 school year:

Jai'lyn Benson-Isaacs-Activity Director-\$3,663

The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Mr. Cook, Mr. Chapman

Nays: None

Abstain: Ms. Benson

Motion Carried

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- 138-25           It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following pupil activity contract for the 2025/26 school year pending proper licensure:

Timothy Brown-Varsity Boys Basketball Assistant-\$4,579

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

- 139-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following extended days for the 2024/25 school year to be paid at their daily rate:

Courtney Quigley-Up to 3 Extended Days

Amanda Warnken-Up to 3 Extended Days

Emily Wendt-Up to 10 Extended Days

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 140-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following administrative contracts effective 8/1/25:

Caitlyn Karbowski-School Psychologist-3 Year Contract-\$82,500

Kristie Harsa-Social Emotional Coordinator-3 Year Contract-\$65,000

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

June 26, 2025

- 141-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following related services contract effective 8/1/25:

Eskarsy Canales-Speech Pathologist-3 Year Contract-191 Days-\$75,600

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 142-25           It was moved by Mr. Marcum, seconded by Mr. Cook to adopt the following resolution:

Be it resolved, effective August 1, 2025, the New Miami Board of Education agrees to pick up 5 percent of employee contributions required by Section 3307.26, Revised Code, to be contributed by Administrator Curriculum Coach Group to STRS Ohio. New Miami Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27 Revised Code, and Section 414 (h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the New Miami Board of Education in lieu of employee contributions, and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Employees in the Administrator Curriculum Group may not opt out of the picked up contributions or elect to receive the contributed amounts directly instead of having them picked up by the New Miami Board of Education and paid to STRS Ohio.

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

June 26, 2025

- 143-25           It was moved by Mr. Marcum, seconded by Ms. Benson to approve the following administrator salary schedule steps effective 8/1/2025:

Scott Cottingim-Dean of Students-Step 0  
Bernie Phelps-Curriculum Coach-Step 2  
Anita Dehner-Talent Coordinator-Step 1  
David Wright-Elementary Principal-Step 3  
Justin Griffin-MS/HS Principal-Step 1  
Nicole Kidd-Curriculum Director-Step 7  
Josh Senters-Director of HR/Student Services-Step 6

The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman  
Nays: None  
Motion Carried

- 144-25           It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following superintendent salary schedule step effective 8/1/2025:

Rhonda Parker-Superintendent-Step 14

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman  
Nays: None  
Motion Carried

- 145-25           It was moved by Mr. Marcum, seconded by Mr. Cook to approve the following treasurer salary schedule step effective 8/1/2025:

Robin Bonar-Treasurer-Step 14

The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman  
Nays: None  
Motion Carried

June 26, 2025

- 146-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to adopt the following resolution:

Be it resolved, effective August 1, 2025, the New Miami Board of Education agrees to pick up 5 percent of employee contributions required by Section 3307.26, Revised Code, to be contributed by Administrator Dean of Students Group to STRS Ohio. New Miami Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27 Revised Code, and Section 414 (h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the New Miami Board of Education in lieu of employee contributions, and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as addition compensation and included in salary for retirement purposes.

Employees in the Administrator Dean of Students Group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up the New Miami Board of Education and paid to STRS Ohio.

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 147-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to adopt the following resolution:

Be it resolved, effective August 1, 2025, the New Miami Board of Education agrees to pick up 5 percent of employee contributions required by Section 3307.26, Revised Code, to be contributed by Administrator Talent Coordinator to STRS Ohio. New Miami Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27 Revised Code, and Section 414 (h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the New Miami Board of Education in lieu of employee contributions, and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as addition compensation and included in salary for retirement purposes.

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Employees in the Administrator Talent Coordinator Group may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up the New Miami Board of Education and paid to STRS Ohio.

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 148-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the following employees as new teacher advisors at a rate of \$33.00 per hour on August 4, 2025:

Michelle Ewen, Nikki Jennings, Leslie Lessig, Mary Lutkewitte, Mark McMillen, Shelby Pruitt, Allison Roach, Amanda Warnken, Kim Winkler

The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 149-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to grant a continuing contract for Helena Graves beginning with the 2025/26 school year. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 150-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the salary schedules for the Secretary to Superintendent/Human Resources/ Student Services effective 8/1/2025 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

June 26, 2025

- 151-25           It was moved by Mr. Marcum, seconded by Mr. Cook to approve the salary schedule for the Secretary to Treasurer/Human Resources/Curriculum Director effective 7/1/2025 as presented. The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

GENERAL BUSINESS

- 152-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the service order with Panorama Education for the 2025/26 school year as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

- 153-25           It was moved by Ms. Davidson, seconded by Ms. Benson to approve the property and liability insurance proposals from Hylant for the 2025/26 fiscal year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

- 154-25           It was moved by Ms. Davidson, seconded by Ms. Benson to approve the memorandum of understanding with the Butler County Sheriff's office for a school resource officer for the 2025/26 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

- 155-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the renewal contract with FinalSite for website hosting services for July 1, 2025-June 30, 2028 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

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New Miami Board of Education

June 26, 2025

156-25           It was moved by Mr. Marcum, seconded by Mr. Cook to approve the 2-year quote for WestFax E-Faxing Service as presented. The voting was as follows:

Yeas: Mr. Marcum, Mr. Cook, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

157-25           It was moved by Ms. Davidson, seconded by Ms. Benson to approve the amendment to the maintenance services contract between Emcor and New Miami Local School District effective July 1, 2025 through June 30, 2027 as presented. The voting was as follows:

Yeas: Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

158-25           It was moved by Mr. Cook, seconded by Ms. Davidson to approve Mr. Marcum to attend the Federal Legislative Advocacy Conference December 7-9, 2025 in Washington D.C. and to pay for hotel expenses only. The voting was as follows:

Yeas: Mr. Cook, Ms. Davidson, Ms. Benson, Mr. Marcum, Mr. Chapman

Nays: None

Motion Carried

159-25           It was moved by Mr. Marcum, seconded by Ms. Benson to approve for Robin Bonar to attend the Southwest Region Fall School Finance Workshop on August 26<sup>th</sup>, 2025 and to pay expenses. The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

160-25           It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the SWOCA services for the 2025/26 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

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161-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the contract with Weswurd for Medicaid School Program Services from July 1, 2025 through June 30, 2028 as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

162-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the contract with Butler County ESC for orientation and mobility services of the vision impaired for the 2025/26 school year as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

163-25           It was moved by Mr. Cook, seconded by Mr. Marcum to approve the memorandum of understanding with the Butler County ESC for audiology services for the 2025/26 school year as presented. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

164-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the payment of OASBO dues for Robin Bonar for the 2025/26 fiscal year in the amount of \$1,257. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

165-25           It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the memorandum of understanding with New Path Child and Family Solutions for the provision of support for students' behavioral healthcare needs for the 2025/26 school year as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

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New Miami Board of Education

June 26, 2025

166-25            It was moved by Ms. Davidson, seconded by Mr. Marcum to approve the contract with the Butler County ESC for the summary of services for the 2025/26 school year as presented. The voting was as follows:

Yeas: Ms. Davidson, Mr. Marcum, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

167-25            It was moved by Mr. Cook, seconded by Mr. Marcum to approve the payment of dues for membership to the Hamilton Rotary in the amount of \$405 for the 2025/26 school year and the payment of meals. The voting was as follows:

Yeas: Mr. Cook, Mr. Marcum, Ms. Benson, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

168-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the amended contract with Emcor for the repair of a second catch basin as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

169-25            It was moved by Mr. Marcum, seconded by Ms. Davidson to approve the contract with Warren County ESC for two students to attend the Learning Center for the 2025/26 school year as presented. The voting was as follows:

Yeas: Mr. Marcum, Ms. Davidson, Ms. Benson, Mr. Cook, Mr. Chapman

Nays: None

Motion Carried

## ADJOURNMENT

170-25            It was moved by Mr. Marcum, seconded by Ms. Benson to adjourn the meeting at 7:34 p.m. The voting was as follows:

Yeas: Mr. Marcum, Ms. Benson, Mr. Cook, Ms. Davidson, Mr. Chapman

Nays: None

Motion Carried

President

Treasurer (attest)